INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows

Visayas State University

College of Arts and Sciences

DEPARTMENT OF PURE AND APPLIED CHEMISTRY

Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

measures for the period July 1-December 31, 2019. , JACOB GLENN F. JANSALIN, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures

lead, DoPAC ACOB GLENN F. JANSALIN

CAS Dean CANDELARIO L. CALIBO

Date:

VP for Instruction BEATRIZ S. BELONIAS

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel

		391.2				DoPAC FTE Commitment
	489.00	298.5	190.50			
		108.00	0	0	18.0	Part time Faculty Members
		144.00	144.00	œ	18.0	Regular Faculty (Teacher's Leave)
2 - Fair 1 - Poor		36.00	36.00	ω	12.0	Regular Faculty (Vac. & Sick Leaves)
4 - Very Satisfactory 3 - Satisfactory		2.50	2.50	→	2.5	Faculty w/ Univ. Designated Position (Dean)
Rating Equivalents: 5 - Outstanding		8.00	8.00	2	4.0	Department Head
		sem	sem	faculty	Commitment	
		Target/1st	t Target/2nd	No. of		
		Commitment	Commitmen Commitment			
		FTE	FTE			

4 w

			Person		Actual Acco	Actual Accomplishment		Ra	Rating		
MFO No.	MFO Descrip tion	Success/Performance Indicator (PI)	pidicilodea	Ttarget	% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
UNFO 1	Advanced	Advanced Education Services		Jul-Dec							
	OVPI MF01	Graduate Degree Program Management Services									
		PI 1 Number of graduate degree specialization offered/monitored	Head/Clerk	2	2		5	Ćī.	5	5	
		PI 2 Total Graduate FTE monitored	Head/Clerk	1	_		5	5	5	5	AAR, JGFJ, MTPL, RAPV
		PI 3 Percentage of students who graduated within prescribed period	Head/Clerk	1%	0		5	5	σı	Ø	
	OVPI MF02	Graduate Student Management Services									
		PI 1 Percentage of graduate srudents awarded with scholarship/assistantship who graduated within the prescribed period									
		PI 2 Percentage of graduate students advised who rated the adviser/GAC member at least Very Satisfactory	CGA/Head	40%	40%		თ	Ŋ	Οī	Ch	
		PI 3 Percentage of graduate faculty engage in research work or in any of the following:									
		A. Pursuing Ph D degree program	CGA/Head	20%	20%		51	5	O1	Ch	
		B. Actively pursuing research (basic, applied and social, policy)	CGA/Head	40%	40%		C)	51	51	(J)	

									UMF02			
								OVAI MEON	Higher Ec			
PI 8 Number of academic/industry linkage established	PI 7 Percentage of graduates (2 years prior) who are employed or in graduate study	PI 6 Percentage increase in the number undegrad students who graduated within the prescribed period	PI 5 Number of students who graduated within the prescribed period	Pl 4. Percentage of first time licensure exam takers who passed the exam	PI 3 Average passing percentage in licensure examination	Pl 2 Percentage of undergraduate curricular programs compliant to CVD approved and offered	Pl 1* Total FTE monitored	OVPI MFO1 Curriculum Prgram Management Services	UNFO2 Higher Education Services	Pl 4 Number of graduate students advised	D. Research work resulted in an extension program	C. Producing technologies for commercialization or livelihood improvement
MALV	AAR	-		Head	Head	Head	Clerk			Clerk		
_	82%			100% RCh/100% RCT	100% RCh/100% RCT	100%	238			10		
	82%			100% RCh/100% RCT	100% RCh/100% RCT	100%	238			10		
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5	51			თ	5	G	Ŋ			5ī		
										MEd, MS Chem students		

			UMFO3										
			3 Research Services										
Pl 3. Number of research studies conducted	Pl 2. Number of research proposal approved	Pl 1. Number of research proposal submitted	Services	Pl 12. Number of Instruction-related awards	D. On-line interactive learning resources per subject	C. Complete sets of teacher-developed audio-visual materials (ppt, video games, computer games, etc)	B. Teaching guides/Student guides/ Laboratory Manual	A OBE-compliant syllabi	Pl 11 Number of instructional materials developed/revised	Pl 10 Number of student organization advised/assisted	B. Thesis outline/manuscript/OJT Namative reports approved/accepted	A. Thesis outline/manuscript/OJT Narrative reports advised	Pl 9 Number of thesis and special problem of students
ESQ, JGFJ, AWA		RAPV, CLC								RAPV &	all faculty	MALV(4), JGFJ (7)	Adviser/SR C members
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									ESQ/ YAS/ MALV/				

Pl. 11. Number of research outputs in the last 3 years utilized by industry or other beneficiaries	Pl 10. amount of research money generated from institutional funding	Pl 9. Amount of research money generated from external funding	Pl 8. Number of patents/ UNs/copyrights filed and registered	Institutional journals	refereed ntl journals	refereed intl journals	Pl 7. Number of published papers in peer- reviewed	Pl 6. Number of paper submitted for publication in internationally indexed journals	in institutional fora/conferences	in regional for a/conferences	in national for a/conferences	in international fora/conferences	Pl 5 Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/international scientific/professional fora and conferences in peer-reviewed journals	Pl 4. Number of research projects/studies completed within the prescribed period
								RAPV, MALV		MALV	RAPV		ESQ, YPL	ESO
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					,									UMFO4	
														UMFO 4 Extension Services	
P16 Number of extension projects conducted	Evaluator	Consultancy	Convenor/Organizer	Resource Persons	Peer reviewers/Panelist	Research Mentoring	Pl 5 Number of technical/expert services provided/extended	Individuals	Graups	Pl 4 Number of beneficaries served	PI 3 Number of IEC materials/technoguides developed/used	PI 2 Number of trainings conducted	Pl 1 Number of personees weighted by length of training	Services	PI 12 Number of research-related awards (research conducted by faculty or student with faculty)
	(ROAT)														
	0														
	5														
	5														
	5														

			<u>_</u>						
			UMFO 5						
OVPI MFO 2		OVPI MFO	Support to Ope Organizations)						
OVPI NFO 2 Faculty Recruitment/Hiring Services	PI 1 Number of faculty pursuing advance research degree programs (PhD) facilitated, monitored & assisted	Faculty Development Services	Support to Operations (Supporting to Organizations)	Pl 12. No. of extension-related awards	Pl 11. Percentage beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance	PI 10 Amount of extension money generated from institutional funding	Pl 9 Amount of extension money generated from external funding	PI 8 Percent of extension proposals approved	PI7 Number of extension proposals submitted
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	General Adm			OVPI MFO 4	7				OVPI NFO	
Pl 1 Zero complaints from dients	General Administration & Support Services	Pl 2 Percentage of degree program compliant with CHED requirements	Pl 1 Number of degree programs which passed accreditation/evaluation at least Level 1	Program and institutional Accreditation Services	PI 6 Number of in-house seminars/training/workshops/reviews conducted/ attended	PI 5 Percentage of faculty rated by students with atteast very satisfactory rating in 50% of the subjects evaluated	PI 4 Number of seminars/trainings /conventions/workshops coordinated outside of the university	Pl 3 Number of seminars/trainings /conventions/workshops coordinated for entire university	Faculty Evaluations Services	PI 2 Number of faculty recruited/hired aligned with RSP policy and competency- based HRM
Head						Head		PSBMB		JCBJ;
100%		100%	_		_	75%		_		9
100%		100%	_		_	75%				9
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					Online exam/ TOS Making / Learning Modules/ Syllabus					

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Head	0	0	0

DILBERTO A. FERRAREN
Planning Office
Date: Received by: REMBERTO A PATINDOL, Ph.D Chairman, PMT Date: BEATRIZ & BELDNIAS, Ph. D.

VP for Instruction

Date: Approved: EDGARDOE TULIN, Ph.D. (A)
President

DoPAC Personnel Requirement

general contract	THE OWNER WHEN	procession,	-	-	-	_	printered large	Name and Address of the Owner, where the Owner, which the Owner, where the Owner, which the	-							material residence							
22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	З	2	1		
C	<	W	×	Υ	Z	RAP Villabe Instructor 3	MAL Villar	WAL Teleror Instructor 1	YA Salas	FM Salas	AA Ramal	ES Quevedo	HGF Oracio Instructor 1	YP Lazona	MTP Loreto	JCB Jualo	JGF Jansali	CL Calibo	KNS Bandib Instructor	GC Albarico Instructor	AM Acabal		
Part-timer	Part-timer	Part-timer	Part-timer	Part-timer	Part-timer	Instructor 3	Instructor 1	Instructor 1	Instructor 1	Professor 5	Associate Professor 4	ES Quevedo Associate Professor 2	Instructor 1	Instructor 1	MTP Loreto Associate Professor 5	Instructor 1	JGF Jansali Associate Professor 5	Professor 4	Instructor	Instructor	Professor 1	7th cy	
			For hiring								dressor 4	dessor 2			dressor 5		dessor 5					7th cycle NBC 461 Position	
A	NA	NA	NA	Z	A	Teachers Leave	Vacation-Sidk Leave	Teachers Leave	Teachers Leave	Sabbatical Leave	Teachers Leave	Vacation-Sidx Leave	Teachers Leave	Teachers Leave	Vacation	Teachers Leave	Vacation-Sidk Leave	Vacation-Sick Leave	Teachers Leave	Study Leave (PhD)	Vacation-Sidk Leave	Leave Status	
						We	Leave	we	We	ave	ave	(Leave	we	we		ave	(Leave	< Leave	ave	(PhD)	< Leave		
18.0	18.0	18.0	18.0	18.0	18.0	18.0	120	18.0	18.0	0.0	18.0	12.0	18.0	18.0	4.0	18.0	4.0	2.5	18.0	0.0	12.0	FTE (minimun	1st semester
0.0	0.0	0.0	0.0	0.0	0.0	18.0	120	18.0	18.0	0.0	18.0	120	18.0	18.0	4.0	18.0	4.0	2.5	18.0	0.0	120	FTE (minimum) commitment	1st semester2nd semester

298.5

190.5