



VISAYAS


STATE UNIVERSITY

DEPARTMENT OF AGRICULTURAL AND
BIOSYSTEMS ENGINEERING

Visca, Baybay City, Leyte, PHILIPPINES
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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, ELDON P. DE PADUA, Head of the Department of Agricultural and Biosystems Engineering, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - December 2021.


ELDON P. DE PADUA
Department Head
Date: June 30, 202

ROBERTO C. GUARTE
College Dean
Date: June 30, 2021



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):	Total FTE (1x:			RDE Commitments***		
	Personnel	Numbe	Min. FTE (2)	Research	Publication	Extension
Department Head	1	4.0	4.0	0.0	0	0
Faculty w/ Univ. Designated Position	3	2.5	7.5	0.0	0	0
Regular Faculty (VSL)*	3	12.0	36.0	2.0	1	1
Regular Faculty (TLS)*	6	18.0	108.0	0.0	0	0
Part time Faculty	0	10.0	0.0	0.0	0	0
Admin Staff Members	2	0.0	0.0			
			156	2.0	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

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MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted outputs indicators with *)	% weight
					% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 10: Number of virtual classrooms created and operationalized											
MFO 2	HIGHER EDUCATION SERVICES (50%)											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	61%							Licensure exam for ABE is conducted on September or October	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	85%	67%	57%	4	4	4	4.00	Based on the result of the online survey.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%	100%	4	5	5	4.67		2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSAE to be changed BSABE	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	400	76%	304.75	4	4	4	4.00		20%
	PI 8: Number of students advised: *		Dept. Head & Faculty									
	On thesis/ field practice/special problem			5	160%	8	4	4	5	4.33		1%
	No. of approved manuscript submitted within prescribed period			5								1%
	On consultation			5	220%	11	4	5	4	4.33	BSAE Students	0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			1	200%	2	4	5	5	4.67	PSABE-VSUSC; CET-SSC student organizations are being advised by the departments's faculty	1.25%
	Student organizations assisted on student related			1	100%	1	5	4	5	4.67	CET-SSC in GIS Webinar	1.25%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty									10%
	On-line ready courseware		Dept. Head & Faculty	16	100%	16	4	5	5	4.67	ABEn 154 (RCG); ABEn 152, ESci 138 (EPD); ABEn 156, ESci 137n, (AIT); ESci 182, ABEn 132 (MEC); ABEn 144, Aeng 40 (MGS); ESci 122n(FLS); ESci 116n, ESci 134n (ACG); ESci 112, ESci 124n (RCL); ABEn 158 (RRO); ABEn 184 (MBL Jr.)	

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MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted outputs indicators with *)	% weight
					% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	<i>In int'l fora/conferences</i>					3	5	5	5	5	EPD:Development of a local unmanned aerial vehicle (UAV) pesticide sprayer for rice production system in the Philippines,Development of Low-cost UAV Pesticide Sprayer for Rice Production System; MGS: Assessment of Groundwater Nitrate Concentration in the Island Municipality of Panglao, Bohol, etc.	1.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	100%	100%	100%	5	5	5	5	DA-ACEF,2-VSU Internationalization Program	0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)											1.50%
MFO 4	EXTENSION SERVICES (10%)											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	5	180%	9	5	5	5	5	BAFE-EPSP, BAFE-FMRNP, DA-BAFS, BFAR, DA-ACEP, DA-RAED Region 7, DOST, DBSN Farms, PAGASA	2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	100	178%	178	5	5	5	5	BFAR National Online FS Training (Feb 2021, 70 hours, 84 participants, with BAFE-VSU MOA), BFAR National Online FS Training (June 2021, 70 hours, 94 participants, with BFAR-VSU MOA)	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		Dept. Head & Faculty	1	200%	2	5	5	5	5	National Online FS Training Series, DA-BAFE FMRNP	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	100%	100%	100%	5	5	5	5	BFAR National Online FS Training (Feb 2021), BFAR National Online FS Training (June 2021)	1%
	PI 5. Number of technical/expert services *		Dept. Head & Faculty									1%
	<i>Research Mentoring</i>			1								

MFO No.	Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted outputs indicators with *)	% weight
					% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	Peer reviewers/Panelists											
	Resource Persons			2	150%	3	5	5	5	5	Tambong - during the BFAR National Online FS Training (Feb 2021), Tambong - during the BFAR National Online FS Training (June 2021), Guarte - CHED-TPET Series of Activities	
	Convenor/Organizer			1								
	Consultancy			1	100%	1	5	5	5	5	Tambong - KURIN, Mandaue City	
	Evaluator			0								
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty			100%	5	5	5	5	National Online FS Training Series	0.5%
	PI 11. Additional outputs *		Dept. Head & Faculty									
	No. of extension-related awards (extrn. conducted by faculty or student & faculty) *											1.5%
	Other outputs implementing the new normal due to covid 19					3	5	5	5	5	Thee (3) Online Feasibility Study Trainings - National Coverage, NCR and 16 regions involved	
MFO 5	Support to Operations											
	OVPA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty									####
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitates, monitored and assested*		Dept. Head & Faculty	3	67%	2	4	4	4	4.00	Engr. Jessie James D. Layan and Engr. Triana F. Soroño	
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty									
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty	2	50%	1	4	4	4	4.00	Engr. Jessie James D. Layan	

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MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Department Target	Actual		Rating				Remark (Details of the targetted outputs indicators with *)	% weight
				% Accomplishment as of June 30, 2021	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100%	1	5	5	5	5	Submitted before the deadline	1%
	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0	100%	0	5	5	5	5		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	1	200%	2	5	5	5	5	Discuss ways to improve the execution of assigned	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100%	2	4	5	5	4.67		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	8	75%	6	4	4	4	4.00		
	PI 3: Additional Outputs	Dept. Head & all faculty &									
	Number of Best practices/new initiatives in academic units management replicated/benchmarked by other depts/agencies *		90%	100%	90%	5	5	5	5	Observing 5S within the unit	2%
Total Over-all Rating						213.000					
Average Rating				1.29%		4.733					
Adjectival Rating						Outstanding					

Received by:

Calibrated by:

Recommending Approval:

Approved:


DANIEL LESLIE S. TAN

Director for Planning

Date: JUL 22 2021


REMBERTO A. PATINDOL

Chairman, PMT

Date: 7/15/21


BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 7/15/2021


EDGARDO E. TULIN

President

Date: _____

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level