



VISAYAS
STATE UNIVERSITY



College of Engineering and Technology

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09134
1-16-20



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **ROBERTO C. GUARTE**, Dean of the College of Engineering and Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

ROBERTO C. GUARTE

Professor and Dean

Date: _____

BEATRIZ S. BELONIAS

Professor III/VP for Instruction

Date: _____

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head	4	4	16.0	0.0	0	0
Faculty w/ Univ. Designated Position	1	2.5	2.5	0.0	0	0
Regular Faculty (VSL)*	-	12	#VALUE!	2.0	1	1
Regular Faculty (TLS)*	-	18	#VALUE!	0.0	0	0
Part time Faculty	-	actual	#VALUE!	0.0	0	0
Admin Staff Members	-	0	#VALUE!	0.0	0	0
TOTAL:			#VALUE!	2.0	1	1

Rating
Equivalents:
5 - Outstanding
4 - Very
Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	

UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 1. Graduate Degree Program Management Services									
PI 1: Number of graduate degree specializations offered and monitored	MSAE Graduate Faculty Members	1	1	5	5	5	5.00	MSAE with 3 specializations	
PI 2: Total FTE monitored	MSAE Graduate Faculty Members	1	16	5	5	5	5.00	Total FTE for MS Courses only; Non-Graduate School accomplishments of DLST are counted at PhilRootcrops	
PI 3: Percentage of students who graduated within the prescribed period	MSAE Graduate Faculty Members						0.00		
OVPI MFO 2. Graduate Student Management Services							0.00		
PI 1: Percentage of graduate students awarded with honors/distinction							0.00		
PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory	MSAE Graduate Faculty Members	60%	100%	5	5	5	5.00		
PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:									
a. Pursuing advanced research degree program	MSAE Graduate Faculty Members								
b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)	MSAE Graduate Faculty Members	100%	100%	5	5	5	5.00	RCG, AIT & DLST are all engaged in research	
c. Producing technologies for commercialization or livelihood improvement	MSAE Graduate Faculty Members	100%	100%	5	5	5	5.00	RCG:Solar Home lighting in Island Barangays; AIT: employment generation from FS; DLST: Crop processing machines	
d. whose research work resulted in an extension program	MSAE Graduate Faculty Members								
Total Points:			Total n		5			25.00	
UMFO 2. HIGHER EDUCATION SERVICES									
OVPI MFO 1. Curriculum Program Management Services									
PI 1: Total FTE Monitored	CET Faculty Members	930.00	2825.52	5	5	5	5.00	Engineering and Computer Sciences Subjects	
PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	All CET degree programs	100%	100%	5	5	5	5.00	BSAE, BSCE, BSCS, BSGE, BSME	

	PI 3: Average percentage passing in licensure exam	CET Faculty Members	60%	81%	5	5	5	5.00	BSAE, BSCE, and BSGE Graduates
	PI 4: Percentage of first time licensure exam takers who passed the licensure exam	CET Faculty Members	100%	100% (Higher than National average)	5	5	5	5.00	Higher than National average
	PI 5: Percentage of students who graduated within the prescribed period	CET Faculty Members		62%	5	5	5	5.00	
	PI 6: Percentage increase in the number of undergraduate students who graduated within prescribed period	CET Faculty Members							
	PI 7: Percentage of graduates (two years prior) who are employed and/or pursuing graduate studies	CET Faculty Members	50%	98%	5	5	5	5.00	
	PI 8: Number of academe/industry linkages established	CET Faculty Members	35	69	5	5	5	5.00	
	PI 9: Number of thesis/special problems of students:	CET Faculty Members						0.00	
	a. Thesis outline/manuscript/ Case studies/ Special Problems/ OJT Narrative reports/ Engineering Projects/ Portfolios advised	CET Faculty Members	20	131	<u>5</u>	5	5	5.00	
	b. Thesis outline/manuscript/Case Studies/Special Problems/OJT Narrative Reports/Engineering Projects/Portfolios approved	CET Faculty Members	0	87	5	5	5	5.00	
	PI 10: Number of student organizations advised/assisted	CET Faculty Members	8	10	<u>5</u>	5	5	5.00	CoE-SSC, 5-student based organization; CBI-International VSU Chapter, AMiCUS, VSU Robotics Club, DOST
	PI 11: Number of instructional materials developed/revised	CET Faculty Members							
	a. OBE - compliant syllabi	CET Faculty Members	50	78	<u>5</u>	5	5	5.00	Revised OBTL Syllabys in ISO Format
	b. Teaching guides/Student guides/Laboratory Manuals	CET Faculty Members	10	15	<u>5</u>	5	5	5.00	
	c. Complete sets of teacher-developed audio visual materials (powerpoints, videos, computer games,	CET Faculty Members	30	42	<u>5</u>	5	5	5.00	
	d. On-line interactive learning resources per subject	CET Faculty Members	5	11	<u>5</u>	5	5	5.00	
	PI 12: Number of instruction-related awards	CET Faculty Members							

	Periodic Revision of OBE Syllabi	MT Abrera, Jr., LJ Ando, EG Loreto, RB Vinculado, Jr.	5	7	5	5	5	5.00	
	Submission of Student Performance Based on Course Outcomes (CQI Form 6)		5	1	4	4	4	4.00	
	Group Consultation of Student Advisees by their academic adviser		0	3	5	5	5	5.00	
	Number of National Student awards		0	2	5	5	5	5.00	
	Number of honor graduates							0.00	
	Total Points			Total n:			18	89.00	
UMFO 3. RESEARCH SERVICES									
	PI 1. Number of research proposals submitted	CET Faculty Members	5	3	4	5	5	4.67	DA-BAR Proposals of MEC and AIT; 2 Proposals of RCG to DOST
	PI 2. Number of research proposals approved	DABE and DCST Faculty Members	2	3	5	5	5	5.00	ROC-1: DOST Balik Scientist Project; Prof. Winston Tabada One Research Conducted (On-going) Prof. Michael Anthony Jay B. Regis One research project Conducted (On-going)
	PI 3. Number of research studies conducted	CET Faculty Members	5	10	5	5	5	5.00	ROC: DOST Balik Scientist Project; MGS: MS Research (UPD); EDP: MS Research (UPLB); RCG: 3 Researches; 2-DGE; 2-DCST
	PI 4. Number of research projects/studies completed within the year	CET Faculty Members	2	3	5	5	5	5.00	RCG - 3 Varied researches; ROC - Balik Scientist Research on Biodiesel
	PI 5. Number of research papers (oral presentation, posters, keynote speaker, plenary speaker) presented in regional/national/ int'l scientific/professional fora and conferences	CET Faculty Members							
	In int'l fora/conferences	DGE Faculty Members	0	4	5	5	5	5.00	
	In nat'l fora/conferences	DABE and DCST Faculty Members	3	3	5	5	5	5.00	

	<i>In reg'l fora/conferences</i>	DABE Faculty Members	3	1	4	5	5	4.67	
	<i>In institutional fora/conferences</i>		5	3	4	5	5	4.67	
	PI 6. Number of paper submitted for publication in internationally indexed journals		1	2	5	5	5	5.00	
	PI 7. Number of published papers in peer-reviewed journals								
	<i>In refereed int'l journals</i>	DCST Faculty Member	1	3	5	5	5	5.00	
	<i>In refereed nat'l journals</i>	DCST Faculty Member	0	1	5	5	5	5.00	
	<i>In institutional journals</i>								
	PI 8. Number of patents/Utility Models/copyrights filed and registered	RCG, MAJBR	2	2	5	5	5	5.00	RCG: 1 IPR for invention filed; MAJBR: 1 IPR for invention filed
	PI 9. Amount of research money generated from external funding (Thousand PHP)		0	465	4	5	5	4.67	ROC: DOST Balik Scientist Sponsorship
	PI 10. Amount of research money generated from institutional funding (Thousand PHP)	DABE, DGE, and DCST Faculty Members	100	250	4	5	5	4.67	
	PI 11. Number of research outputs in the last three years utilized by the industry or other beneficiaries	DABE and DGE Faculty Members	2	5	5	5	5	5.00	4 Climate Change Studies utilized by PAGASA: AIT-1, MEC-1, TFS-1, JJDL-1 ; Flood Hazard maps from Phil-Lidar project used by LGUs

	PI 12. Number of research-related awards (research conducted by faculty or students with faculty)	DCST Faculty Member	0	4	5	5	5	5.00	<ul style="list-style-type: none">• Jonah Flor V. Oraño, Mr. Jomari Joseph A. Barrera, 2018 "Jackfruit Phytophthora (Butler) Disease Recognizer Using Naïve Bayes Classifies" Journal of Computational Innovations and Engineering Applications (JCIEA). Vol. (1):p• Gilbert M. Arces, Michael Anthony Jay B. Regis, Jomari Joseph A. Barrera, Eugene Val D.C Mangaoang (2018) Development of Non-Deterministic Finite Automation with Epsilon Moves Generator Using Thompson's Construction Algorithm" Journal Science, Engineering and Technology Vol. 6 (149-159)• Jonas Reyccian B. Saraosos and Michael Anthony Jay B. Regis (2018) Development of an Android-Based Visual Sudoku Solver Using Contour Finding and Backtracking Algorithm" Journal Science, Engineering and Technology Vol. 6 (208-217)
	Total Points			Total n:			16	78.33	
UMFO 4.	EXTENSION SERVICES								
	PI 1: Number of trainees weighted by the length of training	DABE and DGE Faculty Members	570	5,341	5	5	5	5.00	
	PI 2: Number of trainings conducted	DABE and DGE Faculty Members	3	3	5	5	5	5.00	
	PI 3: Number of IEC materials/techno-guides developed/used	DABE and DGE Faculty Members	7	3	4	5	5	4.67	
	PI 4: Number of beneficiaries served								
	Groups	DABE, DGE and DMet Faculty Members	10	7	4	5	5	4.67	
	Individuals	DABE Faculty Members and RERC	50	100	5	5	5	5.00	
	PI 5: Number of technical/expert services provided/rendered	CET Faculty Members	3	1	4.0	4.0	4.0	4.00	
	Research Mentoring		1	2	5.0	5.0	5.0	5.00	
	Peer reviewers/Panelists		0	8	5.0	5.0	5.0	5.00	
	Resource Person		2	8	5.0	5.0	5.0	5.00	

[illegible]

	PI 2: Number of faculty recruited/aligned with university RSP policy and competency-based HRM	CET Faculty Members	3	3	5	5	5	5.00	2-DME; 1-DCE
OVPI MFO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/conventions/workshops organized/ coordinated for the entire university	CET Faculty Members	2	4	5	5	5	5.00	Training on Land Use Planning; Youth Conference; ROC Seminar
	PI 4: Number of seminars/trainings/conventions/workshops outside the university	CET Faculty Members	8	9	5	5	5	5.00	RCG-2:CHED-TPET Workshops; FLS - Machinery workshops; JRC-2, PLE-2, VLI-1, MGM-1, ECO-1, TOS-2; POAP training
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	CET Faculty Members	75%	100%	5	5	5	5.00	All CET faculty members were rated at least very satisfactory by students
	PI 6: Number of college/department - level seminars/trainings/workshops/reviews conducted/attended/facilitated	CET Faculty Members	5	9	5	5	5	5.00	
OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	CET Faculty Members	4	4	5	5	5	5.00	BSAE, BSCE, BSCS, BSGE
	PI 2: Degree program compliant with CHED requirements	RCG, AIT, EGL, DCGM, WMT, JRC	5	6	5	5	5	5.00	BSAE, BSABE, BSCE, BSCS, BSGE, BSME
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES									
	PI 1. Number of Risk Assessment/Review conducted	RCG, AIT, EGL, DCGM, WMT, JRC, CST	2	10	5	5	5	5.00	
	PI 2. Number of risks identified	RCG, AIT, EGL, DCGM, WMT, JRC, CST	10	31	5	5	5	5.00	
	PI 3. Number of risks addressed/minimized	CET Faculty Members	10	23	5	5	5	5.00	

	PI 4: Number of legitimate complaints received	RCG, AIT, EGL, DCGM, WMT, JRC, CST	0	0	5	5	5	5.00	
	PI 5: Percentage of complaints indicated in PI 4, if any, addressed within the prescribed period	RCG, AIT, EGL, DCGM, WMT, JRC, CST	60%	100%	5	5	5	5.00	
	PI 6. ADDITIONAL OUPUTS* (In instruction, research, extension, production, and/or administration not found in the original commitment)	RCG, AIT, EGL, DCGM, WMT, JRC, CST	0	11	5	5	5	5.00	1 internal audit and 1st stage external visit; Int'l Accreditation maintained - Washington Accord for BSAE and BSCE; BSAE, BSCE, BSCS, BSGE, BSME; 1 DOST Balik Scientist hosted at RERC - Dr. Rico O. Cruz (ROC); Preparation for the Survey of VSU Property Located in Bgry. Patag
* The Additional Outputs is considered as one (1) PI only under UMFO 6 . Entry (ies) may just be enumerated accordingly.									
Total Points				Total n:			14	70.00	
Total No. of Entries:					71				
Total Over-all Rating					350.33				
Average Rating					4.93				
Adjectival Rating					Outstanding				

RCG-Roberto C. Guarte; AIT-Arthur It. Tambong; EGL-Epifania G. Loreto; WMT-Winston M. Tabada; DCGM-Diana Christa G. Milloza; JRC-Junday R. Castil; MAB-Michelle A. Borleo; NLL-Nilo L. Leoma
 IBL - A. B. Loreto, , AAGC - , RRD - Rex R. Doño, JPNA - JP N. Ancheta;MAJBR-Michael Anthony Jay B. Regis

Received by:

Calibrated by:

Recommending Approval:

Approved:



DILBERTO O. FERRAREN, PhD
 Planning Officer

Date: 1-16-20




REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT

Date: _____



BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction

Date: _____



EDGARDO E. TULIN, Ph.D.
 University President

Date: _____