



Department of Teacher Education
COLLEGE OF EDUCATION
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JOEL Q. MABALHIN, Head of the Department of Teacher Education, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance indicated measures for the period <u>July- December, 2020.</u>

JOEL Q. MABALHIN

Department Head

Date: 01-12-2021

BAYRON S. BARREDO

College Dean

Date: 1-12-20>

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x2. RDE Commitments*** Number (1) Min. FTE (2) Personnel Publication Research Extension Department Head 0.0 Faculty W/ Univ. Designated Position 2.5 2.5 0.0 0 0 regular raculty (VOL)" 12 36.0 1.0 0 Regular Faculty (115)" 11 198.0 0.0 0 0 ran time racuity Actual 0.0 0.0 0 Admin Statt Members 0.0 0 TOTAL

Rating Equivalents:

5 - Outstanding

4 - Very Satisfactory 3 - Satisfactory

2 - Satisfacto

1 - Poor

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

							Ac	tual		Ra	ting			
MFO No.	. Success/Performance	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	% Accomplishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)		
MFO 1	ADVANCED EDUCATION SERVICES (20%)													
	OVPI MFO 1. Graduate Degree Program Management Services													
	1	eng	Percentage of graduate school faculty aged in research work applied in any of the owing:		Dept. Head & Faculty									
			pursuing advanced research degree program (Ph.D) *			2	2.00		5	5	3	4.3	Bellen, Manaig	
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			2	3.00		5	5			Dr. Aure, Dr. Cuadra, & Prof. Bellen	
			producing technologies for commercialization or livelihood improvement							,			, , ,	

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitmeents should determined based on FTE of 18 units

-	d. program OVPI MFO 2. Graduate Student Management Services	0-				-0	-	-	_	_		
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty									0%
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty				+	T	<u> </u>	\dagger		0%
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	4	4.00		1	5 5		5 !	M.Ed. (Biology, Chemistry, English and PE)	2%
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	4.0	26.00			5		5 !	5	2%
	PI 5: Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty	2%	0.00						,	2%
	PI 6: Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty	2%	0.00							2%
	P17: Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty	2	0.00							2%
	PI 8: Number of graduate students advised *		Dept. Head & Faculty	2	88.00		4	4	_	4 4		2%
	PI 9: Number of instructional materials developed *		Dept. Head & Faculty									
	On-line ready courseware			3	5.00		5	4	_	4.3		
	Flexible instructional materials			1	1.00		5		4			
	Assessment tools			1	6.00							
	PI 10: Number of virtual classrooms created and operationalized			3	5.00		5	5	5			
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	60%							No board exam conducted by PRC	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	3	Dept. Head & Faculty	50%	37.93		5	5	3	4.3		2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	70%	100.00		5	5	5		BEEd, BSEd, BECED	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	80%	66.67	anni di Anton Traquia e del avvino fico della a	5	5	5		BEEd, BSEd	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	35	332.75		5	5	5	5	,	20%
	PI 8: Number of students advised: *		Dept. Head & Faculty									
	On thesis/ field practice/special problem			15	31.00		4.0	4.0	4.0	4.0		1%

	No. of approved manuscript submitted within prescribed period											1%
	On consultation				1248.00		5.0	5.0	4.0	4.7		0.5%
i-	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			5	13.00		5.0	5.0	5.0	5.0		1.25%
	Student organizations assisted on student related activities				3.00		5.0	4.0	5.0	4.7	COEd-SSC, Interact Society, LESciM	1.25%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty									10%
	On-line ready courseware		Dept. Head & Faculty	15	43.00		5.0	4.0	4.0	4.3		
	Flexible instructional materials		Dept. Head & Faculty	10	43.00		5.0	4.0	4.0	4.3		
	Assessment tools		Dept. Head & Faculty	10	43.00		5.0	5.0	5.0	5.0		
	PI 10: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	10	48.00		4.0	4.0	4.0	4.0		
	PI 11: Additional Outputs		Dept. Head & Faculty	2	3.00		5.0	5.0	4.0	4.7	Dr. Barredo, Dr. Cuadra Textbooks Co-Authored; Student Teaching in the NEW NORMAL	
MFO 3	RESEARCH SERVICES (10%)											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A	Dept. Head & Faculty		2.00		5.0	5.0	4.0	4.7		2%
	PI 2. Number of research outputs completed within the year		Dept. Head & Faculty	1	0.00							2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty	1								
	In refereed int'l journals				8.00		5.0	5.0	5.0	5.0	Mabalhin (IJSRE), Flores (IJSRE), Manaig ((APJEAS), Bellen, (APJEAS, JAR & IJRSE), Barredo (IJICC)	1.50%
	In refereed nat'l/regional journals				1.00		5.0	5.0	5.0	5.0		0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty	2		and the second s						
	In int'l fore/conferences				0.00							1.50%
	In nat'l/regional fora/conferences				1.00		5.0	5.0	5.0	5.0	Dr. Mabalhin(NPRE- LIRIP 4)	0.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	2	0.00							0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									

	No. of research-related awards (research conducted by faculty or student w/ faculty)				0.00							1.50%
MFO 4	EXTENSION SERVICES (10%)									T		
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	1	1		5.0	5.0	5.0	5.0	DepEd Baybay City Division	2.0%
	Pl 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	100						T		2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1								2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	70%								1%
	PI 5. Number of technical/expert services *		Faculty							\vdash		1%
	Research Mentoring	-										1
	Peer reviewers/Panelists				3.00	1	5.0	5.0	5.0	5.0	Dr. Mabalhin, Mr. Perez	+
	Resource Persons			2.00	1.00		5.0	5.0	5.0		Dr. Barredo	+
	Convenor/Organizer				1					-		+
	Consultancy						\vdash					+
	Evaluator				2.00		5.0	5.0	5.0	5.0	Dr. Abela, Ms.Andrade	-
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty									0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									1
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *											1.5%
MFO 5	Support to Operations	*****										
	OVPI MFO 1. Faculty Development Services			***************************************								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	2	3.00		5.0	5.0	3.0	4.3	Mr. Vega, Mr. Ycong, Prof. Bellen	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	5	8.00		5.0	5.0	5.0	5.0	Avellana, Salazar, Alajas, Mardo, Tagalog, Apostol, Paller, Borneo	0.125%
	OVPI MFO 3. Faculty Evaluation Services							\dashv				
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Mile out the second	Dept. Head & Faculty									0.25%

	PI 4: Num	ber of seminars/trainings/ conventions/workshops		1		T	1	T	T	T	T		
	coordinate	ed outside of the university *		Dept. Head & Faculty	1		0						0.25%
		centage of faculty rated by students with at least factory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	80%				1	T			0.75%
		nber of in-house seminars/trainings/ s/reviews conducted *		Dept. Head & Faculty	1						1		0.25%
	PI 7 : Add	litional outputs *		Dept. Head & Faculty				T	T	1	+		_
	Number of operations	faculty/staff awards/honors received related to support						T			\dagger		0.25%
	OVPI MFC	94. Program and Institutional Accreditation Se	rvices					1	\dagger	+	+		
	established improvement	pliance to all requirements thru the d/adequate implementation, maintenance and ent of the QMS of the core processes of the epartment under ISO 9001:2015*		Dept. Head & Faculty	75%							Zero non-conformity (No NC)	2.50%
MFO 6	Genera	Admin. & Support Services (GASS	5)						T		+		
		nission of College/Department PPMP for the ear within deadline as prescribed by BAC*		Dept. Head	80%						T		1%
	<u>Pl 2</u> . Zero	percent complaint from clients served		Dept. Head & all faculty & staff	0%						T		2%
	PI 3. Numb	per of coaching sessions among faculty & staff**		Dept. Head	3								
		per of planning sessions, tracking and monitoring etc. conducted to ensure attainment of targets**		Dept. Head	2								
	conducted*			Dept. Head	1								
	PI 3: Addit	ional Outputs		Dept. Head & all faculty & staff									
	Number of manageme depts/agen	Best practices/new initiatives in academic units' ent replicated/benchmarked by other cies *			1								2%
								4.8	4.7	4.4	4.4		+
Total Over-	-all Rating												+
Average Ra						55.96%			4.6	00			1
Adjectival F	Rating							(Outsta	anding)		1

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Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT, Date: 2/24/74 Date:

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Academic Affairs Date: 224 21

Approved:

President

Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level