Visayas State University
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **BEATRIZ S. BELONIAS, Vice President for Academic Affairs,** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2023.**

BEATRIZ S. BELONIAS
VP for Academic Affairs
Date: July 14 2023

EDGARDO E. TULIN
President
Date: JUL 14 2023

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	**1: Advanced Education Services**									
OVPAA MFO 1. Graduate Degree Program Management Services										
		PI 1: Number of graduate degree specializations offered and monitored	OVPAA, OGS, College, Department	27	47	5	5	5	5.00	
		PI 2: Total FTE monitored	OVPAA, OGS, College, Department	170	331.72	5	5	5	5.00	
		PI 3: Percentage of graduate students enrolled in research degree programs	OVPAA, OGS, Department, Registrar	4.05%	6.80%	5	5	5	5.00	
		PI 5: Percentage increase on the number of international graduate students including exchange students	OVPAA, OGS, Department	2.0%	40%	5	5	5	5.00	From 3 to 5
OVPAA MFO 2. Graduate Student Management Services										
		PI 1: Number of graduate students awarded with scholarship/assistantship	OVPAA, OGS, OPO, Department	48	83	5	5	5	5.00	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	OVPAA, OGS, OPO, Department, Registrar	42.50%	80%	5	5	5	5.00	
		PI 3: Number of graduate students awarded with honors/distinction	OVPAA, OGS, OPO, Department, Registrar	14	23	5	5	5	5.00	
UMFO 2. Higher Education Services										
OVPAA MFO 1. Curriculum Program Management Services										
		PI 1: Total FTE monitored	OVPAA, Department	230	13067.65	5	5	5	5.00	
		PI 2: Number of curricular proposals reviewed, approved and offered	OVPAA, Department, Univ. Curriculum Committee	1	2	5	5	5	5.00	PE, BSCE adotpion of VSU Isabel

		Target	Accomplishment	Q1	Q2	Q3	Rating	Remarks
PI 3: Number of existing curricula subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC	OVPAA, Department, University Curriculum Committee	25	31	5	5	5	5.00	
PI 4: Percentage passing of students in licensure board examinations	OVPAA, Department, Registrar, URC	41%	81.93%	5	5	5	5.00	508/620

OVPAA MFO 2. Student Management Services

UMFO 5. Support to Operations (STO)

OVPAA MFO 1. Faculty Development Services

		Target	Accomplishment	Q1	Q2	Q3	Rating	Remarks
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	25	31	5	5	5	5.00	
PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	14	19	5	5	5	5.00	
PI 1.2 Number of faculty who finished advanced degree programs	OVPAA, ODAHRD, SFAC, Department	3	3	5	5	5	5.00	
PI 2: Number of faculty granted with external scholarships	OVPAA, ODAHRD, SFAC, Department	8	26	5	5	5	5.00	
PI 3 Number of faculty granted with internal fellowship grants	OVPAA, ODAHRD, SFAC, Department	20	22	5	5	5	5.00	
PI 4. Number of faculty granted with sabbatical leave	OVPAA, ODAHRD, SFAC, Department	2	3	5	5	5	5.00	
PI 5: Number of faculty sent for trainings, seminars, conferences	OVPAA, ODAHRD, SFAC, Department	33	359	5	5	5	5.00	
PI 6: Number of VSFC-AS meetings conducted	OVPAA, ODAHRD, SFAC, Department	15	18	5	5	5	5.00	
PI 7: Number of minutes of scholarship meetings reviewed and acted	OVPAA, ODAHRD	15	18	5	5	5	5.00	

OVPAA MFO 2. Faculty Recruitment/Hiring Services

		Target	Accomplishment	Q1	Q2	Q3	Rating	Remarks
PI 1: Number of faculty recruited/hired with at least master's degree	OVPAA, ODAHRD, APB, Department	27	40	5	5	5	5.00	
PI 2: Number of APB meetings conducted	OVPAA, ODAHRD, SFAC, Department	15	22	5	5	5	5.00	
PI 3: Number of minutes of APB meetings reviewed and acted	OVPAA, ODAHRD	15	22	5	5	5	5.00	

OVPI MFO 3. Faculty Evaluation Services

		Target	Accomplishment	Q1	Q2	Q3	Rating	Remarks
PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	OVPAA, ODIE, Department	50%	0%				0.00	no students rated the faculty online

OVPAA MFO 4. Registration Services

		Target	Accomplishment	Q1	Q2	Q3	Rating	Remarks
PI 1: Percentage increase in number of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	OVPAA, Registrar, College, Department	70.66%	87.62%	5	5	5	5.00	
PI 2. Percentage passing of first time takers in licensure exams	OVPAA, Department, Registrar, URC	60.60%	78.68%	5	5	5	5.00	

Indicator	Office	Target	Accomplishment				Avg	Remarks
PI 3. Percentage of graduates (2 years prior) wtho are employed	OVPAA, Department	82.08%	58.95%	5	5	5	5.00	there are still 3rd and 4th quarters to monitor
PI 4: Percentage of students enrolled and validated within scheduled regular registration period	OVPAA, Registrar's Office	94.00%	95.43%	5	5	5	5.00	
OVPAA MFO 7. Distance Education Services								
PI 1: Percentage increase in the number of extramural students enrolled	OVPAA, OGS, OPO, Registrar, Department	1%	180.00%	5	5	5	5.00	
PI 2: Number of extramural students who graduated	OVPAA, OGS, OPO, Registrar, Department	1	1	4	5	5	4.67	
OVPAA MFO 9. Development Broadcasting & Communication Services								
PI 1: Number of radio programs developed and aired	OVPAA, DYDC	100	300	5	5	5	5.00	
PI 2: Number of beneficiaries/clientele served	OVPAA, DYDC	150	100,000	5	5	5	5.00	
UMFO 6. General Administration and Support Services (GASS)								
OVPAA MFO 1. Administrative and Facilitative Services								
PI 1: Number of colleges, departments & support units supervised,	OVPAA, College, Department	40	40	4	5	5	4.67	
PI 2: Number of management meetings conducted	OVPAA, College, Department	25	53	5	5	5	5.00	APB+VSFC
Number of virtual meetings attended		10	15	5	5	5	5.00	
PI 3: Number of documents acted	OVPAA, College, Department	1000	3800	5	5	5	5.00	
PI 4: Number of memoranda prepared	OVPAA, OP	10	35	5	5	5	5.00	
PI 5: Number of memoranda issued	OVPAA	25	28	5	5	5	5.00	
PI 4: Number of university committees/ boards/council chaired & coordinated	OVPAA	4	8	5	5	5	5.00	
PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPAA, ODAHRD, PRPEO, College, Department	1	1	5	5	5	5.00	
PI 6: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPAA, College, Department	1	2	5	5	5	5.00	
PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPAA, College, Department, Units	10	10	4	5	5	4.67	
OVPAA MFO 2. Frontline Services								
PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	0.00	5	5	5	5.00	
Best practices/new initiatives	All offices under OVPAA							
Proposed proposal on revised rates of Registrar's Services and approved by BOR.				5	5	5	5.00	
Obtained COPC for 25 out 31 curricular programs				5	5	5	5.00	

	Proposed for In-house Promotion of Faculty and approved by the BOR.				5	5	5	5.00	
	Spearheaded in the establishment of potential academic collaboration with Siam University of Bangkok, Thailand				5	5	5	5.00	
Total Over-all Rating					227.00	230.00	230.00	229.00	
Average Rating					4.93	5.00	5.00	4.98	
Adjectival Rating					Outstanding				

Received by:

TONI MARC L. DARGANTES
VP-Planning
Date: _____ JUL 1 4 2023

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: JUL 1 4 2023

Approved:

EDGARDO E. TULIN, Ph.D.
President
Date: JUL 19, 2023

4