

"Exhibit A"

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ROBELYN T. PIAMONTE, Head of the National Abaca Research Center commits to deliver and agree to be rated on attainment of the following targets in accordance with the indicated measures for the period January 2021 to June 2021.

ROBELYN T. PIAMONTE

Head of Unit Date: June 2021

MARIA JULIET C. CENIZA
Vice-President for R, E & I

Approved:

EDGARDO E. TULIN

President

MFOs/PAPs MFO 2	Success Indicators HIGHER EDUCATION SERVICES	Toward	Actual	Unit/Persons		Ra	ting		Remarks
		Target	Accomplishment	Responsible	\mathbf{Q}^{1}	\mathbf{E}^2	T ³	A ⁴	
	PI 5: Total FTE, coordinated, implemented and monitored *	10	46.10	NARC Core staff	5	5	5	5	
	PI 8: Number of students advised: *								The state of the s
	On thesis/ field practice/special problem	2	27	NARC Core staff	5	5	5	5	



MFOs/PAPs	Success Indicators	Toward	Actual	Unit/Persons		Ra	ting		Remarks
WIF OS/I AIS	Success indicators	Target	Accomplishment	Responsible	\mathbf{Q}^{1}	E ²	T ³	A ⁴	
	No. of approved manuscript submitted within prescribed period			NARC Core staff					
	On consultation	25	36	NARC Core staff	it	F	F	5	
	PI 9: Number of student organizations advised/ assisted *								
	No. of student organizations advised	-		NARC Core staff					
	Student organizations assisted on student related activities	-		NARC Core staff					
	PI 10: Number of on-line course ware developed and submitted:			NARC Core staff					
	On-line ready courseware	2	10	NARC Core staff	I	5	1	5	
	Supplemental learning resources	10	40	NARC Core staff	1	1	r	r	
	Assessment tools	15	171	NARC Core staff	4	1	1	4	
	PI 11: Number of on-line course ware reviewed by TRP & edited by MMDC editor	1	2	NARC Core staff	4	5	2	4.67	
	PI 12: Number of virtual classroom created and operational	3	7	NARC Core staff	1	5	1	T	
	PI 13: Additional Outputs (Webinar - Trainings and Seminars and COURSERA)	5	7	NARC Core staff	4	8	I	4-67	7 (3 -International, 2 - National and 2 - Local/Institutional)
MFO 3	RESEARCH SERVICES AND INNOVATION SERVICES								
	<u>PI 1.</u> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	1	4	NARC Core staff	1	5	5	5	Utilized outputs from researches on germplasm, breeding, production and



MFOs/PAPs	Success Indicators	Target	Actual	Unit/Persons			ting		Remarks
WIF OS/I ATS	Success indicators	Target	Accomplishment	Responsible	Q^1	E ²	T ³	A ⁴	
									postharvest
	<u>PI 2</u> . Number of research outputs completed within the year *			NARC Core staff					
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *								
	In refereed int'l journals	1	4	NARC staff	7	J	T	5	1- submitted to Science and Humanities Journal and accepted to be released this year. 1- under 2 nd Review of MJST 1- submitted to Plant Tissue Culture Elsevier accepted under review 1 - drafted and submitted for the main Author comments
	In refereed nat'l/regional journals								
	PI 4: Number of Outputs Presented in Regional/National/ International Fora /Conferences	1	3	NARC staff	5	5	1	1	3 – International (On- line)
	In int'l fora/conferences		V	NARC staff					



MFOs/PAPs	Success Indicators	Toward	Actual	Unit/Persons		Ra	ting		Remarks	
WIF OS/FATS	Success indicators	Target	Accomplishment	Responsible	Q^1	E ²	T ³	A ⁴		
	In nat'l/regional fora/conferences			NARC staff						
	PI 5: Percent of research proposal submitted/endorsed for external funding*	1	5	NARC staff	1	J-	5	7	1- under 3 rd revision of DA-Biotech (External) & 2 submitted @ DOS's PCAARRD 2- under review for VSU Funding	
	PI 6: Number of funded/conducted/implemented projects*	9	9	NARC staff	4	5	5	467	VSU Funded Ongoing Projects/Studies	
	PI 7: Additional Outputs*	-		NARC staff						
	No. of research-related awards (research conducted by faculty or student with faculty) (whole year)			NARC staff						
	PI 8: Number of techno. generated	•		NARC staff						
	 Number of techno. patented 	-		NARC staff						
	 Number of new adopters (Agency/coop/NGO) 	-		NARC staff						



MFOs/PAPs	Success Indicators	Torget	Actual	Unit/Persons			ting		Remarks
WIF OS/TATS	Success indicators	Target	Accomplishment	Responsible	Q1	E ²	T ³	A ⁴	
MFO 4	EXTENSION SERVICES								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	1	3 LGUs - Maasin LGU Baybay LGU Ormoc LGU	NARC staff	5	5	5	5	Field visits made at this LGUs involving abaca plantations, disease monitoring and interview on abaca farmers. Others are maintained linkages
	PI 2. Number of trainees weighted by the length of training *	25	8	NARC staff					Limited due to the pandemic. Conducted 1 Online training on "Non-Parametric Analysis using SPSS".
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	1	1	NARC staff	4	5	5	4-47	NARC Abaca Extension
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	75%	100%	NARC staff	5	5	J	7	
	PI 5. Number of technical/expert services *			NARC staff					
	Consultancy		35						Online consultancy Re:



MFOs/PAPs	Success Indicators	Toward	Actual	Unit/Persons		Ra	ting		Remarks
WIF US/FAPS	Success indicators	Target	Accomplishment	Responsible	Q^1	E ²	T ³	A ⁴	
									Abaca technologies,
									production, managemen
	DI 6 Demont of outersion proposite	1	7	NARC staff	-			-	and technical assistance
	PI 6. Percent of extension proposals approved *	L	1		4	5	5	4.47	Under review
	PI 7. Additional outputs *			NARC staff					
	No. of extension-related awards (extn.			NARC staff	1				
	conducted by faculty or student & faculty) *								
	Number of trainings conducted	1	1	NARC staff	4	5	5	4-47	"Non-Parametric Analysis using SPSS" (On-line)
	Number of IEC matls./ technoguides developed/ distributed	25	32	NARC staff	4	5	5	4.67	
	Prepares and airs radio/FB Live Program as output implementing the new normal due to COVID 19		17	NARC staff					Aired 17 episodes of "Abaka Kini" over the radio/FB Live Program
	PI 8. Number of beneficiaries served								
	- Groups/Institutions	1	1	NARC staff	4	5	5	4.47	Alang-alang, Leyte (1-PPS)
	– Individuals	25	8,265	NARC staff	5	5	5	7	From "Abaca Kini" Episodes over the



MFOs/PAPs	Success Indicators	Toward	Actual	Unit/Persons		Rat	ting		Remarks
WIF OS/FAFS	Success indicators	Target	Accomplishment	Responsible	\mathbf{Q}^1	\mathbb{E}^2	T ³	A ⁴	
									radio/FB Live
									Program and
									On-line clients
	Income from commercialized technology								
	 Abaca Processing machines 	-	500,000	NARC staff					1 Unit PPS and serving as middleman by sellin abaca suckers from farmers
	Disease-free planting materials	-	700.00	NARC staff					20 abaca plantlets (P35.00 @)
MFO 5	SUPPORT TO OPERATION								
MFO 1.	Faculty Development Services								
	PI 1: Number of core staff pursuing	1	1	NARC staff			~		
	advanced research degree programs (PhD) facilitated, monitored and assisted *				2	5	5	S	
	Additional Outputs:								
	PI 2: Number of Webinars attended (Webinar - Trainings and Seminars and COURSERA attended)	5	7	NARC staff	4	5	3	4.67	7 (3 -International, 2 – National and 2 – Local/Institutional)



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Visca	Baybay	City	Levte	Philippines	
V 13CG,	LUYDUY	CILY,	FC A CC	1 HIIIIDDIIIC3	

MFOs/PAPs	Success Indicators	Toward	Actual	Unit/Persons		Rat	ting		Remarks
		Target	Accomplishment	Responsible	Q^1	E ²	T ³	A^4	
MFO 1. Admi	inistrative and Facilitative Service								
	PI 1: Zero percent complaint clients served								
	PI 2. Efficient & customer friendly frontline service								
	No. of clients served	25	240	NARC staff	5	5	5	5	Clients served from different offices and centers to process their docs
	90% of documents prepared/processed/ released within the day approved by the director (error-free documents)	90%	100% (no error)	NARC Admin. staff	7	5	5	5	
	PI 3: Admin. & financial documents preparation/ facilitation								
	No. of prepared/ processed/approved documents	400	750	NARC Admin. staff	4	5	5	5	
	No. of mtgs., planning-workshop conducted	1	6	NARC staff					
	PI 4: Official meetings/ planning-				-				



MFOs/PAPs	Success Indicators	Towast	Actual	Unit/Persons		Ra	ting		Remarks
WIF US/FAFS	Success indicators	Target	Accomplishment	Responsible	Q^1	E ²	T ³	A ⁴	
	workshop organized/ coordinated/ facilitated								
	100% of mtg./planning-workshops successfully undertaken	100%	100%	NARC staff	5	5	5	5	
	No. of reports prepared & submitted on-time (annual/quarterly/other documentation reports)	5	30	NARC Admin. staff	5	5	5	5	1- VSU Annual Report 2020; 1- RDE Annual Report 2020; 1- RDE Semi- Annual Report 2021; 19-1 st and 2 nd Quarterly Reports 2021 (9 VSU Projects); 2- 2021 Targets (IPCR and OPCR); 4 IPCR & OPCR Accomplishmen t Reports (July- Dec 2020 and Jan-June 2021); 2- 1 st and 2 nd Sem. 2020- 2021 IFWs;
Total Over- all Rating								137,0	3



MFOs/PAPs	Success Indicators	Target	Actual Accomplishment	Unit/Persons Responsible	Rating Q ¹ E ² T ³ A ⁴	Remarks
Average Rating					4.89	
Adjectival Rating					OUTSTANDING	

Adjectival Rating			OUTSTANDING
Received by:	Calibrated by:	Recommending Approval:	Approved by:
DILBERTO O. FERRAREN Planning Office Date:	REMBERTO A. PATINDOL PMT Date:	MARIA JULIUT C. CENIZA Vice President for R, E & I Date:	EDGARDO E. TULIN President Date:

- 1 quality 2 Efficiency
- 3 Timeliness
- 4 Average