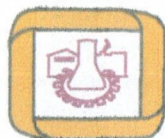




**VISAYAS**  
STATE UNIVERSITY



DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY  
College of Agriculture and Food Science  
Visayas State University

RECEIVED  
009-295  
08 FEB 2023



**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, LYNETTE C. CIMA FRANCA, Head of the Department of Food Science and Technology (DFST), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July-December, 2022.

Approved:

LYNETTE C. CIMA FRANCA  
Department Head  
Date: Dec. 23, 2022

VICTOR B. ASIO  
College Dean  
Date: Dec. 28, 2022

MFOs/PAPs	Success Indicators		Units/Person Responsible	Target	Actual Accomplishment (Jan.-June; July-December 2022)	Rating				Remark
						Quality	Efficiency	Timelines	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									
	1	PI 1. Percentage of graduate school faculty engaged in								
		a. pursuing advanced research degree program (Ph.D) *								



		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	all faculty	7	7 (100%)	5	5	5	5.0	
		c.	producing technologies for commercialization or livelihood improvement	all faculty	100%	100%	5	5	5	5.0	
		d.	whose research resulted in an extension program								
<b>OVPI MFO 2. Graduate Student Management</b>											
	<b>PI 1:</b> Percentage of graduate students enrolled in research degree programs *			Head	100%	100%	5	5	5	5.0	
	<b>PI 2:</b> Percentage of accredited graduate programs *			head	100%	100%	5	5	5	5.0	
	<b>PI 3:</b> Number of graduate degree specializations offered and monitored *			head	1	1	5	5	5	5.0	MSFST
	<b>PI 4:</b> Total FTE coordinated, implemented & monitored*			Graduate faculty	15	8 (5.32) 87.53%	5	5	5	5.0	
	<b>PI 5:</b> Percentage increase in number of graduate students enrolled *				5%	175%	5	5	5	5.0	Jan - June (2nd Sem 2021-2022) - 5 enrolled; July-Dec (1st Sem 2022-2023) - 6 enrolled ; 4 were enrolled in the previous rating period
	<b>PI 6:</b> Percentage increase in number of students who graduated within prescribed period *				10%	2 (200%)	5	5	5	5.0	None in the previous period



	PI 7: Number of graduate students awarded with honors/distinction *								None in the previous period
	PI 8: Number of graduate students advised *	MS advisers	11	20 (2) (200%)	5	5	5	5.0	
	PI 9: Number of instructional materials								
	On-line ready courseware	all faculty	4	8 (1) (225%)	5	5	4	4.7	(First Sem 2021-2022)FTEC257, 244, 296, 242, 256, 252, 234, 299; (Second Sem 2022-2023) FTEC299 JGD
	Flexible instructional materials	all faculty	3	8 (1) (225%)	5	5	4	4.7	(First Sem 2021-2022)FTEC257, 244, 296, 242, 256, 252, 234, 299; (Second Sem 2022-2023) FTEC299 JGD
	Assessment tools	all faculty	17	25 (12) (217.65%)	5	5	4	4.7	MIDTERM & FINAL EXAM: (First Sem 2021-2022)FTEC257, 244, 296, 242, 256, 252, 234, 299; (Second Sem 2022-2023) FTEC257, FTEC299, FTEC231 Lec & Lab, FTEC221 Lec & Lab
	PI 10: Number of virtual classrooms created and operationalized	all faculty	4	5 (1) (150%)	5	5	4	4.7	First Sem: FTEC242, 256, 252, 234, 299 ; Second Sem: FTEC299-JGD
	PI 11: Additional Outputs								
	<i>Evaluated for AACUP Level III/level II reaccredited</i>				5	5	5	5.0	Oct 12-14, 2022 (virtual)
	<i>Awarded certificate of Program Compliance by CHED</i>				5	5	5	5.0	MSFST program
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		NA	NA					



<b>PI 2.</b> Percentage of graduates (2 years prior) that are employed *	Head	NA	80%	5	5	5	5.0	2020 (4/5) Graduates- Tomada, Niepes, Jean, Niepes Jade, Ngoho ; 2021 - No graduates
<b>PI 3.</b> Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Head	100%	100%	5	5	5	5.0	
<b>PI 4.</b> Percentage of undergraduate programs with accreditations *	Head	100%	100%	5	5	5	5.0	
<b>PI 5:</b> Total FTE, coordinated, implemented and monitored *	all faculty	250	130 (122.15) (100.86%)	5	5	5	5.0	2nd Sem 2021-2022 & 1st Sem 2022-2023
<b>PI 8:</b> Number of students advised: *								
<i>On thesis/ field practice/special problem</i>	all faculty	40	72 (20) (230%)	5	5	5	5.0	BSFT 4 students and OJT's
<i>No. of approved manuscript submitted within prescribed period</i>	all faculty	25	28 (0) (112%)	5	5	4	4.7	2nd Sem. 2021-2022; None yet on 1st Sem SY 2022-2023
<i>On consultation</i>	all faculty	150	110 (60) (113%)	5	5	5	5.0	2nd Year - 4th year Students
<b>PI 9:</b> Number of student organizations advised/ assisted *	all faculty	3	3 100%	5	5	5	5.0	PAFT, LAYF, Ambassadors of Christ
<i>Student organizations advised</i>	all faculty	3	3 100%	5	5	5	5.0	PAFT, LAYF, Ambassadors of Christ
<i>Student organizations assisted on student related activities</i>	all faculty	1	1 100%	5	5	5	5.0	PAFT
<b>PI 10:</b> Number of instructional materials developed *								
<i>On-line ready courseware</i>	all faculty	9	8 (1)	5	5	4	4.7	
<i>Flexible instructional materials</i>	all faculty	9	13 (144%)	5	5	4	4.7	
<i>Assessment tools</i>	all faculty	15	20 (36) (373%)	5	5	5	5.0	Midterm and final Exams 2nd Sem 2021-2022 & 1st Sem 2022-2023



	PI 10: Number of virtual classrooms created and operationalized	all faculty	10	13 (1) (140%)	5	5	4	4.7	2nd Sem 2021-2022 & 1st Sem 2022-2023
	PI 11: Additional								
	<b>Awarded certificate of Program Compliance by</b>				5	5	5	5.0	
	<b>AACCUP Level III Re -accredited</b>				5	5	5	5.0	
MFO 3	RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		3	3 (4) (233%)	5	5	5	5.0	Dehydrated Jackfruit, Vacuum Fried Jackfruit, Soya, SP Fries, Cassava Cookies, Cassava grates, Cassava flour
	PI 2. Number of research outputs completed within the year *		1	1 (2) (200%)	5	5	5	5.0	Mushroom, ISP and DA-BAR
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *								
	<i>In refereed int'l journals</i>	ICPM	2	1 (1) (100%)	5	5	5	5.0	ICPMesias, LCCimafranca
	<i>In refereed nat'l/regional journals</i>	all faculty							
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *								
	<i>In int'l fora/conferences</i>	all faculty	4	2 (4) (150%)	5	5	5	5.0	JBC ( 18th International Agricultural engineering Conference (2 papers), ISTEAM (LAG, Mardee, Heidi) Nueva Ecija (LAG)
	<i>In nat'l/regional fora/conferences</i>	all faculty	4	0 (2) (50%)	5	5	5	5.0	ICPM, JBC & LAG
	<i>In Institutional fora/conferences</i>	all faculty	2	0 (3) (150%)	5	5	5	5.0	ICPM (2), LAG (1)
	PI 5. Percent of research proposals approved *								
	PI 6. Additional outputs*								



	No. of research-related awards (research conducted by faculty or student w/ faculty)		0	0 (3) (300%)	5	5	5	5.0	ICPMesias (2), LAGalvez (1)
<b>MFO 4</b>	<b>EXTENSION SERVICES (10%)</b>								
	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	all faculty	3	6 (17) (766%)	5	5	5	5.0	Ormoc, BWA, Baybay LGU, Moncada Women's Assoc., Florida Blanca Women's Assoc., DA Talarac, Camiluz Ent, LGU Baybay, Shemberg, Sugbu, Alturas Group of Co., Philrootcrops, Rhea Noemi, DBSN, AKAI, LGU Ormoc, Earthgrain, Julies Group of Co., Sunpride, Jojies, Argao Tableya, Alto Peak
	<b>PI 2.</b> Number of trainees weighted by the length of training *	all faculty	200	108 (1,738.50)	5	5	5	5.0	Yoshinoya webinar series (4 sessions), Basic Quality on Food Safety of Milk & Milk products (Marag-Ing Agri Ventures), Basic Quality on Food Safety of Milk & Milk products (Baybay Dairy Coop), Basic Food Safety, GMP and GHP Training for VSU food Handlers, HACCP training, Capacity Building (CapB) Training for the People's Organization in the Cuatro Islas Protected Landscape and Seascape (CIPLS) by the DENR's Community Environment and Natural Resources Office, Technology Training on Banana and Camote Chips Processing
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		2	2	5	5	5	5.0	Strengthening Skills & VSU Food Food Its Safe



	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	all faculty	80%	100%	5	5	5	5.0	
	PI 5. Number of technical/expert services *								
	Research Mentoring	all faculty	5	3 (2) (100%)	5	5	5	5.0	ICPMesias, EBBandalan, Lcimafranca, LAGalvez
	Peer reviewers/Panelists	All faculty	3	1 (1) (66%)	5	5	5	5.0	RDLauzon as reviewer of CTU's Extension Proposal, ICPMesias
	Resource Persons	All faculty	2	4 (7) (550%)	5	5	5	5.0	ICEmnace, LValdevieso, JCMedellin, ICPMesias, EBBandalan, JBCerna, LCCimafranca
	Convenor/Organizer	all faculty	5	5 (8) (260%)	5	5	5	5.0	HCCP, GMP, FVC, PSLAB, Philfruits
	Consultancy		3	7 (233%)	5	5	5	5.0	RAFI Microfinance, DOST Bossing Tuba, DOST Alto Chocolate, Plava Hut, Grain Herbal, MPEX
	Evaluator	All faculty	2	2 (1) (150%)	5	5	5	5.0	Extension Proposal-EVSU by RDLauzon, RTEC by LAGalvez, ICPMesias
	PI 8. Percent of extension proposals approved *			100%	5	5	5	5.0	2 extension projects of DFST
	PI 11. Additional outputs *								
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
<b>MFO 5</b>	<b>Support to Operations</b>								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *								None
	OVPI MFO 2. Faculty Recruitment/Hiring Services								



	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Head	1	1 (100%)	5	5	5	5.0	Mabuto, J.
	<b>OVPI MFO 3. Faculty Evaluation Services</b>								
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university *								
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university *	All faculty	3	2 (3)	5	5	5	5.0	FVC, Yoshinoya
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	all faculty	60%	100%	5	5	5	5.0	
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted *	head	1	1 (10) (1000%)	5	5	5	5.0	Orientation of Laboratory Usage and Protocols Orientation, SAFE (4), Yoshinoya (4) , CTU (1), SWOT Analysis Workshop,
	PI 7 : Additional outputs *								
	Number of faculty/staff awards/honors received related to operations support								
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>								
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		1	1 (100%)	5	5	5	5.0	
<b>MFO 6</b>	<b>General Admin. &amp; Support Services</b>								



PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	DDRC	10	4 (11) (150%)	5	5	4	4.7	PPMP for the ff: General Fund (Adv Ed & Higher Ed.), Laboratory Share, Food Testing Lab. , Research and extension Projects, Requested budget
PI 2. Zero percent complaint from clients served	all faculty	no complaint	No complaint	5	5	5	5.0	
PI 3. Number of coaching sessions among faculty & staff**	Head	5	3 (2) (100%)	5	5	5	5.0	Nobleza, Viodor, Lastimado
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Head	2	6 (300%)	5	5	5	5.0	
PI 5. Number of monthly/special faculty & staff meetings conducted**	Head	10	8 (6) (140%)	5	5	5	5.0	
PI 3: Additional Outputs								
Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		4	5	5	5	5	5.0	(a) job placement service offered by DFST to recruiters and fresh graduates; (b) connects and assists OJTs find companies for internship; (c)sustain international collaboration such as ASEAN & MAFF Japan; (d) optimize the partnership with different agencies (LGUs, MSMEs, other gov't agencies, international collaborator, local & international academic institutions) cultivating relationships, and sustaining the gains of both parties;
Total Over-all Rating							297.10	



Average Rating (Total Overall rating divided by 4)	4.95	Comments and recommendations for development purpose:  It is recommended/requested for the OVPAA/ODHRM to spearhead a training/workshop/writeshop on book writing to empower DFST faculty to write a book or textbook related to food science & technology.
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING	4.95	
ADJECTIVAL RATING	OUTSTANDING	

Received by:

*TMD*  
**TONI MARC L. DARGANTES**

Planning Office

Date: JAN 04 2023

Calibrated by:

*DLST*  
**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: \_\_\_\_\_

Approved:

*Edgardo E. Tulin*  
**EDGARDO E. TULIN** *ee*

President

Date: 1/17/2023

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average