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VSU RADIO DYDC-FM 104.7 MHz

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **CHRISTINA A. GABRILLO**, Head of the Department of Development Communication & Station Manager/Program Director of VSU Radio DYDC-FM, committed to deliver and agreed to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January 1, 2018 to June 30, 2018.

Approved:


CHRISTINA A. GABRILLO

Head, DDC & Station Manager, DYDC-FM


VICTOR B. ASIO

Designation of Immediate Supervisor

MFOs/PAPs	Success Indicators	Unit/Persons Responsible	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
				Q ¹	E ²	T ³	A ⁴	
UMFO 5: SUPPORT TO OPERATIONS								
OVPIMFO 9: Development Broadcasting and Communication Services								
DYDC-FM MFO1	PI1: Number of technical services rendered	ENGR. SEAN VILLAGONZALO, NORMAN VILLAS, JEROME GODOY, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	1,305,036	5	5	5	5.00	CAN BE ACCESSED WORLDWIDE
		ENGR. SEAN VILLAGONZALO, NORMAN VILLAS, JEROME GODOY, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	337,923	5	5	5	5.00	SINCE JANUARY 2018, RECEIVED GREETINGS FROM AMERICA, EUROPE, ASIA, PHILIPPINES, ETC.
		LOUIS PRADO, ARNEL GUCELA	114	5	5	5	5.00	12 HOURS DAILY FROM MONDAYS THRU FRIDAYS
		FABIAN ALBERIO	120	5	5	5	5.00	AFTERNOON DAILY AT ILFMU EXCEPT FOR SCHEDULED STAFF MEETINGS

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		LOUIS PRADO, ARNEL GUCELA, FABIAN ALBERIO, & CARMELA YAMADA	70	5	5	5	5.00	HANDS-ON EXPERIENCE AT THE ANNOUNCER'S BOOTH
		CARMELA YAMADA	50	5	5	5	5.00	AS SERVICE PROVIDER WITHIN AND OUTSIDE OF THE UNIVERSITY
		ENGR. SEAN VILLAGONZALO, LOUIS PRADO, ARNEL GUCELA, & FABIAN ALBERIO	20	5	5	5	5.00	NEEDED DAILY MAINTENANCE FOR THE STUDIO AND TRANSMITTER
	PI2: Number of radio programs developed and aired	CRAGABRILLO, BUEN ANDRADE, PERLYN FERNANDEZ, MERVYN P. LORETO, & CARMELA YAMADA	12	5	5	5	5.00	IN BETWEEN HOURLY & DAILY RADIO PROGRAMS
		CRAGABRILLO, MCMGICA, 122 CLASS, DECSO, CARMELA YAMADA	16	5	5	5	5.00	DEVELOPMENT PLUGS/SPOTS
		BUEN ANDRADE, ATTY. RYSAN GUINOCOR AND OTHER GUESTS	88	5	5	5	5.00	EVERY WEDNESDAY AT 9AM AND DAILY PROGRAM AT 1-3PM
		PERLYN FERNANDEZ	192	5	5	5	5.00	EVERY THURSDAY AT 9AM, DAILY
		MERVYN LORETO	186	5	5	5	5.00	EVERY TUESDAY AT 9AM, DAILY
		MIKAELA GONGORA	80	5	5	5	5.00	DAILY AT 11AM
		DANICA GODINEZ	85	5	5	5	5.00	DAILY AT 12NN
		USSO	2	5	5	5	5.00	EVERY THURSDAY AT 4PM
		DR. ANNIE GRAVOSO	11	5	5	5	5.00	EVERY FRIDAY AT 9AM
		ANDREW MAZO	6	5	5	5	5.00	EVERY MONDAY AT 9AM
		JULIUS CARLO J. DE PAZ	3	5	5	5	5.00	EVERY WEDNESDAY AT 4PM
		CARMELA YAMADA	103	5	5	5	5.00	DAILY AT 10AM
		BUEN ANDRADE, PERLYN FERNANDEZ, MERVYN LORETO, INTERNS, MAJORS, CARMELA YAMADA	112	5	5	5	5.00	DAILY NEWS PROGRAM AT 12NN AND REPLAY AT 3PM

MFOs/PAPs	Success Indicators	Unit/Persons Responsible	ACTUAL ACCOMPLISHMENTS	Rating				Remarks
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		BUEN ANDRADE	514	5	5	5	5.00	WRITING, EDITING NEWS ARTICLES, AIRING
		ALL PRODUCTION, TECHNICAL AND SUPPORT STAFF	5	5	5	5	5.00	VSU GRADUATION, ANNIVERSARY, CONVOCATION, ETC.
	PI3: Number of best practices/new initiatives	CRAGABRILLO/DDC	1	5	5	5	5.00	ASKING RDC'S HELP FOR THE NTC 1KW PERMIT TO PURCHASE
		CRAGABRILLO/DYDC/DDC/OP	1	5	5	5	5.00	ASKING UADCO'S HELP IN GETTING THE NTC PERMIT
		CRAGABRILLO	18	5	5	5	5.00	STAFF MEETING DONE WEEKLY
		CRAGABRILLO/DR. ANNIE GRAVOSO/DJ CARLO MAGNO/ USSO/IHK	4	5	5	5	5.00	NEW RADIO PROGRAMS
		CRAGABRILLO & ALL STAFF	1	5	5	5	5.00	PRINTED THE DRAFT IN A LEAFLET
		PRODUCTION STAFF	3	5	5	5	5.00	PLANNED TO DO A NEW JINGLE, SIGN ON/OFF SPIELS
		CRAGABRILLO/DYDC-FM TECHNICAL, PRODUCTION, AFFILIATE STAFF, UCC	1	5	5	5	5.00	
	PI4: Number of guests invited and interviewed on air	ALL PRODUCTION STAFF	30	5	5	5	5.00	FOR THEIR RADIO PROGRAMS
	PI5: Number of clienteles/beneficiaries served	ALL PRODUCTION STAFF	946,602	5	5	5	5.00	CLIENTS/ BENEFICIARIES
	PI6: Number of queries served on time	ALL PRODUCTION STAFF	1,427	5	5	5	5.00	QUERIES
	PI7: Number of text messages like greetings received	ALL PRODUCTION STAFF	8,455	5	5	5	5.00	TEXT MESSAGES
	PI8: Number of voice callers received	ALL PRODUCTION STAFF	183	5	5	5	5.00	VOICE CALLS

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	PI9: Number of IP messages received & answered	ALL PRODUCTION STAFF	10,772	5	5	5	5.00	IP MESSAGES
	PI10: Number of songs in the playlist/requested songs played	ALL PRODUCTION STAFF	24,672	5	5	5	5.00	REQUESTED SONGS
	PI11: Number of public service announcements read on air	ALL PRODUCTION STAFF	9,266	5	5	5	5.00	PSAs
	PI12: Number of studio visitors had their greetings on air	ALL PRODUCTION STAFF	30	5	5	5	5.00	NAVAL STATE U, PACE, ABS-CBN, ETC.
	PI13: Number of student-interns supervised	CRAGABRILLO/ALL PRODUCTION STAFF	15	5	5	5	5.00	FOR ON AND OFF CAMPUS
UMFO 6: GENERAL ADMINISTRATION SUPPORT SERVICES (GASS)								
OVPIMFO 1: Administrative and Facilitative Services								
DYDC-FM MFO2	PI1: Number of production and technical staff supervised and monitored	CRAGABRILLO	12	5	5	5	5.00	ALL DYDC-FM STAFF
	PI2: Number of production/technical management meetings conducted	CRAGABRILLO	18	5	5	5	5.00	FOUND THE MANAGEMENT STRATEGY EFFECTIVE IN SOLVING PROBLEMS AT THE STATION
	PI3: Status of NTC permit acquired	CRAGABRILLO, ENGR. SEAN VILLAGONZALO	2	5	5	5	5.00	AS REQUIRED BY LAW
	PI4: Number of documents signed and approved	CRAGABRILLO, EDDIE ISRAEL	190	5	5	5	5.00	AS STATION MANAGER
	PI5: Budget requested for DYDC (Php THOUSANDS)	CRAGABRILLO	150,000	5	5	5	5.00	AS STATION MANAGER
	PI6: Amount generated from CHED-COD to purchase studio accessories	CRAGABRILLO	300,000	5	5	5	5.00	AS STATION MANAGER

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	PI7: Forged linkage outside of the university	CRAGABRILLO	5	5	5	5	5.00	AS STATION MANAGER
OVPIMFO 2: Efficient Customer-Friendly Assistance								
DYDC-FM MFO3	PI1: Efficient & customer-friendly frontline service.	ALL DYDC-FM STAFF		5	5	5	5.00	ZERO COMPLAINT
Total Over-all Rating								
Average Rating								
Adjectival Rating								

Received by:

OVRPGEA

Date: _____

Calibrated by:



REMBERTO A. PATINDOL

PMT Chair

Date: _____

Recommending Approval




REMBERTO A. PATINDOL

Vice President

Date: _____

Approved by:



EDGARDO E. TULIN

President

Date: _____

1 - quality

2 - Efficient

3 - Timeliness

4 - Average