

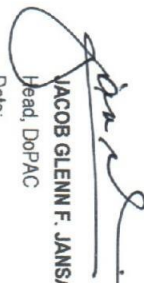
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INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows

Visayas State University
College of Arts and Sciences
DEPARTMENT OF PURE AND APPLIED CHEMISTRY
Visca, Baybay City, Leyte
OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, JACOB GLENN F. JANSALIN, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2019.


JACOB GLENN F. JANSALIN
Head, DoPAC
Date:


CANDELARIO L. CALIBO
CAS Dean
Date:


BEATRIZ S. BELONIAS
VP for Instruction
Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

| | | | FTE | FTE |
|----|---|------|------------|------------|
| | | | Commitment | Commitment |
| | No. of | FTE | Target/2nd | Target/1st |
| | faculty | sem | sem | sem |
| 1* | Department Head | 4.0 | 2 | 8.00 |
| 2 | Faculty w/ Univ. Designated Position (Dean) | 2.5 | 1 | 2.50 |
| 3 | Regular Faculty (Vac. & Sick Leaves) | 12.0 | 3 | 36.00 |
| 4 | Regular Faculty (Teacher's Leave) | 18.0 | 8 | 144.00 |
| 5 | Part time Faculty Members | 18.0 | 6 | 0 |
| | | | | 108.00 |
| | | | | 190.50 |
| | | | | 298.5 |
| | | | | 489.00 |

DoPAC FTE Commitment

391.2

489.00

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

22 JAN 2020
OPCR

| MFO No. | MFO Description | Success/Performance Indicator (PI) | Person responsible | Target | Actual Accomplishment | | Rating | | | | Remark |
|---------|-----------------------------|--|--------------------|---------|-----------------------|---------------------------|---------|------------|------------|---------|-----------------------|
| UNFO 1 | Advanced Education Services | | | Jul-Dec | % Accomplishment | Details of Accomplishment | Quality | Efficiency | Timeliness | Average | |
| | OVP1 MFO1 | Graduate Degree Program Management Services | | | | | | | | | |
| | | PI 1 Number of graduate degree specialization offered/monitored | Head/Clerk | 2 | 2 | | 5 | 5 | 5 | 5 | |
| | | PI 2 Total Graduate FTE monitored | Head/Clerk | 1 | 1 | | 5 | 5 | 5 | 5 | AAR, JGFL, MTPL, RAVY |
| | | PI 3 Percentage of students who graduated within prescribed period | Head/Clerk | 1% | 0 | | 5 | 5 | 5 | 5 | |
| | OVP1 MFO2 | Graduate Student Management Services | | | | | | | | | |
| | | PI 1 Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period | | | | | | | | | |
| | | PI 2 Percentage of graduate students advised who rated the adviser/GAC member at least Very Satisfactory | CGA/Head | 40% | 40% | | 5 | 5 | 5 | 5 | |
| | | PI 3 Percentage of graduate faculty engage in research work or in any of the following: | | | | | | | | | |
| | | A. Pursuing Ph D degree program | CGA/Head | 20% | 20% | | 5 | 5 | 5 | 5 | |
| | | B. Actively pursuing research (basic, applied and social, policy) | CGA/Head | 40% | 40% | | 5 | 5 | 5 | 5 | |

| | | | | | | | | | | | | | |
|---------------------------------|-----------|--|-------|-------------------------|-------------------------|--|---|---|---|---|--|-----------------------|--|
| | | C. Producing technologies for commercialization or livelihood improvement | | | | | | | | | | | |
| | | D. Research work resulted in an extension program | | | | | | | | | | | |
| | | PI 4 Number of graduate students advised | Clerk | 10 | 10 | | 5 | 5 | 5 | 5 | | Med, MS Chem students | |
| UMFO2 Higher Education Services | | | | | | | | | | | | | |
| | OVPI MFO1 | Curriculum Program Management Services | | | | | | | | | | | |
| | | PI 1* Total FTE monitored | Clerk | 238 | 238 | | 5 | 5 | 5 | 5 | | | |
| | | PI 2 Percentage of undergraduate curricular programs compliant to OMO approved and offered | Head | 100% | 100% | | 5 | 5 | 5 | 5 | | | |
| | | PI 3 Average passing percentage in licensure examination | Head | 100% RCH/100% RCT | 100% RCH/100% RCT | | 5 | 5 | 5 | 5 | | | |
| | | PI 4. Percentage of first time licensure exam takers who passed the exam | Head | 100% RCH/100% RCT | 100% RCH/100% RCT | | 5 | 5 | 5 | 5 | | | |
| | | PI 5 Number of students who graduated within the prescribed period | | | | | | | | | | | |
| | | PI 6 Percentage increase in the number undergrad students who graduated within the prescribed period | | | | | | | | | | | |
| | | PI 7 Percentage of graduates (2 years prior) who are employed or in graduate study | AAR | 82% | 82% | | 5 | 5 | 5 | 5 | | | |
| | | PI 8 Number of academic/industry linkage established | MA/LV | 1 | 1 | | 5 | 5 | 5 | 5 | | | |

| | | | | | | | | | | | |
|----------------------------------|--|--|----------------------|----|----|--|---|---|---|---|-----------------|
| | | PI 9 Number of thesis and special problem of students | Adviser/SR C members | 10 | 10 | | 5 | 5 | 5 | 5 | |
| | | A. Thesis outline/manuscript/CUT Narrative reports advised | MAL V(4), JGF-J (7) | 10 | 10 | | 5 | 5 | 5 | 5 | |
| | | B. Thesis outline/manuscript/CUT Narrative reports approved/accepted | all faculty | 10 | 10 | | 5 | 5 | 5 | 5 | |
| | | PI 10 Number of student organization advised/assisted | RAPV & ESQ | 1 | 1 | | 5 | 5 | 5 | 5 | |
| | | PI 11 Number of instructional materials developed/revised | | 1 | 3 | | 5 | 5 | 5 | 5 | ESQ/ YAS/ MALV/ |
| | | A. OBE-compliant syllabi | | | | | | | | | |
| | | B. Teaching guides/Student guides/Laboratory Manual | | | | | | | | | |
| | | C. Complete sets of teacher-developed audio-visual materials (ppt, video games, computer games, etc) | | | | | | | | | |
| | | D. On-line interactive learning resources per subject | | | | | | | | | |
| | | PI 12. Number of instruction-related awards | | | | | | | | | |
| UMF-O 3 Research Services | | | | | | | | | | | |
| | | PI 1. Number of research proposal submitted | RAPV, CLC | 1 | 1 | | 5 | 5 | 5 | 5 | |
| | | PI 2. Number of research proposal approved | | | | | | | | | |
| | | PI 3. Number of research studies conducted | ESQ, JGF-J, AMA | 1 | 1 | | 5 | 5 | 5 | 5 | |


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[illegible]

| | | | | | | | | | | |
|---------------|--|---|------------------|------|------|---|---|---|---|--|
| | | PI 2 Number of faculty recruited/ hired aligned with RSP policy and competency-based HRM | HQFO, JCBU, MAMT | 9 | 9 | 5 | 5 | 5 | 5 | |
| | OVPI MFO 3 | Faculty Evaluations Services | | | | | | | | |
| | | PI 3 Number of seminars/trainings /conventions/workshops coordinated for entire university | PSBMB | 1 | 1 | 5 | 5 | 5 | 5 | |
| | | PI 4 Number of seminars/trainings /conventions/workshops coordinated outside of the university | | | | | | | | |
| | | PI 5 Percentage of faculty rated by students with atleast very satisfactory rating in 50% of the subjects evaluated | Head | 75% | 75% | 5 | 5 | 5 | 5 | |
| | | PI 6 Number of in-house seminars/training/workshops/reviews conducted/ attended | | 1 | 1 | 5 | 5 | 5 | 5 | Online exam/ TOS Making / Learning Modules/ Syllabus |
| | OVPI MFO 4 | Program and institutional Accreditation Services | | | | | | | | |
| | | PI 1 Number of degree programs which passed accreditation/evaluation at least Level 1 | | 1 | 1 | 5 | 5 | 5 | 5 | |
| | | PI 2 Percentage of degree program compliant with CHED requirements | | 100% | 100% | 5 | 5 | 5 | 5 | |
| UMFO 6 | General Administration & Support Services | | | | | | | | | |
| | | PI 1 Zero complaints from clients | Head | 100% | 100% | 5 | 5 | 5 | 5 | |

| | | | | | | | | | | | |
|-----------------------|--|--|------|---|---|--|---|---|---|---|--|
| | | Pl 2 Number of complaints addressed within the prescribed time | Head | 0 | 0 | | 5 | 5 | 5 | 5 | |
| | | Pl 3 Additional Outputs/Best Practices | | | | | | | | | |
| Total Over-all Rating | | | | | | | | | | | |
| Average Rating | | | | | | | | | | | |
| 185,000 | | | | | | | | | | | |
| 5.00 | | | | | | | | | | | |
| Outstanding | | | | | | | | | | | |
| Adjectival Rating | | | | | | | | | | | |

Received by:


DILBERTO A. FERRAREN
 Planning Office
 Date: _____

Calibrated by:


RENEBERTO A. PATINDOL, Ph.D
 Chairman, PMT
 Date: _____

Approved:


BEATRIZ S. BELDINAS, Ph. D.
 VP for Instruction
 Date: _____


EDGARDO E. TULIN, Ph.D
 President
 Date: _____

DoPAC Personnel Requirement

| | | | | | 1st semester | 2nd semester |
|----|--------------|----------------------------|---------------------|--|--------------------------|--------------|
| | | 7th cycle NBC 461 Position | Leave Status | | FTE (minimum) commitment | |
| 1 | AM Acañal | Professor 1 | Vacation-Sick Leave | | 12.0 | 12.0 |
| 2 | GC Albarico | Instructor | Study Leave (PhD) | | 0.0 | 0.0 |
| 3 | KNS Bandido | Instructor | Teachers Leave | | 18.0 | 18.0 |
| 4 | CL Calibo | Professor 4 | Vacation-Sick Leave | | 2.5 | 2.5 |
| 5 | JGF Jansali | Associate Professor 5 | Vacation-Sick Leave | | 4.0 | 4.0 |
| 6 | JCB Juale | Instructor 1 | Teachers Leave | | 18.0 | 18.0 |
| 7 | MTL Loreto | Associate Professor 5 | Vacation- | | 4.0 | 4.0 |
| 8 | YP Lazona | Instructor 1 | Teachers Leave | | 18.0 | 18.0 |
| 9 | HGF Oracio | Instructor 1 | Teachers Leave | | 18.0 | 18.0 |
| 10 | ES Quevedo | Associate Professor 2 | Vacation-Sick Leave | | 12.0 | 12.0 |
| 11 | AA Ramel | Associate Professor 4 | Teachers Leave | | 18.0 | 18.0 |
| 12 | FM Salas | Professor 5 | Sabbatical Leave | | 0.0 | 0.0 |
| 13 | YA Salas | Instructor 1 | Teachers Leave | | 18.0 | 18.0 |
| 14 | ML Telerio | Instructor 1 | Teachers Leave | | 18.0 | 18.0 |
| 15 | ML Villar | Instructor 1 | Vacation-Sick Leave | | 12.0 | 12.0 |
| 16 | RAP Villalob | Instructor 3 | Teachers Leave | | 18.0 | 18.0 |
| 17 | Z | Part-timer | NA | | 18.0 | 0.0 |
| 18 | Y | Part-timer | NA | | 18.0 | 0.0 |
| 19 | X | Part-timer | NA | | 18.0 | 0.0 |
| 20 | W | Part-timer | NA | | 18.0 | 0.0 |
| 21 | V | Part-timer | NA | | 18.0 | 0.0 |
| 22 | U | Part-timer | NA | | 18.0 | 0.0 |

For hiring

298.5 190.5