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OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **EDUARDO O. MANGAOANG**, Head of the **Regional Climate Change Research and Development Center** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021.

**EDUARDO O. MANGAOANG**

Dept/Unit Head 9/27

Approved:

**MARIA JULIET C. CENIZA**

Vice President - REI 9/30



MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO 1: Research Services</b>	Number of research proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	3	3 (100%)	5	5	5	5	LGU Adaptation Capacity, Climate & Disaster Risks Financing, Women in Mangrove Restoration Action Research
	Number of researches implemented	Director, Science Research Assistants (SRAs)	3	2 (67%)	4	4	4	4	LGU Adaptation Capacity, Climate & Disaster Risks Financing
	Number of research articles prepared for publication	Director, Science Research Assistants (SRAs)	2	2 (100%)	5	4	5	4.67	Resilience of Vulnerable Communities to Climate-Induced Disasters, Baseline Study on Preparedness, and Capacity to Respond and Recover of Local Communities to Climate-Induced Disasters in Eastern Samar
	Number of research outputs published	Director, Science Research Assistants (SRAs)	1	0	5	3	3	3.67	1 is on-process
	Number of research reports prepared and submitted to	Director, Science Research Assistants	5	6 (120%)	5	5	5	5	research results report

	concern offices	(SRAs)							
	Number of research outputs presented in fora/conference	Director, Science Research Assistants (SRAs)	2	1 (50%)	5	5	5	5	1 ICSC International Webinar
<b>MFO 2: Extension Services</b>	Number of extension project proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	CORE, Climate-Smart Demo, WoMangrove Restoration
	Number of extension projects implemented	Director, Science Research Assistants (SRAs)	2	2 (100%)	5	5	5	5	CORE ToT Project, Climate-Smart Upland Farming Demo & Trng Facilities, 1 on pipeline: WoMangrove Restoration Project
	Number of trainings/seminars conducted	Director, Science Research Assistants (SRAs)	3	0	3	3	3	3	1-2 on pipeline: climate-smart upland AF farming, mangrove restoration
	Number of conferences organized and conducted	Director, Science Research Assistants (SRAs)	1	0	3	3	3	3	1 on pipeline
	Number of clientele/stakeholders served	Director, Science Research Assistants (SRAs)	300	150 (50%)	4	4	4	4	Technical support, consultation, information dissemination
	Number of knowledge products produced	Director, Science Research Assistants (SRAs)	5	2 (40%)	4	4	4	4	Mangrove Restoration Booklet, Community Score Card Survey Brochure, 1 manual on mangrove and beach forest species of Leyte Island
	Number of functional linkages formalized	Director, Science Research Assistants (SRAs)	1	0	4	3	3	3.33	5 on pipeline
<b>MFO 3: General Administration and Support Services</b>	Number of reports prepared and submitted to concern VSU offices	Director, Science Research Assistants (SRAs)	3	6 (200%)	5	5	5	5	RDE In-house Review reports, research results report
	Number of staff coordination meetings conducted	Director, Science Research Assistants	10	15 (150%)	5	5	5	5	Regular monthly and unscheduled urgent

		(SRAs)							meetings
	Number of clientele received and effectively served	Director, Science Research Assistants (SRAs)	20	45 (225%)	5	5	5	5	Local communities in Sabang, Jaena, Punta – Baybay, LAPCO-Isabel, PASAR (around 45 clients
	Number of staff sent to trainings, seminars and conference	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	Virtual seminars
	Number of RDE facilities developed/improved	Director, Science Research Assistants (SRAs)	3	5 (150%)	5	5	5	5	Training rooms, conference room, research staff room, landscape
Total Over-all Rating								74.67	
Average Rating								4.15	
Adjectival Rating									Outstanding

Received by:  
  
**DILBERTO O. FERRAREN**  
 Planning Office

Date: OCT 07 2021

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by:  
  
**REMBERTO A. PATINDOL**  
 PMT Chair

Date: 10/5/21

Recommending Approval:  
  
**MARIA JULIET C. CENIZA**  
 Vice President - REI

Date: 9/30/21

Approved by:  
  
**EDGARDO E. TULIN**  
 President

Date: 10/6/21