

1618

Visayas State University  
College of Management and Economics  
**DEPARTMENT OF BUSINESS AND MANAGEMENT**  
Visca, Baybay City, Leyte

MAR 15 2019

I, ANTONIO P. ABAMO, Head of the Department of Business and Management, commits to deliver and agree to be rated on the attainment of the following targets in attainment of the following targets in accordance with the indicated measures for the period July - December 2018.

**BEATRIZ S. BELONIAS**  
Vice President for Instruction

Personnel		Number	FTE(1ST SEM	FTE(2ND SEM	FTE/Summ	FTE Total
Department Head		1	4.0	NA	NA	4.0
Faculty w/ Univ. Designated Position		1	2.5	NA	NA	2.5
Regular Faculty (Vac. & Sick Leaves)		7	169.1	NA	NA	169.1
Regular Faculty (Teacher's Leave)		2		NA	NA	
Substitute/Part time Faculty Members/Affiliate		11	401.7	NA	NA	401.7
Admin Staff Members		3	N/A	N/A	N/A	
						577.33

Rating Equivalents:  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

[illegible]



[illegible]



		New syllabi	All DBM faculty		6	12	200%	5	5	5	5.00	
		Revised syllabi	All DBM faculty		10	12	120%	5	5	5	5.00	
		New lecture manual	All DBM faculty		2	4	200%	5	5	5	5.00	
		Revised lecture manual	All DBM faculty		3	5	167%	5	5	5	5.00	
		New lab. manual	All DBM faculty		1	2	200%	5	5	5	5.00	
		Revised Lab. Manual	All DBM faculty		3	3	100%	5	5	5	5.00	
		New Powerpoint lecture presentation (per course)	All DBM faculty		10	14	140%	5	5	5	5.00	
		Revised Powerpoint lect. presentation (per course)	All DBM faculty		18	22	122%	5	5	5	5.00	
		On-line course lecture materials	All DBM faculty		0	NA						
		On-line course lab.materials	All DBM faculty		0							
		PI 10. Additional outputs										
		Number of student awards/honors received	All DBM faculty		3	3	100%	5	5	5	5.00	
		Accreditation of curricular program (at least level 2)	All DBM Faculty & Staff		Level 4	Level 4		5	5	5	5.00	
		Number of Computer Software Developed										
MFO 3	Research Ser	PI 1. Number of published papers in internationally indexed journals										
		In refereed int'l journals	AP Abamo, Ongy,Ratilla, Teves		1	3	300%	5	5	5	5.00	
		In refereed nat'l journals	AP Abamo, Ongy,Ratilla, Teves		1	3	300%	5	5	5	5.00	
		In institutional journals	Ongy,Ratilla, Teves		1	2	200%	5	5	5	5.00	
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences										
		In int'l fora/conferences	AP Abamo, Ongy,Ratilla, Teves		2	2	100%	5	5	5	5.00	
		In nat'l fora/conferences	AP Abamo, Ongy,Ratilla, Teves		3	3	100%	5	5	5	5.00	
		In reg'l fora/conferences	AP Abamo, Ongy,Ratilla, Teves,		4	4	100%	5	5	5	5.00	
		In institutional fora/conferences	AP Abamo, Ongy,Ratilla, Teves,		5	5	100%	5	5	5	5.00	
		PI 3. Number of research projects conducted and/or completed on schedule	AP Abamo, Ongy,Ratilla, Teves,		2	3	150%	5	5	5	5.00	



		PI 4. Number of research proposals submitted	AP Abamo, Ongy, Ratilla, Teves, Pomida		3	3	100%	5	5	5	5.00	
		PI 5. Percent of research proposals approved	AP Abamo, Ongy, Ratilla, Teves, Pomida		75	80	107%	5	5	5	5.00	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	AP Abamo, Ongy, Ratilla, Teves, Pomida		1,000,000	1,500,000	150%	5	5	5	5.00	
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	AP Abamo, Ongy, Ratilla, Amestoso		200,000	850,000.00	425%	5	5	5	5.00	
		PI 8. Additional outputs					#DIV/0!	5	5	5	5.00	
		No. of research-related awards (research conducted by faculty or student w/ faculty)	Ongy, Ratilla, Teves		1		0%	5	5	5	5.00	
MFO 4	Extension Services											
		PI 1. Number of person-days trained weighted by length of training	Ongy, Ratilla, Teves, Pomida		250	350	140%	5	5	5	5.00	
		PI 2. Number of IEC materials/technoguides developed/used	Ongy, Ratilla, Teves, Pomida		2	3	150%	5	5	5	5.00	
		PI 3. Number of beneficiaries served										
		Groups	AP Abamo, Ongy, Ratilla, Teves,		6	6	100%	5	5	5	5.00	
		Individuals	AP Abamo, Ongy, Ratilla, Teves,		150	250	167%	5	5	5	5.00	
		PI 4. Number of extension projects conducted and/or completed on schedule	AP Abamo, Ongy, Ratilla, Teves, Pomida		1	1	100%	5	5	5	5.00	
		PI 5. Number of extension proposals submitted	AP Abamo, Ongy, Ratilla, Teves, Pomida		2	2	100%	5	5	5	5.00	
		PI 6. Percent of extension proposals approved	AP Abamo, Ongy, Ratilla, Teves, Pomida		50	80	160%	5	5	5	5.00	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	AP Abamo, Ongy, Ratilla, Teves, Pomida		35,000	200,000.00	571%	5	5	5	5.00	



		PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	AP Abamo, Ongy, Ratilla, Teves, Pomida		10,000	55,000.00	550%	5	5	5	5.00	
		PI 9. Additional outputs										
MFO 5	Support to Operations	1. Faculty Development Services										
		PI1: Number of faculty pursuing advanced research degree programs (PhD.) facilitated, monitored & assisted	AP Abamo, Salabao, Pomida		1	4	400%	5	5	5	5.00	
		PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	AP Abamo		2	2	100%	5	5	5	5.00	
		PI 2. Number of in-house seminars/trainings/ workshops/reviews conducted	AP Abamo, Ongy, Ratilla, Teves		1	2	200%	5	5	5	5.00	
		PI 3. Additional outputs										
		Number of faculty/staff awards/honors received related to operations support										
		2. Faculty Recruitment and/or /Hiring Services										
		PI1: Number of faculty recruited/hired aligned with ISO standards	AP Abamo, Salabao, Pomida		1	6	600%	5	5	5	5.00	
		3. Faculty Evaluation Services										
		PI1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	All DBM faculty		90	100	111%	5	5	5	5.00	
		7. Program & Institutional Accreditation Services						5	5	5	5.00	
		PI1: Number of degree programs which passed accreditation/evaluation at least Level 1	All DBM faculty		1	2	200%	5	5	5	5.00	
		PI3: Degree program compliant with CHED	All DBM faculty		1	2	200%	5	5	5	5.00	
		P14: Readiness to SUC levelling by CHED & DBM	All DBM faculty		95	100	105%	5	5	5	5.00	
MFO 6	Admin. & Support	1. Administrative and facilitative services										
		PI 1. Number of departments and/or service units supervised and monitored	AP Abamo		2	3	150%	5	5	5	5.00	



	PI2: Number of colleges, departments & support units supervised, monitored & coordinated	AP Abamo	4	4	100%	5	5	5	5.00
	PI3: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	AP Abamo	5	8	160%	5	5	5	5.00
	ensured to be customer friendly & efficient and citizens charter posted conspicuously	Tabinas JA	2	2	100%	5	5	4	4.67
	PI5: Percentage of new faculty recruited/hired using procedures aligned with ISO standards		100	100	100%	5	5	5	5.00
	PI 6. No. of management meetings conducted	AP Abamo	12	14	117%	5	5	5	5.00
	PI7. Number of documents attended and served	Tabinas,Catorce	850	950	112%	5	5	5	5.00
	PI8. Number of academic lecture/laboratory rooms maintained		3	4	133%	5	5	5	5.00
	PI 5. Number of heavy equipment maintained				#DIV/0!	5	5	5	5.00
	PI 6. Area of lawn maintained (sq.m, approx.)		100	110	110%	5	5	5	5.00
	PI 7. Number of office and laboratory equipment purchased		2	0	0%	5	5	4	4.67
	PI 8. Zero percent complaint from clients served		80%	90%	113%	5	5	5	5.00
	PI 9. Additional Outputs					5	5	5	5.00
	2. Efficient Customer-Friendly Assistance					5	4	5	4.67
	PI1: Efficient and customer-friendly frontline service		Zero percent complaint from clients served						
Total Over-all Rating									463.33
Average Rating									4.98
Adjectival Rating									

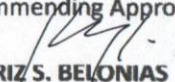
Received by:

Planning Office

Calibrated by:

  
**REMBERTO A. PATINDOL, PhD**  
 Vice President  
 Administration and Finance  
 PMT Chair

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
 Vice President for Instruction

Approved:

  
**EDGARDO E. TULIN, PhD**  
 UNIVERSITY PRESIDENT

Date: \_\_\_\_\_ Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_