


OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, **EDUARDO O. MANGAOANG**, Head of the **Regional Climate Change Research and Development Center** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June, 2022**.

  
**EDUARDO O. MANGAOANG**  
 Director, RCCRDC 7/6/22

Approved:

  
**MARIA JULIET C. CENIZA**  
 Vice President - REI



MFOs/PAPs	Success Indicators	Unit/Persons Responsible	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO 1: Research Services</b>	Number of research proposals prepared and submitted for funding	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	LGU Adaptation Capacity, Community for Resilience TNA, WoMangrove Warriors Mangrove Restoration Project
	Number of researches implemented	Director, Science Research Assistants (SRAs)	2	3 (150%)	4	4	4	4	LGU Adaptation Capacity, Community for Resilience TNA, WoMangrove Warriors Mangrove Restoration Project
	Number of research articles prepared for publication	Director, Science Research Assistants (SRAs)	1	2 (200%)	5	4	5	4.67	Rehabilitation Strategies for Degraded Mangrove Forests, Impacts of Sea-Level Rise, Increasing Sea Surface Temperature and Ocean Acidification in the Coastal and Small-Island Communities in the Visayas, Philippines
	Number of research outputs published	Director, Science Research Assistants (SRAs)	1	0	5	3	3	3.67	2 on-process

MFO 3: General Administration and Support Services	Number of reports prepared and submitted to concern VSU offices	Director, Science Research Assistants (SRAs)	3	6 (200%)	5	5	5	5	RDE In-house Review reports, research results report
	Number of staff coordination meetings conducted	Director, Science Research Assistants (SRAs)	10	15 (150%)	5	5	5	5	Regular monthly and unscheduled urgent meetings
	Number of clientele received and effectively served	Director, Science Research Assistants (SRAs)	15	120 (225%)	5	5	5	5	Local communities in Sabang, Jaena, Punta – Baybay, PASAR, Red Cross training participants
	Number of staff sent to trainings, seminars and conference	Director, Science Research Assistants (SRAs)	2	3 (150%)	5	5	5	5	Virtual seminars
	Number of RDE facilities developed/improved	Director, Science Research Assistants (SRAs)	2	5 (150%)	5	5	5	5	Training rooms, conference room, research staff room, landscape
Total Over-all Rating								82.67	
Average Rating								4.6	
Adjectival Rating									Outstanding

Received by:

**TONI MARC L. DARGANTES**  
Planning Office

Date: 7/7/2022

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Calibrated by:

**DANIEL LESLIE S. TAN**  
Chairman, PMT

Date: JUL 22 2022

Recommending Approval:

**MARIA JULIET C. CENIZA**  
Vice President - REI

Date: \_\_\_\_\_

Approved by:

**EDGARDO E. TULIN**  
President

Date: 7/25/22