

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **Josephine O. Zafico, OIC - Health Service Office & Medical Officer III**, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June, 2017.

JOSEPHINE O. ZAFICO, M.D.
January - June 2017

Recommending Approval:

REMBERTO A. PATINDOL
Vice Pres. for Admin & Finance
Date

Approved:

EDGARDO E. TULIN
President

Personnel Composition	Position Title/Designation	Number
Head	Chief of Hospital I	1
Regular Staff	Medical Officer III	1
	Dentist II	1
	Medical Technologist II	1
	Nurse III	2
	Nurse II	1
	Nursing Attendant II	1
	Admin. Aide VI	1
	Admin. Aide III	2
	Dental Aide	1
	Sub-Total	12
Affiliate Staff	Radiologist	1
	Pathologist	1
	Pediatrician	1
	Sub-Total	3
Casual Staff	Nursing Attendant I	1
	Medical Officer III	1
	Sub-Total	2
Job Order	Radiologic Technologist	1
	Medical Technologist	1
	Nurse	4
	Admin. Aide	1
	Utility Worker 1	1
	Carpenter	1
	Front Desk Officer	1
	Sub-Total	10
	GRAND TOTAL	27

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO/ PAPs	Success Indicator	UNIT/Persons Responsible	Target January - June, 2017	Actual Accomplishment	Percentage of Accomplishments	Rating				Remarks
UMFO5: General Administrative and Support Service										
VPAF MFO4: University Health Services and Management						Q	E	T	A	
MFO 1: Clinical Functions	PI 1: No. of students and staff medically examined	Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza, J. A. B. Masendo, C. G. Rufin, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, M. A. Berrame	1300	2869	221%	5	5	5	5.00	
	PI 2: No. of outpatient consultations to VSU students, staff, faculty and their dependents including other patients coming from nearby communities	Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza, J. A. B. Masendo, C. G. Rufin, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, M. A. Berrame	2600	5385	207%	5	5	5	5.00	
	PI 3: No. of admitted patients provided with primary care hospital services	Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza, J. A. B. Masendo, C. G. Rufin, L.M. Faelnar, C. G. Baldonado, J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, M. A. Berrame	80	169	211%	5	5	5	5.00	
	PI 4: No. of patients provided with basic laboratory & X-ray services	H. P. Chiong, L.R. Agravante, L. M. Bandilla	1300	2686	207%	5	5	5	5.00	
MFO 2: Health Promotion/Wellness Activities	PI 1: No. of Health Fora conducted for VSU students, faculty & staff and nearby communities	Dr. J.O. Zafico, T. D. Braganza; J. A. B. Masendo; C. G. Rufin; L.M. Faelnar C.; Baldonado;; J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, ; M. A. Berrame, C.P. Mercado, C.S.Guiñarez	2	2	100%	5	5	5	5.00	
	PI 2: No. of Health promotional activities, services extended to VSU staff dependents and nearby barangays.	Dr. J.O. Zafico, M.C.S. Guinocor, T. D. Braganza; J. A. B. Masendo; C. G. Rufin; L.M. Faelnar C.; Baldonado;; J.B. Cinco, A.M.T. Sincero, M.L.P. Maceda, M. F. B. Reyes, ; M. A. Berrame, C.P. Mercado, C.S. Guiñarez	2	2	100%	5	5	5	5.00	

MFO 3: School Dental Services

	PI 1: No. of dental procedures done e.g. Extraction, restorative filling, prophylaxis & treatment of oral lesions to VSU students, staff, faculty, their dependents and neighboring barangays.	Dr. M. B. J. Buzon; L. P. Valoria	400	690	173%	5	5	5	5.00
	PI 2: No. of students examined	Dr. M. B. J. Buzon; L. P. Valoria	1425	2832	199%	5	5	5	5.00
MFO 4: Administrative and Support Services	Receipts of License (PhilHealth & Hosp.)	Dr. J.O. Zafico; C.P. Mercado	1	1	130%	5	4	5	4.70
	No. of Inventory done for medical, laboratory, dental & office supplies	T. D. Braganza, J. A. Masendo, H.P. Chiong, L. M. Bandilla, Dr. Buzon, C.P. Mercado	2	3	150%	5	4	5	4.70
	No. of PhilHealth, medical & dental statistical report prepared	C.S.Guiñarez, C.P. Mercado; L. P. Valoria; Dr. Buzon	60	110	183%	5	5	4	4.70
	No. of Monthly Report submitted to IGP Office	Dr. J.O. Zafico, M.C.S, Guinocor, C.P. Mercado	6	6	100%	5	4	5	4.70
	No of Philhealth documents prepared and medical files maintained	C.S. Guiñarez; C.P. Mercado	60	110	183%	4	5	5	4.70
Total Over-all Rating						64	62	64	63.50
Average Rating									

Average Rating (Total Over-all rating divided by 31)			4.88
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			


Comments & Recommendations
for Development Purposes

Received by:

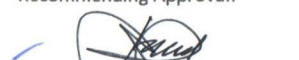


Planning Office


Calibrated by:


REMBERTO A. PATINDOL
PMT

Recommending Approval:


REMBERTO A. PATINDOL
Vice President

Approved by:


EDGAR D. TULIN
President