

Visayas State University

College of Engineering

Visca, Baybay City, 6521-A, Leyte, Philippines

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ROBERTO C. GUARTE, Dean of the College of Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

ROBERTO C. GUARTE

Professor and Dean

Admin Staff Members

Date:

BEATRIZ S. BÉLONIAS

Professor III/VP for Instruction
Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel FTE/sem FTE/Summer FTE Total Number Department Head 4.0 0.0 8.00 Faculty w/ Univ. Designated Position 2.5 0.0 0.00 Regular Faculty (Vac. & Sick Leaves) 0.0 0.00 0.0 Regular Faculty (Teacher's Leave) 72.0 18.0 0.0 Part time Faculty Members 0.00 Actual Actual

0.0

Rating Equivalents:

- 5 Outstanding
- 4 Very Satisfactory
- 3 Satisfactory
- 2 Fair
- 1 Poor

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 1. Gra	aduate Degree Program Managem	ent Services							
	PI 1. Graduate	degree program monitored	RCG, AIT, VYV	1	1	5	5	5	5.00	MSAE
	OVPI MFO 2. Gra	aduate Student Management Servi	ces							
	PI 4. Number of	f graduate students advised	AIT, DLST, RCG	6	11	5	5	5	5.00	11 graduate students
DE SERVICION DE LA COMPANSION DE LA COMP										

0.00

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
	P11. Addition	nal outputs not included in the								
		FTE monitored	AIT, DLST, RCG, VYV, WMT		0.25					Students Completing thei
	Number of gra scholarships/as	duate students awarded with ssistanships	AIT/VYV	,	6	5				6 graduate students awarded with scholarship assistantships (CHED, DOST, etc.)
	No. of MS Degre alignment	e Programs initiated for OBE-	AIT/TFS/RCG		1	5	5	5	5.00	OBE-alignment of MSAE curriculum
	No. of incoming 6	exchange students - Germany	AIT/VYV		1					Mr. Artur Kauter from University of Cologne, Germany
	,	pean universities visited for canning of Universities	AIT		1					Riga Technical University, Riga, Latvia, Europe; 18-19 Oct. 2018
	Number of MS gr masteral progran	raduate study linkages made on ns	AIT/VYV		2					UP- Diliman and UP- Los Baños
			Total Points:			Total n		3		
UMFO 2.	HIGHER EDUCA	ATION SERVICES								
	OVPI MFO 1. Cu	ırriculum Program Management Se	rvices							
		ergraduate FTE monitored	All faculty and staff	800.00	1079.04	5	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME FTEs
		of undergraduate curricular oliant to CMO, approved and offered	RCG, AIT, ECG, FFM, CG, WMT	5	6	5	5	5	5.00	BSAE, BSABE, BSCE, BSCS, and BSGE
		passing percentage in licensure nandated programs	All faculty and staff	60%	79%	5	5	5	5.00	Average of AE, CE, GE and ME 2018 Licensure Examination Results
	PI 6. Percentag students enrolle	e increase in the number undergrad	All faculty and staff	30%	265.11%	5	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME

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	PI 7. Number of established	f academe/Industry linkage	All faculty and staff	30	204	5	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME
	PI 8. Number o	PI 8. Number of students advised		500	1375	5	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME
	Advised/Assiste		CoE ManCom	6	11	5	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME
	PI 10. Number	of instructional materials developed	COE Faculty Members	50	194	<u>5</u>	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME
	Best Practice	es/New Initiatives								
	Number of BS OBE-alignment	Degree Programs maintained for	DAE faculty and staff	5	5	<u>5</u>	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME
	status designate		DAE faculty and staff	#REF!	1	<u>5</u>	5	5	5.00	Certer of Excellence in Agricultural Engineering Education (DAE)
	Number of AACCUP Accreditation maintained	COE Faculty and staff	3	3	<u>5</u>	5	5	5.00	Included DAE, DCE, DCST,DGE, and DME	
	Number of AAC	CCUP Accreditation prepared	COE Faculty and staff	3	4	<u>5</u>	5	5	5.00	Included DAE, DCST, DGE, and DCE
	Number of Was	shington Accord applied	DAE and DCE Faculty and Staff	#REF!	2	<u>5</u>	5	5	5.00	Incllude DAE and DCE
	Number of RQ/	AT accreditation applied	COE Faculty members and staff	#REF!	5	<u>5</u>	5	5	5.00	Included DAE, DCE, DCST,DGE, and DME
	Additional outpu	uts not included in commitment								
		nts advised on thesis/field	EGL, APDC, GPG, HNM, JJP, LLA, RBV Jr.		121	5	5	5	5.00	Sum of DAE, DCE, DCST,DGE, and DME
	Number of outg	going exchange students - Japan	AIT/VYV		1					Coordinated by DAE
			<u> </u>	Total Points		Total n:		15	75.00	
UMFO 3.	RESEARCH SER	RVICES								
	PI 2. Number of r	research outputs presented in /international fora/conferences	DCGM, AIT, WMT, TFS, MEC	2	5	5	5	5	5.00	DCGM-DGE; AIT, TFS, MEC-DAE; WMY-DCST

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
	PI 3. Number of r completed on sch	esearch projects conducted and/or nedule	RCG, AIT, MEC, LGM, ACP, SBM, FFM,DCGM, AAGC, RRD, JPNA; MAJBR	6	13	5	5	5	5.00	RCG-COE; AiT, LGM, JJDL, MEC-DAE; APDC- DCE;DCGM, AAGC, RRD, JPNA-DGE; WMT, MAJBR-DCST
		esearch money generated from ng (Thousand PHP)	RCG, AIT, APDC, SBM	500	896	5	5	5	5.00	Approved RERC Projects Cimate Change-funded Projects, and Bamboo Project
	Additional outpu	uts not included in commitment								
		nt research proposals submitted	COE, Departments		15					BSCE Students enrolled in CEng 156 CE Project
	Number of Copyr	ights	WMT		2	5	5	5	5.00	WMT -N2017-303 - Plant Leaf Area Calculator using Image Processing N2018-87 - Rice Leaf Colorimeter using Image Processing and Self-Organizin Map (SOM)
	CONTRACTOR OF THE PROPERTY OF	rch outputs submitted for ntific publication & online search	AIT		1					Submitted to RTU Economics and Business Journal indexed by De Gruyter (open): Advantages and Disadvantages of Time saving Innovation BFA v5.1 in Feasibility Study Consulting
				Total Points		Total n		4	20.00	

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
	PI 1. Number of plength of training	person-days trained weighted by	COE-TESDA Unit	500	990	5	5	4	4.67	(AIT): Visayas-Cluster AFMech RDE Data Information System Training; (RCG as Resouce Person) on Training-Workshop on the Development of Integrated OBE and K-12 Compliant BSABE Curriculum (CLSU): Aug. 13-17, 2018 (53 PAX-13 HEIs), Sep. 3-7, 2018 (50 PAX-12 HEIs), Sep. 10- 14, 2018 (30 PAX-8 HEIs), Sep. 17-32, 2018 (29 PAX-9 HEIs); (BUCAF): Oct. 29-31 (15 PAX) & RERC Trainings
	PI 2. Number of t	rainings conducted	RCG, AIT	1	6	5	5	5	5.00	AIT (1 on AFMech), RCG (5 on OBE)
	PI 3. Number of I	EC materials/technoguides	RCG, AIT, VYV, SBM, MAB	6	18	5	5	5	5.00	IECs on Renewable Energy Brochures and Posters
	PI 4. Number of b	peneficiaries served								
		Groups	RCG, AIT, MEC, LGM, SBM	50	54	5	5	5	5.00	DBSN Farm, PhilMech & BioMech + 42 HEIs and RERC SOPAs
		Individuals	RCG, AIT, MEC, LGM, SBM	210	756	5	5	5	5.00	30 walk-in clients (AIT) and 185 HEIs faculty members nationwide (RCG) and RERC SHS Beneficiaries
	Other Initiatives									

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
		n-mandays served for conducting related competencies	RCG and Other Faculty members	30	177	5.0	5.0	5.0	5.00	(RCG as Resouce Person) on Training-Workshop on the Development of Integrated OBE and K-12 Compliant BSABE Curriculum (CLSU): Aug. 13-17, 2018 (53 PAX-13 HEIs), Sep. 3-7, 2018 (50 PAX-12 HEIs), Sep. 10-14, 2018 (30 PAX-8 HEIs), Sep. 17-32, 2018 (29 PAX-9 HEIs); (BUCAF): Oct. 29-31 (15 PAX)
	Additional outpu	uts not included in commitment		30.60mm 电LAXC 2013						
	Number of Exte	ension outputs presented in local, onal conferences, seminars, etc.	AIT/RCG		2					(1) National Renewable Energy Conference organized by RCCRDC - Strategies in Implementing Solar Electrification Projects in 7 War-zone Barangays of Piagapo, Lanao del Sur; (2) RE Project
		earch Cum Extension outputs I, regional and national ninars, etc.	AIT/RCG		2	5	5	5	5.00	(1) Inter-Provincial Climate Clange Conference: Output of LiDAR Research cum Extension Project - Hydropower Potentials and Equivalent Greenhouse Gas

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
	Number of DOST Projects participa	C-CRADLE (Region VIII) Extension ted	AIT		1					DOST-CRADLE Project for DBSN Farm, Albuera, Leyte (Large Chicken Dressing Plant with capacity of 60,000 to 65,000 heads/day) - Biodiesel and Biogas Components
				Total Points		Total n		7	34.67	
UMFO 5.	SUPPORT TO O	PERATIONS (STO)								
I MFO 1.	Faculty Developr	ment Services								
	PI 1. Number of faculty pursuing advanced research degree programs (PhD/MS) facilitated, monitored & assisted		COE Faculty Members	15	18	5	5	5	5.00	2-DAE; 3-DCE; 3-DCST; 2-DGE; 4-DME; 4- DepMet
MFO 2. Fa	aculty Recruiting	Hiring Services								
	PI 1. Number of fa	aculty recruited/hired aligned with	DCE and DGE Personnel	2	4	5	5	5	5.00	1-DME; 2-DCE; 1-DCST
PI MFO 3	. Faculty Evaluat	ion Services								
		eminars/trainings/conventions/ inated outside of the university	COE-Departments	1	4	5	5	5	5.00	(1) Visayas-Wide AFMechRD DIS Training; (2) CHED; (3) PSAE, (4)
		of faculty rated by students with at ctory rating in 50% of the subjects	All faculty members	60%	100%	5	4	5	4.67	COE Faculty Members
	The same of the sa	seminars/trainings/ vs conducted/attended	All faculty members and staff	5	100	5	5	5	5.00	Varied Seminars/Trainings/ Conventions/Workshops
	OVPI MFO 4. Pro	gram and institutional Accreditat								
		legree programs which passed luation at least Level I	All faculty members and staff	4	4	5	5	5	5.00	BSAE & BSCS-Lvl. 3; BSGE-Lvl.1; BSCE

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	PI 3. Percentage CHED	of degree program compliant with	All faculty members and staff	100%	5	5	5	5	5.00	All Five (5) degree programs under the college are compliant with CHED new requirements
	Additional outpu	uts not included in commitment								
		es rendered by the College to VSU n Landuse Mapping	DGE Faculty		2	5	5	5	5.00	VSU Land Use Mapping, CoE Land Use Mapping
				Total Points		Total n		8	39.67	
UMFO 6.	GENERAL ADMI	NISTRATION & SUPPORT SERVICE	ES							
	PI 1. Efficient and	customer-friendly frontline service	All faculty members and staff	100%	100%	5	5	5	5.00	100% no complaint; Served clients with courtesy; immediate response to client needs and inquiries
	PI 2. Additional	Outputs								
	Number of depart supervised and m	ments and/or service units onitored	RCG, AIT, ECG, DCGM, WMT	8	8	5	5	5		DAE;DCE;DCST;DGE;D ME, VSU-PAGASA; CoE Workshop;RERC
	Number of manag	ement meetings conducted	RCG, AIT, ECG, DCGM, WMT	10	12	5	5	5	5.00	Collegewide meetings; COE ManCom Meetings; Department Meetings
	Number of docum	ents attended and served	RCG, AIT, ECG, DCGM, WMT and admistrative clerks	1,500	2,298	5	5	4	4.67	Varied Documents

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	Number of acad maintained	emic lecture/laboratory rooms	RCG, AIT, ECG, DCGM, WMT, Laboratory Technician, Utility Workers	25	29	4	5	5	4.67	Old Engineering Building; COE-Annex Building; Engineering Workshop; Crop Processing Building RERC Building; DCST Building
	Number of heavy	equipment maintained	RCG, AIT, LGM, POL, APA	5	10	4	5	5	4.67	2 Tractors (Hand Tractor & Ford), 1 Universal Testing Mach. (UTM), Radial Flow, 2 lathe machines, 4 woodworking machines
	Area of lawn maintained (sq.m, approx.)		RCG, AIT, ECG, DCGM, WMT, Utility Workers	5,000	6,000	4	5	5	4.67	Old Engineering Building; COE-Annex Building; Engineering Workshop; Crop Processing Building; RERC Building; DCST Building
	Number of hours	devoted in consultation meeting	All COE Faculty Members	200	545	5	5	5	5.00	
	Number of hours AACCUP accredi	devoted in the preparation for itation	All DAE, DCE, DGE, and DCST Faculty Members and Staff	314	615	5	5	5	5.00	Sum of DAE, DCE, DGE, and DCST
		devoted in the preparation of ed for ISO Certification	All COE Faculty Members and staff	100	150	5	5	4	4.67	Sum of DAE, DCE, DGE, and DCST
	Number of hours devoted in the preparation of documents needed for RQAT		All COE Faculty Members and staff	50	106	5	5	4	4.67	Sum of DAE, DCE, DGE, and DCST
	Best practices/n	new initiatives:								

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MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
	funded, construct	cademic Building proposed, ed and supervised	RCG, MAB, REP	1	1	5	5	5	5.00	New CoE Annex Building Wing B (P10M)
	and supervised	ng Renovation proposed, funded,	RCG, MAB, REP	2	2	5	5	5	5.00	Old Library Building; and Graduate School (P15M)
	Washington Acco	e Programs application for ord accreditation, submitted, visited	RCG	1	2	5	5	5		BS in Agricultural Engineering and BS in Civil Engineering
	Additional outpu	ts not included in commitment								
	Number of service on Landuse Mapp	es rendered by the College to VSU ping	DGE Faculty		2	5	5	5	5.00	VSU Land Use Mapping, CoE Land Use Mapping
				Total Points		Total n:	-	15	73.00	
		Total No. of E	ntries:					52		
	Total Over-all Rating						257	7.33		,
	Average Rating						4.	95		
RCG-Roberto	Adjectival Rating Roberto C. Guarte; AIT-Arthur It. Tambong; EGL-Epifania G. Loreto; WMT-Winston M. Tabada; DCGM-Diana Christa G. Milloza; IRC-Junday R. Ca						Outsta	anding		

RCG-Roberto C. Guarte; AIT-Arthur It. Tambong; EGL-Epifania G. Loreto; WMT-Winston M. Tabada; DCGM-Diana Christa G. Milloza; JRC-Junday R. Castil; MAB-Michelle A. Borleo; NLL-Nilo L. Leorna, ABL - A. B. Loreto,, AAGC - , RRD - Rex R. Doñoz, JPNA - JP N. Ancheta; MAJBR-Michael Anthony Jay B. Regis

Received by: ———————————————————————————————————	REMBERTO A. PATINDOL, Ph.D. Chairman, PMT	BEATRIZ S. BELONIAS, Ph.D. Vice Pres. for Instruction	Approved: EDGARDO E. TULIN, Ph.D. University President
Date:	Date:	Date:	Date: