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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

, Paulo G. Batidor, Head of the Department of Statistics, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June 2023. PAULO G. BATIDOR MA. THERESA P. LORETO Department Head College Dean July 14 2072 RDE Commitments*** Total FTE (1x2) INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Number (1) Extension Publication Min. FTE (2) Research Personnel Rating Equivalents: 5 - Outstanding Department Head 8.0 8 4 - Very Satisfactory Faculty w/ Univ. Designated Position 2.5 0.0 3 - Satisfactory Regular Faculty (VSL)* 12 0.0 2 - Fair Regular Faculty (TLS)* 3 0 18 54.0 0 1 - Poor 2 Part time Faculty 0 0.0 Admin Staff Members 0 0.0

62.0

0

Note:

TOTAL:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

					Actual Ac	complishments		Ra	ting			
MFO No.		Success/Performance Indicator (PI)	Units/Person s Responsible	Department Target	Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVANC	CED EDUCATION SERVICES (20%)										
	OVPAA	MFO 1. Graduate Degree Program Management Services										
		PI 1. Percentage of graduate school faculty										
	1	engaged in research work applied in any of the following:										4%
		a. pursuing advanced research degree program (Ph.D) *										

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

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(b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)									
	c.	producing technologies for commercialization or livelihood improvement									
	d	whose research resulted in an extension program									
	OVPAA MF	O 2. Graduate Student Management Services									
	Pl 1: Percendegree prog	tage of graduate students enrolled in research rams *									2%
		tage of accredited graduate programs *									2%
	PI 3: Numb monitored *	er of graduate degree specializations offered and									2%
		TE coordinated, implemented & monitored*									2%
	PI 5: Perce enrolled *	ntage increase in number of graduate students									2%
		ntage increase in number of students who ithin prescribed period *									2%
	PI 7: Numb	er of graduate students awarded with nction *									2%
	PI 8: Numb	er of graduate students advised *	NEMilla PGBatidor	3	5	NEMilla -3 PGBatidor-2	5	5	5	5.00	2%
	PI 9: Numbe	er of instructional materials developed *									
	On-line re	ady courseware									
	Flexible in	structional materials									
	Assessme	nt tools									
	operationalia										
	PI 11: Additi	onal Outputs									
							_	_			

20%

The proposals of (1) Ms. Sheena Lubrio, Number of PhD dissertation proposals reviewed for 2 3 (2) Francis Largo, and 5 5 5.00 NEMilla appropriateness of the statistical design (3) Angelo Francis Atole MFO 2 HIGHER EDUCATION SERVICES (50%) PI 1. Percentage of first time licensure exam takers that pass There is no licensure Dept. Head & 7.5% NA examination for BSS the licensure exams * Faculty No BSS graduates 2 years PI 2. Percentage of graduates (2 years prior) that are Dept. Head & 2.5% NA prior due to the transition of employed * Faculty PI 3. Percentage of undergraduate student population enrolled BSS curriculum is CHED-5 5 5 5.00 2.5% Dept. Head & 100 100 identified priority program in CHED-identified and RDC-identified priority programs * Faculty AACCUP Level I for BSS prod PI 4. Percentage of undergraduate programs with Dept. Head & 5 5 5 5.00 2.5% 100 100 accreditations * Faculty 1st Sem - 103.85 PI 5: Total FTE, coordinated, implemented and monitored * 5 All Faculty 134 208.00 5 5 5.00 20% 2nd Sem - 104.15 Number of grade sheets submitted within prescribed 1st Sem AY 22-23 period 5 17 30 5 5 5.00 2nd Sem AY 22-23 - 1 Number of INC forms with grade submitted within 5 5 5 9 27 5.00 prescribed period TAPHEP, ITP Number of trainings attended related to instruction Workshop I, and 5 5 5.00 4 3.0 Guidelines of 5 Scientific Publication Award Number of long examinations administered and 63.0 5 5 5 5.00 62 Number of guizzes administered and checked 5 5 48 45.0 5 5.00 Number of lab reports and problems sets checked 67 80.0 5 5 5 5.00 PI 6: Percentage increase in number of students who 2% graduated within prescribed period * PI 7: Number of graduate students awarded with 2% honors/distinction * PI 8: Number of students advised: * BSS-4 students Dept. Head & On thesis/ field practice/special problem 5 5 5 5.00 1% 18 18 Faculty

BSS-4 students No. of approved manuscript submitted within prescribed Dept. Head & 5 5.00 1% 7 5 5 period Faculty **BSS Students** Dept. Head & On consultation 5 0.5% 5 5.00 60 70 Faculty PI 9: Number of student organizations advised/ assisted * Dept. Head & Student organizations advised VSU Statistical Society 1 1 5 5 5 1.25% Faculty VSU Statistical Society Student organizations assisted on student related activities Dept. Head & 1.25% 5 5 5 5.00 1 1 Faculty PI 10: Number of instructional materials developed * 10% Supplemental learning resources All Faculty 22 18 5 5 5 5.00 All Faculty Assessment tools 58 51 5 5 5 5.00 PI 11: Number of virtual classrooms created and All Faculty 5 10 5 5 5.00 15 operationalized PI 12: Additional Outputs Agency/firm/I Coordinates with potential firms and maintains **OJT** Coordinator PSA RO8 linkages with firms willing to accept OJT ndustry 1 5 5 5 5.00 students from VSU linkages MFO₃ RESEARCH SERVICES (10%) PI 1. Number of research outputs in the last three (3) years 2% utilized by the industry or by other beneficiaries * PI 2. Number of research outputs completed within the year * 2% 1 **NEMilla** PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) * In refereed int'l journals 1.50% NEMilla In refereed nat'l/regional journals 0.50% PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences * In int'l fora/conferences 1.50% In nat'l/regional fora/conferences 0.50% PI 5. Percent of research proposals approved * 0.5%

10%

10%

						_			_		
	PI 6. Additional outputs*										
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	1		5	5	5	5.00	Partnership with Uhasselt	2.0%
	PI 2. Number of trainees weighted by the length of training *										2%
	PI 3. Number of extension programs organized and supported										2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*										1%
	PI 5. Number of technical/expert services *										1%
	Research Mentoring										
	Peer reviewers/Panelists										
	Resource Persons	PGBatidor	1	5	NEMilla - 4, PGBatidor-1	5	5	5	5.00		
	Convenor/Organizer										
	Consultancy	NEMilla	4	5		5	5	5	5.00		
	Evaluator	NEMilla	2	2	ELGongzaga -1, SCGGodinez-1	5	5	5	5.00		
	PI 8. Percent of extension proposals approved *						2				0.5%
	PI 11. Additional outputs *										
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	MASEPalen ELGonzaga	2	1		5	5	5	5.00	Mr. Virgelio M. Alao	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	DepStat Personnel Committee	2	1		5	5	5	5.00	Ms. Sweet Charish G. Godinez	0.125%

	PI 7 : Additional outputs *										0.25%
10	to operations support										
	Number of seminars/webinars attended		All Regular	4	3		5	5	5	5.00	
	OVPI MFO 4. Program and Institutional Accreditation Ser	vices									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	Zero non- conformity (No NC)	Zero non- conformity (No NC)		5	5	5	5.00	2.50%
MFO 6	General Admin. & Support Services (GASS	5)				•					
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Dept. Head & Staff	1							1%
	PI 2. Zero percent complaint from clients served		Dept. Head, all	0%	0%		5	5	5	5.00	2%
	PI 3. Number of coaching sessions among faculty & staff**		Dept. Head	1	-						
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head	1	1		5	5	5	5.00	
	PI 5. Number of monthly/special faculty & staff meetings		Dept. Head	8	7		5	5	5	5.00	
	PI 3: Additional Outputs										
	Number of Best practices/new initiatives in academic units'	1									2%
-	-all Rating							15	5.000		
Average R	ating							5.	.00%		
Adjectival F	Rating							553	0		

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 1 4 2023

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date:

JUL 1 4 2023

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level

Approved

EDGARDO E. TULIN

President

Date: JUL 19, 2023