


OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ALAN B. LORETO, Director for Innovation, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2021.


ALAN B. LORETO

Director for Innovation

Date: 07/15/21

Approved by:


MARIA JULIET C. CENIZA

Vice President for Research, Extension & Innovation

Date: 07/16/21



Personnel Composition	Position Title/Designation	Number
Permanent (Philrootctops)	Professor II /Director (ABLoreto)	1
Permanent (OVPREI)	Instructor I /Staff (MLCTambis)	1
	TOTAL	2

Rating Equivalents:

- 5- Outstanding
- 4- Very Satisfactory
- 3- Satisfactory
- 2- Fair
- 1-Poor

MFOs/PAPs		Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2021)	Actual Accomplishment (Jan-June 2021)	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UFMO 2: Higher Education Services										
MFO 1. Curriculum Program Management System										
	PI 1: Total FTE monitored	Actual Faculty's FTE	OVPREI/OVPAA	2 (6 units)	9.32	4.50	4.50	4.80	4.60	MLCTambis
	Additional Outputs:									
	PI 7: Number of virtual classrooms created and operationalized				2	4.50	4.50	4.60	4.53	Mgmt145/Tech101
UFMO 3: Research and Innovation Services										
Research	PI 1. Number of research outputs in the last three (3) years utilized/ commercialized by the industry or by other beneficiaries *	Innovation Office , TBI Project Team, Research Centers	-		10	4.60	4.60	4.60	4.60	thru AF-TBI Project (executed Technology Licensing Agreements)
	Additional Output:									
	Number of publication approved for VSU publication incentive/award	VP for RDEI and the University Publication Incentive Committee	-		-	0.00	0.00	0.00	0.00	to be implemented 3rd/4th quarter of the year
Innovation	P1 1. Number of research proposals aligned to innovative/emerging technologies	Innovation Office, concerned researchers	3		2	4.60	4.60	4.80	4.67	-Hyperspectral imaging -NICER Center on Precision Agriculture
	PI 2. Percentage of research outputs identified by in-house evaluators for IP protection are filed within the year (i.e patents, utility model, copyright, trademark)	Research and Innovation Office	At least 50% (4/7) of research outputs for protection		14	4.70	4.40	4.40	4.50	1-utility model; 13-copyright registration

MFOs/PAPs	Success Indicators	Units/Persons Responsible	Target (Jan-Dec 2021)	Actual Accomplishment (Jan-June 2021)	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
	Number of VSU Technologies registered for IP Protection	Innovation Staff		21	4.50	4.50	4.50	4.50	6- UMs (DOST-TAPI); 13-Copyright ; 2- Trademark
	PI 3: Number of technologies filed for IP protection monitored and facilitated (on-going prosecutions) -Issuance of Certificates, timely response to Office Actions from Patent Examiner, regular updating of status of pending applications	Innovation Office	47	55	4.60	4.80	4.60	4.67	21 - Registered IPRs 14 - New IP filings 20- on-going prosecution (5 patents; 14-UMs; 1-trademark)
	P1 4: Number of technology disclosures	Innovation Office/ Concerned faculty/researchers	At least 50% (4/7)	1	4.00	4.00	4.00	4.00	
	PI 5: Number of patent search conducted	Director & Staff	At least 50% (4/7)	1	4.00	4.00	4.00	4.00	biotech students
	PI 6: Number of researchers assisted in drafting patent claims	Director, staff & concerned faculty/ researchers	At least 50% (4/7)	2	4.00	4.00	4.00	4.00	
	PI 7. Number of IP-related trainings/ seminars organized , facilitated and conducted; and other seminars organized by Office of the Director for innovation	Innovation Office	15 (ITSO 2.0 targets)	6	4.80	4.80	5.00	4.87	6- IP Awareness Virtual Seminar (1-rootcrops & 4-external campus; 1-biotech students)
	Number of faculty/ researchers/ staff attended IP related trainings and seminars (local/national/ international)	Innovation office	As per invitation	137	5.00	5.00	5.00	5.00	137 pax - IPR Awareness Training
	Additional Outputs:								
	Number of technologies endorsed to DOST Region for Issuance of Fairness Opinion Report by the Fairness Opinion Board	Innovation Staf	-	1	4.80	4.50	4.50	4.60	


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	Number of research collaboration/ partnerships with LGUs, agencies, industry, private individuals, and local entrepreneurs (whole year)	Innovation Staff	-	6	4.80	4.80	4.80	4.80	Active partners: 4- chamber of commerce in Region VIII; 1-DTI; 1-Baybay Micro SMED Council
UFMO 5: Support to Operations (STO)									
MFO 1. Faculty Development Services									
	Additional Outputs:								
	PI 2: Number of webinars attended	Innovation personnel (ABLoreto/ MLCTambis)	As per invitation	18	4.80	4.80	5.00	4.80	3- International; 7-National; 4-Regional; 4-Institutional
UMFO 6: General Administration and Support Services									
Capability Trainings	PI 1: Number of RDE staff capacitated/ attended trainings (National, international, regional conference)	Innovation staff	As per invitation	5	4.80	4.80	4.80	4.80	including TBI project staff (3)
Administrative and Facilitative Services	PI 2 Submission of center/unit PPMP for the following year within deadline as prescribed by BAC	Innovation Office	1	-	0.00	0.00	0.00	0.00	for submission 3rd quarter
	PI 3. Number of university committees/boards/council facilitated/ assisted	Director, staff & University committees ie. IPR, publication incentive, TAPI etc.	As the need arises	3	4.80	4.80	4.80	4.80	Publication Incentive, LUDIP, Housing
	PI 4: Number of staff meetings conducted/facilitated	Innovation and OVPREI personnel and project staff	4	15	4.80	4.80	4.80	4.80	staff meetings (6); project activities related meetings (7)
	PI 5: Number of documents/reports prepared, reviewed/processed	Innovation staff	-	300	4.80	4.80	4.80	4.80	outgoing & in-coming communications, reports including vouchers

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	PI 6: Number of clients/ beneficiaries who availed IP-related services eg. IP Advisory; Request IP related-data/survey forms	Innovation staff	As requested	11	4.80	4.80	4.80	4.80	IP advisory (3); requested data information (9)
	P1.7 Efficient and customer-friendly frontline service	Innovation staff	Zero percent complaint from clients served	-	4.50	4.50	4.40	4.40	
Best practices/new initiatives: 1. Supervised the implementation of the VSU Internalization project under Innovation pillar (TBI Model) 2. Submitted a project proposal to DA-BAR: Business Incubation Program – PhP 12 million 3. Strengthened partnership with DOST 8 - Participated in the Community Empowerment thru Science and Technology (CEST) program - Provide one(1) video presentation to the National Academy for Science and Technology(NAST) – "Effects of COVID 19 in Agriculture Sector" – Dr. JL Bacusmo - Served as Technical Member of the Fairness Opinion Board in Region 8 4. Lead in the preparation of the VSU-LUDIP 5. Organized the PhilRootcrops monthly webinar on Emerging Technologies of Agriculture 6. Spearheading the CATO registration of CASL and Food Testing Lab					5.00	5.00	5.00	5.00	
Average Rating					4.62	4.60	4.64	4.62	
Adjectival Rating					OUTSTANDING				


Received by:


DANIEL LESLIE S. TAN
 Planning Office
 Date: **JUL 22 2021**

Calibrated by:


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: **7/10/21**

Recommending Approval:


MARIA JULIET C. CENIZA
 Vice President for REI
 Date: _____

Approved by:


EDGARDO E. TULIN
 President
 Date: _____