



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF GEODETIC ENGINEERING

Visca, Baybay City, Leyte, PHILIPPINES

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OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **MARTIN JAN E. MERCURIO**, Head of the Department of Geodetic Engineering, commit to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period **January - December 2022**.

MARTIN JAN E. MERCURIO

Department Head

Date: 23 December 2022

JANNET C. BENCURE

College Dean

Date: 23 December 2022



INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Min. FTE (2)	Total FTE	RDE Commitments***		
Department Head	1	4.0	4.0	8.0	1	5	1
Faculty w/ Univ.		2.5	2.5	0.0	0	0	0
Regular Faculty (VSL)*	3	12.0	12.0	72.0	0	0	0
Regular Faculty (TLS)*	4	18.0	18.0	144.0	0	0	0
Part time Faculty	2	10.0	10.0	40.0	0	0	0
Admin Staff Members	0	0.0	0.0	0.0			
TOTAL:				264.0	1	5	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:

* On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (**UMFO 3**) and ex

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
UMFO 1.	ADVANCED EDUCATION SERVICES										
	OVPAAs MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE monitored				100%	0.25	5	5	4	4.67	LAMP 225-Land Economics and Valuation
	PI 3: Percentage of students who graduated within the prescribed period										
	OVPAAs MFO 2. Graduate Student Management Services										
	PI 1: Percentage of graduate students awardee with honors/distinction										
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory										
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:										
	a. Pursuing advanced research degree program										
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)										
	c. Producing technologies for commercialization or livelihood improvement										
	d. whose research work resulted in an extension program										
	Total Points:					Total n				4.67	

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
UMFO 2.	HIGHER EDUCATION SERVICES										
	OVPAAs MFO 1. Curriculum Program Management Services										
	PI 1: Total FTE Monitored		Dept. Head & Faculty	400	170%	681.83	5	5	5	5.00	2nd Sem AY 2021-22 = 350.65; Summer AY 2021-22 = 15.78; 1st Sem AY 2022-23 = 315.40
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BSGE
	PI 3: Average percentage passing in licensure exam		Dept. Head & Faculty	61%	115%	70%	5	5	5	5.00	October 6-7, 2022 GELE; 7 passers out of 10 takers
	PI 4: Numberof graduates in mandated programs graduated within the prescribed period		Dept. Head & Faculty	2	200%	4	5	5	4	4.67	Four (4) graduates in New Curriculum and three (3) in Old Curriculum
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period		Dept. Head & Faculty								
	PI 6: Percentage increase in number of undergraduate students enrolled		Dept. Head & Faculty	10%	335%	33%	5	5	5	5.00	266-1st Sem AY 2021-2022 331-1st Sem AY 2022-2023
	PI 7: Number of academe/industry linkages established		Dept. Head & Faculty	1	4500%	45	5	5	4	4.67	Jan-June = OJT-4, PAC-5; July-Dec = OJT - 18, PAC - 10, BFP - 4, LGU - 4
	PI 8: Number of students advised										
	On thesis/field practice/special problem		Dept. Head & Faculty	45	162%	73	5	5	5	5.00	OJT and Special Study Jan-June = 22 July-Dec = 51

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[illegible]

[illegible]

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
	<i>In int'l fora/conferences</i>		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	FEIAP: Linking student performance of STEM and non-stem students
	<i>In nat'l fora/conferences</i>		Dept. Head & Faculty	1							
	<i>In reg'l fora/conferences</i>		Dept. Head & Faculty		100%	2	5	5	5	5.00	MJEM & JCB during the GEPI Regional Convention
	<i>In institutional fora/conferences</i>		Dept. Head & Faculty								
	PI 3: Number of research projects conducted and/or completed on schedule		Dept. Head & Faculty	1	300%	3	5	5	4	4.67	1.) Comprehensive Baseline Documentation and Product-Market Profiling of the Jackfruit Industry in Philippines 2.) Field-based high-throughput phenotyping (FB-HTP) and pest and disease detection of cassava varieties using unmanned aerial vehicle (UAV) Study 2: Multispectral and hyperspectral Imaging of cassava plants at different stages of growth 3.) Spatial and Multi-temporal Assessment of Groundwater Quality for Domestic Use Using the Integration of Geospatial and IoT-based Monitoring Systems
	PI 4: Number of research proposals submitted/endorsed for external funding		Dept. Head & Faculty								

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
	PI 5: Percent of research proposals approved	Dr. Bencure, Engr. Colubio and Engr. Mercurio	50%		200%	100%	5	5	4	4.67	1.) Mapping Fire Hydrants as Baseline Data for Fire Emergency Response in Leyte Province, Philippines
	PI 6: Amount of research money generated from external funding (Thousand PHP)	Dept. Head & Faculty			100%	1,073.71	5	5	5	5.00	1.) Comprehensive Baseline Documentation and Product-Market Profiling of the Jackfruit Industry in Philippines
	PI 7: Amount of research money generated from institutional funding (Thousand PHP)	Dept. Head & Faculty	100		2490%	2490.22	5	5	5	5.00	"Spatial and Multi-temporal Assessment of Groundwater Quality for Domestic Use Using the Integration of Geospatial and IoT- based Monitoring Systems"
	PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)	Dept. Head & Faculty									
	Outcome Indicator										
	PI 9: Number of research outputs in the last three years utilized be the industry or other beneficiaries	Dept. Head & Faculty	1		100%	1	5	5	5	5.00	Flood maps
	PI 10: Number of research outputs completed within the year	Dept. Head & Faculty									
	PI 11: Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year										
	In refereed int'l journals	Dept. Head & Faculty	2								
	In refereed nat'l/regional journals	Dept. Head & Faculty	3								

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MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
	<i>Groups</i>		Dept. Head & Faculty	2	200%	4	5	5	5	5.00	GEPI members, students, Faculty & Staff
	<i>Individuals</i>		Dept. Head & Faculty	10	650%	65	5	5	5	5.00	GEPI members, students, Faculty & Staff
	PI 5: Number of technical/expert services provided/rendered										
	Research Mentoring		Dr. Bencure	1	100%	1	5	5	5	5.00	Thesis adviser in VSUIHS Senior HS
	Peer reviewers/Panelists		Dr. Bencure	6	67%	4	5	5	5	5.00	Journal article reviewer in International Journal of Geoinformatics, Sustainable Cities and Communities
	Resource Person		Dr. Bencure and Engr. Mercurio	1	500%	5	5	5	5	5.00	46th GEP Regional Convention (Mar 25-26, 2022, Tacloban City); VSUIHS Career Day 2022; GEP Drone Training; GIS Month 2022-2 Trainings
	Convenor/Organizer		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	GIS Month, GEPI 8
	Consultancy		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	LGU Baybay, COLLABDev (VSU, Inopacan)
	Evaluator		Dept. Head & Faculty	1	400%	4	5	5	5	5.00	CET In-house, CFES In-house, VSU-Isabel, CMU-Research Congress

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					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
	PI 6: Number of extension projects conducted and/or completed on schedule		Dr. Bencure	1	200%	2	5	5	4	4.67	1. COLLABDev for Inopacan Development entitled "Capacity Building in Geodata Collection, Analysis, and Mapping" 2. "Capacitating the VSU Satellite Campuses and Selected Local Government Units in Disaster Risk Assessment Using Geographic Information system (GIS)"
	PI 7: Number of extension proposal submitted		Dr. Bencure, Engr. Mercurio, Engr.	1	100%	1	5	5	5	5.00	Yuta Ko, Responsibilidad Ko: Awareness on Land Registration Processes in the Philippines
	PI 8: Percent of extension proposals approved		Dr. Bencure	50.0%	200%	100%	5	5	4	4.67	VSU CollabDev Project & Yuta Ko, Responsibilidad Ko: Awareness on Land Registration Processes in the Philippines
	PI 9: Amount of extension money generated from external funding (Thousand PhP)		Dept. Head & Faculty								
	PI 10: Amount of extension money generated from institutional funding (Thousand PhP)		Dept. Head & Faculty	100	100%	100	5	5	5	5.00	COLLABDev for Inopacan Development entitled "Capacity Building in Geodata Collection, Analysis, and Mapping"
	PI 11: No. of extension-related awards (extr. conducted by faculty or student & faculty)		Dept. Head & Faculty								
	Outcome Indicator										
	PI 12: Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities		Dept. Head & Faculty	2	1800%	36	5	5	5	5.00	LGU-Baybay, LGU-Ormoc, LGU-Inopacan, National Resilient Council Philippines, PAC, BFP, Surveying Firms

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					% Accompli shment as of 31 Dec 2022	Details of Accomplishmen ts	Quality	Efficiency	Timeliness	Average	
	PI 13: Number of trainees weighted by the length of training		Dept. Head & Faculty	250	99%	248	5	5	5	5.00	GIS Training for Baybay City LGU: GIS Applications for CDRA Development; GIS Month training; GEP-VSU DGE Drone Training;
	PI 14: Number of extension programs organized and supported consistent with the		Dept. Head & Faculty	1	200%	2	5	5	5	5.00	VSU Collabdev, Leadership for Resilient LGU (LRLGU)
	PI 15: Percentage of beneficiaries who rate the training course/s as satisfactory or higher in terms of quality and relevance		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	GIS Training for Baybay City LGU: GIS Applications for CDRA Development
	Additional Outputs										
	Provides the technical and expert services for the Landslide and Flood Post Disaster Assessment of Baybay City after Tropical Storm "Agaton"		Dept. Head & Faculty		100%	6	5	5	5	5.00	Drone Survey and Mapping of the Flood and Landslide Affected Areas- Brgy. Ambacan, Brgy. Bunga, Brgy. Can-ipa, Brgy. Kantagnos, Brgy. Mailhi, Brgy Pangasugan
	Total Points					Total n				94.33	
UMFO 5. SUPPORT TO OPERATIONS (STO)											
OVPA MFO 1. Faculty Development Services											
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *		Dept. Head & Faculty	1	100%	1	5	5	4	4.67	Morales, FF Jr.
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *		Dept. Head & Faculty	2	100%	2	5	5	4	4.67	Sobrio, GL and Doño, RR
	PI 1.2: Number of faculty who finished advanced degree program on time		Dept. Head & Faculty								

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
	PI 2: Number of faculty granted with external scholarships		Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants		Dept. Head & Faculty	2	100%	2	5	5	5	5.00	Sobrio, GL and Doñoiz, RR
	PI 4: Number of faculty granted with sabbatical leave		Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences		Dept. Head & Faculty	6	133%	8	5	5	4	4.67	WPA, JCB, ECC, RRD, CAM, MJEM, FFM, RAAP
	PI 6: Mental wellness activities		Dept. Head & Faculty		100%	2	5	5	5	5.00	Attending and participating CET-Wide Sportsfest and University Wide Intramural
OVPA MFO 2. Faculty Recruiting/Hiring Services											
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *		Dept. Head & Faculty	2	100%	2	5	5	4	4.67	Engr. Rianel April Palo & Engr. Alfante
OVPA MFO 3. Faculty Evaluation Services											
	PI 3: Number of seminars/trainings/conventions/workshops coordinated for entire university		Dept. Head & Faculty	1	100%	1	5	5	5	5.00	GIS Month
	PI 4: Number of seminars/trainings/conventions/workshops coordinated outside of the university		Dept. Head & Faculty		100%	2	5	5	5	5.00	GEPI R8 - VSU, ViscanYouthMappers
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated		Dept. Head & Faculty	80%	125%	100%	5	5	5	5.00	latest TPES result (2nd Sem AY 2020-2021)
	PI 6: Number of in-house seminars/trainings/workshops/reviews conducted/attended		Dept. Head & Faculty	1	300%	3	5	5	5	5.00	Training on UAV Drone Operation, CET Workshop-Seminar on OPCR and IPCR

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Units Persons Responsible	Departme nt Target	Actual		Rating				Remark
					% Accompli shment as of 31 Dec 2022	Details of Accomplishmen ts	Quality	Efficiency	Timeliness	Average	
OVPA A MFO 4. Program and Institutional Accrediation Services											
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	Dept. Head & Faculty			100%	1	5	5	5	5.00	BSGE AACCUP Level II
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Dept. Head & Faculty									
	PI 3: Degree program compliant with CHED	Dept. Head & Faculty			100%	1	5	5	5	5.00	BSGE
	PI 4: Number of activities organized/attended/assisted/participated/facilitated	Dept. Head & Faculty			100%	1	5	5	5	5.00	Writeshop on Article Preparation for Publication
	<u>Additional Outputs:</u>										
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dept. Head & Faculty	100%		100%	100%	5	5	5	5.00	No NC during the 2nd Surveillance Audit on March 15, 2022
	Total Points					Total n				68.67	
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	PI 1: Zero percent complaint from clients served	Dept. Head & Faculty	100%		100%	100%	5	5	5	5.00	No compliant for this period
	<u>Additional Outputs</u>										
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Faculty	1		200%	2	5	5	5	5.00	STF Lab-Share and GF
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head & Faculty	5		100%	5	5	5	4	4.67	Coaching Junior Faculty on the preparation of Syllabus and TOS and Workshop on OBS and VSUEE Navigation

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					% Accompli shment as of 31 Dec 2022	Details of Accom- plishmen ts	Quality	Efficiency	Timeliness	Average	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Dept. Head & Faculty	4	125%	5	4	5	5	4.67	File tracker for AACCUP file documents , for TOS Submission and for DGE INC data base
	PI 5. Number of regular executive committee meetings conducted ***		Dept. Head & Faculty	12	100%	12	5	4	4	4.33	Regular Monthly Meetings (Jan-Dec2022) and Committee Meetings
Total Points						Total n:				23.67	
Total No. of Entries:								72			
Total Over-all Rating								352.67			
Average Rating								4.898			
Adjectival Rating							Outstanding				

Received by:

TONI MARC L. DARGANTES
 Planning Office
 Date: DEC 23 2022

Calibrated by:

DANIEL LESLIE S. TAN
 Chairman, PMT
 Date: JAN 04 2023

Approved:

EDGARDO E. TULIN
 President
 Date: 1/5/2023