



VISAYAS
STATE UNIVERSITY



Department of Food Science and Technology
COLLEGE OF AGRICULTURE AND FOOD SCIENCE
VISAYAS STATE UNIVERSITY



2.2

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **IVY C. EMNACE**, Head of the Department of Food Science and Technology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2020**.

IVY C. EMNACE
Department Head
Date: Sept. 30, 2020

VICTOR B. ASIO
College Dean
Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)
Department Head	1	3	8.87
			FJA - 5.71
			JGD - 17.25
			LAG - 13.99
			LCC - 8.44
			ICPM - 15.35
			JBC - 14.40
			EBB - 19.90
Faculty w/ Univ. Designated Position	1		
Regular Faculty (VSL)*	5	52.36	
Regular Faculty (TLS)*	3	51.55	
Part time Faculty	0	0	
Admin Staff Members	3	0	

TOTAL:

103.91

RDE Commitments***

Research	Extension	Administrative	Total
0.00	1.50	10.00	20.37
3.00	0.00	1.40	10.11
0.00	0.00	10.65	27.90
3.00	1.50	9.00	13.50
0.00	3.00	17.25	28.69
6.00	1.50	6.20	29.05
0.00	0.00	4.40	18.80
0.00	0.00	2.00	2.00

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (*UMFO 3*) and extension (*UMFO 4*))

[illegible]

[illegible]

[illegible]

	<i>In institutional fora/conferences</i>										
	PI 6. Number of paper submitted for publication in peer-reviewed journals	LAG, LCC, JGD, ICE, ICPM	5			5	5	5	5.00		
	PI 7. Number of published papers in peer-reviewed journals										
	<i>In refereed int'l journals</i>	ICE	1	1		5	5	5	5.00		
	<i>In refereed nat'l journals</i>	LAG, ICPM	1	2		5	5	5	5.00		
	<i>In institutional journals</i>	ICPMESIAS	1	1		5	5	5	5.00		
	PI 8. Number of patents/Utility Models/copyrights filed and registered	ICE & LAG	2	2		5	5	5	5.00		
	PI 9. Amount of research money generated from external funding (Thousand PHP)										
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)										
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries	DFST FACULTY	3	3		5	5	5	5.00		
	PI 12. Number of research-related awards (research conducted by faculty or student w/ faculty)										
UMFO 4. Extension Services (10%)											
	PI 1. Number of trainees weighted by the length of	DFST FACULTY	50	314		5	5	5	5.00		
	PI 2. Number of trainings conducted	DFST FACULTY	4	13		5	5	5	5.00		BWA, AEWA, LGU
	PI 3. Number of IEC materials/techno-guides developed/used	DFST FACULTY	2	2		5	5	5	5.00		TBI FUNDED PROJECT
	PI 4. Number of beneficiaries served										
	Groups		2	3		5	5	5	5.00		
	Individuals		5	314							

MFO 2	Faculty Recruitment/Hiring Services	PI 2: Number of faculty recruited/hired aligned with university RSP policy and competency-											
MFO 3	Faculty Evaluation Services	PI 3: Number of seminars/trainings / conventions/work shops organized/coordin											
		PI 4: Number of seminars/trainings / conventions/work shops organized/coordin											
		PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects	DFST FACULTY	1									No TPES conducted during this period due to COVID19
		PI6 : Number of college/departme nt-level seminars/trainings /workshops/revie ws/webinars/conduct ed/attended/fa cilitated	EBB, LCC, JBC, JGD, ICE, LAG, ICPM, RDL	2	31		5	5	5	5.00			

MFO 4	Program and Institutional Accreditation Services	PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1										
		PI 2: Degree program compliant with CHED		1	1		5	5	5	5.00		
UMFO 6. General Administration and Support Services												
		PI 1. Zero complaint from clients (complaints dropped in suggestion boxes, complaints on		0								
		PI 2. Number of complaints addressed within the prescribed		0								
		PI 3: Additional Outputs										
		Submitted Proposal to Offer PhD in Food Science		1	1		5	5	5	5.00		
		Developed OJT Manual for BSFT Curricula Curricula		1	1		5	5	5	5.00		

		Certificate of Program Finalized Compliance by CHED (awarded)		1	1		5	5	5	5.00		
		Best practices/new initiatives/innovations	All Faculty	Weekly department meeting, involving all faculty members in research and extension activities, Innovation: Department tracing form for requests,								
TOTAL-OVERALL RATING							157.98					

Average Rating (Total Over-all rating divided by 4)	4.94
Additional Points:	
Approved Additional points (with copy	
FINAL RATING	4.94
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Faculty members and staff of DFST are serving their clientele with passion and excellence.

Received by:

DILBERTO O. FERRAREN

Planning Office

Date:

Calibrated by:

REMBERTO A. PATINDOL

PMT, Chairman

Date:

Recommending & Approved by:

BEATRIZ S. BELONIAS

VP for Instruction

Date:

EDGARDO E. TULIN

President

Date: