DEPARTMENT OF METEOROLOGY
1/F Annex Engineering Building
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VISAYAS STATE UNIVERSITY

Exhibit B

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **CHARLINDO S. TORRION**, Head of the **Department of Meteorology**, College of Engineering & Technology , commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January - June 2020</u>.

CHARLINDO S. TORRION
Department Head
Date: <u>Oct. 6, 2020</u>

ROBERTO C. GUARTE
College Dean
Date: _____

MFO & PAPs		Success/Performance Indicator (PI)	Tasks Assigned	Actual Accomplishments		Rating				Remarks
				Target	Actual Accomplishment	Q[1]	E[2]	T[3]	A[4]	
MFO 1	ADVANCED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services				NA					Not yet applicable
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head & Faculty		NA					Not yet applicable
		a. pursuing advanced research degree program (Ph.D) *			NA					Not yet applicable
		b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			NA					Not yet applicable
		c. producing technologies for commercialization or livelihood improvement			NA					Not yet applicable
		d. whose research resulted in an extension program			NA					Not yet applicable
	OVPI MFO 2. Graduate Student Management Services									Not yet applicable
	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty		NA					Not yet applicable
	PI 2: Percentage of accredited graduate programs *		Dept. Head & Faculty		NA					Not yet applicable
	PI 3: Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty		NA					Not yet applicable
	PI 4: Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty		NA					Not yet applicable

MFO & PAPs	Success/Performance Indicator (PI)	Tasks Assigned	Actual Accomplishments		Rating				Remarks
			Target	Actual Accomplishment	Q^1	E^2	T^3	A^4	
	PI 5: Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty		NA					Not yet applicable
	PI 6: Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty		NA					Not yet applicable
	PI 7: Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty		NA					Not yet applicable
	PI 8: Number of graduate students advised *	Dept. Head & Faculty		NA					Not yet applicable
	PI 9: Number of instructional materials developed *	Dept. Head & Faculty		NA					Not yet applicable
	On-line ready courseware		1.00	6	4	4	4	4.00	
	Flexible instructional materials		1.00	6	4	4	4	4.00	
	Assessment tools		1.00	6	4	4	4	4.00	
	PI 10: Number of virtual classrooms created and operationalized		1.00	Not continued by the faculty bec the university decided for the flexible learning mode					
MFO 2	**HIGHER EDUCATION SERVICES (50%)**								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty		NA					Not Applicable
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty		NA					Not Applicable
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty		NA					Not Applicable
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty		NA					Not Applicable
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	8.00	19.46	5	5	5	5.00	Obtained from the FTE by the faculty in the department. Torrion = 21.90; Andan = 13.20; Labisores = 30.70; Lor = 12.05
	PI 8: Number of students advised: *	Dept. Head & Faculty							
	On thesis/ field practice/special problem		5.00	5	5.0	4.0	5.0	4.67	Advisees of Mr. CS
	No. of approved manuscript submitted within prescribed period		5.00	5	5.0	5.0	5.0	5.00	Torrion
	On consultation		20.00	50	5.0	5.0	5.0	5.00	BS Met students & other students

MFO & PAPs	Success/Performance Indicator (PI)	Tasks Assigned	Actual Accomplishments		Rating				Remarks
			Target	Actual Accomplishment	Q^1	E^2	T^3	A^4	
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty							
	Student organizations advised		2.00	2	5.0	5.0	5.0	5.00	MetSoc ; Tarsier
	Student organizations assisted on student related activities		2.00	2	5.0	5.0	5.0	5.00	MetSoc ; Tarsier
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty							Title and name of faculty
	On-line ready courseware	Dept. Head & Faculty	4.00	6	4.0	4.0	4.0	4.00	Instructional Materials on Mete 11, Esci 114, PhSc 119 , PhSci 118, EC 131, Mete 131n
	Flexible instructional materials	Dept. Head & Faculty	4.00	6	4.0	4.0	4.0	4.00	
	Assessment tools	Dept. Head & Faculty	4.00	6	4.0	4.0	4.0	4.00	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	4.00	6	4.0	4.0	4.0	4.00	
	PI 11: Additional Outputs	Dept. Head & Faculty							
MFO 3	RESEARCH SERVICES (10%)								
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty							needs project titles
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty							needs project titles
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty	1.00	Time for drafting the research output of the faculty was overtaken in developing instructional materials for flexible learning due to COVID 19 Pandemic					LAND COVER CHANGE DETECTION IN ORMOC CITY, PHILIPPINES USING SATELLITE REMOTE SENSING AND GIS TECHNOLOGIES WIT Transactions on Ecology and the Environment
	In refereed int'l journals								
	In refereed nat'l/regional journals								
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty							
	In int'l fora/conferences								

MFO & PAPs	Success/Performance Indicator (PI)	Tasks Assigned	Actual Accomplishments		Rating				Remarks
			Target	Actual Accomplishment	Q[1]	E[2]	T[3]	A[4]	
	In nat'l/regional fora/conferences								
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	1.00	Time for drafting the research output of the faculty was overtaken in developing instructional materials for flexible learning due to COVID 19 Pandemic					
	PI 6. Additional outputs*	Dept. Head & Faculty							
	No. of research-related awards (research conducted by faculty or								
MFO 4	**EXTENSION SERVICES (10%)**								
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1.00	3	5	5.0	5.0	5.00	Weather Philippines, Phil. Meteorological Society; National Aeronautics and Space Administration - South/Southeast Asia Research Initiative (NASA-SARI)
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	30.00	No training conducted due to Pandemic					30 pax with 2 days of training (8 hours per day)
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1.00	No extension made due to travel ban					Youth attending the Conference on Weather & Climate
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	30.00	No training conducted due to Pandemic					
	PI 5. *Number of technical/expert services* *	Dept. Head & Faculty							
	Research Mentoring								
	Peer reviewers/Panelists								
	Resource Persons								

MFO & PAPs	Success/Performance Indicator (PI)	Tasks Assigned	Actual Accomplishments		Rating				Remarks
			Target	Actual Accomplishment	Q^1	E^2	T^3	A^4	
	Convenor/Organizer		1.00	1	5.0	5.0	5.0	5.00	Not pursued due to travel ban caused by COVID 19 Pandemic
	Consultancy								
	Evaluator								
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	1.00	Time for drafting the research output of the faculty was overtaken in developing instructional materials for flexible learning due to COVID 19 Pandemic					
	PI 11. Additional outputs *	Dept. Head & Faculty							
	No. of extension-related awards (extn. conducted by faculty or								
MFO 5	**Support to Operations**								
	OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty							Faculty in the department just reinstated from their study leave
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty							NA

MFO & PAPs	Success/Performance Indicator (PI)	Tasks Assigned	Actual Accomplishments		Rating				Remarks
			Target	Actual Accomplishment	Q[1]	E[2]	T[3]	A[4]	
	OVPI MFO 3. Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	1.00	1	5.0	5.0	5.0	5.00	Not pursued due to travel ban caused by COVID 19 Pandemic
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty							
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	No TPES results					No TPES evaluation scheduled by OVPI due to suspension of classes
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1.00	1.00	5.0	4.0	5.0	4.67	Writeshop was done
	PI 7 : Additional outputs *	Dept. Head & Faculty							
	Number of faculty/staff awards/honors received related to operations								
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the	Dept. Head & Faculty							Zero non-conformity (No NC)
MFO 6	**General Admin. & Support Services (GASS)**								
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & staff	1.00	1.00	5.0	5.0	5.0	5.00	Submitted before the deadline set by BAC
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1.00	1.00	5.0	5.0	5.0	5.00	The department is using the QAC form on customer satisfaction feedback
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1.00	2.00	5.0	4.0	5.0	4.67	Dialogue with the person concerned
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	3.00	3.00	5.0	4.0	4.0	4.33	Discussed during monthy meeting & informal conversations
	PI 5. Number of monthly/special faculty & staff meetings	Dept. Head	2.00	2.00	5.0	5.0	5.0	5.00	
	PI 3: Additional Outputs	Dept. Head & all faculty & staff							

| MFO & PAPs | Success/Performance Indicator (PI) | Tasks Assigned | Actual Accomplishments | | Rating | | | | Remarks |
			Target	Actual Accomplishment	Q[1]	E[2]	T[3]	A[4]	
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *								explain here briefly why consider said department practice can be considered as a best practice
Total Over-all Rating								101.33	

Average Rating (Total Over-all rating divided by 22)		4.61
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.61
ADJECTIVAL RATING		Outstanding

Received by:

DILBERTO O. FERRAREN
VP, Planning, Resource Generation & Auxiliarry Services
Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
VP, Academic Affairs
Date: _____

Approved:

EDGARDO E. TULIN
President
Date: _____

1- Quality   2- Efficiency   3- Timeliness   4- Average

*   To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

**   No percentage weight for ranking purposes since these are activities only expected to be performed at the department level