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VISAYAS

STATE UNIVERSITY



COLLEGE OF ENGINEERING AND TECHNOLOGY

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19 JAN 2023



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **JANNET C. BENCURE**, Dean of the College of Engineering and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-December 2022**.

JANNET C. BENCURE

Asst. Professor and Dean

Date: 23 December 2022

BEATRIZ S. BELONIAS

VP for Academic Affairs

Date: 23 December 2022

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	tal FTE (1x2)	Research	Publication	Extension
Department Head	6		0.0	0.0	0	0
Designated Position			0.0	0.0	0	0
Regular Faculty (VSL)*			0.0	2.0	1	1
Regular Faculty (TLS)*			0.0	0.0	0	0
Part time Faculty			0.0	0.0	0	0
Admin Staff Members			0.0	0.0	0	0
TOTAL:			0.0	2.0	1	1

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPAAs MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored		DABE Faculty Members								
	PI 2: Total FTE monitored										
	OVPAAs MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awarded with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory										
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)		DABE Faculty Members								
	c. Producing technologies for commercialization or livelihood improvement		DABE Faculty Members								
	d. whose research work resulted in an extension program										
	Total Points:					Total n					
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPAAs MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		College Dean and Dept. Heads	2366	139%	3281.90	5	5	5	5.00	FTE for 2nd Sem SY 2021-2022 and 1st Sem SY 2022-2023

[illegible]

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Student organizations advised		College Dean and Dept. Heads	8	150%	12	5	5	5	5.00	PSABE; CSSS; VSU-PICE; GEP-VSUSC; PSME-VSUSU; VSU MetSoc, TARSIER; YouthMappers; VSU-
	Student organizations assisted on student related activities		College Dean and Dept. Heads	8	275%	22	5	5	5	5.00	PSABE, CSSS, VSU-PICE, GEP-VSUSC, PSME-VSUSU, VSU MetSoc, TARSIER, YouthMappers, VSU-PICE, CET-SSC, VSU Robotics Club, IISB
	PI 10: Number of instructional materials developed/revised										
	On-line ready courseware		College Dean and Dept. Heads	86	242%	208	5	5	5	5.00	Please see attached departments' OPCR for details
	Flexible instructional materials		College Dean and Dept. Heads	86	607%	522	5	5	5	5.00	Please see attached departments' OPCR for details
	Assessment tools		College Dean and Dept. Heads	395	197%	780	5	5	5	5.00	Please see attached departments' OPCR for details
	PI 11: Number of virtual classrooms created and operationalized		College Dean and Dept. Heads	92	734%	675	5	5	5	5.00	Please see attached departments' OPCR for details
	Outcome Indicators:										
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams		College Dean and Dept. Heads	61%	93%	56.44%	5	5	5	5.00	BSCE and BSME first takers
	PI 13: Percentage of graduates (2 years prior) that are employed		College Dean and Dept. Heads	85%	95%	81%	5	5	5	5.00	

[illegible]

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries		College Dean and Dept. Heads	6	117%	7	5	5	5	5.00	Please see attached departments' OPCR for details
	PI 10: Number of research outputs completed within the year		College Dean and Dept. Heads	4	25%	1	4	3	3	3.33	
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals		College Dean and Dept. Heads	5	0%	0					
	In refereed nat'l/regional journals		College Dean and Dept. Heads	5	40%	2	4	4	3	3.67	
	Additional Output:										
	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper		College Dean		100%	2	5	5	5	5.00	International Journal of Geoinformatics (1), Sustainable Cities and Communities (1)
	Work closely with project leaders and co-project Leader and assist in the establishment, assessment and development of the study project		College Dean		100%	1	5	5	5	5.00	Expert-on-call for the project entitled " High-Throughput Field Phenotyping of Major Rootcrops Using Unmanned Aerial Vehicle"
	Number of Ums submitted to ITSO, VSU		Faculty Members		100%	1	5	5	5	5.00	MAJBRegis's Automated Bacterial
	Total Points						Total n:				
UMFO 4.	EXTENSION SERVICES										
	PI 1: Number of person-days trained weighted by length of training		College Dean and Dept. Heads	350	362%	1,266	5	5	5	5.00	Please see attached departments' OPCR for details

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 2: Number of trainings conducted		College Dean and Dept. Heads	5	300%	15	5	5	5	5.00	Please see attached departments' OPCR for details
	PI 4: Number of beneficiaries served										
	Groups		College Dean and Dept. Heads	4	325%	13	5	5	5	5.00	VSU Main, VSU Alang-alang, VSU Isabel, VSU Tolosa, VSU Villaba
	Individuals		College Dean and Dept. Heads	70	1731%	1,212	5	5	5	5.00	VSU Faculty Staff; DepEd, DRRMO, students
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		College Dean and Dept. Heads	6	117%	7	5	5	5	5.00	Please see attached departments' OPCR for details
	Peer reviewers/Panelists		College Dean and Dept. Heads	7	129%	9	5	5	5	5.00	Please see attached departments' OPCR for details
	Resource Person		College Dean and Dept. Heads	4	475%	19	5	5	5	5.00	Please see attached departments' OPCR for details
	Convenor/Organizer		College Dean and Dept. Heads	2	300%	6	5	5	5	5.00	Please see attached departments' OPCR for details
	Consultancy		College Dean and Dept. Heads	5	280%	14	5	5	5	5.00	
	Evaluator		College Dean and Dept. Heads	2	500%	10	5	5	5	5.00	Please see attached departments' OPCR for details

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 6: Number of extension projects conducted and/or completed on schedule		College Dean and Dept. Heads	3	100%	3	5	5	5	5.00	1. COLLABDev for Inopacan Development entitled "Capacity Building in Geodata Collection, Analysis, and Mapping 2. "Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic
	PI 7: Number of extension proposal submitted		College Dean and Dept. Heads	8	38%	3	4	4	4	4.00	Capability Building for STEM DepED teachers; Project WAIS
	PI 8: Percent of extension proposals approved		College Dean and Dept. Heads	75%	133%	100%	5	5	5	5.00	DCST, DGE, and DMet extension proposals
	PI 10: Amount of extension money generated from institutional funding (Thousand Php)		College Dean and Dept. Heads	371	58%	216	4	4	3	3.67	
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		College Dean and Dept. Heads	12	392%	47	5	5	5	5.00	Please see attached departments' OPCR for details
	PI 13: Number of trainees weighted by the length of training		College Dean and Dept. Heads	640	198%	1,266	5	5	5	5.00	Please see attached departments' OPCR for details
	PI 14: Number of extension programs organized and supported consistent with the SUC's mandated and priority programs		College Dean and Dept. Heads	6	83%	5	5	5	4	4.67	Please see attached departments' OPCR for details

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		College Dean and Dept. Heads	100%	100%	100%	5	5	5	5.00	Please see attached departments' OPCR for details
	Additional Output:										
	Provides the technical and expert services for the Landslide and Flood Post Disaster Assessment of Baybay City after Tropical Storm "Aqaton"		College Dean and DGE Faculty Members		100%	6	5	5	5	5.00	Drone Survey and Mapping of the Flood and Landslide Affected
	Total Points					Total n					
UMFO 5.	SUPPORT TO OPERATIONS (STO)										
OVPAAs MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		College Dean and Dept. Heads	3	133%	4	5	5	5	5.00	HNMejia; MCUnajan; FFMorales, Jr.; JBRola (PostDoc)
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		College Dean and Dept. Heads	15	107%	16	5	5	5	5.00	Engr. Jessie James Layan; Engr. Triana Sorono; and Engr. Feliciano Sinon Jr.; Engr. Jessie B. Corrales, *Engr. Lindy Jane L. Ando, Engr. John Christian L. Gaviola, and *Engr. Andy Phil D. Cortes; ECMangaoang(MSCS) ; AVB, VLI; CST; DCL; RBL; RGG; Sobrio, GL

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					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 2: Number of faculty granted with external scholarships		College Dean and Dept. Heads	4	200%	8	5	5	5	5.00	Engr. Jessie James Layan; Engr. Triana Sorono; and Engr. Feliciano Sinon Jr.; Engr. Hanzel Mejia; Engr. Vic Angelo Imnas
	PI 3: Number of faculty granted with internal fellowship grants		College Dean and Dept. Heads	7	86%	6	5	5	5	5.00	Engr. Jessie B. Corrales and *Engr. Lindy Jane L. Ando
	PI 4: Number of faculty granted with sabbatical leave		College Dean and Dept. Heads	1	100%	1	5	5	5	5.00	EGLoreto
	PI 5: Number of faculty sent for trainings, seminars, conferences		College Dean and Dept. Heads	34	106%	36	5	5	5	5.00	Please see attached departments' OPCR for details
OVPAAs MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		College Dean and Dept. Heads	10	250%	25	5	5	5	5.00	Please see attached departments' OPCR for details
OVPAAs MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university		College Dean and Dept. Heads	3	167%	5	5	5	5	5.00	VSUEE Training; Webinar WW2.0
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		College Dean and Dept. Heads	2	200%	4	5	5	5	5.00	Webinar WW2.0
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		College Dean and Dept. Heads	82%	112%	92%	5	5	5	5.00	latest TPES result (2nd Sem AY 2021-2022) was used

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					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		College Dean and Dept. Heads	8	300%	24	5	5	5	5.00	Department's in-house seminars: College In-House Seminars conducted: 1. CET Strat Plan and RDEI Agenda Formulation; 2. Preparation of OPCR and IPCR (March); 3. TOS Preparation; 4. Syllabus and TOS Preparation (Aug); 5. CET RDE In-house Review; 6. Office Productivity Tools; 7. Preparation of OPCR/IPCR Accomplishments for 2022 (Dec)
OVPA MFO 4. Program and Institutional Accreditation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1		College Dean and Dept. Heads	5	100%	5	5	5	5	5.00	BSABE, BSCE, BSGE, BSCS, BSME
	PI 3: Degree program compliant with CHED		College Dean and Dept. Heads	3	133%	4	5	5	5	5.00	BSABE, BSCS, BSGE
	PI 4: Number of activities organized/attended/assisted/participated/facilitated		College Dean and Dept. Heads	6	117%	7	5	5	5	5.00	Please see attached departments' OPCR for details
	Additional Outputs:										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015		College Dean and Dept. Heads	100%	100%	100%	5	5	5	5.00	No complaint

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishments as of 31 Dec 2022	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
	Total Points										
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1: Zero percent complaint from clients served	College Dean and Dept. Heads	100%	100%	100%	5	5	5	5.00	No complaint	
	Additional Outputs										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	College Dean and Dept. Heads	7	343%	24	5	5	5	5.00	2 PPMP for Office of the Dean others are from the departments	
	PI 3. Number of coaching sessions among faculty & staff**	College Dean and Dept. Heads	43	133%	57	5	5	5	5.00	Coaching sessions between the dean and faculty; Department head to its faculty	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	College Dean and Dept. Heads	26	115%	30	5	5	5	5.00		
	PI 5. Number of regular executive committee meetings conducted ***	College Dean and Dept. Heads	56	127%	71	5	5	5	5.00	CET ManCom and department regular meetings	
Total Points						Total n:					
Total No. of Entries:						73					
Total Over-all Rating						352.67					
Average Rating						4.83					
Adjectival Rating						Outstanding					

Received by:

Toni

TONI MARC L. DARGANTES

Planning Office

Date: DEC 23 2022

Calibrated by:

Daniel

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN 04 2023

Approved:

Edgardo

EDGARDO E. TULIN

President

Date: 1/5/2023