

## OFFICE PERFORMANCE COMMITMENT &amp; REVIEW (OPCR)



I, CHRISTINA A. GABRILLO, Head of the Department of Development Communication & Station Manager/Program Director of VSU Radio DYDC-FM, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July 1, 2019 to December 31, 2019.

Approved:

  
**CHRISTINA A. GABRILLO**  
 Head, DDC & Station Manager, DYDC-FM

  
**VICTOR B. ASIO**  
 CAFS Dean

MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO 5: SUPPORT TO OPERATIONS									
OVPIMFO 9: Development Broadcasting and Communication Services									
DYDC-FM MFO1	PI1: Number of technical services rendered	SEAN VILLAGONZALO, NORMAN VILLAS, JEROME GODOY, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	800,000	1,326,210	5	5	5	5.00	DYDC-FM CAN ALREADY BE SEEN AND HEARD WORLDWIDE
		SEAN VILLAGONZALO, NORMAN VILLAS, JEROME GODOY, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	100,000	198,532	5	5	5	5.00	SINCE JANUARY 2019, RECEIVED GREETINGS FROM AMERICA, EUROPE, ASIA, PHILIPPINES, ETC.
		LOUIS PRADO, ARNEL GUCELA	100	114	5	5	5	5.00	12 HOURS DAILY FROM MONDAYS THRU SUNDAY SIGN ON/SIGN OFF
		FABIAN ALBERIO	100	130	5	5	5	5.00	AFTERNOON DAILY AT ILFMU EXCEPT FOR SCHEDULED STAFF MEETINGS
		LOUIS PRADO, ARNEL GUCELA, FABIAN ALBERIO, & CARMELA	70	70	5	5	5	5.00	ASSISTANCE TO STUDENTS ON HANDS-ON EXPERIENCE AT THE ANNOUNCER'S BOOTH
		CARMELA YAMADA	50	50	5	5	5	5.00	RECORDING SERVICES WITHIN AND OUTSIDE OF THE UNIVERSITY

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					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		SEAN VILLAGONZALO, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	20	20	5	5	5	5.00	DAILY MAINTENANCE NEEDED FOR THE STUDIO AND TRANSMITTER
	<b>PI2: Number of radio programs developed and aired</b>	CRAGABRILLO, BUEN ANDRADE, DANICA GODINEZ, PERLYN G. FERNANDEZ & CARMELA YAMADA	900,000	14,287,964	5	5	5	5.00	TOTAL NUMBER OF RADIO PROGRAMS AIRED FOR 6 MONTHS
		CRAGABRILLO, MCMGICA, 122 CLASS, DECSO, CARMELA YAMADA	200,000	373,322	5	5	5	5.00	TOTAL NUMBER OF DEVELOPMENT PLUGS/SPOTS PRODUCED BY DEVCOM STUDENTS AND AIRED
		BUEN ANDRADE, ATTY. RYSAN GUINOCOR AND OTHER GUESTS	6	6	5	5	5	5.00	TOTAL NUMBER OF CAMPUS TALK/LEGAL MATTERS AIRED EVERY WEDNESDAY AT 10AM
		PERLYN G. FERNANDEZ/DANICA GODINEZ	7	10	5	5	5	5.00	TOTAL NUMBER OF SUKARANAY/MHSK AIRED EVERY TUESDAY AT 10AM
		PERLYN G. FERNANDEZ	90	135	5	5	5	5.00	MGA HEREDERO SA KINAIYAHAN, BISDAK NI BAI AND YOUR FAVORITE VISPOP
		DANICA GODINEZ	90	145	5	5	5	5.00	TOTAL NUMBER OF SUKARANAY, SAYAWAN NA AND TRENDING HITS
		USSO	13	13	5	5	5	5.00	TOTAL NUMBER OF SERBISYO ESTUDYANTE EVERY THURSDAY AT 10AM
		DR. ANNIE GRAVOSO	22	22	5	5	5	5.00	TOTAL NUMBER OF NOSTALGIA EVERY
		COLLEGE OF EDUCATION/IHK/DTE	12	12	5	5	5	5.00	TOTAL NUMBER OF KINETIKA, EDUCERE, YOUR CURRENT TRENDS EVERY MONDAY AT 10AM
		CARMELA YAMADA	125	125	5	5	5	5.00	TOTAL NUMBER OF PAMALIHUG SIBYA



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					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
		BUEN ANDRADE, DANICA GODINEZ, PERLYN G. FERNANDEZ, CARMELA YAMADA	50	110	5	5	5	5.00	TOTAL NUMBER OF KALAMBUAN NEWS DAILY AT 3:00PM
		BUEN ANDRADE	50	150	5	5	5	5.00	TOTAL NUMBER OF CEBUANO NEWS SCRIPTS EDITED DAILY
		BUEN ANDRADE	80	110	5	5	5	5.00	TOTAL NUMBER OF AFTERNOON DELIGHTS DAILY AT 2:00 TO 4:00PM
		DANICA GODINEZ	80	120	5	5	5	5.00	TOTAL NUMBER OF #HUGOT 101 DAILY AT 1:00 TO 2:00PM
		PERLYN G. FERNANDEZ	80	120	5	5	5	5.00	TOTAL NUMBER OF SAYAWAN NA AND TRENDING HITS DAILY AT 4:00 TO 7:00PM
		ALL PRODUCTION, TECHNICAL AND SUPPORT STAFF	5	5	5	5	5	5.00	TOTAL NUMBER OF SPECIAL COVERAGE LIKE VSU GRADUATION, ANNIVERSARY, CONVOCATION, ETC.
	PI3: Number of best practices/new initiatives	CRAGABRILLO/SOVILLAGONZALO	5	5	5	5	5	5.00	DEFENDED BEFORE THE RDC, UADCO FOR THE NTC PERMIT
		CRAGABRILLO	18	18	5	5	5	5.00	WEEKLY STAFF MEETINGS
		CRAGABRILLO/CONCERNED AFFILIATES	4	4	5	5	5	5.00	NEW RADIO PROGRAMS AIRED IN THE SECOND HALF OF THE YEAR, 2019
		CRAGABRILLO/DYDC STAFF ASSIGNED	1	1	5	5	5	5.00	DRAFT DYDC-FM LEAFLET
		CRAABRILLO/DYDC STAFF ASSIGNED	3	3	5	5	5	5.00	NEW DYDC JINGLE, NEW SIGN ON, NEW SIGN OFF SPIELS



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		CRAGABRILLO/SOVILLAGONZALO	1	1	5	5	5	5.00	POSSIBLE AFFILIATION WITH RADYO PILIPINAS/PBS IN MANILA
	PI4: Number of guests invited and interviewed on	ALL PRODUCTION STAFF	30	30	5	5	5	5.00	TOTAL NUMBER OF GUESTS
	PI5: Number of clienteles/beneficiaries	ALL PRODUCTION STAFF	400,000	832,335	5	5	5	5.00	TOTAL NUMBER OF CLIENTS/BENEFICIARIES
	PI6: Number of queries served on time	ALL PRODUCTION STAFF	1,500	2,250	5	5	5	5.00	TOTAL NUMBER OF QUERIES
	PI7: Number of text messages like greetings received	ALL PRODUCTION STAFF	3,000	6,720	5	5	5	5.00	TOTAL NUNMBER OF TEXT MESSAGES
	PI8: Number of voice callers received	ALL PRODUCTION STAFF	800	1,320	5	5	5	5.00	TOTAL NUMBER OF VOICE CALLS
	PI9: Number of IP messages received & answered	ALL PRODUCTION STAFF	5,000	9,220	5	5	5	5.00	TOTAL NUMBER OF IP MESSAGES
	PI10: Number of songs in the playlist/requested songs	ALL PRODUCTION STAFF	28,000	31,568	5	5	5	5.00	TOTAL NUMBER OF REQUESTED SONGS
	PI11: Number of public service announcements read	ALL PRODUCTION STAFF	7,000	9,640	5	5	5	5.00	TOTAL NUMBER OF PUBLIC SERVICE ANNOUNCEMENTS
	PI12: Number of studio visitors had their greetings on air	ALL PRODUCTION STAFF	30	30	5	5	5	5.00	HOROSHIMA UNIVERSITY, NAVAL STATE U, PACE, ABS-CBN, ETC.
	PI13: Number of student-interns supervised	CRAGABRILLO/ALL PRODUCTION STAFF	12	12	5	5	5	5.00	TOTAL NUMBER OF DEVCOM INTERNS
<b>UMFO 6: GENERAL ADMINISTRATION SUPPORT SERVICES (GASS)</b>									
<b>OVPIMFO 1: Administrative and Facilitative Services</b>									
DYDC-FM MFO2	PI1: Number of production and technical staff supervised and monitored	CRAGABRILLO	20	20	5	5	5	5.00	ALL DYDC-FM STAFF INCLUDING AFFILIATE HOSTS/ANNOUNCERS

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	PI2: Number of production/technical management meetings conducted	CRAGABRILLO	18	18	5	5	5	5.00	FOUND THE MANAGEMENT STRATEGY EFFECTIVE IN SOLVING PROBLEMS RIGHT AWAY
	PI3: Status of NTC permit acquired	CRAGABRILLO/SOVILLAGONZALO	2	2	5	5	5	5.00	STILL ON-GOING PROCESS
	PI4: Number of documents signed and approved	CRAGABRILLO, EDDIE ISRAEL	397	410	5	5	5	5.00	NUMBER OF DOCUMENTS
	PI5: Budget requested for DYDC (PhP THOUSANDS)	CRAGABRILLO	2,500,000	2,500,000	5	5	5	5.00	MONEY GENERATED
	PI6: Amount generated from CHED-COD to purchase	CRAGABRILLO	333,000	333,000	5	5	5	5.00	MONEY FROM CHED-COD
	PI7: Forged linkage outside of the university	CRAGABRILLO	5	5	5	5	5	5.00	LINKAGES WITH OTHER RADIO STATIONS/UNIVERSITIES
<b>OVPIMFO 2: Efficient Customer-Friendly Assistance</b>									
DYDC-FM	PI1: Efficient & customer-	ALL DYDC-FM STAFF			5	5	5	5.00	ZERO COMPLAINT
Total Over-all Rating				5.00					
Average Rating				47					
				0.11					
Adjectival Rating				OUTSTANDING					

Received by:

**DILBERTO O. FERRAREN, PhD**  
Vice President for Planning, Resource Generation and External Affairs  
OVPRGEA  
Date: \_\_\_\_\_

Calibrated by:

**REMBERTO A. PATINDOL**  
PMT Chair  
Date: \_\_\_\_\_

Recommending Approval

**BEATRIZ S. BELONIAS**  
Vice President for Instruction  
Date: \_\_\_\_\_

Approved by:

**EDGARDO E. TULIN**  
President  
Date: \_\_\_\_\_

- 1 - quality
- 2 - Efficient
- 3 - Timeliness
- 4 - Average