

Department of Biotechnology COLLEGE OF ARTS AND SCIENCES . **VISAYAS STATE UNIVERSITY**

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory

2 - Fair 1 - Poor

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, KYZA MAE M. RAMONEDA, OIC-Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2021,

KYZA MAE M RAMONEDA

OIC-Head, Biotechnology

07- Hoard Date:

Dean, CAS Date: 7-15 -2021

INFORMA	TION ON PERSONNEL FULL-TIME TEACHING EQUIVA	ALENT (FTE):		Total FTE (1x2)	RDE	Commitments	**
	Personnel	Number	Min. FTE (2)		Research	Publication	Extensior
	Department Head	1	4	4.0	0.0	1	0
	Faculty w/ Univ, Designated Position	-		0.0	0.0	0	0
	Regular Faculty (VSL)*			0.0	0.0	0	0
	Regular Faculty (TLS)*	-		0.0	0.0	0	0
	Part time Faculty	-		0.0	0.0	0	0
	Admin Staff Members	-		0.0			
	TOTA			4.0	0.0	1	0
Note:	* On vacation-sick-leave status. Ratio of Instructio	n and RDE cor	mmitmtents shou	ld determined based	on FTE of 18 u	nits	

** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Actual			Rating]
MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 2	HIGHER E	EDUCATION SERVICES (50%)										
	Pl 2. Perce employed	entage of graduates (2 years prior) that are *	Dept. Head & Faculty	40%	100%	50%	5	5	5	5.00	Year 2019 graduates (10 employed/20 graduates)	2.5%
		entage of undergraduate student population CHED-identified and RDC-identified priority *	Dept. Head & Faculty	0.5%	100%	0.96%	5	5	5	5,00	(68-no. of BS Biotech/ 7064-total no. of undergraduate students)	2.5%
	PI 4. Perce accreditati	entage of undergraduate programs with ons *	Dept. Head & Faculty	100%	100%	1/1	5	5	5	5.00	BS in Biotechnology	2.5%

	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	12	100%	12.45	5	5	5	5.00	KMRamoneda, MTPLoreto, LFMGabunada; Affiliates: SJSugano, CMCardaño, JDAtok, LMBalala	20%
	PI 8: Number of students advised: *							T		Lividaldia	_
	On thesis/ field practice/special problem			100%	3	5	5	5	5.00	Gonzales, Napoles, Torregosa	1%
	No. of approved manuscript submitted within prescribed period										1%
	On consultation			100%	65	5	5	5	5.00	BSBiotech Students	0.5%
	On immersion			100%	3	5	5	5	5.00	VMECagasan, VDabatian, ALisondra	
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty	-							ALISUIDIA	
	Student organizations advised	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU Biotechnological Society	1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	VSU Biotechnological Society	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	2	100%	9	5	5	5	5.00	Biec 21, Biec 134 lec, Biec 134 lab, Biec 198, Biec 199, InBt 113 lec, InBt 113 lab, InBt 122 lec, InBt 122 lab	
	Flexible instructional materials	Dept. Head & Faculty	2	100%	9	5	5	5	5.00	Blec 21, Blec 134 lec, Btec 134 lab, Btec 198, Btec 199, InBt 113 lec, InBt 113 lab, InBt 122 lec, InBt 122 lab	
	Assessment tools	Dept. Head & Faculty	2	100%	9	5	5	5	5.00	Btec 21, Btec 134 lec, Btec 134 lab, Btec 198, Btec 199, InBt 113 lec, InBt 113 lab, InBt 122 lec, InBt 122 lab	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	2	100%	6	5	5	5	5.00	Btec 21, Btec 134, Btec 198, Btec 199, InBt 113, InBt 122	
	PI 11: Additional Outputs Number of industry linkages established	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	DA-Biotech	
	Number of trainings attended related to instruction	Dept. Head & Faculty	1	100%	1	5	5	5	5.00	MTPLoreto	
MFO 3	RESEARCH SERVICES (10%)					\Box					
	PI 6. Additional outputs* Number of paper submitted for publication in internationally indexed journals	Faculty	1	20%	0.20	5	5	4	4.67	For review (LFMGabunada)	
MFO 5	Support to Operations		and the second								
	OVPI MFO 1. Faculty Development Services										

	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	3	100%	4	5	5	5	5.00	LFMGabunada, MBGalambao, EKCBTulin, DCQRamos	0.625%
	OVPI MFO 3. Faculty Evaluation Services											
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *		Dept. Head & Faculty	50%	100%	100%	5	5	5	5.00	KMRamoneda, MTPLoreto, LFMGabunada; Affiliates : SJSugano, CMCardaño, JDAtok	0.75%
	OVPI MFO 4. Program and Institutional Accreditation Se	rvices										
1	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty		100%	zero non- conformity	5	5	5	5.00	First Surveillance Audit (Feb. 4-5, 2021)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of Department PPMP for the following year within deadline as prescribed by BAC*		Dept, Head	1	100%	1	5	5	5	5.00	GF-MOOE	1%
	Pl 2. Zero percent complaint from clients served		Dept. Head & all faculty & staff	0%	100%	0%	5	5	5	5.00	No complaint received	2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	100%	6	5	5	5	5.00	Affiliates: SJSugano, CMCardaño, JDAtok	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	2	100%	3	5	5	- 5	5.00	Tracking and monitoring of targets conducted	
	PI 5. Number of monthly/special faculty & staff meetings conducted**		Dept. Head	2	100%	6	5	5	5	5.00	Department Monthly meeting	
Total Over	Total Over-all Rating							11	9.67			
Average R	Average Rating							4	.99			
Adjectival	Adjectival Rating						(Outst	and	ing		

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date: 7 15 2

Recommending Approval:

BEATRIZ'S, BELONIAS

VP for Academic Affairs
Date: 7/16/2

University President Date: 7/97

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level