

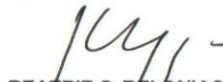
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Visayas State University
INSTRUCTION
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **BEATRIZ S. BELONIAS**, Vice President for Instruction, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June, 2018**.


EDGARDO E. TULIN
President


BEATRIZ S. BELONIAS
VP for Instruction
Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored		OVPI, OGS, College, Department	50	50	4	5	5	4.67	
	PI 2: Total FTE monitored		OVPI, OGS, College, Department	5	9.17	5	5	5	5.00	
	PI 3: Percentage increase in number of graduate students enrolled		OVPI, OGS, Department, Registrar	11%	27.76%	5	5	5	5.00	
	PI 4: Percentage increase in number of students who graduated within prescribed period		OVPI, OGS, Department, Registrar	12%	46.55%	5	5	5	5.00	
	PI 5: Number of graduate degree program evaluated and monitored		OVPI, OGS, Department	2	3.00%	5	5	5	5.00	
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship		OVPI, OGS, OPO, Department	65	119	5	5	5	5.00	
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period		OVPI, OGS, OPO, Department, Registrar	87%	86%	4	5	5	4.67	
	PI 3: Number of graduate students awarded with honors/distinction		OVPI, OGS, OPO, Department, Registrar	35	52	5	5	5	5.00	
UMFO 2. Higher Education Services										
OVPI MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE monitored		OVPI, Department	25	199.02	5	5	5	5.00	
	PI 2: Number of new undergraduate curricular program compliant to CMO, approved and offered		OVPI, Department, Univ. Curriculum Committee		2	5	5	5	5.00	
	PI 3: Number of existing curriculum proposal subjected to evaluation and compliant to CMO		OVPI, Department, University Curriculum Committee		27	5	5	5	5.00	
	Number of curriculum programs subjected to regional evaluation				18	5	5	5	5.00	

	Number of curriculum programs applying for Certificate of Program Compliance (COPC)			3	5	5	5	5.00	
	PI 4: Percentage increase in number of undergraduate students enrolled	OVPI, Registrar, College, Department	7%	-10.00%	3	5	5	4.33	
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPI, Registrar, College, Department	15%	20.00%	5	5	5	5.00	
	PI 6: Percentage passing of students in licensure board examination	OVPI, Department, Registrar, URC		72.73%	5	5	5	5.00	
OVPI MFO 2. Student Management Services									
	PI 1: Percentage increase of students enrolled in different degree programs	OVPI, Department, Registrar	8%	0.39%	3	5	5	4.33	due to the quota system of ched for the free tuition
	PI 2: Number of students awarded with scholarship/fellowship/grants/assistantships	OVPI, Department, Registrar, USSO, Units	1100	1712	5	5	5	5.00	
	PI 4: Number of students availing of dormitory facilities	OVPI, USSO	1800	1770	4	5	5	4.67	
	PI 5: Number of undergraduate students awarded with honors/distinction	OVPI, Department, Registrar, USSO	300	385	5	5	5	5.00	
UMFO 5. Support to Operations (STO)									
OVPI MFO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPI, ODAHRD, SFAC, Department	50	76	5	5	5	5.00	
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted		20	101	5	5	5	5.00	
	PI 1.2 Number of faculty who finished advanced degree programs on time		4	45	5	5	5	5.00	
	PI 2: Number of faculty availing of scholarships		50	177	5	5	5	5.00	
	VSU Fellowship/Financial Assitantship			36					
	National CHED			65					
	DOST			69					
	International			7					
	PI 3: Number of faculty sent for trainings, seminars, conferences		50	154	5	5	5	5.00	
	Local								
	Regional			20					
	National			80					
	International			54					
OVPI MFO 2. Faculty Recruitment/Hiring Services									
	PI 1: Number of faculty recruited/hired aligned with ISO standards	OVPI, ODAHRD, APB, Department	6	10	5	5	5	5.00	
OVPI MFO 3. Faculty Evaluation Services									
	PI 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	OVPI, Department, admin staff	75%	100%	5	5	5	5.00	
OVPI MFO 4. Admission & Registration Services									
	PI 1: Number of graduating junior high school (K10) students promoted to SHS	OVPI, USSO, Registrar's Office, SHS	150	131	4	5	5	4.67	

PI 2: Number of students enrolled and validated within scheduled regular registration period	OVPI, USSO, Registrar's Office	2500	5642	5	5	5	5.00	
OVPI MFO 5. Guidance and Counseling & Support to Students Services								
PI 1: Number of guidance activities conducted	OVPI, USSO	2	3	5	5	5	5.00	
PI 2: Percentage of students who have availed of guidance and counseling services	OVPI, USSO	82%	100%	5	5	5	5.00	
PI 3: Number of students awarded scholarship and grants	OVPI, USSO	1,200	1,712	5	5	5	5.00	
PI 4: Number of best practices on students services implemented	OVPI, USSO	4	5	5	5	5	5.00	
OVPI MFO 6. Library Services								
PI 1: Percentage increase in the number of resources acquired and made available to students, faculty, staff and researchers	OVPI, Univ Lib	95%	99%	5	5	5	5.00	
PI 2: Percentage increase in the number of students, faculty, staff and researchers availing the Library resources, services and facilities	OVPI, Univ Lib	95%	100%	5	5	5	5.00	
PI 3: Number of best Library practices introduced which increase demand to avail of Library services	OVPI, Univ Lib	6	8	5	5	5	5.00	
OVPI MFO 7. Distance Education Services								
PI 1: Number of distance education curricular programs implemented	OVPI, OGS, OPO, Registrar, Department	4	5	5	5	5	5.00	
PI 2: Percentage increase in the number of extramural students enrolled	OVPI, OGS, OPO, Registrar, Department	1%	3.00%	5	5	5	5.00	
PI 3: Number of extramural students graduated within the prescribed period	OVPI, OGS, OPO, Registrar, Department	2	1	4	5	5	4.67	
OVPI MFO 8. Program and Institutional Accreditation Services								
PI 1: Number of degree program specializations which passed accreditation/evaluation of at least Level 1	OVPI, QAC, Department	5	8	5	5	5	5.00	
PI 2: Number of institutional accreditation held and passed	OP, OVPI, QAC, OGS, Department, all units	NA						
PI 3: Number of degree programs compliant with CHED	OVPI, QAC, College, Department	13	19	5	5	5	5.00	
OVPI MFO 9. Development Broadcasting & Communication Services								
PI 1: Number of technical services rendered	OVPI, DYDC	70	120	5	5	5	5.00	
PI 2: Number of radio programs developed and aired	OVPI, DYDC	120	157	5	5	5	5.00	
PI 3: Number of guests invited and interviewed on air	OVPI, DYDC	20	20	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	OVPI, DYDC	100	130	5	5	5	5.00	
PI 5: Number of queries served on time	OVPI, DYDC	100	800	5	5	5	5.00	
PI 6: Number of student interns supervised	OVPI, DYDC	5	13	5	5	5	5.00	
OVPI MFO 1. Administrative and Facilitative Services								
PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	OVPI, College, Department	45	45	4	5	5	4.67	
PI 2: Number of management meetings conducted	OVPI, College, Department	35	86	5	5	5	5.00	
PI 3: Number of documents acted	OVPI, College, Department	910	950	5	5	5	5.00	
PI 2: Number of university committees/ boards/council chaired & coordinated	OVPI, College, Department	6	7	5	5	5	5.00	

PI 3: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPI, ODAHRD, PRPEO, College, Department	1	5	5	5	5	5.00	
PI 4: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPI, College, Department	1	2	5	5	5	5.00	
PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPI, College, Department, Units	13	15	5	5	5	5.00	
PI 6: Number of new faculty recruited/hired using procedures aligned with ISO standards	OVPI, ODAHRD, PRPEO, APB, College, Department	6	10	5	5	5	5.00	
PI 7: Percentage of newly hired faculty oriented with university policies and procedures	OVPI, ODAHRD, PRPEO	NA						No schedule during 2nd semester
PI 8: Percentage of faculty evaluated by their students	OVPI, PRPEO, Department, Admin Staff	89%	100%	5	5	5	5.00	
PI 9: Percentage implementation of SPMS & PBB	PMT	90%	99%	5	5	5	5.00	
OVPI MFO 2. Frontline Services								
PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	Minor complaints	5	5	5	5.00	
Best practices/new initiatives								
All offices under OVPI								
<i>Crafted the following proposals:</i>								
<i>To institute a College Entrance Exam</i>								
<i>To revise the return service of faculty and staff who go on study leave with pay from 1:1 to 1:2</i>								
<i>Revised the Criteria in the awarding of University Professor positions</i>								
<i>Raise the honorarium of Department Heads to be at par with Institute Directors</i>								
<i>Provide cash incentives to editor-in-chief, associate editors, reviewers and authors of Science and Humanities Journal of OGS</i>								
<i>Offering of MS Forestry on Weekends</i>								
<i>Use of TPES Summary to support a faculty's QCE for the NBC 461</i>								
Total Over-all Rating				280.00	290.00	290.00	286.67	
Average Rating				4.31	4.46	4.46	4.41	
Adjectival Rating				Outstanding				

Received by:

Calibrated by:

Recommending Approval:

Approved:

PLANNING OFFICE

REMBERTO A. PATINDOL
Chairman, PMT

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Instruction

EDGARDO E. TULIN, Ph.D.
President

Date: _____

Date: _____

Date: _____

Date: _____