OFFICE PERFORMANCE COMMITMENT & REVIEW FORM

SUPPLY AND PROPERTY OFFICE



I, Alicia M. Flores, Head of the Supply and Property Management Office, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2023.

Submitted by:

ALICIA M. FLORES

Head, Supply and Property Office

Approved:

RYSAN C. GUINOCOR

Director, ODAS

Appointment/Status	Position Title	Number
Permanent	Administrative Officer V	1
	Administrative Aide VI	1
	Administrative Aide IV	2
	Admininstrative Aide III	1
Job Order	Admin Aide I (Clerk)	4
	Admin. Aide (Gas tender)	1
	Admin Aide 1	4
GRAND TOTAL		14

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

GASSs/PAPs Success Indicators	Success Indicators	Persons	Target January to	Actual Accomplishment		Ra	Remarks		
	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Remarks	
UMFO GAS5 4: SUPPO	RT TO OPERATIONS								
OVPAF STO 1: ISO alig	ned management and adn	ninistrative supp	ort system						

GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment	18	Raf	Remarks		
GASSS/FAFS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Remarks
ODAS STO 1: ISO 900	1:2015 aligned documents	and compliant p	processes						
OHSPM STO 1.1: ISO 9001:2015 aligned documents and compliant processes	PI 1. Percentage of clients served and rated the services received at least very satisfactory or higher	All OHSPM Staff	95% of clients rated services as very satisfactory or higher	95% of clients rated services as very satisfactory or higher	5	5	5	5.00	
	PI 2. Number of new quality procedures registered at QAC	A.M. Flores, dDRC, Alternate dDRC	one (1) new quality procedure registered	one (1) new QP submitted to QAC for review	5	5	5	5.00	
0	PI 3. Number of OHSPM processes implemented in accordance with existing approved quality procedures and newly registered QP	All OHSPM Staff	1 process implemented according to new QP	1 process implemented according to new QP	5	5	5	5.00	
w.	PI 4. Number of Reports submitted to COA, QAC, Accounting Office, ODAS, ODF and other regulatory bodies	All OHSPM Staff	30 reports submitted to Accounting, COA, QAC, OVPAF, ODAS and other regulatory bodies	Accounting - 12 COA - 12 ODAS - 6 Finance - 2	5	5	5	5.00	
	PI 5. Percentage of updating and encoding of records in the database	All OHSPM Staff	100% updating of records in the database	100% updating of records in the database	5	5	5	5.00	

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GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment		Rat	Remarks		
GASSS/FAFS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Remarks
	PI 6. Percentage of ISO evidences and other related documents compliant with existing OHSPM quality procedures kept intact and readily available to Auditor	All OHSPM Staff	100% ISO compliant evidences readily available	100% ISO compliant evidences readily available	5	5	5	5.00	
OVPAF STO3: ARTA ali	gned compliance and reporti	ng requirements							
ODAS STO 3: ARTA ali	gned frontline services								
OHSPM 2: ARTA aligned frontline services	PI 1. Efficient & customer friendly frontline service	All OHSPM Staff	Zero percent complaint from clients served	Zero percent complaint from clients served	5	5	5	5.00	
OVPAF STO4: INNOVAT	TIONS & BEST PRACTICES								
ODAS STO 4: Innovation	ons & new Best Practices Dev	elopment Service	es						
OHSPM 3: Innovations & new Best Practices	PI 1. Number of new systems/innovations/proposal s introduced and implemented	All OHSPM Staff	1 new inovation system;	One (1) innovation: send notice to COA for inspection and acceptance of delivery	5	5	5	5.00	

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GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment		Raf	ting		Remarks
GASSS/PAPS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Remarks
	PI 2. Number of draft Operations Manual and revised existing manual prepared	All OHSPM Staff	1 Operations manual	Operation Manual (on-going)	5	5	4	4.67	
UMFO6: General Adm	inistrative and Support Service	es (GASS)							
OVPAF GASS 1: Admi	nistrative and Support Service	s Management							
ODAS GASS 1: Admir	nistrative and Support Services	S							
OHSPM 1: Administrative and Support Services	PI 1. Office and staff management and maintenance	A.M. Flores	100%	100%	5	5	5	5.00	
	PI 2. Number of linkages with external agencies maintained	A.M. Flores	1 external agency - Commission on Audit (COA)	1 external agency - Commission on Audit (COA)	5	5	5	5.00	
	PI 3. Number of committee involvement in the University	A.M. Flores; D. Alba	3 committees (VSU- Disposal Committee, BAC & CAC)	5 committees: BAC CAC VSU disposal committee VASC Finance Committee	5	5	5	5.00	

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GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment		Rat	ting		Remarks
GASSS/TATS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Kelliarks
	PI 4. Number staff meetings presided and counselling, mentoring and coaching sessions conducted	A. Flores	12 monthly office meetings; (12) monthly counselling, mentoring and coaching sessions	6 monthly office meetings; (6) monthly counselling, mentoring and coaching sessions	5	5	5	5.00	
ODAS GASS 3: Sup	ply & Property Managen	nent Services							
OHSPM 3.1: Supply and Property Custodianship	PI 1. Number of supply and property management workflow processes prepared needed in the enhancement of the existing program	All OHSPM Staff	1 workflow process	Dropping of semi- expendable items from the inventory book of accounts	5	5	4	4.67	
	PI 2: Number of deliveries of Supplies, Materials and Equipment (SME's) received, checked and facilitated for inspection.	J. Lumanta , J. Adaza, M.P. Bandalan, S. Latras, J. Vega, C. Santos	500 deliveries received, checked and facilitated for inspection	242 deliveries received, checked and facilitated for inspection	5	5	4	4.67	

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GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment		Rat	ting	Remarks	
GASSS/FAFS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Kemarks
	PI 3: Number of completed Purchase Orders/Contracts endorsed for voucher preparation	J. Lumanta , J. Adaza, M.P. Bandalan, S. Latras, J. Vega, L. Fernandez	500 Purchase Orders/Contracts	352 Purchase Orders/Contracts	5	5	4	4.67	
	PI 4:Number of documents prepared (IAR, SPS, PAR/ICS)	L. Fernandez, D. Alba, M. Gucela	1500 property documents prepared	1717 property documents prepared	5	5	5	5.00	
		J. Lumanta , M.P. Bandalan, S. Latras, J. Vega, J. Adaza, A. Flores	100% of all SMEs received, properly handled, stored and posted in the bin and stock cards	100% of all SMEs received, properly handled, stored and posted in the bin and stock cards (437/437 PO's)	5	5	5	5.00	
	PI 6: Number of approved RIS received, recorded and served.	J. Lumanta, M. P. Bandalan, S. Latras, J. Vega, J Adaza, A. Flores	500 RIS received, recorded and issued/served	724 RIS received, recorded and issued/served	5	5	5	5.00	

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GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment		Rat	Remarks		
GASSS/PAPS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Remarks
	PI 7: No. of Reports for Supplies and Materials Issued (RSMI) prepared, signed and submitted to Accounting Office	A.M. Flores , J. Lumanta,		12 RSMI for all funds (2 quarters)	5	5	4	4.67	
	PI 8: Number of the Property Acknowledgement Receipt (PAR) and Inventory Custodian Slip (ICS) posted in the database upon receipt	D. Alba M. Gucela R. Piamonte	200 PAR/ICS	654 PAR/ICS	5	5	5	5.00	
OHSPM 3.2: Inventory Management System	PI 1: Number of equipment property cards prepared, maintained and checked.	D. Alba A. Flores	200 equipment property cards	75 equipment property cards	5	5	4	4.67	
	PI 2: No. of Physical Inventory for Supplies, Materials and Equipment (SME's) in the bodega conducted	Warehousemen, Inventory Committee	2 Physical inventory per year for SME's	two (2) physical inventory conducted in Bodega 1 & 2	5	5	5	5.00	

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GASSs/PAPs	Success Indicators	Persons	Target January to	Actual Accomplishment		Rat	ting		Remarks
GASSS/ PAPS	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Kemarks
	PI 3: Number of employees in each department /units with completed Physical inventory and checking of Property Plant and Equipment (PPE's) as to existence and serviceability	Inventory team OHSPM Staff	100% of the employees in each dept/units scheduled for Inventory	100% of the employees in each dept/units scheduled for Inventory	5	5	5	5.00	
	PI 4: Percentage of employee records of property accountabilities updated and outgoing employees cleared	R. Piamonte A.M. Flores E. Piamonte	80% of outgoing employees cleared	80% of outgoing employees cleared	5	5	5	5.00	
	PI 5: Percentage of reconcilable figures found during physical inventories conducted as against figures with general ledger account of Accounting Office facilitated/figures reconciled	All OHSPM Staff	100% reconcilable figures found in physical inventories reconciled against general ledger account	100% reconcilable figures found in physical inventories reconciled against general ledger account	5	5	5	5.00	
	PI 6: Number of vehicles insured and registered with LTO and number of buildings insured with GSIS	A.M. Flores J. Lao	18 vehicles insured and registered; 64 buildings insured	10 vehicles insured and registered; 111 buildings insured	5	5	5	5.00	

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CASS / DADo	Success Indicators	Persons	Target January to	Actual Accomplishment		Rat	ting		Remarks
GASSs/PAPs	Success Indicators	Responsible	December 2023	(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Remarks
OHSPM 3.3: Disposal Management	PI 1.Number of returned Waste materials and properties received,segregated and inspected	E. Piamonte A. Flores J. Lumanta	300 properties and waste materials	201 properties and waste materials	5	5	5	5.00	
	PI 2: Number of reports and documents of Unserviceable Properties for disposal prepared and submitted	E. Piamonte, D. ALba, L. Fernandez, A. Flores	200 reports (IIRUP, RSUP & WMR)	56 - IIRUP 29 - WMR 94 - RSUP	5	5	4	4.67	
	PI 3: Number of public auction of disposable properties assisted and bidding opportunities widely disseminated	A.M. Flores E. Piamonte D. Alba	Two (2)public auction	One (1) public auction	5	5	5	5.00	
	PI 4: Percentage of the request for the disposal (sale)/death of working animals and all other animals owned by the University acted and witnessed	A. M. Flores, J.M. Lao, E. Piamonte, L. Fernandez	100% of requests acted	100% of requests acted (21/21)	5	5	5	5.00	
OHSPM 3.4: Fuel and Lubricants Dispensing Management	PI 1: Number of approved RIS for fuel and lubricants received, issued and processed	D. Alba, E. Abanera, A. M. Flores	500 RIS received	795 RIS received	5	5	5	5.00	

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GASSs/PAPs	Success Indicators	Persons Responsible	Target January to December 2023	Actual Accomplishment		Rat	Remarks		
GASSS/FAFS				(January to June 2023)	Q ¹	E ²	T ³	A ⁴	Kemarks
	PI 2: Number of Inventory of fuel conducted	E. R. Abanera, D. Alba	40 inventories	20 inventories	5	5	4	4.67	
	fuel station operations	D. Alba, E. Abanera, A. M. Flores R. Piamonte	200 documents/reports	125 documents/reports	5	5	4	4.67	
	Total Over-all Rating				170	170	161	167	
	Average Rating							4.91	
	Adjectival Rating								

Received by:

Calibrated by:

Approved by:

TONI MARC L. DARGANTES

Planning Office

JUL 1 2 2023

1 - Quality

2 - Efficiency

2 - Timeliness

4 - Average

Date: JUL 1 4 2023

DANIEL LESLIE S. TAN

PMT Chairman

EDGARDO E. TULIN

President

Date: JNL 19,2023