



VSU INTEGRATED HIGH SCHOOL COLLEGE OF EDUCATION VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, SHALOM GRACE C. SUGANO, Head of the VSU Integrated High School, commits to deliver and agree to be rated on the attainment of the following accomplishment in accomplishment in accomplishment in accomplishment in the licated measures for the period January to June 2021. indicated measures for the period January to June 2021.

SHALOW GRACE C. SUGANO

Principal

Date:

07/15/2021

BAYRON S. BARREDO

College Dean ge Dean 7-/4-227日

Rating Equivalents 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Fair 1 - Poor

DATEJUL 26

INFORMATION ON PER	SONNEL FULL-TIME TEACHING EQUIVALENT	Γ (FTE):		Total FTE (1x2)	RD	E Commitments	***
	Personnel	Number (1)	Min. FTE (2)		Research	Publication	Extension
	Department Head	2	4	8.0	0.0	0	0
	Faculty W/ Univ. Designated Position	3	2.5	7.5	0.0	0	0
	Regular Faculty (VSL)*	4	12	48.0	1.0	1	1
	Regular Faculty (1LS)*	10	18	180.0	0.0	0	0
	Part time Faculty	1	Actual	0.0	0.0	0	0
	Admin Statt Members	б	0	0.0			
TOTAL					1.0	1	1

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

(Ac	tual		F	Rating			
MFO No.		Success/Performance Indicator (PI)		Units/Person s Responsible	Department	% Accomplishment	Accom-	cier cier		Average	Remark (Details of the targetted output indicators with **)	% weight	
MFO 1			CATION SERVICES (20%) raduate Degree Program Management Services										
	1		entage of graduate school faculty engaged in work applied in any of the following:	Dept. Head & Faculty	0								4%
		a.	pursuing advanced research degree program (Ph.D) *		0	1						Allen Glennie P. Lambert	

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units

	b.	actively pursuing in the last three (3) ye (investigative research, basic and applied scientific research, policy research social science research)	0			
	c.	producing technologies for commercialization or livelihood improvement	0			
	d.	whose research resulted in an extension program	0			
OVPI	MFO 2. Gr	raduate Student Management Services				
PI 1: P program		of graduate students enrolled in research degree	0			2%
PI 2: P	ercentage	of accredited graduate programs *	0			2%
PI 3: N		graduate degree specializations offered and	0			2%
PI 4: 1	Total FTE	coordinated, implemented & monitored*	0			2%
PI 5: F		increase in number of graduate students	0			2%
	Percentage prescribed	e increase in number of students who graduated period *	0			2%
	Number of	graduate students awarded with	0			2%
PI 8: N	Number of	graduate students advised *	0			2%
PI 9: N	lumber of i	nstructional materials developed *	0			
On-li	ine ready o	courseware				
Flexi	ble instruct	tional materials				
Asse	ssment too	ols				
PI 10: 1	Number of	virtual classrooms created and operationalized				

MFO 2	BASIC EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		0						7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		0						2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		0						2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		0						2.5%
100	PI 5: Total FTE, coordinated, implemented and monitored *		300	730.61	5	5	5	5	20%
	PI 8: Number of students advised: *								
	On thesis/ field practice/special problem								1%
	No. of approved manuscript submitted within prescribed period								1%
	On consultation		100	146	5.0	5.0	5.0	5	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	10	10	5.0	5.0	5.0	5	
	Student organizations advised		7	5	5.0	5.0	5.0	5	1.25%
	Student organizations assisted on student related activities		3	73	5.0	5.0	5.0	5	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty	17	1049	5.0	5.0	5.0	5	10%
	On-line ready courseware	Dept. Head & Faculty	20	96	5.0	5.0	5.0	5	
	Flexible instructional materials	Dept. Head & Faculty	50	327	5.0	5.0	5.0	5	
	Assessment tools	Dept. Head & Faculty	200	626	5.0	5.0	5.0	5	

	PI 10: Number of virtual classrooms created and operation	Dept. Head & Faculty	10	1	5.0	5.0	5.0	5		
	PI 11: Additional Outputs	Dept. Head & Faculty	0							
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								
	In refereed int'l journals		2	2	5.0	5.0	5.0	5	Development of Achievement Test in General Mathematics in Senior High School, Growth Performance and Carcass Quality of Broilers Fed with Aguinay (Rotbellia conchinchinensis) and Azolla (Azolla pinnata) Supplements	1.50%
	In refereed nat'l/regional journals									0.50%
	PI 4. Number of research outputs presented in regional/national/int'l fora/conferences *	Dept. Head & Faculty	2	1	4.0	4.0	4.0	4		
	In int'l fora/conferences									1.50%
	In nat'l/regional fora/conferences			1						0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	0	1	5.0	5.0	5.0	5	"Effects of DMAC on Students' Efficacy, Motivation, Anxiety and Achievement"	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									1.50%

04	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	0	3.0	3.0	3.0	3		2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	100	0	3.0	3.0	3.0	3		2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	0	3.0	3.0	3.0	3		2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	0	3.0	3.0	3.0	3		1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty	2	7	5.0	5.0	5.0	5		1%
	Research Mentoring									
	Peer reviewers/Panelists		1	4					VSERDAC, Balidasyon ng Gabay Saliksik sa Pagsulat ng Riserts sa Filipino, Mga Piling Talumpati ni Benigno Aquino III: Kontekstuwal na Pagsusuri	
	Resource Persons		1	3					Bataan DepEd Division, Bicol University, NAST Visayas Academic Forum	
	Convenor/Organizer									
	Consultancy		0							
	Evaluator		0							
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	0						3.00	0.5
	PI 11. Additional outputs *	Dept. Head & Faculty	0							
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *									1.59

MFO 5	Support to Operations					T					
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	5		5.0	5.0	5.0	5	Salvador Catre, Ma. Jesusa Lambert, Gerald Rivera, Edilberto Gonzaga, Midlred Siarez	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	10	0		3.0	3.0	3.0	3		0.125%
	OVPI MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	0								0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	1	0		3.0	3.0	3.0	3		0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	90%	And the second s	5.0	5.0	5.0	5		0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support	, acting	0	1		5.0	5.0	5.0	5	Romula E. Morales - Messenger "Utility" Award	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	75%	90%		5.0	5.0	5.0	5		2.50%

MFO 6	General Admin. & Support Services (GA									
	PI 1. Number of Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	80%	100%	5.0	5.0	5.0	5		1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	80%	90%	5.0	5.0	5.0	5		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	2	5.0	5.0	5.0	5	Group and Individual Coaching	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	2	5.0	5.0	5.0	5	OPCR and IPCR Traget and Accomplishment Monitoring	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	5	12	5.0	5.0	5.0	5		
	PI 3: Additional Outputs	Dept. Head & all faculty & staff	0	2	5.0	5.0	5.0	5	VSUIHS Grading System in Light of the Basic Education Learning Continuity Plan SY. 2020-2021; Approved Guidelines and Policies for the VSUIHS Admission Screening and Evaluation for Grade 7 Students in the New Normal	
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *		0	1	5.0	5.0	5.0	5	VSUIHS Psychosocial Support Service Program "Storya Ta, Dasig Lang"	2%
Total Over	-all Rating					1	42.000			
Average R	ating			91.81%			4.581			
Adjectival I	Rating					Out	standi	ng		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Junay	June	109/	Jugare
DILBERTO O. FERRAREN	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Planning Office	Chairman, PMT	Vice Pres. for Instruction	President
Date: JUL 2 6 2021	Date:	Date:	Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level