

Department of Pure & Applied Chemistry
COLLEGE OF ARTS & SCIENCES
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (CPCR)

I, <u>ELIZABETH S. QUEVEDO</u>, Head of the Department of <u>Pure and Applied Chemistry</u>, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July-December 2022**.

Moheral

ELIZABETH S. QUEVEDO

Department Head

Date: DEC 2 2 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

MA. THERESA P. LORETO

College Dean

Date: DEC 2 2 2022

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair

RDE Commitments***

	Personnel	Num ber	Min. FTE (2)	Total FTE	Research	Publication	Extension
	Department Head	1	8	11.6	0.0	0	0
	Faculty w/ Univ. Designated Position	1	4	0.5	0.0	0	0
	Regular Faculty (VSL)*	5	12	102.1	1.0	0	1
	Regular Faculty (TLS)*	8	18	256.8	0.0	0	0
	Part time Faculty	5	18	259.0	0.0	0	0
	Substitute Faculty Administrative Staff	0	18 0	0.0			
TOTAL:				630	1.0	0	1

Note:

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and and extension (UMFO 4)

14/62					Act	tual		R	ating	147 19	
MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	ment	% Accomplishment	Details of Accom- plishment s	Quality	Efficiency	Timeliness	erage	Remark (Details of the targetted outputs indicators with *)
MEO 4	ADVANCED EDIL	CATION CEDVICES (200/.)				5					

MFO 1 ADVANCED EDUCATION SERVICES (20%)

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should determined based on FTE of 18 units

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

	OVPI	MFO 1. Gr	aduate Dee Program Mananent Se	rvices			Decer	mber					
0	1		centage of graduate school faculty engaged ch work applied in any of the following:		Dept. Head & Faculty								c), 1
		a.	pursuing advanced research degree program (Ph.D) *			3	100	taking graduate course work	5	5	5	5	RAPV, AAR
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			4	60	3 GS Faculty out of 5 as Research Study & (co- Study) Leaders	5	5	4	4.7	MTPL, ESQ, FMS, JGFJ AAR
		C.	producing technologies for commercialization or livelihood improvement										
		d.	whose research resulted in an extension program										
	OVPI N	IFO 2. Gra	duate Student Management Services										
		ercentage o programs *	f graduate students enrolled in research		Dept. Head & Faculty	NA							
	PI 2: Pe	ercentage o	f accredited graduate programs *		Dept. Head & Faculty	NA							
	PI 3: N		raduate degree specializations offered and		Dept. Head & Faculty	1	1		5	5	5	5	MEd(Chem)
	<u>PI 4:</u> T	otal FTE co	oordinated, implemented & monitored*		Dept. Head & Faculty	0.5	5	handled by DoPAC graduate Faculty (MTPL, AAR, FMS, ESQ)	5	5	5	5	CHEM212, CHEM211, CHEM20
	PI 5: P	_	ncrease in number of graduate students		Dept. Head & Faculty								
	graduat	ed within p	ncrease in number of students who rescribed period *		Dept. Head & Faculty								
	PI 7: N	umber of g	raduate students awarded with		Dept. Head & Faculty								

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,	PI 8: Number of graduate strents advised *	Dept. Head & Fac		8		5	5	5	5	FMS, ESQ, JGFJ as advisers
1)	PI 9: Number of instructional materials developed *	Dept. Head & Faculty	1	3		5	5	5	5	CHEM212, CHEM211 CHEM209
	On-line ready courseware		1	0		3	3	3	3	N/A (FACE TO FACE CLASSES)
	Flexible instructional materials		1	49		5	5	5	5	CHEM212, CHEM211, CHEM209
	Assessment tools		5	40	Exam, Oral Report, Worksheet,	5	5	5	5	CHEM212, CHEM211 CHEM209
	PI 10: Number of virtual classrooms created and operationalized		1	3		5	5	4	4.7	CHEM212, CHEM211 CHEM209
MFO 2	HIGHER EDUCATION SERVICES (50%)									
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	10	46	6 out of 13	4	5	5	4.7	
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80	85		5	5	5	5	
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100		4	5	5	4.7	
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100	100	COPC	5	5	4	4.7	BS Chemistry
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	245	626	Undergradua te courses	5	5	5	5	Regular, Parttime ar Affiliate Faculty
	PI 8: Number of students advised: *	Dept. Head & Faculty	153	161		4	5	5	4.7	BS Chemistry 1 to 4
	On thesis/ field practice/special problem			39		5	5	5	5	BS Chem 3
	No. of approved manuscript submitted within prescribed period			43		5	5	5	5	BS Chem graduate: 2022
	On consultation (virtual)		100	200.00		5	5	5	5	
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty		1		5	5	5	5	ViHOS
100.4	Student organizations advised		1	1		5	5	5	5	ViChemSoc

,	Student organizations assigned on student relaterativities		0								-5 - 1
	PI 10: Number of instructional materials developed *	1	Dept. Head & Faculty								Title and name of fac
	On-line ready courseware		Dept. Head &	5	0		3	3	3	3	Most of the subjects are on face- to-face modality
	Flexible instructional materials		Dept. Head & Faculty	5	234		5	5	5	5	Most of the subjects are on face- to-face modality; learning materials are in the Moodle classrooms
	Assessment tools		Dept. Head & Faculty	6	564		5	5	5	5	Quiz, Exam, PS, WS, Journal report, portfolio
	PI 10: Number of virtual classrooms created and operationalized		Dept. Head & Faculty		47		5	5	5		Majority of courses offered 1st Sem AY 2022 2023 VC
	PI 11: Additional Outputs		Dept. Head & Faculty		1	COPC	5	5	5	5	BS Chemistry
AFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		ept. Head & aculty								
	PI 2. Number of research outputs completed within the year *		ept. Head & aculty		7		5	5	5	5	Physicochemical Characterization of the Sibugay River System in Albuera, Leyte; Liquid Nutrient Formulations for Horticultural Crops (Phas
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		ept. Head & aculty							***************************************	
	In refereed int'l journals			1	2	submitted research paper for possible publication (under evaluation)	5	5	4	4.67	Physicochemical Characterization of the Sibugay River System in Albuera, Leyte; Liquid Nutrient Formulations for Horticultural Crops (Phase II)
192	In refereed nat'l/regional journals										

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	PI 4. Number of research out atts presented in regional/national/ int'l fora/comerences *	Dep ad &							45
-	In int'l fora/conferences	1 doutey							
	In nat'l/regional fora/conferences		1	c/o FMSalas	5	5	5	5	Presented outputs during the 3rd SAER-8 Conference
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty							
	PI 6. Additional outputs*	Dept. Head & Faculty							
	No. of research-related awards (research conducted by			17					
MFO 4	EXTENSION SERVICES (10%)								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	c/o FMSalas	5	5	5	5	Softea Garden, Biliran, Biliran Province
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	60		5	5	5	5	(1) Training on Vegetable Hydrophonics in Oras, Samar Training on Urban Gardening using Hydrophonic Technolog Maasin City, Southern Leyte
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	c/o FMSalas	5	5	5	5	Horticulture and Environm Livelihood Program (HELI
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	95%	c/o FMSalas	5	5	5	5	(1) Training on Vegetable Hydrophonics in Oras, Samar Training on Urban Gardening using Hydrophonic Technolog Maasin City, Southern Leyte
	PI 5. Number of technical/expert services *	Dept. Head &							
	·	Faculty							
	Research Mentoring								
	Peer reviewers/Panelists								
	Resource Persons		2	c/o FMSalas	5	5	5	5	(1) Training on Vegetable Hydrophonics in Oras, Sama Training on Urban Gardening using Hydrophonic Technolo Maasin City, Southern Leyte
	Convenor/Organizer								
	Consultancy		1	c/o FMSalas	5	5	5	5	DOST RF08

2.	Evaluator		0		2	TWG	5	5	5	5	JGFJansalin, ESQuevedo
	PI 8. Percent of extension proposals approved *		Dept. read & Faculty								u) s
	PI 11. Additional outputs *		Dept. Head & Faculty								
	No. of extension-related awards (extn. conducted by faculty										
MFO	Support to Operations										
	OVPI MFO 1. Faculty Development Services	-									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	1 1	Dept. Head & Faculty	2	2		5	5	5	5	RAPVillaber, GCAlbarico
	OVPI MFO 2. Faculty Recruitment/Hiring Services									-	
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	1	1	in lieu of MBGasatan who resigned	5	5	5	5	MRRTripole
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty								
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	1 1	Dept. Head & Faculty		2	c/o FMS	5	5	5	5	(1) Training on Vegetable Hydrophonics in Oras, Samar (2) Training on Urban Gardening using Hydrophonic Technology in Maasin City, Southern Leyte
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	80							NA
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Dept. Head & Faculty	1	1	All DoPAC Faculty and Staff	5	5	5	5	Environmental Health and Safetty: Chemical Waste Mgt; Curriculum Review for the BS Chemistry program; Curriculum Review for the BS Chem program
	PI 7 : Additional outputs *	1 1	Dept. Head & Faculty								

	Number of faculty/staff awar onors received reoperations support		•		8	Loyalty Award, On time submission of Grade Sheet	5	5	5	5	FMSalas, MRAInsik, JGFJansalin, HGFOraçion, MRRTripole, ESQuevedo, AARamal, AAVasquez
	OVPI MFO 4. Program and Institutional Accreditation Service	ces									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	1	90		5	4	5	4.7	2 minor non-conformity (No major NC) 4th IQA_ISO
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head	1	7		5	5	5	5	
	PI 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	100	80		5	5	5	5	AAV, MJBG
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	10	Faculty with S TPES evaluation results	5	5	5	5	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	1	10	conducted special department/on e-on-one meetings with focal persons	5	5	5	5	dDRC,DoPAC enrolment focal person, Department Committee Chairperson
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	1	12	at least 1 meeting every month	5	5	5	5	blended department meeting
	PI 3: Additional Outputs		Dept. Head & all faculty & staff		1	Curriculum Review of the BS Chemistry program	5	5	5		All DoPAC Faculty & Staff, key stakeholders
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *										explain here briefly why consider said department practice can be considered as a best practice
	r-all Rating									228.570	
Average F										4.863	
Adjectival	Rating									Outstand	ling

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: 12/23/2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: **JAN 8 4 20/3**

Approved:

EDGARDO E. TULIN
President

Date: 1/5/2023

- * To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- ** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level