



3rd Floor, Adminsitration Building

Visayas State University, Viseya, Baybay City, Leyte
Telephone No.: (053) 5660 660 acal 1 04
Email: odie@vsu.edu.pi
Website: www.vsu.edu.ph

I, Dr. MA. RACHEL KIM L. AURE, Director for Instruction and Evalution, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

MA. RACHEL KIM L. AURE

for the period January - June, 2021.

Director, ODIE

July 15,200 Date:

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: July 14, 202

Rating Equivalents
5 - Outstanding
4 Very
Satisfactory
3 - Satisfactory

2 - Fair

1 - Poor

				Target	Actual				Ratin	9		
MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible		% Accom- plishment (January- June, 2021)	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 3.	Faculty Evaluation Services	-										
	PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	TPES On-line evalution System using the VSU Cumulus Platform.	
	PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 3. Percentage of syllabi, TOS and VSUEE monitored.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	

PI 4:Number of seminars/trainings/workshops coordinated for entire university	Director (ODIE)	2	300%	6	5	5	5	5.00	1. Echo-Webinar on the TIEC-CHED Flexible Learning Foundation Virtual Conference (March 15-16, 2021) 2. Webinar on Navigating Digital Shift: Instructional Materials to Support the University's Flexible Learning (March 17-18, 2021) 3. VSU E-Learning Environment Training-Workshop for Newly- Hired Instructors (March 29-30, 2021). 4. Webinar on VSUEE last April 6, 2021. 5. Brief Turnitin Kick-Off Administrator's Training with Dr. Edgardo Tulin (VSU President), Dr. Beatriz Belonias (VP for Academic Affairs) and Chancellors of the different VSU components colleges, and Ms. Niña Victorio-Buenabajo - Professional and Education Services Consultant of Turnitin Philippine last May 3, 2021. 6. Turnitin Feedback Studio Instructors Workflow Training which is conducted by the Turnitin Philippines last May 31, 2021.
PI 5. Number of course syllabi and instructional materials reviewed and appproved.	Director (ODIE)	200	260%	520	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges
PI 6: Number of TOS monitored, reviewed and approved	Director (ODIE)	200	300%	600	5	5	5	5.00	All subjects of the different undergrad and graduate programs.
PI 7: Number of Virtual Classroom Evaluation reviewed and approved	Director (ODIE)	200	300%	600	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges
PI 8: Number of Virtual Classroom Monitoring reviewed and approved	Director (ODIE)	100	360%	360	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges
PI 9: Percentage of coordinating the VSU faculty and students VSUEE account	Director (ODIE)	200	300%	600	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges

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									Mean	4.89		
MFO 6	General Admin. & Support Services (G/	ASS)										
	PI 1: Submission of Office PPMP for the following vear within deadline as prescribed by BAC*		Director (ODIE)	1	100%	1	5	5	5	5.00		
	PI 2:. Zero percent complaint from clients served		Director (ODIE)	0%	100%	0%	5	5	5	5.0		
	PI 3: Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**		Director (ODIE)	4	250%	10	5	5	5	5.00		
	PI4: Number of offices manage and supervised by the Director for Instruction and Evaluation.		Director (ODIE)	2	100%	2	5	5	5	5.0	Office of the Head of Instructional Materials Development and Office of the Printing Press.	
	PI 5: Number of monthly/special staff meetings conducted**		Director (ODIE)	4	150%	6	5	5	5	5.0		
ana kanada kayan kalinda in kanada kaya ka Alinga ka Alinda ka Alinda ka Alinda ka Alinda ka Alinda ka Alinda k	PI 6:: Additional Outputs		Director (ODIE)									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *											
	Collaboration with the VSU Component a. College		Director (ODIE)				5	5	5	5.0		
	b. Consolidation of guidelines and policies with the Academic Units/ department.		Director (ODIE)				5	5	5	5.0	It was done during the VSU Strategic Plan.	
	Spearhead the Research Project entitle c. "Graduates' Employability and Employers Feedback in Visayas State University".		Director (ODIE)				5	5	5	5.0	This research project funded by the VSU General Appropriation Act (GAA).	
									Rating:	40.00		
						Mean		5.00				
Total Over-all Rating						84.00						
Average Rating						9.89- 4.94-9. Outstanding						
Adjectival	Rating						Out	stan(ang	1		1

Received by:

Calibrated by:

Recommending Approval:

terras DILBERTO O. FERRAREN

REMBERTO A. PATINDOL

BEATRIZ S. BELONIAS

President

Planning Office Date:

Chairman, PMT Date: 7/15/21 Vice Pres. for Instruction

Date:

Date:

JUL 2 6 2021 To indicate in the remarks column the details of the targetted outputs for easy review and calibration. *

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level **