

| OVPI MFO 1. Graduate Degree Program Management Services | | | | | | | December | | | | | |
|--|---|--|--|----------------------|-----|-----|--|---|---|---|-----|---------------------------|
| 1 | PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following: | | | Dept. Head & Faculty | | | | | | | | |
| | a. | pursuing advanced research degree program (Ph.D) * | | | 3 | 100 | taking graduate course work | 5 | 5 | 5 | 5 | RAPV, AAR |
| | b. | actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research) | | | 4 | 60 | 3 GS Faculty out of 5 as Research Study & (co-Study) Leaders | 5 | 5 | 4 | 4.7 | MTPL, ESQ, FMS, JGFJ, AAR |
| | c. | producing technologies for commercialization or livelihood improvement | | | | | | | | | | |
| | d. | whose research resulted in an extension program | | | | | | | | | | |
| OVPI MFO 2. Graduate Student Management Services | | | | | | | | | | | | |
| PI 1: Percentage of graduate students enrolled in research degree programs * | | | | Dept. Head & Faculty | NA | | | | | | | |
| PI 2: Percentage of accredited graduate programs * | | | | Dept. Head & Faculty | NA | | | | | | | |
| PI 3: Number of graduate degree specializations offered and monitored * | | | | Dept. Head & Faculty | 1 | 1 | | 5 | 5 | 5 | 5 | MEd(Chem) |
| PI 4: Total FTE coordinated, implemented & monitored* | | | | Dept. Head & Faculty | 0.5 | 5 | handled by DoPAC graduate Faculty (MTPL, AAR, FMS, ESQ) | 5 | 5 | 5 | 5 | CHEM212, CHEM211, CHEM209 |
| PI 5: Percentage increase in number of graduate students enrolled * | | | | Dept. Head & Faculty | | | | | | | | |
| PI 6: Percentage increase in number of students who graduated within prescribed period * | | | | Dept. Head & Faculty | | | | | | | | |
| PI 7: Number of graduate students awarded with honors/distinction * | | | | Dept. Head & Faculty | | | | | | | | |

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|--------------|--|----------------------|-----|--------|-------------------------------|---|---|---|-----|---|
| | PI 8: Number of graduate students advised * | Dept. Head & Faculty | | 8 | | 5 | 5 | 5 | 5 | FMS, ESQ, JGFJ as advisers |
| | PI 9: Number of instructional materials developed * | Dept. Head & Faculty | 1 | 3 | | 5 | 5 | 5 | 5 | CHEM212, CHEM211, CHEM209 |
| | On-line ready courseware | | 1 | 0 | | 3 | 3 | 3 | 3 | N/A (FACE TO FACE CLASSES) |
| | Flexible instructional materials | | 1 | 49 | | 5 | 5 | 5 | 5 | CHEM212, CHEM211, CHEM209 |
| | Assessment tools | | 5 | 40 | Exam, Oral Report, Worksheet, | 5 | 5 | 5 | 5 | CHEM212, CHEM211, CHEM209 |
| | PI 10: Number of virtual classrooms created and operationalized | | 1 | 3 | | 5 | 5 | 4 | 4.7 | CHEM212, CHEM211, CHEM209 |
| MFO 2 | HIGHER EDUCATION SERVICES (50%) | | | | | | | | | |
| | PI 1. Percentage of first time licensure exam takers that pass the licensure exams * | Dept. Head & Faculty | 10 | 46 | 6 out of 13 | 4 | 5 | 5 | 4.7 | |
| | PI 2. Percentage of graduates (2 years prior) that are employed * | Dept. Head & Faculty | 80 | 85 | | 5 | 5 | 5 | 5 | |
| | PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs * | Dept. Head & Faculty | 100 | 100 | | 4 | 5 | 5 | 4.7 | |
| | PI 4. Percentage of undergraduate programs with accreditations * | Dept. Head & Faculty | 100 | 100 | COPC | 5 | 5 | 4 | 4.7 | BS Chemistry |
| | PI 5: Total FTE, coordinated, implemented and monitored * | Dept. Head & Faculty | 245 | 626 | Undergraduate courses | 5 | 5 | 5 | 5 | Regular, Parttime and Affiliate Faculty |
| | PI 8: Number of students advised: * | Dept. Head & Faculty | 153 | 161 | | 4 | 5 | 5 | 4.7 | BS Chemistry 1 to 4 |
| | <i>On thesis/ field practice/special problem</i> | | | 39 | | 5 | 5 | 5 | 5 | BS Chem 3 |
| | <i>No. of approved manuscript submitted within prescribed period</i> | | | 43 | | 5 | 5 | 5 | 5 | BS Chem graduates 2022 |
| | <i>On consultation (virtual)</i> | | 100 | 200.00 | | 5 | 5 | 5 | 5 | |
| | PI 9: Number of student organizations advised/ assisted * | Dept. Head & Faculty | | 1 | | 5 | 5 | 5 | 5 | ViHOS |
| | <i>Student organizations advised</i> | | 1 | 1 | | 5 | 5 | 5 | 5 | ViChemSoc |

| | | | | | | | | | | |
|--------------|---|----------------------|--|-----|-------------|---|---|---|---|---|
| | PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences * | Dept. Head & Faculty | | | | | | | | |
| | <i>In int'l fora/conferences</i> | | | | | | | | | |
| | <i>In nat'l/regional fora/conferences</i> | | | 1 | c/o FMSalas | 5 | 5 | 5 | 5 | Presented outputs during the 3rd SAER-8 Conference |
| | PI 5. Percent of research proposals approved * | Dept. Head & Faculty | | | | | | | | |
| | PI 6. Additional outputs* | Dept. Head & Faculty | | | | | | | | |
| | No. of research-related awards (research conducted by | | | | | | | | | |
| MFO 4 | EXTENSION SERVICES (10%) | | | | | | | | | |
| | PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * | Dept. Head & Faculty | | 1 | c/o FMSalas | 5 | 5 | 5 | 5 | Softea Garden, Biliran, Biliran Province |
| | PI 2. Number of trainees weighted by the length of training * | Dept. Head & Faculty | | 60 | | 5 | 5 | 5 | 5 | (1) Training on Vegetable Hydroponics in Oras, Samar (2) Training on Urban Gardening using Hydroponic Technology in Maasin City, Southern Leyte |
| | PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs * | Dept. Head & Faculty | | 1 | c/o FMSalas | 5 | 5 | 5 | 5 | Horticulture and Environment Livelihood Program (HELP) |
| | PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance* | Dept. Head & Faculty | | 95% | c/o FMSalas | 5 | 5 | 5 | 5 | (1) Training on Vegetable Hydroponics in Oras, Samar (2) Training on Urban Gardening using Hydroponic Technology in Maasin City, Southern Leyte |
| | PI 5. Number of technical/expert services * | Dept. Head & Faculty | | | | | | | | |
| | <i>Research Mentoring</i> | | | | | | | | | |
| | <i>Peer reviewers/Panelists</i> | | | | | | | | | |
| | <i>Resource Persons</i> | | | 2 | c/o FMSalas | 5 | 5 | 5 | 5 | (1) Training on Vegetable Hydroponics in Oras, Samar (2) Training on Urban Gardening using Hydroponic Technology in Maasin City, Southern Leyte |
| | <i>Convenor/Organizer</i> | | | | | | | | | |
| | <i>Consultancy</i> | | | 1 | c/o FMSalas | 5 | 5 | 5 | 5 | DOST RF08 |

| Evaluator | | | | 2 | TWG | 5 | 5 | 5 | 5 | JGF Jansalin, ESQuevedo |
|--|--|----------------------|----|---|------------------------------------|---|---|---|---|---|
| | PI 8. Percent of extension proposals approved * | Dept. Head & Faculty | | | | | | | | |
| | PI 11. Additional outputs * | Dept. Head & Faculty | | | | | | | | |
| | No. of extension-related awards (extrn. conducted by faculty) | | | | | | | | | |
| MFO Support to Operations | | | | | | | | | | |
| OVPI MFO 1. Faculty Development Services | | | | | | | | | | |
| | PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted * | Dept. Head & Faculty | 2 | 2 | | 5 | 5 | 5 | 5 | RAP Villalber, GCA Ibarico |
| OVPI MFO 2. Faculty Recruitment/Hiring Services | | | | | | | | | | |
| | PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards * | Dept. Head & Faculty | 1 | 1 | in lieu of MB Gasatan who resigned | 5 | 5 | 5 | 5 | MRRTripole |
| OVPI MFO 3. Faculty Evaluation Services | | | | | | | | | | |
| | PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university * | Dept. Head & Faculty | | | | | | | | |
| | PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university * | Dept. Head & Faculty | | 2 | c/o FMS | 5 | 5 | 5 | 5 | (1) Training on Vegetable Hydroponics in Oras, Samar (2) Training on Urban Gardening using Hydroponic Technology in Maasin City, Southern Leyte |
| | PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated * | Dept. Head & Faculty | 80 | | | | | | | NA |
| | PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted * | Dept. Head & Faculty | 1 | 1 | All DoPAC Faculty and Staff | 5 | 5 | 5 | 5 | Environmental Health and Safety: Chemical Waste Mgt; Curriculum Review for the BS Chemistry program; Curriculum Review for the BS Chem program |
| | PI 7: Additional outputs * | Dept. Head & Faculty | | | | | | | | |

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|---|---|--|----------------------------------|-----|----|--|---|---|---|-------------|---|
| | Number of faculty/staff awards/honors received related to operations support | | | | 8 | Loyalty Award, On time submission of Grade Sheet | 5 | 5 | 5 | 5 | FMSalas, MRAInsik, JGFJansalin, HGForacion, MRRTripole, ESQuevedo, AARamal, AAVasquez |
| OVPI MFO 4. Program and Institutional Accreditation Services | | | | | | | | | | | |
| | PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015* | | Dept. Head & Faculty | 1 | 90 | | 5 | 4 | 5 | 4.7 | 2 minor non-conformity (No major NC) 4th IQA_ISO |
| MFO 6 General Admin. & Support Services (GASS) | | | | | | | | | | | |
| | PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC* | | Dept. Head | 1 | 7 | | 5 | 5 | 5 | 5 | |
| | PI 2. Zero percent complaint from clients served | | Dept. Head & all faculty & staff | 100 | 80 | | 5 | 5 | 5 | 5 | AAV, MJBG |
| | PI 3. Number of coaching sessions among faculty & staff** | | Dept. Head | 1 | 10 | Faculty with S TPES evaluation results | 5 | 5 | 5 | 5 | |
| | PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets** | | Dept. Head | 1 | 10 | conducted special department/on e-on-one meetings with focal persons | 5 | 5 | 5 | 5 | dDRC, DoPAC enrolment focal person, Department Committee Chairperson |
| | PI 5. Number of monthly/special faculty & staff meetings conducted** | | Dept. Head | 1 | 12 | at least 1 meeting every month | 5 | 5 | 5 | 5 | blended department meeting |
| | PI 3: Additional Outputs | | Dept. Head & all faculty & staff | | 1 | Curriculum Review of the BS Chemistry program | 5 | 5 | 5 | 5 | All DoPAC Faculty & Staff, key stakeholders |
| | Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies * | | | | | | | | | | explain here briefly why consider said department practice can be considered as a best practice |
| Total Over-all Rating | | | | | | | | | | 228.570 | |
| Average Rating | | | | | | | | | | 4.863 | |
| Adjectival Rating | | | | | | | | | | Outstanding | |

Received by:

Calibrated by:

Approved:


TONI MARC L. DARGANTES

Planning Office

Date: 12/23/2022


DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN 04 2023


EDGARDO E. TULIN

President

Date: 1/5/2023

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level