Exhibit "A"

## OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, Mario Lilio P. Valenzona ,Director of the General Services Division, commits to deliver and agree to be rated on the attainment of the following targets the indicated in accordance with measures for the period <a href="JANUARY-JUNE 2020">JANUARY-JUNE 2020</a>

MARIO LINO VALENZONA

Personnel Com	Number	
Personnel Com	Position Title/Designation	Number
Head /	Admin. Supervising Officer, Director	1
Regular staff	Unit Heads	4
Regular staff	Adm. Asst. III	1
Regular staff	Adm. Asst. III Power Plant Opr.	1
Regular staff	Adm. Asst. III Electrician	1
Regular staff	Adm. Aide VI Power Plant Operator.	1
Regular staff /	Admin Aide I	2
Regular staff /	Admin Aide III	3
Regular staff /	Admin Aide III (Driver)	4
Regular staff /	Adm. Aide V (Carpenter)	2
Regular staff /	Adm. Aide V (Painter)	1
Regular staff /	Adm. Aide V (Plubing)	1
Regular staff /	Adm. Aide VI (Mechanic)	3
Regular staff A	Adm. Aide VI (Machines)	1
Regular staff	Heavy Equip opr.	1
Regular staff V	Welder II	1
Regular staff	Drafstman III	1
Regular staff C	Construction Foreman	1
Casual F	oreman	2
Casual A	Admin Aide I	1 -
	Sub-TOTAL	33
Job Order A	Adm. Aide I	24
lob Order C	Clerk	1
	Sub Total	25
	TOTAL	58

Approved:

REMBERTO .. PATINDOL
Vice Pres. For Admin. & Finance



MFO/PAPs	Success Indicator		Target												
		UNIT/Persons Responsible	Office of the Director for Physical Plant	Building & Housing Maintenance Unit		Power Plant & Electrical Unit		Instrumentati on & Lab. Equip. Unit	Actual	Percentage as of June 30	Q <sup>1</sup>	E²	Т <sup>3</sup>	A <sup>4</sup>	Remarks
JMFO5: Su	oport to Operations (STO)				#- <del></del>	Aurenten er en	Anni proprieta de la compansa de la	L			******				
/PAF STO1:	ISO 9001:2015 aligned do	cuments		<del></del>				Andrew Commission of the Commi	*************	***************************************	Activity of the State of the St				
	PI 1. Number of quality procedures prepared/revised	MLP. Valenzona & all GSD, Units	4						4	100%	5	5	5	5.00	

					Target	Details of			Rating				
PAF STO4	1: Innovations & Best Pract	ices					Details of	1		1			1
	PI 2. Number of innovative and revised policies/guidelines prepared and finally approved eneral Administrative and	all GSD, Units Heads	4				4	100%	5	5	5	5.00	
AF GASS	1: Administrative and Sup		-							1			
	PI 3. Number of personnel supervised	MLP. Valenzona & all GSD, Units Heads	58	v			58	100%	5	5	5	5.00	
	PI 4. Number of administrative services, equipment service requests and financial/administrative documents acted within time frame	MLP. Valenzona & all GSD, Units Heads	1000			*	. 1000	100%	5	5	5	5.00	
	PI 5. Number of offices and units directly supervised, monitored and coordinated	MLP. Valenzona & all GSD, Units Heads	5				5	100%	5	5	5	5.00	
	PI 5. Efficient & customer- friendly frontline service	MLP. Valenzona & all GSD, Units	100%				100%	100%	5	5	5	5.00	ai.
PAF GASS	4: Maintenance of Facilties	and Equipment									-		<u> </u>
35	facilities inspected for	MLP Valenzona, AM. Encierto, MG. Burlas & ME. Baliad	100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenanc e Works	100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenanc e Works	100% of scheduled Preventive Maintenanc e Works	100% of scheduled Preventive Maintenanc e Works	5	4	4	4.33	
10	facilities conducted repair and maintenance for corrective	MLP. Valenzona, AM. Encierto, MG. Burlas & ME. Baliad	100% of scheduled Corrective Maintenance Works		100% of scheduled Corrective Maintenance Works	100% of scheduled Corrective Maintenanc e Works	100% of scheduled Corrective Maintenanc e Works	100% of scheduled Corrective Maintenanc e Works	5	4	4	4.33	

			Target Details of								Rating				
15	PI 8. Number of equipment and vehicle inspective for preventive maintenance.	MLP. Valenzona, MG. Burlas & R.M. Sanico	100% of scheduled Preventive Maintenance Works	100% of scheduled Preventive Maintenanc e Works on Motorpool					100% of scheduled Preventive Maintenanc e Works on Motorpool	100% of scheduled Preventive Maintenanc e Works on Motorpool	5	4	4	4.33	
10	<u>PI 9</u> . Number of equipment and vehicle conducted repair and maintenance for corrective maintenance.	MLP. Valenzona, MG. Burlas & R.M. Sanico	100% of scheduled Corrective Maintenance Works		100% of scheduled Corrective Maintenanc e Works on motorpool		<i>d</i>		100% of scheduled Corrective Maintenanc e Works on motorpool	100% of scheduled Corrective Maintenanc e Works on motorpool	5	4	4	4.33	¥
	<u>PI 10</u> .Timely-Garbage collection and disposal.	MLP. Valenzona & ME. Baliad	100% Collected and Disposed				100% Collected and Disposed		100% Collected and Disposed	100% Collected and Disposed	5	4	4	4.33	
5	PI 11. Well-maintained landscape and Street Cleaning Areas in the Campus	MLP. Valenzona & MF Baliad	100% of scheduled Well Maintained Areas in the Campus Works				100% of scheduled Well Maintained Areas in the Campus Works	4	100% of scheduled Well Maintained Areas in the Campus Works	100% of scheduled Well Maintained Areas in the Campus Works	5	4	4	4.33	ě
50	PI 12. Number of laboratory instruments and equipment inspected for preventive maintenance.	MLP. Valenzona & L. B. Ramos	100% of scheduled Preventive Maintenance Works					100% of scheduled Preventive Maintenanc e Works	100% of scheduled Preventive Maintenanc e Works	100% of scheduled Preventive Maintenanc e Works	5	4	4	4.33	
25	PI 13. Number of laboratory instruments and equipment inspected for in-house calibration.	MLP. Valenzona & L. B. Ramos	100% of scheduled In house Maintenance Works	×				100% of scheduled In house Maintenanc e Works	house	100% of scheduled In house Maintenanc e Works	5	4	4	4.33	
5	PI 14. Number of laboratory instruments and equipment inspected for outsource referral.	MLP. Valenzona & L. B. Ramos	100% of scheduled for Outsource Maintenance Works					100% of scheduled for Outsource Maintenanc e Works	100% of scheduled for Outsource Maintenanc e Works	100% of scheduled for Outsource Maintenanc e Works	5	4	4	4.33	

			T		Target				Ţ					
13	Pl 15. Effective monitoring and	MIP Valenzona							Rating			ting		
¥ 5	implementation of Infra Projects	, valenzona	100% of Well Monitored and Implemented Projects	100% of Well Monitored and Implemente d Projects				Details of 100% of Well Monitored and Implemente d Projects	100% of Well Monitored and Implemente d Projects	5	5	5	5.00	
15		Marinay	100% of Processed and Acted Payments					100% of Processed and Acted Payments	100% of Processed and Acted Payments	5	5	5	5.00	
13	PI 17. Plans and Sketches, Cost estimates & Inspection	MLP. Valenzona & AR. Salentes	100% Complied					100%	100% Complied	5	5	5	5.00	
otal Over-	all Rating												24.00	-
verage Ra	ting								The second of the second of the second				84.00	
djectival F	Rating				and the second s								4.67	
Received by: Calibrated by:												0		
Planning Director, Office PMT Chair Date: Date:			MEMBERIO A. FAIIND							DGAR	mil DO E.	TULIN	r	

Date:\_\_\_\_

Date:\_\_\_\_