



VISAYAS
STATE UNIVERSITY



College of Nursing

USSO Building
Visca, Baybay City, Leyte, Philippines
Tel. no.: (053) 563-7226
Email address: nursing@vsu.edu.ph
Website: www.vsu.edu.ph



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **JESUSA M. MAGNO**, Dean of the College of Nursing, commits to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2019**.

JESUSA M. MAGNO
Dean, College of Nursing
Date: 7/22/2019

BEATRIZ S. BELONIAS
Professor III/VP for Instruction
Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Unit/Persons Responsible	Target	Actual Accomplishments	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
UMFO 2.	HIGHER EDUCATION SERVICES									
	OVPI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE Monitored		OVPI, CON	31	90.925	4.5	4.5	4.5	4.5	Level I=84 students level IV=12 students
	PI 2: Number of under graduate curricular program compliant to CMO, approved and offered		OVPI, CON, University Curriculum Committee	1	1	4.7	4.7	4.8	4.73	With CHED noted Curriculum checklist for Implementation in SY 2018-2019 BOR Resolution No. 57 s 2018
	PI 3: Average percentage passing in licensure examination		CON	100	100	5.0	5.0	5.0	5.0	
	PI 4: Percentage of first time licensure exam takers who passed the licensure examination		CON							No takers for June NLE
	PI 5: Number of students who graduated within the prescribed period		OVPI, CON	12	12	5.0	5.0	5.0	5.0	
	PI 6: Percentage increase in the number of undergraduate students who graduated within the prescribed period		OVPI, CON, OUR	90	100	5.0	5.0	5.0	5.0	

VSU's Vision: A globally competitive university for science, technology, and environmental conservation.
VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	OVPI, CON, OUR	80	100	5.0	5.0	5.0	5.0	
	PI 8: Number of academe/industry linkages established	Admin., CON	6	8	4.8	4.7	4.7	4.73	LGU-Ormoc City, DWH, VSMMC, EVRMC, HDH, Ormoc Doctor's Hosp., LGU, Baybay City MIT-Iligan, ODH, WLPH on-going
	PI 9: Number of thesis/special problems of students								
	a. Thesis outline/manuscript/Case studies/Special Problems/OJT Narrative reports/Engineering Projects/ Portfolios approved	Dean, Faculty Advisers	6	6	4.8	4.7	4.7	4.73	Complete research manuscripts and RLE Case studies
	PI 10 : Number of student organizations advised/assisted	Dean, SSC Adviser	1	1	4.8	4.7	4.7	4.73	CON-SSC
	PI 11: Number of instructional materials developed/revised								
	a. OBE Compliant syllabi	Dean, Faculty, Univ. Curriculum Committee	18	18	4.9	4.8	4.8	4.83	
	b. Teaching guides/ student guides/Laboratory manuals	Dean, Faculty	18	18	4.7	4.7		4.7	Course Outlines, Performance Checklists
	c. On-line interactive learning resources per subject								
	d. Complete sets of teacher-developed audio visual	Dean, Faculty	10	10	4.7	4.7	4.8	4.73	Powerpoint presentations
	PI 12: Number of instruction-related awards								
	<i>Periodic revision of OBE Syllabi</i>	Dean, Faculty	10	10	4.8	4.8	4.8	4.8	Professional Courses offered during the second semester
	<i>Submission of student performance based on Group consultation of Student Advisees by their Academic Adviser</i>	Faculty Advisers	4	5	4.8	4.7	4.8	4.76	
	<i>Number of National Student awards</i>								
	<i>Number of honor graduates</i>								
	Total Points				67.5	67	67.1	67.24	

UMFO 3	RESEARCH SERVICES								
	PI 1: Number of research proposals submitted								With one on-going
	PI 2: Number of research proposals approved	Dean, Faculty	1	1	4.6	4.7	4.7	4.66	
	PI 3: Number of research studies conducted	Dean, Faculty	1	1	4.6	4.7	4.7	4.66	on-going
	PI 4: Number of research projects/studies completed within the year								on-going
	PI 5: Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in								
	<i>Int'l fora/ conferences</i>	Faculty	1	1	5.0	5.0	5.0	5.0	
	<i>Nat'l fora/ conferences</i>								
	<i>Reg'l for a/ conferences</i>								
	<i>Institutional for a/ conferences</i>								
	PI6: Number of paper submitted for publication in internationally indexed journals	Faculty	1	3	5.0	5.0	5.0	5.0	
	PI7: Number of published papers in peer-reviewed journals in:								
	Refereed int'l journal								
	Refereed nat'l journals								
	Refereed institutional journals								
	Total Points				19.2	19.4	19.4	19.32	
UMFO 4.	EXTENSION SERVICES								
	PI 1: Number of trainees weighted by the length of training	OVPRE, CON, Faculty in charge	30	30	4.9	4.9	4.8	4.86	Community First Aid and Safety Training
	PI 2: Number of trainings conducted	CON, Faculty in charge	2	3	4.9	4.9	4.8	4.86	First Aid and Safety Training
	PI 3: Number of IEC materials/ techno-guides developed/ used	CON, Faculty in charge	4	5	4.8	4.7	4.7	4.73	
	PI 4: Number of beneficiaries served								
	Groups	CON, Faculty in charge	2	5	4.8	4.8	4.8	4.8	
	Individuals	CON, Faculty in charge	195	195	4.8	4.7	4.8	4.76	
	PI 5: Number of technical/ expert services provided/ rendered								
	Research mentoring	CON, Faculty in charge	4	4	4.8	4.8	4.8	4.8	At Other HEI's and LGU

	Peer reviewers/ panelist	CON, Faculty in charge	1	4	4.9	4.8	4.9	4.86	Under CARES Program
	Resource person	CON, Faculty in charge	3	6	4.8	4.8	4.8	4.8	DYDC Radio Health Program Career Guidance Symposiums Research Capacity Enhancement
	PI 6: Number of extension projects conducted	CON, Faculty in charge	4	6	4.7	4.7	4.8	4.73	H-PALS, CARES
	PI 7: Number of extension proposals submitted								
	PI 8: Number of extension proposals approved								
	PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance	CON, Faculty in charge, Community beneficiaries	100	100	4.8	4.8	4.8	4.8	
	PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)								
	Total Points				48.2	47.9	48	48	
UMFO 5	SUPPORT TO OPERATIONS (STO)								
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced degree programs	Admin, CON, Faculty granted	5	5	4.8	4.8	4.8	4.8	With one (1) who graduated in June 2019
OVPI MFO 2. Faculty Recruiting/Hiring Services									
	PI 2: Number of Faculty recruited/aligned with university RSP policy and competency-based HRM	ODAHRD, APB, OVPI, CON	2	3	4.5	4.5	4.5	4.5	
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of Seminars/trainings/conventions /workshops organized /coordinated for the entire university								
	PI 4: Number of seminars/ trainings/conventions/ workshops outside of the university	Admin, OVPI, CON, Faculty	10	10	4.8	4.8	4.8	4.8	
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subject evaluated	Dean, Students	100	100	5.0	5.0	5.0	5.0	
	PI 6: Number of college /department/level seminars / trainings/workshops/reviews conducted/ attended/ facilitated	CON, Faculty, Students	4	2	5.0	5.0	5.0	5.0	Different Fields of Nursing (April 5, 2019) Leadership,

									Innovation and Critical Thinking (May 11, 2019)pp
OVPI MFO 4. Program and Institutional Accreditation Services									
	PI1: Number of degree programs which passed accreditation/ evaluation at least Level I	CON, Faculty, OVPI	1	1	5.0	5.0	5.0	5.0	LEVEL II AACUP Accredited
	PI 2: Degree program compliant with CHED requirements	CON, Faculty OVPI	1	1	5.0	5.0	5.0	5.0	With CHED noted Curriculum checklist for Implementation in SY 2018-2019
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES (GASS)									
	PI 1: Number of Risk Assessment / Review conducted	Dean	1	2	4.7	4.7	4.8	4.73	
	PI 4: Number of legitimate complaints received	Dean, Faculty & Staff	0	0	5.0	5.0	5.0	5.0	No complaints received
	PI 5: Percentage of indicated in PI 4, if any, addressed with the prescribed period	Dean, Faculty & Staff	0	0	5.0	5.0	5.0	5.0	
The Additional outputs is considered as one (1) PI only under UMFO 6 . Entry (ies) may just be enumerated accordingly.									Plaque of Recognition for 100% Passing Rate in NLE. Rotational study grants to faculty members Dissertation grants Parents and students orientation Parents and students meetings
Total Points					48.8	48.8	48.9	48.83	
Total Points					183.4	183.1	183.4	183.39	
Total No. of Entries					Thirty-eight (38)				
Total Over-all rating					4.817				
Average Rating					4.82				
Adjectival Rating					VERY SATISFACTORY				

Received by:



DILBERTO A. FERRAREN PhD
Planning Office
Date: _____

Calibrated by:



REMBERTO A. PATINDOL PhD
Chairman, PMT
Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS PhD
Vice Pres. for Instruction
Date: _____

Approved:



EDGARDO E. TULIN PhD
* University President
Date: _____



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RISK ASSESSMENT COMMITMENTS AS PART OF THE OPCR SUBMISSION

I, JESUSA M. MAGNO, Dean College of Nursing, commits to conduct a risk assessment review of the college and its departments and units as part of the submission of the OPCR and agree to identify potential risks and addressed them as appropriate in accordance with the measures indicated in the OPCR under **UMFO 6-PIs 1-3**, for the period January to June 2019.

JESUSA M. MAGNO

Dean

Date: 7/27/2019

BEATRIZ S. BELONIAS

Professor III/VP for Instruction

Date: _____

No.	Work Activity	Forseeable Significant Impact	Who or What May be Affected and How?	Existing Control Measures	Initial Assessment			Further Action Required (By Who/When)	Residual Risk*		
					Like-lihood*	Severity**	Risk Rating***		Like-lihood*	Severity*	Risk Rating**
UMFO 1.	ADVANCED EDUCATION SERVICES										
	a.										
UMFO 2.	HIGHER EDUCATION SERVICES										
	a.										
UMFO 3.	RESEARCH SERVICES										
	a. PI 3	delayed or inability to conduct	College Research output	inadequate number of faculty and increase faculty workload	3	3	3	increase number of Faculty as required as by CHED	3	3	3

	b. PI 4	delayed or inability to complete with in a year	College Research output	inadequate number of faculty and increase faculty workload	3	3	3	increase number of Faculty as required as by CHED	3	3	3
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
	a.										
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	a.										

Note: * Likelihood Rating: 1-Rare, 2-Unlikely, 3-Possible, 4-likely, 5-Almost Certain
 ** Severity Rating: 1-Negligible, 2-Minor, 3-Moderate, 4-Major, 5-Catastrophic
 *** Risk Rating: 1-Very Low, 2-Low, 3-Medium, 4-High, 6-Very High

Received by:



Planning Officer

Date: _____

Calibrated by:

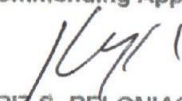


REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:



BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TULIN, Ph.D.

University President

Date: _____