





Department of Food Science and Technology COLLEGE OF AGRICULTURE AND FOOD SCIENCE

VISAYAS STATE UNIVERSITY



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, <u>IVY C. EMNACE</u>, Head of the Department of Food Science and Technology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January to June 2020</u>.

Department Nead Date: Sept. 30, 2070

Regular Faculty (VSL)*

Regular Faculty (TLS)*

Admin Staff Members

Part time Faculty

VICTOR B. ASIO College Dean Date:

RDE Commitments***

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

			-, (- (- , -).					
Personnel	Numbe	er (1)	Min. FTE (2)	Total FTE (1x2)	Research	Extension	Adminisrative	Total
Department Head		1	3	8.87	0.00	1.50	10.00	20.37
Faculty w/ Univ. Designated Position		1		FJA - 5.71 JGD - 17.25 LAG - 13.99 LCC - 8.44 ICPM- 15.35 JBC - 14.40 EBB - 19.90	3.00 0.00 3.00 0.00 6.00 0.00	0.00 0.00 1.50 3.00 1.50 0.00	1.40 10.65 9.00 17.25 6.20 4.40 2.00	10.11 27.90 13.50 28.69 29.05 18.80 2.00
POSITION		1						

52.36

51.55

0

0

3

Rating Equivalents
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

TOTAL:

103.91

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

				Actual		R	ating	1		Remark (Details
s/Performance Indicator (PI)	Units/ Person Responsible	Department Target		Details of Accomplis hment	Quality	Efficier	Timelin	Averag	Remark	of the targetted outputs indicators with *)
EDUCATION SERVICES (20%)										
1. Graduate Degree Program Mana	agement Services									
or of graduate degree	DFST FACULTY	1	1		5	5	5	5.00		
TE monitored		6	6		5	5	5	5.00		
ntage of students who graduated escribed period		70%	25%		5	5	5	5.00		Graduating gradute students were not able to conduct their thesis study
Graduate Student Management				-						
ge of graduate students awarded with tion										¥
ge of graduate students advised who her/GAC member at least very	DFST FACULTY	80%	0							No TPES administered during this period
e of graduate school faculty engaged rk applied in any of the ff:										
anced degree program		1	1		5	5	5	5.00		
uing in the last three years esearch, basic and applied scientific y research, social science research)	LAG, ICE, RDL, FJA, LCC, JGD	2	3		5	5	5	5.00		
hnologies for commercialization or overnent	LAG, ICE, RDL	2	2		5	5	4	4.66		
ition Services (50%)										

				 				Γ	1
MFO 1- Curriculum Program Management Services									
PI 1: Total FTE monitored		1	1	5	5	5	5.00		
PI 2: Percentage of undergraduate curricular program compliant to CMO, approved and offered		1	1	5	5	5	5.00		
PI 3: Average percentage passing in licensure exam		NA							
PI 4: Percentage of first time licensure exam takers who passed the licensure exam		NA							
PI 5: Percentage of students who graduated within prescribed period		NA							
PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period		NA							
PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies		80%	88%						
PI 8 Number of academe/industry linkages established		2	2	5	5	4	4.66		
PI 9: Number of thesis/special problem students:									
a. Thesis outline/manuscript/Case Studies/Special JBC Problems/OJT Narrative Reports/Engineering FJA Projects/Portfolios advised		10	12	5	5	5	5.00		
b. Thesis outline/manuscript/Case Studies/Special FJA, Problems/OJT Narrative Reports/Engineering ICE, Projects/Portfolios approved RDL	, LAG, ICPM,	5	9	5	5	5	5.00		
PI 10: Number of student organizations advised/ assisted LCC	C & JBC, LAG,	3	3	5	5	5	5.00		
PI 11: Number of instructional materials developed/revised									

*

	a. OBE-compliant syllabi REVISED:		3	9		5	5	4	4.66	FTec 151, FTec 121, FTec 197, FTec 163, FTec 143, FTec 165, FTEC 221, FTEC 231,
	<u>PI 7</u> . Number of instructional materials developed									
	b. Teaching guides/Student guides/Laboratory Manuals/Learning Guides PRODUCED	EBB, LCC, JBC, JGD, ICE, LAG, ICPM	3	9		4	5	4	4.33	FTec 151, FTec 121, FTec 197, FTec 163, FTec 143, FTec 165, FTEC 221, FTEC 231, FTEC 233
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games, etc)	DFST FACULTY	3	43		5	5	5	5.00	
	d. On-line interactive learning resources per subject/Online- ready Instructional Module/material	ALL DEST FACULTY	8	9		4	5	4	4.33	
-	PI 12. Number of instruction-related awards									
UMFO	3. Research Services									
	PI 1. Number of research proposals submitted	JGD, ICE	1	1		5	5	5	5.00	
	PI 2. Number of research proposals approved									
	PI 3. Number of research studies conducted									
	PI 4. Number of research projects/studies completed within the year	ICPMESIAS	1 .	1		5	5	5	5.00	
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences									
	In int'l fora/conferences			1						
	In nat'l fora/conferences									
	In reg'l fora/conferences			1	1	+	1	1		

In institutional fora/conferences] [T				
PI 6. Number of paper submitted for publication in peer-reviewed journals	LAG, LCC, JGD, ICE, ICPM	5		5	5	5	5.00	
<u>PI 7.</u> Number of published papers in peer- reviewed journals								
In refereed int'l journals	ICE	1	1	5	5	5	5.00	
In refereed nat'l journals	LAG, ICPM	1	2	5	5	5	5.00	
In institutional journals	ICPMESIAS	1	1	5	5	5	5.00	
PI 8.Number of patents/Utility Models/copyrights filed and registered	ICE & LAG	2	2	5	5	5	5.00	
PI 9. Amount of research money generated from external funding (Thousand PHP)								
PI 10. Amount of research money generated from institutional funding (Thousand PHP)								
PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries	DFST FACULTY	3	3	5	5	5	5.00	
PI 12. Number of research-related awards (research conducted by faculty or student w/ faculty								/
JMFO 4. Extension Services (10%)								
PI 1. Number of trainees weighted by the length of	DFST FACULTY	50	314	5	5	5	5.00	
PI 2: Number of trainings conducted	DFST FACULTY	4	13	5	5	5	5.00	BWA, AEWA, LGU
PI 3. Number of IEC materials/techno-guides developed/used	DFST FACULTY	2	2	5	5	5	5.00	TBI FUNDED PROJECT
PI 4. Number of beneficiaries served								
Groups		2	3	5	5	5	5.00	
Individuals		5	314					

. Number of technical/expert s	services									
rided/rendered										
earch Mentoring										
ıps										
viduals		DFST FACULTY	3	10		5	5	5	5.00	
reviewers		ICE, JBC, RDL	1	7		5	5	5	5.00	
ource Persons		JBC,JGD, ICE, LAG, RDL	3	6		5	5	5	5.00	
venor/Organizer	*									
ultancy		JBC, ICE, LAG, ICPM, LCC	3	30		5	5	5	5.00	
uator/Panelists										
Number of extension projects	conducted	DFST FACULTY	1	1		5	5	5	5.00	
Number of extension proposa	als submitted	DFST FACULTY	1	0	**************************************					
Number of extension proposa	als approved									
Amount of extension money g nal funding (Thousand PHP)	generated from									ą.
Amount of extension money tional funding (Thousand PHI	_						7			
Percentage of beneficiaries was good course and advisory service her in terms of quality and relative to the course of the cours	es as satisfactory	DFST FACULTY	70%	90%		5	5	5	5.00	
No. of extension-related awarded by faculty or student & f										
port to Operations (STO)										
	PI 1: Number of faculty pursuing advanced degree									

NIEO O	Facility Describerant/Uliving	PI 2: Number of										
MFO 2	Faculty Recruitment/Hiring	The second is the second control of the seco										
	Services	faculty										
		recruited/hired				,						
		aligned with										
		university RSP										
		policy and										
		competency-										
MFO 3	Faculty Evaluation Services	PI 3: Number of										
		seminars/trainings										
		/										
		conventions/work										
		shops				1						
	ž ₀	organized/coordin										
		PI 4: Number of										
		seminars/trainings										7 2
		/										
		conventions/work										
		shops										
		organized/coordin PI 5: Percentage		1								No TPES conducted
		of faculty rated by	DISTRACOLIT	1							1	during this period
												due to COVID19
		students with at										due to covidas
		least very										
		satisfactory rating										
		of the subjects PI6: Number of	EBB, LCC, JBC, JGD,	2	31		5	5	5	5.00		
			ICE, LAG, ICPM,	_	51				,	3.00		
		college/departme	RDL									
		nt-level	1									
		seminars/trainings										
		/workshops/revie										
		ws/webinars/cond										
		ucted/attended/fa										
		cilitated										
				L		L					L	

MFO 4	Program and Institutional	PI 1: Number of									
	Accreditation Services	degree programs									*
		which passed									
		accreditation/eval									
		uation at least									
		Level 1									
		PI 2: Degree	1	1		5	5	5	5.00		
		program									
		compliant with									
		CHED									
UMFO 6.	General Administration and Su	pport Services									
		PI 1. Zero	0								
		complaint from									*
		clients									*
		(complaints									
		dropped in									
		suggestion boxes,									
		complaints on	0								
		Pl 2. Number of	0								9-
		complaints			<						*
		addressed within								-	
		the prescribed									
		PI 3: Additional									1 ×
		Outputs									
		Submitted	1	1		5	5	5	5.00		
		Proposal to Offer									
		PhD in Food									
		Science									
		Developed OJT	1	1		5	5	5	5.00		
		Manual for BSFT									
		Curricula									
		Curricula									
			L								

	Certificate of Program Finalized Compliance by CHED (awarded)		1	1		5	5	5	5.00		
	Best practices/new initiatives/innovat ions	All Faculty	Weekly departme all faculty memb extension activiti Innovation: Depa requests,	ers in rese es, irtment tr	earch and						
			ТОТА	AL-OVEF	RALL RATING		1.	57.98	}		

	Average Rating (Total Over-all rating divided by 4)
	Additional Points:
	Approved Additional points (with copy
4.94	FINAL RATING
OUTSTANDING	ADJECTIVAL RATING

Comments & Recommendations for Development Purpose:

Faculty members and staff of DFST are serving their clientele with passion and excellence.

Received by:

DILBERTO O. FERRAREN

Planning Office

Date:

Calibrated by:

REMBERTO A. PATINDOL

PMT, Chairman

Date:

Recommending A|Approved by:

BEATRIZ'S. BELONIAS

VP for Instruction

Date:

LEDGARDO E. TULIN VI

President

Date: