



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR INSTRUCTION AND EVALUATION

3rd Floor, Administration Building
Visayas State University, Visca, Baybay City, Leyte
Telephone No.: (053) 56506600 local 1104
Email: odie@vsu.edu.ph
Website: www.vsu.edu.ph



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Dr. **MA. RACHEL KIM L. AURE**, Director for Instruction and Evaluation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January - June, 2022**.

MA. RACHEL KIM L. AURE
Director, ODIE
Date: 7/5/2022

BEATRIZ S. BELONIAS
VP for Academic Affairs
Date: _____

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
					% Accomplishment (January- June, 2022)	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 3.	Faculty Evaluation Services											
	PI 1 Percentage in spearheading in the developing of TPES Eval. System, monitor and conduct of the evaluation.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	TPES On-line evaluation System using the VSU Cumulus Platform.	
	PI 2. Percentage in spearheading in the planning of instructional material development and coordination the publication of the same.		Director (ODIE)	50%	200%	100%	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 3. Percentage of syllabi, TOS and VSUEE monitored.		Director (ODIE)	50%	200%	100%	5	5	4	4.67	All VSU undergraduate and graduate programs of main campus and component colleges	

	PI 4: Number of seminars/trainings/workshops coordinated for entire university		Director (ODIE)	2	450%	9	5	5	5	5.00	1. Mandatory Orientation Program- February 3, 2022 2. VSU Faculty Onboarding - February 7-8, 2022 2022 3. VSUEE Webinar for Newly Hired VSU Faculty- February 9-10, 2022 4. OGS Onboarding - February 24, 2022 5. Preparation of OBE Syllabi Seminar Workshop for CAFS Faculty on April 4 & 6, 2022. 6. Preparation of OBE Syllabi Seminar Workshop for DepPhys Faculty 7. Seminar Workshop on the Preparation of OBE Syllabi for all VSU Faculty. 8. Turnitin Administrative Workthrough- March 9, 2022. 9. Turnitin Instructor's Workflow Training - March 16-17, 2022.	
	PI 5: Number of course syllabi submitted and reviewed and approved.		Director (ODIE)	200	260%	520	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 6: Number of TOS monitored, reviewed and approved..		Director (ODIE)	200	300%	600	5	5	5	5.00	All subjects of the different undergrad and graduate programs.	
	PI 7: Number of Virtual Classroom Evaluation reviewed and approved		Director (ODIE)	200	300%	600	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
	PI 8: Number of Virtual Classroom Monitoring reviewed and approved		Director (ODIE)	100	360%	360	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	

	PI 9: Percentage of coordinating the VSU faculty and students VSUEE account		Director (ODIE)	200	300%	600	5	5	5	5.00	All VSU undergraduate and graduate programs of main campus and component colleges	
							Total Rating:			44.33		
							Mean			4.93		
MFO 6	General Admin. & Support Services (GASS)											
	PI 1: Submission of Office PPMP for the following year within deadline as prescribed by BAC*		Director (ODIE)	1	100%	3	5	5	5	5.00	1. PPMP for Office of the Director for Instruction and Evaluation 2. PPMPs for the three (3) Research Projects.	
	PI 2: Zero percent complaint from clients served		Director (ODIE)	7%	100%	0%	5	5	5	5.0		
	PI 3: Number of planning sessions, tracking and monitoring of targets, meetings, etc. conducted to ensure attainment of department targets**		Director (ODIE)	4	250%	10	5	5	5	5.00		
	PI4: Number of offices manage and supervised by the Director for Instruction and Evaluation.		Director (ODIE)	2	100%	2	5	5	5	5.0	Office of the Head of Instructional Materials Development and Office of the Printing Press.	
	PI 5: Number of monthly/special staff meetings conducted**		Director (ODIE)	4	200%	8	5	5	5	5.0		
	PI 6: Additional Outputs		Director (ODIE)									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *											
	a. Collaboration with the VSU Component College		Director (ODIE)				5	5	5	5.0		
	b. Consolidation of guidelines and policies with the Academic Units/ department.		Director (ODIE)				5	5	5	5.0	It was done during the VSU Strategic Plan.	

	c. Spearhead the three (3) Research Projects	Director (ODIE)				5	5	5	5.0	1. "Graduates' Employability and Employers Feedback in Visayas State University". funded by the VSU General Appropriation Act (GAA). 2. Spatial Characterization and Matching of SHS, HEIs, and Industry in Region VIII, VSU Project in Collaboration with SLSU - VSU TF-Research Funded 3. Adapting to the New Normal in Education: A Curriculum Modification Design Using Blended Learning Model - DOST-NRCP Funded
						Total Rating:		40.00		
						Mean		5.00		
Total Over-all Rating						84.33				
Average Rating						4.96				
Adjectival Rating						Outstanding				

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 7/10/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JUL 22 2022

Approved:

EDGARDO E. TULIN

President

Date: 7/10/2022

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level