"Exhibit A"

## OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, ANA MARQUIZA M. QUILICOT., Head of the International Affairs Office commits to deliver and agree to be rated on the attainment of the following accomplisments in accordance with the indicated measures for the period January - June 2023.

APPROVED:

EDGARDO E. TULIN

President

PROPINITA JUL 2023

ANA MARQUIZA M. QUILICOT Head of Unit

Appointment/ Status	Number				
Head	11				
Job Order Staff	3				
Total	4				

Rating Equivalents: 5-Outstanding 4-Very Satisfactory 3-Satisfactory 2-Fair 1-Poor

UMFO No.	MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Accomplishm ent		ı	Rating		Remarks
				January-June 2023)		Q <sup>1</sup>	E <sup>2</sup>	<b>T</b> <sup>3</sup>	A <sup>4</sup>	
MFO 5. Support t	o Operations (STO)									
	Citiziens Charter Compliance	PI 2. Streamlined work procedure for critical services	IAO and other OP Units	1	1	5	5	4	4.67	
	Mobility	Number of full-time foreign students enrolled in degree programs at VSU	IAO / Registrar	3	6	5	5	5	5	
		Number of local students enrolled in programs offered in other topnotch universities abroad	IAO/ Registrar	1	2	5	4	5	4.67	
		Number of foreing exchange students	IAO/ Registrar	2	4	5	5	5	5	
	Functional International Gateway	Fully operational international office with sufficient number of qualified staff, equipment, fast internet connection and bydget for operation	IAO	1	1	5	5	5	5	
	3	Number of visitors coming from International Office of foreign universities	IAO	3	6	5	5	5	5	
		* Updated/Revised International Affairs Operations Manual	IAO	1	1	5	4	4	4.33	
		Number of new mobilities facilitated	IAO	3	6	5	5	5	5	
	Citiziens Charter Compliance	PI 2. Updated work procedure for critical services	All OP units	9	1	5	5	5	5	

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UMFO 6. General Administration Support Services										
	Submission of Agency Procurement Plan	PI 1. Submission of unit's PPMP on or before prescribed deadline	All OP Units	100%	100%	5	5	5	5	
	Submission of ISO- Compliant Documents	Timely submission of ISO-compliant documents	All OP Units	100%	100%	5	5	5	5	
	International Affairs Services	Efficient and effective recruitment and collaborative linkages with international institutions	IAO	100%	100%	5	5	5	5	
		Functional international office with HR and internet facilities	IAO	1	1	5	5	5	5	
		Timely application of the University's global ranking in accreditation bodies	IAO	100%	100%	5	5	5	5	
	Innovations and Best Practices Management	Automated online registration to univ-related events	OP, Info Office, IAO, ACRO	1	1	5	5	5	5	
		Effective use of ICT for efficient delivery of services	All Units	9	1	5	5	5	5	
		Provision of incentives and awards for outstanding practice	All Units	9	1	5	5	5	5	
		Implementation of disaster-related best practice	All Units	9	1	5	5	5	5	
	Total Over-all Rating								88.67	
	Average Rating								4.93	
	Adjectival Rating									

Reviewed by:

TONI MARC L. DARGANTES V Planning Office

Date: JUL

Calibrated by:

Chairman, PMT
JUL 1 4 2023

Date:

Approved by:

President

Date: JUL