





DEPARTMENT OF AGRICULTURAL AND BIOSYSTEMS ENGINEERING

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

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I, <u>ELDON P. DE P</u> accordance with the in	PADUA, Head of the <u>Department of Agricultural Agricultural Page 1</u>	al and Biosys ecember 202	tems Engineer 1.	ring, commits	s to deliver and	d agree to be ra	ted on the attainment	/-	G, RESOURCE G
EKDON H. DE PADU.	<u>A</u>					RC	DBERTO C. GUARTE	RE	CEIVE
Date: June 30, 20	21					Da	te June 30, 2021	DATE	JUL
								BY:	
INFORMATION ON P	ERSONNEL FULL-TIME TEACHING EQUIVA	LENT (FTE):	7	otal FTE (1x	: RD	E Commitments	S***	E.D.	88
	Personnel	Numbe	Min. FTE (2)		Research	Publication	Extension	NAT .	
	Department Head Faculty w/ Univ. Designated Position Regular Faculty (VSL)*	1 3 3	4.0 2.5 12.0	4.0 7.5 36.0	0.0 0.0 2.0	0 0 1	0 0 1	5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory	JOES OFF
	Regular Faculty (TLS)*	6	18.0	108.0	0.0	0	0	2 - Fair	
	Part time Faculty	0	10.0	0.0	0.0	0	0	1 - Poor	
	Admin Staff Members	2	0.0	0.0					
TOTAL				156	2.0	1	1		
Note: * O	vacation sick leave status. Datio of Instruction	and DDE	ammitmetanta.	abauld datam	sinad based s	- FTF -4 40	14-		

Note:

** On Teacher's Leave status. Minimum FTE required is 18 units

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

		8			Act	tual			Rating			
MFO No.		Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme	plishment	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
MFO 1		ICED EDUCATION SERVICES (20%) A MFO 1. Graduate Degree Program Management 9	Services									
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	Dept. Head &		×							4%
		a. pursuing advanced research degree program (Ph.D) *										

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

			Actual		tual			Rating					
MFO No.	Success/Performance Indicator (PI)			Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight	
		b.	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)				2	5	5	5	5	Roberto C. Guarte and Arthur I. Tambong	
			producing technologies for commercialization or livelihood improvement				1	5	5	5	5	Roberto C. Guarte	
			whose research resulted in an extension program				1	5	5	5	5	Roberto C. Guarte	
	OVPAA		O 2. Graduate Student Management Services										
	Pl 1: Pe		ntage of graduate students enrolled in research grams *	Dept. Head & Faculty									2%
	<u>Pl 2</u> : Pe	ercer	ntage of accredited graduate programs *	Dept. Head & Faculty									2%
	PI 3: N and mo		per of graduate degree specializations offered red *	Dept. Head & Faculty	1	100%	1	5	5	5	5	MSAE only graduate degree is being offered by the Department during this period	2%
	PI 4: T	otal	FTE coordinated, implemented & monitored*	Dept. Head & Faculty								William Blis Kellou	2%
- 1	PI 5: P enrolled		entage increase in number of graduate students	Dept. Head & Faculty									2%
			entage increase in number of students who within prescribed period *	Dept. Head & Faculty									2%
	PI 7: N honors/d		per of graduate students awarded with nection *	Dept. Head & Faculty									2%
	PI 8: N	umb	er of graduate students advised *	Dept. Head & Faculty									2%
	PI 9: Nu	ımbe	er of instructional materials developed *	Dept. Head & Faculty									
	On-lin	ne re	eady courseware			-							
	Flexib	le ins	structional materials										
	Asses	sme	ent tools					-					

				Act	tual			Rating			
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	PI 10: Number of virtual classrooms created and operationalized										
MFO 2	HIGHER EDUCATION SERVICES (50%)										
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	61%							Licensure exam for ABE is conducted on September or October	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	85%	67%	57%	4	4	4	4.00	Based on the result of the online survey.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100%	100%	100%	4	5	5	4.67		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSAE to be changed BSABE	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	400	76%	304.75	4	4	4	4.00		20%
	PI 8: Number of students advised: *	Dept. Head & Faculty									
	On thesis/ field practice/special problem		5	160%	8	4	4	5	4.33		1%
	10. or approved manuscript submitted within prescribed		5								1%
	On consultation		5	220%	11	4	5	4	4.33	BSAE Students	0.5%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									
	Student organizations advised		1	200%	2	4	5	5	4.67	PSABE-VSUSC; CET-SSC student organizations are being advised by the departments's faculty	1.25%
	Student organizations assisted on student related		1	100%	1	5	4	5	4.67	CET-SSC in GIS Webinar	1.25%
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head &	16	100%	16	4	5	5	4.67	ABEn 154 (RCG); ABEn 152, ESci 138 (EPD); ABEn 156, ESci 137n, (AIT); ESci 182, ABEn 132 (MEC); ABEn 144, Aeng 40 (MGS); ESci 122n(FLS); ESci 116n, ESci 134n (ACG); ESci 112, ESci 124n (RCL); ABEn 158 (RRO); ABEn 184 (MBL Jr.)	

				Ac	tual	Rating					
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	Flexible instructional materials	Dept. Head & Faculty		163%	26	4	5	5	4.67	10- January to February outputs (SLG & Recorded videos) ; 16- Recorded/Lecture videos	
	Assessment tools	Dept. Head & Faculty	41	410%	168	5	5	5	5	Exams, Quizzes and Problem Sets	
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	18	100%	18	5	4	5	4.67		
	PI 11: Additional Outputs	Dept. Head & Faculty			2	5	5	5	5	Educational Youtube Channels	
MFO 3	RESEARCH SERVICES (10%)										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	150%	3	5	5	5	5	Hydraulic ram pump demo unit; Evaporative Cooling system demo unit; Biliran hydropower Potential Assessment	2%
	Pt 2. Number of research outputs completed within the year	Dept. Head & Faculty	1								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head &			1	5	5	5	5	Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines	
	In refereed int'l journals				1	5	5	5	5	Development of a local unmanned aerial vehicle (UAV) pesticide	1.50%
	In refereed nat'i/regional journals										0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									

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	In int'l fora/conferences				3	5	5	5	5	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines, Development of Lowcost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol,	1.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	100%	100%	100%	5	5	5	5	DA-ACEF,2-VSU Internationalization Program	0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty							***************************************		
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	5	180%	9	5	5	5	5	BAFE-EPSD, BAFE-FMRNP, DA- BAFS, BFAR, DA-ACEP, DA- RAED Region 7, DOST, DBSN Farms, PAGASA	2.0%
	P12. Number of trainees weighted by the length of training *	Dept. Head & Faculty	100	178%	178	5	5	5	5	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head &	1	200%	2	5	5	5	5	National Online FS Training Series, DA-BAFE FMRNP	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head &	100%	100%	100%	5	5	5	5	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021)	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
	Research Mentoring		1								

				Ac	tual			Rating	1		
MFO No.	Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
	Peer reviewers/Panelists										
	Resource Persons		2	150%	3	5	5	5	5	Tambong - during the BFAR National Online FS Training (Feb 2021), Tambong - during the BFAR National Online FS Training (June 2021), Guarte - CHED- TPET Series of Activities	
	Convenor/Organizer		1								
	Consultancy		1	100%	1	5	5	5	5	Tambong - KURIN, Mandaue City	
	Evaluator		0								
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty			100%	5	5	5	5	National Online FS Training Series	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
	Other outputs implementing the new normal due to covid 19				3	5	5	5	5	Thee (3) Online Feasibility Study Trainings - National Coverage, NCR and 16 regions involved	
MFO 5	Support to Operations										
	OVPAA MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									####
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitates, monitored and assested*	Dept. Head & Faculty	3	67%	2	4	4	4	4.00	Engr. Jessie James D. Layan and Engr. Triana F. Soroño	
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty	2	50%	1	4	4	4	4.00	Engr. Jessie James D. Layan	

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	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head &	1	100%	1	5	5	5	5	Engr. Triana F. Soroño	
	PI 4: Number of faculty granted with sabbatical leave	Dept. Head &			1	4	5	5	4.67	Prof. Manolo B. Loreto Jr.	
	PI 4: Number of faculty sent for training, seminars, conferences	Dept. Head &	6	117%	7	5	5	5	5	Engr. Eldon P. De Padua, Engr. Ma. Grace C. Sumaria, Prof. Arthur I. Tambong, Prof. Manuel E.	
	OVPAA MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty			2	4	4	4	4.00	Allen Glen C. Gil and Ruel C. Lamberte	####
	OVPAA MFO 3. Faculty Evaluation Services										
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty			2	4	4	4	4.00	FS Preparation- Visayas; FS Preparation- Mindanao	0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	90%	89%	80%	4	4	4	4.00		0.75%
	<u>Pl6</u> : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7: Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support					1					0.25%
	OVPAA MFO 4. Program and Institutional Accreditation Serv	vices				\forall					
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head &	100%	100%	100%	5	5	5	5	Zero Non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)					+	_	_			

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					Ac	tual			Rating			
MFO No.		Success/Performance Indicator (PI)	Units/Perso ns Responsible	Departme nt Target	% Accomplishment as of June 30, 2021	Details of Accom- plishment s	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted outputs indicators with *)	% weight
		omission of College/Department PPMP for the year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	5	5	5	5	Submitted before the deadline	1%
	<u>Pl 2</u> . Zer	o percent complaint from clients served	Dept. Head & all faculty & staff	0	100%	0	5	5	5	5		2%
	PI 3. Nur	nber of coaching sessions among faculty & staff**	Dept. Head	1	200%	2	5	5	5	5	Discuss ways to improve the execution of assigned	
	of targets	nber of planning sessions, tracking and monitoring s, etc. conducted to ensure attainment of ent targets**	Dept. Head	2	100%	2	4	5	5	4.67		
	PI 5. Nur conducte	nber of monthly/special faculty & staff meetings d**	Dept. Head	8	75%	6	4	4	4	4.00		
		of Best practices/new initiatives in academic units	Dept. Head & all faculty &									
		nent replicated/benchmarked by other		90%	100%	90%	5	5	5	5	Observing 5S within the unit	2%
Total Over-	all Rating							2	13.000			
Average R	ating				1.29%				4.733			
Adjectival F	Rating							Out	standi	ng		

eceived	

Calibrated by:

Recommending Approval:

Approved:

DANIEL LESLIE S. TAN
Director for Planning
Date: 11 2 2 2021

REMBERTO A. PATINDOL

Chairman, PMT Date: 3/15/21

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs Date: 7/15/2021

Date:

To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

No percentage weight for ranking purposes since these are activities only expected to be performed at the department level