

Handwritten signature: KENT JAN A. BELDIA

OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

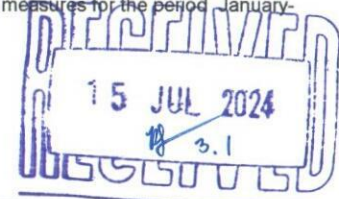
I, KENT JAN A. BELDIA, Head, Career and Job Placement Services Office commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-December 2024.

Signature
KENT JAN A. BELDIA
Head


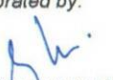
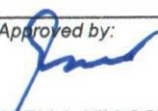
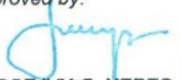
09 JUL 2024
Date

Approved:
Signature
CHRISTINA A. GABRILLO
Dean of Students

10 JUL 2024
Date



| Appointment/Status | Position Title | Number | Rating Equivalents: | | | | | | | |
|--|---|--------------------------------------|--|--|----------------|----------------|----------------|----------------|---------|--|
| Designated | Head | 1 | 5 - Outstanding | | | | | | | |
| | TOTAL | 1 | 4 - Very Satisfactory | | | | | | | |
| | | | 3 - Satisfactory | | | | | | | |
| | | | 2 - Fair | | | | | | | |
| | | | 1 - Poor | | | | | | | |
| MFOs/PAPs | Success Indicators | Person Responsible | Target (January-December 2024) | Actual Accomplishments (Jan. to June 2024) | Rating | | | | Remarks | |
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | | |
| UMFO 1. WORLD CLASS EDUCATION | | | | | | | | | | |
| Quality Assurance | PI 1. Efficient and effective delivery of quality procedure | Career Job Placement Services Office | 100% | 100% | | | | | | |
| Support to Students | PI 2. Percentage of NCs received and acted | Career Job Placement Services Office | 100% | 100% | | | | | | |
| | PI 3. Percentage of CARs received and acted | Career Job Placement Services Office | 100% | 100% | | | | | | |
| | PI 4. Response to OFIs of 5th IQA and SSA | Career Job Placement Services Office | 100% | 100% | | | | | | |
| | PI 5. Efficient and effective student career and job placement services | Career Job Placement Services Office | 100% | 100% | | | | | | |
| UMFO 2. General Administration and Support Services | | | | | | | | | | |
| OVPSAS STO 2. GASS | PI 1. Percentage of clients served that rated the services rendered at least very satisfactory or higher | Career Job Placement Services Office | 95% of clients rated services as very satisfactory or higher | 100% | | | | | | |
| | PI 2. No. of council/board/committee assignments served/functions performed | Career Job Placement Services Office | 2 committees | 1 | | | | | | |
| | PI 3. Percentage of ISO evidences compliant with existing ODAS/HRM quality procedures kept intact and readily available for audit | Career Job Placement Services Office | 100% ISO compliant evidences readily available | 100% | | | | | | |

| MFOs/PAPs | Success Indicators | Person Responsible | Target (January-December 2024) | Actual Accomplishments (Jan. to June 2024) | Rating | | | | Remarks |
|--|--|--|--------------------------------|--|----------------|----------------|----------------|----------------|---------|
| | | | | | Q ¹ | E ² | T ³ | A ⁴ | |
| UMFO 3 INNOVATIONS & BEST PRACTICES | | | | | | | | | |
| <u>OVPSAS STO 3:</u> <u>Innovations & new Best Practices Development Services</u> | PI 1. Number of new systems/innovations/proposals introduced and implemented | Propose new mechanism for career development learning activities | 1 | | | | | | |
| | PI 2. Number of best/good practices shared to other agencies and/or entries submitted to any search for best practices | Conduct of career related programs and services | 1 | 1 | | | | | |
| | | Total Over-all Rating | | | | | | | |
| | | Average Rating | | | | | | | |
| | | Adjectival Rating | | | | | | | |
| <div> <div> Received by:  TONI MARC L. DARGANTES Planning Office Date: <u>JUL 15 2024</u> </div> <div> Calibrated by:  ELWIN JAY V. YU Chairman, PMT Date: <u>7/22/24</u> </div> <div> Approved by:  ALELI A. VILLOCINO Vice President, SAS Date: <u>11 JUN 2024</u> </div> <div> Approved by:  PROSE IVY G. YEPES President Date: <u>09/06/24</u> </div> </div> | | | | | | | | | |