

08/12/16  
12/16

# OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ARTHUR IT. TAMBONG, Head of the Department of Agricultural and Biosystems Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

**ARTHUR IT. TAMBONG, FPSAE**  
Department Head

Approved:

**ROBERTO C. GUARTE, Ph.D.**  
College Dean



MFOs/ PAPs	Success Indicators	Units/Persons Responsible	Actual Accomplishment	Rating				Remarks
				Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO 1. ADVANCED EDUCATION SERVICES								
	OVPI MFO 1. Graduate Degree Program Management Services							
	PI 1: Number of graduate degree specializations offered and monitored	RCG, AIT	1	5	5	5	5.00	MSAE with 3 specializations
	PI 2: Total FTE monitored	All 3 Graduate School (GS) loaded faculty (AIT,RCG & DLST)	5.25	5	5	5	5.00	7 MS Thesis; Non-Graduate School accomplishments of DLST are counted at PhilRootcrops
	PI 3: Percentage of students who graduated within the prescribed period	All 3 GS faculty	29%	5	4	4	4.33	2 out of 7 (low % is normal in MS degree programs)
	OVPI MFO 2. Graduate Student Management Services							
	PI 1: Percentage of graduate students awarded with honors/distinction	All 3 GS faculty	2	5	5	5	5.00	DABE Best Thesis Awards in Water Res., Renewable Energy
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	All 3 GS faculty	100%	5	5	5	5.00	MS Students
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:							
	a. Pursuing advanced research degree program	all faculty	0%	N/A	4	4	4.00	No opportunity yet



	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	All 3 GS faculty	100%	5	5	5	5.00	RCG, AIT & DLST are all engaged in research
	c. Producing technologies for commercialization or livelihood improvement	All 3 GS faculty	100%	5	5	5	5.00	RCG - solar lighting; AIT - employment generation from FS; DLST -processing machines commercializatr.
	d. whose research work resulted in an extension program	All 3 GS faculty	33%	5	5	5	5.00	RCG renewable energy research
	Total Points:		Subtotal:				43.33	
UMFO 2. HIGHER EDUCATION SERVICES								
	OVPI MFO 1. Curriculum Program Management Services							
	PI 1: Total FTE Monitored	all faculty	165.6	5	5	5	5.00	BS courses, 165.6 FTE
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	all faculty	100%	5	5	5	5.00	BSAE & BSABE
	PI 3: Average percentage passing in licensure exam (first takers, June 2019 graduates)	all faculty	84%	5	5	5	5.00	21/25 or 84.00% for 1st takers, 25/34 or 73.53% overall
	PI 4: Percentage of first time licensure exam takers who passed the licansure exam (compared to previous year's percentage)	all faculty	121%	5	5	5	5.00	Computation: 100%+((84-69.23)/69.23 x100%); Previous Yr Passing: 69.23% = 121%
	PI 5: Number of students who graduated within the prescribed period	all faculty	91%	5	5	5	5.00	20 of 22
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	all faculty	110.98%	5	5	5	5.00	Last yr graduates: 14/17 or 82%
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	all faculty	100%	5	5	5	5.00	All graduates are employed (based on student monitoring feedback)
	PI 8: Number of academe/industry linkages established	all faculty	8	5	5	5	5.00	8 OJT New Linkages: NIA-Manila, NIA-Tacloban, NIA-Ormoc, DA-R7, DA-R8, SRA-Negros Occ., LGU-Negros Occ., LGU-Ormoc
	PI 9: Number of thesis/special problems of students:	all faculty	22	5	5	5	5.00	22 BS Thesis/OJT prob

[illegible]



<b>PI 1.</b> Number of research proposals submitted	all faculty & Balik Scientist (BS)	7	5	5	5	5.00	DA-BAR Proposal: AIT-1; DOST-CRADLE Proposal: RCG-1; CHED Proposals: RCG-1, TFS-1, JJDL-1, TFS-1; DOST Balik Scientist Proposal: ROC -1
<b>PI 2.</b> Number of research proposals approved	all faculty & BS	1	5	4	5	4.67	DOST Balik Scientist Project: ROC -1
<b>PI 3.</b> Number of research studies conducted	all faculty & BS	1	5	5	5	5.00	DOST Balik Scientist Project: ROC -1
<b>PI 4.</b> Number of research projects/studies completed within the year	all faculty & BS	4	5	5	5	5.00	4 Climate Change Studies: AIT-1, MEC-1, TFS-1, JJDL-1
<b>PI 5.</b> Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences							
<i>In int'l fora/conferences</i>	all faculty & BS	0	N/A	3	4	3.50	No opportunity yet
<i>In nat'l fora/conferences</i>	all faculty & BS	1	5	4	5	4.67	In PSABE Nat'l Convention: AIT-1
<i>In reg'l fora/conferences</i>	all faculty & BS	1	5	4	5	4.67	AIT-1 in ATI, Isabela
<i>In institutional fora/conferences</i>	all faculty & BS	3	5	5	5	5.00	AIT-2 in OVPRE, ATI-VSU; RCG-1 in OVPRE
<b>PI 6.</b> Number of paper submitted for publication in internationally indexed journals	all faculty & BS	1	5	4	5	4.67	AIT-1: EB Journal (Europe)
<b>PI 7.</b> Number of published papers in peer-reviewed journals	all faculty & BS						
<i>In refereed int'l journals</i>	all faculty & BS	0	N/A	3	4	3.50	None published yet
<i>In refereed nat'l journals</i>	all faculty & BS	0	N/A	3	4	3.50	None published yet
<i>In institutional journals</i>	all faculty & BS	0	N/A	3	4	3.50	None published yet
<b>PI 8.</b> Number of patents/Utility Models/copyrights filed and registered	all faculty & BS	3	5	5	5	5.00	AIT-3 Copyrights: Bytex Feasibility Analyzer Datasets Version 2019, Global Food Security System Version 3, Open Channel Designer Ver. 2
<b>PI 9.</b> Amount of research money generated from external funding (Thousand PHP)	all faculty & BS	465	5	5	5	5.00	DOST Balik Scientist Sponsorship
<b>PI 10.</b> Amount of research money generated from institutional funding (Thousand PHP)	all faculty & BS	100	5	5	5	5.00	RCG Researches

	<b>PI 11.</b> Number of research outputs in the last three years utilized by the industry or other beneficiaries	all faculty & BS	4	5	5	5	5.00	4 Climate Change Studies utilized by PAGASA: AIT-1, MEC-1, TFS-1, JJDL-1
	<b>PI 12.</b> Number of research-related awards (research conducted by faculty or students with faculty)	all faculty & BS	0	N/A	3	4	3.50	Many papers presented, unfortunately no award received so far
	<b>Total Points</b>		<b>Subtotal:</b>				<b>175.50</b>	
<b>UMFO 4.</b>	<b>EXTENSION SERVICES</b>							
	<b>PI 1:</b> Number of trainees weighted by the length of training (man-hours)	all faculty & Balik Scientist (BS)	2,690	5	5	5	5.00	ROC (Balik Scientist): Biodiesel Production Training at RERC; AG: TESDA-VSU Training co-managed with ME Dept.
	<b>PI 2:</b> Number of trainings conducted	all faculty & BS	2	5	5	5	5.00	ROC: Biodiesel Production; AG: TESDA-VSU Training co-managed with ME Dept.
	<b>PI 3:</b> Number of IEC materials/techno-guides developed/used	all faculty & BS	2	5	5	5	5.00	RCG-1: Solar Technoguide; AIT-1: ABE Brochure for Incoming Students
	<b>PI 4:</b> Number of beneficiaries served							
	<i>Groups</i>	all faculty & BS	9	5	5	5	5.00	1 Biogas Training Batch; 3 RERC Field Trip Groups; 4 Senior High Schools: VSULHS, Ormoc, Hilongos, & Baybay; 1 TESDA Training Batch
	<i>Individuals</i>	all faculty & BS	255	5	5	5	5.00	Biogas Training=50 persns; RERC Field Trips = 100 persons; Senior High Schools = 80 students from VSULHS, Ormoc, Hilongos, & Baybay; TESDA Training=25 persns
	<b>PI 5:</b> Number of technical/expert services provided/rendered							
	Research Mentoring	all faculty & BS	2	5	5	5	5.00	RCG-1 & AIT-1: Separate research mentorings to junior DABE faculty
	Peer reviewers/Panelists	all faculty & BS	1	5	5	5	5.00	AIT: Journal of Society & Technoly



	Resource Person	all faculty & BS	6	5	5	5	5.00	RCG-2: CHED-TPET; AIT-4: ATI Trainings in Isabela and VSU; 2 Board Reviews handled in MSU-Gensan & SPAMAST-Digos
	Convenor/Organizer	all faculty & BS	1	5	4	5	4.67	RCG-1:CHED-TPET Forum
	Consultancy	all faculty & BS	3	5	5	5	5.00	AIT-2 Feasibility Study Consultancy at Kurin, Manadaue City & DBSN Farms; RCG-1, ROC-1: DBSN Farms Biodiesel Concerns
	Evaluator	all faculty & BS	6	5	5	5	5.00	6 Faculty as Thesis/OJT evaluators
	PI 6: Number of extension projects conducted	all faculty & BS	3	5	5	5	5.00	ROC: Biogas Training at RERC; AG: TESDA-VSU Trainings co-managed with ME Dept.; RCG: Field Trips hosting
	PI 7: Number of extension proposals submitted	all faculty & BS	1	5	5	5	5.00	TESDA-VSU Trainings co-managed with ME Dept.
	PI 8: Number of extension proposal approved	all faculty & BS	1	5	5	5	5.00	TESDA-VSU Trainings co-managed with ME Dept.
	PI 9: Amount of extension money generated from external funding (Thousand PhP)	all faculty & BS	100	5	5	5	5.00	TESDA-VSU Trainings co-managed with ME Dept.
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)	all faculty & BS	100	5	5	5	5.00	VSU Counterpart in kind
	PI 11: Percentage of beneficiaries who rated the training course and advisory services as satisfactory or higher in terms of quality and relevance	all faculty & BS	100%	5	5	5	5.00	TESDA-VSU Trainings co-managed with ME Dept.
	PI 12: Number of extension-related awards (extension conducted by faculty or student and faculty)	all faculty & BS	0	N/A	3	4	3.50	No opportunity yet
	Total Points		Subtotal:				88.17	
UMFO 5. SUPPORT TO OPERATIONS (STO)								
OVPI MFO 1. Faculty Development Services								
	PI 1: Number of faculty pursuing advanced degree programs	all faculty	2	5	5	5	5.00	Engr. Eldon De Padua & Engr. Ma. Grace Sumaria
OVPI MFO 2. Faculty Recruiting/Hiring Services								
	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	all faculty	N/A					N/A, none hired during the period



**OVPI MFO 3. Faculty Evaluation Services**

<b>PI 3:</b> Number of seminars/trainings/ conventions/workshops organized/ coordinated for the entire university	all faculty	2	5	5	5	5.00	RCG-1: ISO Workshops
<b>PI 4:</b> Number of seminars/trainings/conventions/workshops outside the university	all faculty	2	5	5	5	5.00	RCG-1:CHED-TPET Workshops
<b>PI 5:</b> Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	all faculty	100%	5	5	5	5.00	All faculty were rated VS or higher on the average
<b>PI 6:</b> Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	all faculty	3	5	5	5	5.00	Undergrad Theses Review, MS Theses Review, OJT Reports Review

**OVPI MFO 4. Program and Institutional Accreditation Services**

<b>PI 1:</b> Number of degree programs which passed accreditation/evaluation at least level 1	all faculty	2	5	5	5	5.00	BSAE & BSABE
<b>PI 2:</b> Degree program compliant with CHED requirements	all faculty	2	5	5	5	5.00	BSAE & BSABE
<b>PI 2a.</b> QMS on faculty recruitment, development			N/A	N/A	N/A		Not applicable

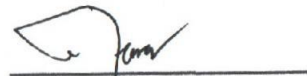
**UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES**

<b>PI 1.</b> Number of Risk Assessment/Review conducted	all faculty	1	5	5	5	5.00	DAE Risk Assessment in coordination with Dean's Office
<b>PI 2.</b> Number of risks identified	all faculty	10	5	5	5	5.00	10 Risks identified
<b>PI 3.</b> Number of risks addressed/minimized	all faculty	10	5	5	5	5.00	10 Risks minimized
<b>PI 4:</b> Number of legitimate complaints received	all faculty	0	5	5	5	5.00	Outstanding; none received
<b>PI 5:</b> Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	all faculty	100%	5	5	5	5.00	100% or equivalent to "no complaint to comply"

	<b>PI 6. ADDITIONAL OUPUTS*</b> (In instruction, research, extension, production, and/or administration not found in the original commitment)							
	Board Topnotchers	all faculty	2	5	5	5	5.00	2 ABE Board Exam Topnochers: Top 3 - Gerald Ompod, Top 7 - Donna Pagliawan
	International Accreditation	all faculty	1	5	5	5	5.00	1 International Accreditation obtained - Washington Accord
	Nationa Accreditation	all faculty	1	5	5	5	5.00	AACCUP Level 3 Phase 2 (2nd to highest level)
	Regional Accreditation	all faculty	1	5	5	5	5.00	CHED-RQAT Region VIII
	Number of DOST Balik Scientists Hosted	all faculty	1	5	5	5	5.00	1 DOST Balik Scientist hosted at RERC - Dr. Rico O. Cruz
	Number of Field Trips Entertained	all faculty	4	5	5	5	5.00	4 Field Trips Oriented at RERC
* The <u>Additional Outputs</u> is considered as one (1) PI only under UMFO 6. Entry (ies) may just be enumerated accordingly.								
			<b>Subtotal:</b>				<b>55.00</b>	
<b>Total Over-all Rating</b>						<b>387.000</b>		
<b>Average Rating</b>						<b>4.838</b>		
<b>Adjectival Rating</b>						<b>Outstanding</b>		

LEGEND: AIT - Arthur It. Tambong; RCG - Roberto C. Guarte; MBL-Manolo B.. Loreto; MEC - Manuel C. Casangcapan; TFS - Triana F. Soroño; JJDL - Jessie James D. Layan; FLS - Feliciano L. Sinon Jr.  
DLST - Daniel Leslie S. Tan; ROC - Rico O. Cruz (DOST Balik Scientist hosted at RERC); LGM - Lorbert G. Mazo; AG - Alan Guarte


Received by:



Planning Officer

Date: \_\_\_\_\_

Calibrated by:

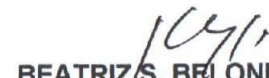


REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:



BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved by:



EDGARDO E. TULIN, Ph.D.

University President

Date: \_\_\_\_\_

1 - Quality, 2 - Efficiency, 3 - Timeliness, 4 - Average