BEATRIZ S. BELONIAS

Vice President for Acad. Affairs



## OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Santiago T. Peña, Jr., Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July

December 2021

SANTIAGO T. PENA, JR.

Department Head 0 0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	nts*** ication Extension
Faculty w/ Univ. Designated Position   0   0   0.0   0.0	0 0 0 0 0 0 0 0 0 0

Rating Equivalents BY:
5 - Outstanding
4 - Very Satisfactory

Satisfactory

Satisfactory

Satisfactory

Satisfactory

1 - Poor

Note:

TOTAL:

\* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

-					Actual Accompil	similents			Nauii	<u>y</u>		
MFO No.		Success/Performance Indicator (PI)	Units/ Persons Responsible	Consolidated Targets of all acad. departments*	% Accomplishment as of December 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER E	DUCATION SERVICES (50%)										
		ntage of first time licensure exam takers that ensure exams *	CVM	61%	54.55%		5	5	5	5.00	August to September 2021 VMLE	7.5%
	1.	ntage of graduates (2 years prior) that are	CVM	82%	93.47%		5	5	5	5.00	Whole 2021	2.5%
	PI 3. Perce enrolled in	ntage of undergraduate student population CHED-identified and RDC-identified priority	CVM	100%	100%		5	5	5	5.00		2.5%
	programs * Pl 4. Perce accreditation	ntage of undergraduate programs with	CVM	100%	100%		5	5	5	5.00		2.5%
		FTE, coordinated, implemented and monitored	CVM	59	427.55		5	5	5	5.00		20%
	PI 8: Nun	nber of students advised: *										-
	On thesis	s/ field practice/special problem	CVM	12	13		5	4	5	4.67		1%

					-				p)	and the second s	
	No. of approved manuscript submitted within prescribed period	CVM	15	13.00		4	5	5	4.67		1%
	On consultation	CVM	50	50+		4	5	5	4.67		0.5%
	PI 9: Number of student organizations advised/ assisted *										
**************************************	Student organizations advised	CVM	3	4		5	5	5	5.00		1.25%
	Student organizations assisted on student related activities	CVM	3	4		5	5	5	5.00		1.25%
-	PI 10: Number of instructional materials developed *										10%
	On-line ready courseware	CVM	27	-							
	Flexible instructional materials	CVM	27	-							
	Assessment tools	CVM	54	-							
	PI 10: Number of virtual classrooms created and operationalized	CVM	27	-							
	PI 11: Additional Outputs - No of instructional materials reviewed	CVM	27	-					3		
MFO 3	RESEARCH SERVICES (10%)										
-	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	CVM	3	3		5	4	5	4.67		2%
	PI 2. Number of research outputs completed within the year *	CVM	2	2		5	5	4	4.67	Ongoing	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *										
	In refereed int'l journals	CVM	5	140%		5	5	5	5.00	(7 papers, either OVPREI- registered of not)	1.50%
	In refereed nat'l/regional journals	CVM	0	0		4	4	5	4.33		0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *										
	In int'l fora/conferences	CVM	0	0		4	4	5	4.33		1.50%
	In nat'l/regional fora/conferences	CVM	1	3		5	4	5	4.67		0.50%
	PI 5. Percent of research proposals approved *	CVM	20%	28.6%		5	5	5	5.00		0.5%
	PI 6. Additional outputs *										
	No. of research-related awards (research conducted by faculty or student w/ faculty)	CVM	0	0		4	5	4	4.33		1.50%
MFO 4	EXTENSION SERVICES (10%)										
		water management of the		Annual transfer and American State of the St	A CONTRACTOR OF THE PARTY OF TH	Бепринантия	-	Annerson the same	Carried and a second and a second	American and the second and the seco	-

-	1	м	
*		•	

						_	,	<u> </u>		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	сум	3	1	5	4	5	4.67	Ongoing	2.0%
	Pl 2. Number of trainees weighted by the length of training	CVM	833	-					No formal training conducted	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	CVM	3	3	5	5	5	5.00		2%
<u>air ann an an</u>	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CVM	90%	97%	5	5	5	5.00		1%
-	PI 5. Number of technical/expert services *	CVM								1%
<del></del>	Research Mentoring		1	3	5	5	5	5.00		
-	Peer reviewers/Panelists		3	17	. 5	5	5	5.00		
	Resource Persons		3	1	4	5	5	4.67		
	Convenor/Organizer		2	2	5	4	5	4.67		
	Consultancy		0	-						
-	Evaluator		0	3	5	5	5	5.00		
na ann ann ann ann ann ann ann ann ann	PI 8. Percent of extension proposals approved	CVM	100%	100%	5	5	5	5.00		0.5%
-	PI 11. Additional outputs *	CVM						Parent annual surviva and the second		
	No. of extension-related awards (extn. conducted by faculty or student & faculty)		0	0	4	5	4	4.33		1.5%
MFO 5	Support to Operations									
OVPI MF	0 1. Faculty Development Services							in the same of the		
-	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	CVM	1	6	5	5	5	5.00	2 PhD - Dr. Portugaliza & Dr. Balala 4 MSc, Dr. Amoto, Dr. Pradera, ongoing-Dr. Rabe and Dr. Dautil	0.625%
OVPI MF	0 2. Faculty Recruitment/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	CVM	1	1	5	4	5	4.67		0.125%
OVPI MF	0 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university *	CVM	0	0	4	5	5	4.67		0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	CVM	0	0	4	4	5	4.33		0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	CVM	90%	90%	5	5	5	5.00		0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	CVM	1	1	5	5	5	5.00		0.25%

<u></u>	PI 7 : Additional outputs									T	T
								-			-
,	Number of faculty/staff awards/honors received related to operations support	CVM	. 1	1		5	5	5	5.00		0.259
OVPI ME	O 4. Program and Institutional Accreditation Services										
	Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	CVM	1	1	·	5	5	5	5.00		2.50%
MFO 6	General Admin. & Support Services (GASS)										
	Pl 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC	CVM	10	10		5	5	5	4.67		1%
	Pl 2. Zero percent complaint from clients served	CVM	0	0	-						2%
	PI 3. Number of coaching sessions among department heads, faculty & staff ***	CVM	10	. 17		5	5	5	5.00		
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of College/department targets ***	CVM	10	17		5	5	5	5.00		
	PI 5. Number of regular executive committee meetings conducted ***	Collège Dean	12	12+		4	5	5	4.67	College Monthly Meetings & Department Heads Consultation	
	PI 6: Additional Outputs				,						
paintenance of the second seco	Number of Best practices/new initiatives in College administration replicated/benchmarked by other Colleges/other agencies *	CVM	1	1		5	4	5	4.67	CVM email news updates	2%
									197.03	41	
Total Ov	er-all Rating										
Average								4.8	1		
Adjectiva	l Rating						Ou	tstan	ding		

Received by:

Calibrated by:

Recommending Approval:

**EDILBERTO O. FERRAREN** 

Planning Office Date:

DANIEL LESLIE S. TAN

Chairman, PMT Date: 9/29/22 Vice Pres. for Acad. Affairs

EDGARDO E. TULIN

President
Date: 3 29 20

The College target should be equal to the consolidated target of the departments under the College.

<sup>\*\*</sup> To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.