VISAYAS STATE UNIVERSITY

DEPARTMENT OF PHYSICS
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OFFICE OF THE VICE PRESIDENT FOR PLANNING, RESOURCE GENERATION AND AUXILIARY SERVICES
RECEIVED
DATE: FEB 08 2022
BY:

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, Rev Rhizza L.Aure,, Head of the Department of Physics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July- December 2021**.

REV RHIZZA L. AURE
Department Head
Date: 1/21/2022

MA. THERESA P. LORETO
College Dean
Date: Jan. 25, 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	*Number (1)*	*Min. FTE (2)*	*Total FTE (1x2,*	RDE Commitments***		
				Research	Publication	Extension
Department Head	1	8	8.0	0.0	0	0
Faculty w/ Univ. Designated Position	1	2.5	2.5	0.0	0	0
Regular Faculty (VSL)*	3	15	45.0	2.0	1	1
Regular Faculty (TLS)*	4	18	72.0	0.0	0	0
Part time Faculty	1	24	24.0	0.0	0	0
Admin Staff Members	4	0	0.0			
TOTAL:			152	2.0	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research ***(UMFO 3)*** and extension ***(UMFO 4)***

MFO No.			Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target (Jan.-Dec.)	Actual Accomplishments (July- December)		Rating				Remark (Details of the targetted output indicators with **)	% weight
							% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	ADVANCED EDUCATION SERVICES (20%)													
	OVPI MFO 1. Graduate Degree Program Management Services													
	1		PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty	N/A							DPhysics has no graduate school faculty at the moment	4%
		a.	pursuing advanced research degree program (Ph.D) *			N/A								

		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			N/A									
		c.	producing technologies for commercialization or livelihood improvement			N/A									
		d.	whose research resulted in an extension program			N/A									
	OVPI MFO 2. Graduate Student Management Services														
	PI 1: Percentage of graduate students enrolled in research degree programs *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	**2%**	
	PI 2: Percentage of accredited graduate programs *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	**2%**	
	PI 3: Number of graduate degree specializations offered and monitored *				Dept. Head & Faculty	N/A							DPhys has no graduate program at	**2%**	
	PI 4: Total FTE coordinated, implemented & monitored*				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	**2%**	
	PI 5: Percentage increase in number of graduate students enrolled *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	**2%**	
	PI 6: Percentage increase in number of students who graduated within prescribed period *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	**2%**	
	PI 7: Number of graduate students awarded with honors/distinction *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	2%	
	PI 8: Number of graduate students advised *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment	2%	20%
	PI 9: Number of instructional materials developed *				Dept. Head & Faculty	N/A							DPhys has no graduate program at the moment		
	On-line ready courseware					N/A									
	Flexible instructional materials					N/A									
	Assessment tools					N/A									
	PI 10: Number of virtual classrooms created and operationalized					N/A							DPhys has no graduate program at the moment		
MFO 2	**HIGHER EDUCATION SERVICES (50%)**														
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *				Dept. Head & Faculty	N/A							BS Applied Physics (BSAP) program has no licensure examination	7.5%	
	PI 2. Percentage of graduates (2 years prior) that are employed *				Dept. Head & Faculty	N/A							First batch of the BSAP program started last 1st Semester, A.Y 2021-2022	2.5%	
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *				Dept. Head & Faculty	100%							The BSAP program was only recently offered last 1st Semester, A.Y. 2021-2022	2.5%	
	PI 4. Percentage of undergraduate programs with accreditations *				Dept. Head & Faculty	N/A							The BSAP program was only recently offered last 1st Semester, A.Y. 2021-2022	2.5%	

	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	500	60.8%	304	5.0	5.0	5.0	5.00	1st Semester. AY 2021-2022	20%
	PI 8: Number of students advised: *		Dept. Head & Faculty								BS Applied Physics students are still first year.	
	On thesis/ field practice/special problem			N/A								1%
	No. of approved manuscript submitted within prescribed period			N/A								1%
	On consultation			50	206.00%	103	5.0	5.0	4.0	4.67		0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			2	50.00%	1	4.0	4.0	4.0	4.00	BSAP student organization is not yet recognized by USSO	1.25%
	Student organizations assisted on student related activities			2	50.00%	1	4.0	4.0	4.0	4.00	BSAP student organization is not yet recognized by USSO	1.25%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty									10%
	On-line ready courseware		Dept. Head & Faculty	15	53.33%	8	5.0	5.0	4.0	4.67		
	Flexible instructional materials		Dept. Head & Faculty	15	200.00%	30	5.0	5.0	4.0	4.67		
	Assessment tools		Dept. Head & Faculty	5	220.00%	11	5.0	5.0	5.0	5.00		
	PI 10: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	15	100.00%	15	5.0	5.0	5.0	5.00		
	PI 11: Additional Outputs		Dept. Head & Faculty									
	Number of OBE course syllabi prepared and approved for use		All faculty	15	66.67%	10	5.0	4.0	4.0	4.33	1st Semester. AY 2021-2022	
	No. of TOS prepared and approved		All faculty									
MFO 3	**RESEARCH SERVICES (10%)**											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty	0								2%
	PI 2. Number of research outputs completed within the year *		Dept. Head & Faculty	0								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty	0								
	In refereed int'l journals			0								1.50%
	In refereed nat'l/regional journals			0								0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty									
	In int'l fora/conferences			0								1.50%
	In nat'l/regional fora/conferences			0								0.50%

	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	50%	200.00%	100%	5.0	5.0	5.0	5.00	Adapting to New Normal in Education: Acurriculum Modification Design Using Blended Learning Model, Submitted to NRCP (JLL Cagande - Co Study Leader)	0.5%	
	PI 6. Additional outputs*		Dept. Head & Faculty										
	No. of research proposals submitted		Dept. Head & Faculty	1	100.00%	1	5.0	5.0	5.0	5.00	Adapting to New Normal in Education: Acurriculum Modification Design Using Blended Learning Model, Submitted to NRCP (JLL Cagande - Co Study Leader)		
	No. of research-related awards (research conducted by faculty or student w/ faculty)			0								1.50%	10%
MFO 4	**EXTENSION SERVICES (10%)**												
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	0								2.0%	
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	0								2%	
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority		Dept. Head & Faculty	0								2%	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	75%								1%	
	PI 5. *Number of technical/expert services* *		Dept. Head & Faculty									1%	
	Research Mentoring			0									
	Peer reviewers/Panelists			0									
	Resource Persons			0									
	Convenor/Organizer			0									
	Consultancy			0									
	Evaluator			0									
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	0								0.5%	
	PI 11. Additional outputs *		Dept. Head & Faculty										
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *			0								1.5%	10%
	No. of extension proposal submitted for approval and funding			0									

MFO 5	**Support to Operations**											
	OVPI MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	3	100.00%	3	5.0	5.0	5.0	5.00	Cagande, Sacedon, Abad	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	2	50.00%	1	5.0	5.0	5.0	5.00	Cara Luz Buar	0.125%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *		Dept. Head & Faculty	0								0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *		Dept. Head & Faculty	0								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	75%			5.0	5.0	5.0	5.00		0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *		Dept. Head & Faculty	1								0.25%
	PI 7 : Additional outputs *		Dept. Head & Faculty									

	Number of faculty/staff awards/honors received related to operations support		0									0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	All requirements are complied	100.00%		5.0	5.0	5.0	5.00		2.50%	5%
MFO 6	**General Admin. & Support Services (GASS)**											
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Clerk	On time submission of PPMPs	100.00%	On time submission of PPMPs	5.0	5.0	5.0	5.00		1%	
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0% complaint	100.00%	0% complaint	5.0	5.0	5.0	5.00		2%	
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	100.00%	1	5.0	5.0	5.0	5.00			
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100.00%	2	5.0	5.0	5.0	5.00			
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	6	133.33%	8	5.0	5.0	5.0	5.00			
	PI 6. Response to NCs and CARS issuances	Dept. Head & all faculty & staff										
	Percentage of NCs received and acted	Dept. Head	All requirements are complied	100.00%						dDRC date of appointment and submission course syllabi		
	Percentage of CARs received and acted	Dept. Head	0%									
	PI 7: Additional Outputs	Dept. Head & all faculty & staff										
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dept. Head & all faculty & staff	0								2%	5%
						5	4.9	4.7	4.8			
Total Over-all Rating								**96.330**				
Average Rating								**4.820**				
Adjectival Rating								**Outstanding**				

Received by:

DILBERTO O. FERRAREN
Planning Office
Date: 8 Feb 2022

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: 1/31/22

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Academic Affairs
Date: 1/28/22

Approved:

EDGARDO E. TULIN
President
Date: 2/7/22

* **To indicate in the remarks column the details of the targetted outputs for easy review and calibration.**

** **No percentage weight for ranking purposes since these are activities only expected to be performed at the department level**