



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Santiago T. Peña, Jr., Dean of the College of Veterinary Medicine, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July
December 2021.

SANTIAGO T. PEÑA, JR.

College Dean

Date:

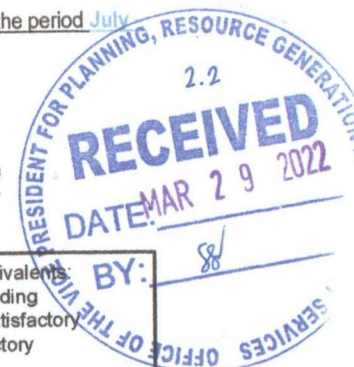
MAR 25 2022

BEATRIZ S. BELONIAS

Vice President for Acad. Affairs

Date:

MAR 29 2022



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***	Research	Publication	Extensor
Department Head	0	0	0.0	0.0	0	0	0
Faculty w/ Univ. Designated Position	0	0	0.0	0.0	0	0	0
Regular Faculty (VSL)**	0	0	0.0	0.0	0	0	0
Regular Faculty (ILS)**	0	0	0.0	0.0	0	0	0
Part time Faculty	0	0	0.0	0.0	0	0	0
Admin Staff Members	0	0	0.0	0.0	0	0	0
TOTAL:				0.0	0	0	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/ Persons Responsible	Consolidated Targets of all acad. departments*	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment as of December 2021	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average		
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	CVM	61%	54.55%		5	5	5	5.00	August to September 2021 VMLE	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	CVM	82%	93.47%		5	5	5	5.00	Whole 2021	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	CVM	100%	100%		5	5	5	5.00		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	CVM	100%	100%		5	5	5	5.00		2.5%
	PI 5: Total FTE, coordinated, implemented and monitored	CVM	59	427.55		5	5	5	5.00		20%
	PI 8: Number of students advised: *										
	On thesis/ field practice/special problem	CVM	12	13		5	4	5	4.67		1%

	No. of approved manuscript submitted within prescribed period	CVM	15	13.00		4	5	5	4.67		1%
	On consultation	CVM	50	50+		4	5	5	4.67		0.5%
	PI 9: Number of student organizations advised/assisted *										
	Student organizations advised	CVM	3	4		5	5	5	5.00		1.25%
	Student organizations assisted on student related activities	CVM	3	4		5	5	5	5.00		1.25%
	PI 10: Number of instructional materials developed *										10%
	On-line ready courseware	CVM	27	-							
	Flexible instructional materials	CVM	27	-							
	Assessment tools	CVM	54	-							
	PI 10: Number of virtual classrooms created and operationalized	CVM	27	-							
	PI 11: Additional Outputs - No of instructional materials reviewed	CVM	27	-							
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	CVM	3	3		5	4	5	4.67		2%
	PI 2. Number of research outputs completed within the year *	CVM	2	2		5	5	4	4.67	Ongoing	2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year *										
	In refereed int'l journals	CVM	5	140%		5	5	5	5.00	(7 papers, either OVPREI-registered or not)	1.50%
	In refereed nat'l/regional journals	CVM	0	0		4	4	5	4.33		0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *										
	In int'l fora/conferences	CVM	0	0		4	4	5	4.33		1.50%
	In nat'l/regional fora/conferences	CVM	1	3		5	4	5	4.67		0.50%
	PI 5. Percent of research proposals approved *	CVM	20%	28.6%		5	5	5	5.00		0.5%
	PI 6. Additional outputs *										
	No. of research-related awards (research conducted by faculty or student w/ faculty)	CVM	0	0		4	5	4	4.33		1.50%
MFO 4	EXTENSION SERVICES (10%)										

PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	CVM	3	1		5	4	5	4.67	Ongoing	2.0%
PI 2. Number of trainees weighted by the length of training *	CVM	833	-						No formal training conducted	2%
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	CVM	3	3		5	5	5	5.00		2%
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	CVM	90%	97%		5	5	5	5.00		1%
PI 5. Number of technical/expert services *	CVM									1%
Research Mentoring		1	3		5	5	5	5.00		
Peer reviewers/Panelists		3	17		5	5	5	5.00		
Resource Persons		3	1		4	5	5	4.67		
Convenor/Organizer		2	2		5	4	5	4.67		
Consultancy		0	-							
Evaluator		0	3		5	5	5	5.00		
PI 8. Percent of extension proposals approved	CVM	100%	100%		5	5	5	5.00		0.5%
PI 11. Additional outputs *	CVM									
No. of extension-related awards (extrn. conducted by faculty or student & faculty)		0	0		4	5	4	4.33		1.5%
MFO 5 Support to Operations										
OVPI MFO 1. Faculty Development Services										
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	CVM	1	6		5	5	5	5.00	2 PhD - Dr. Portugaliza & Dr. Balala 4 MSc, Dr. Amoto, Dr. Pradera, ongoing-Dr. Rabe and Dr. Dautli	0.625%
OVPI MFO 2. Faculty Recruitment/Hiring Services										
PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	CVM	1	1		5	4	5	4.67		0.125%
OVPI MFO 3. Faculty Evaluation Services										
PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university *	CVM	0	0		4	5	5	4.67		0.25%
PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university *	CVM	0	0		4	4	5	4.33		0.25%
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	CVM	90%	90%		5	5	5	5.00		0.75%
PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended *	CVM	1	1		5	5	5	5.00		0.25%

10%

