

Personnel

Department Head

Part time Faculty

Admin Staff Member

Regular Faculty (VSL)*

Regular Faculty (TLS)*



DEPARTMENT OF PHILOSOPHY AND SOCIAL SCIENCES **VISAYAS STATE UNIVERSITY**

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)(DPSS)

I, Al Franjon M. Villaroya, Head of the Department of Philosophy and Social Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January -June 2024

TOTAL:

JULY 5.2024

Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Faculty w/ Univ. Designated Position

RDE Commitments FTE Actual Target Research & Extn 17.10 0.00 302.85 NONE 210.90 N/A 535.80 N/A N/A

1066.65

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory

3 - Satisfactory 2 - Fair

1 - Poor

Note:

0

18

12

13

2

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

	T				Actual Accomplishments			Ra	ting		
MFO No.		Success/Performance Indicator (PI)	Units/Persons Responsible	Department Targets	% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)
MFO 1	ADVAN	CED EDUCATION SERVICES (20%)									
		MFO 1. Graduate Degree Program Management Serv	rices								
	Pl 1.	Percentage of graduate faculty pursuing PhD		None							
	OVPI ME	O 2. Advanced Education									

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

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	<u>PI 1</u> :	Number of graduate students awarded with scholarships/assistanships	Dept. Head & Faculty	N/A							
	PI 2:	Percentage of accredited graduate programs *	Faculty	N/A							
	PI 3:	Total FTE monitored	Dept. Head & Faculty	2	52.50%	1	5.0	5.0	5.0	5.0	
	PI 4:	Percentage increase in graduate students enrolled	Dept. Head & Faculty	N/A							
	PI 5:	Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	N/A							
	PI 6:	Number of graduate students awarded with honors/distinction *	Dept. Head & Faculty	N/A							
	<u>PI 7:</u>	Number of faculty-scholars who will graduate	Dept. Head & Faculty	2	none						
	PI 8:	Number of new International students enrolled	Dept. Head & Faculty	N/A							
	PI 9:	Percentage increase enrollment of extramural students (graduate distance education)	Dept. Head & Faculty	N/A							
	PI 10:	Number of new attractive extramural programs proposed	Dept. Head & Faculty	N/A							
	Pl 11:	Additional Outputs		None			_				
							-				
MFO 2	HIGHER	EDUCATION SERVICES (50%)					+				
	<u>PI 1</u> :	Percentage passing in licensure examinations (1st time takers)	Dept. Head & Faculty	N/A							
	Pl 2:	Percentage passing in licensure examination (overall including repeaters)	Dept. Head & Faculty	N/A							
	Pl 3:	Percentage of undergraduate students who will graduate within the prescribed period	Dept. Head & Faculty	N/A							
	<u>Pl 4:</u>	Percentage of students enrolled on schedule	Dept. Head & Faculty	100%	100.00%	81	5.0	5.0	5.0	5.0	
	PI 5:	Percentage increase in enrolment	Dept. Head & Faculty	100%	179.00%	52	5.0	5.0	5.0	5.0	29 - second year; 52 f
	PI 6:	Number of programs accredited	Dept. Head & Faculty	N/A							
	PI 7:	Number of degree programs implemented		N/A							

	PI 8:	Number of programs with COPC		N/A							
	PI 9:	Number of programs applying for COPC		1	100.00%	1	5.0	5.0	5.0	5.0	
	<u>PI 10:</u>	Total FTE monitored *	Dept. Head & Faculty	517	206.32%	1067	5.0	5.0	5.0	5.0	
	Pl 11:	Number of new revised curricular proposals submitted		N/A							
	PI 12:	Number of new revised proposal approved by UCC		N/A							
	Pl 13:	Percentage of course offered with approved course syllabi	Dept Head & Faculty	100%	100.00%	14	5.0	5.0	5.0	5.0	
	PI 14:	Percentage of course with approved IMs		100%	60.00%	6	4.0	4.0	4.0	4.0	some Ims are still being crafted
	PI 15:	Number of Instructional materials approved		9	0.00%	N/A					
	PI 16:	Percentage of course offered with final grades submitted within the allowable period		100%	100.00%		5.0	5.0	5.0	5.0	
	PI 17:	Percentage of faculty rated at least VS in the Teaching Performance Evaluation by Students (TPES)	Dept. Head & Faculty	100%	100.00%		5.0	5.0	5.0	5.0	
ħ	PI 18:	Percentage of faculty rated at least VS by Supervisor	Dept. Head & Faculty	100%	100.00%		5.0	5.0	5.0	5.0	
	Pl 19:	Additional Outputs	Dept. Head & Faculty	None							
MFO 3	RESEA	RCH SERVICES (10%)									
VIII O O	PI 1:	Number of research outputs utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	1	NONE	N/A					
	Pl 2:	Number of research outputs completed	Dept. Head & Faculty	1	NONE	N/A					
	PI 3:	Number of research outputs presented in:									
		a International	Faculty	1	NONE	N/A					
		b National		11	NONE	N/A	-				
		c Regional or Institutional Conferences		1	NONE	N/A		50	5.0	50	for naviant
	PI 4:	Number of research proposals submitted		2	150.00%	3	5.0	5.0	5.0	5.0	for review
	PI 5:	Number of research proposals approved		2	50.00%	1	4.0	4.0	4.0	4.0	by Jerry Imbong_approved an funded by DA
	Pl 6:	Number of approved research projects/studies implemented	GCF, BAP, GGP,	2	NONE	N/A					
	PI 7:	Amount of research money obtained from external sources	GCF, BAP, GGP	1	NONE	N/A					

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	PI 8:	Amount of research money obtained from internal sources		N/A		N/A					
	PI 9:	Number of patent applications		N/A		N/A					
	PI 10:	Number of patents approved		N/A		N/A					
	PI 11:	Number of creative works published		N/A		N/A					
	Pl 12:	Number of research articles derived from approved research in the university, submitted	GCF, AFV, BAP, GGP	2	NONE	N/A					
	Pi 13:	Number of research articles derived from approved research in the university, published	Faculty	2	NONE	N/A					
	<u>Pl 14:</u>	Number of Scopus, WoS, and ACI publications and other reputable journals	GCF, AFV, BAP, GGP	2	100.00%	2	5.0	5.0	5.0	5.0	Book"Towards a Mindanawan/Lumad Philosophy by Jerry Imbong and The Role o Women in Conceptualizing, Promoting, and Implementing Rainforestation Native Tree Forest RestorationGuiraldo Fernandez
	PI 15:	Additional outputs*		N/A							
/IFO 4	EXTENS	SION SERVICES (10%)									
	<u>PI 1:</u>	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities * (MOUs/MOAs)	BAP, GCF, GGP,AFV, JMD, ECF	1	100.00%	1	5.0	5.0	5.0	5.0	DepEd
	Pl 2:	Number of trainees weighted by the length of training *		1	NONE	N/A					
	PI 3:	Number of extension programs and projects		2	100.00%	2	5.0	5.0	5.0	5.0	
	<u>PI 4:</u>	Percentage of beneficiaries who rated the training course/s as satisfactory or higher in terms of quality and relevance*		25%	NONE	N/A					
	PI 5:	Number of expert services rendered:	Faculty								
	1	a. Peer reviewers of journal/book		1	NONE	N/A					
		b. Review of research and extension proposal		1	NONE	N/A					
		resource speaker/person (panelist, discussant, c. judge in academic and research competition, moderator in conferences, convenor, facilitator)		1	200.00%	2	5.0	5.0	5.0	5.0	
	1	d. accreditor		1	NONE						

		e. consultancy		1	NONE							
	PI 6:	Number of extension proposals submitted		2	250.00%	5	5.0	5.0	5.0	5.0	1	Paja
ń	<u>PI 7:</u>	Number of Extension proposals approved		2	150.00%	3	5.0	5.0	5.0	5.0	1	Paja
*	PI 8:	Number of Extension projects implemented		2	100.00%	2	5.0	5.0	5.0	5.0	1	Por
	PI 9:	Number of extension outputs presented in										
		a. International		1	NONE	N/A						
		b. National		1	NONE	N/A						
		c. Regional or Institutional conferences		1	NONE	N/A						
	PI 10:	Number of extension activities conducted		2	NONE	N/A						
	PI 11:	Number of trainings, seminars and fora conducted		1	NONE	N/A						
	PI 12:	Number of IEC materials developed		2	NONE	N/A						
	PI 13:	Number of IEC materials distributed		2	NONE	N/A						
	PI 14:	Number of extension articles derived from approved extension in the university, submitted		1	NONE	N/A						
	PI 15:	Number of extension articles derived from approved extension in the university, published		1	NONE	N/A						
	PI 16:	Amount of extension money generated from external sources		None	NONE	N/A						
	PI 17:	Amount of extension money generated from internal sources		100,000.00	119.29%	119,290	5.0	5.0	5.0	5.0		
	PI 18:	Additional outputs *	Faculty									
FO 5	SUPPO	RT TO OPERATIONS										
PI MF	O 1. Faci	ulty Development Services										
	<u>PI 1:</u>	Number of faculty pursuing advanced research degrees	Dept. Head & Faculty	1	100.00%	1	5.0	5.0	5.0	5.0		
	Pl 2:	Number of faculty-scholars who completed their advance degrees		1	100.00%	N/A						
	PI 3:	Number of faculty granted with external scholarship		None								
	PI 4:	Number of faculty granted with internal scholarship/fellowship		1	100.00%	1	5.0	5.0	5.0	5.0		
	PI 5:	Number of faculty granted with sabbatical leave		1	100.00%	1	5.0	5.0	5.0	5.0	G. Fernandez-withdrawn the grant	
	PI 6:	Number of faculty granted with post-doctoral leave		1	NONE	N/A						

1	PI 7:	Number of faculty sent to trainings, seminars and conferences		5	120.00%	6	5.0	5.0	5.0	5.0	
OVPI MFO	2. Fac	ulty Recruitment/Hiring Services									
	PI 8:	Number of new faculty hired with at least Master's degree	Head and DPC	2	100.00%	2	5.0	5.0	5.0	5.0	
OVPI MFC	3. Reg	gistration Services									
	PI 9:	Percentage of students enrolled and validated within the registration period		100%	100.00%	81	5.0	5.0	5.0	5.0	
	PI 10:	Number of students advised during the registration period		81	100.00%	81	5.0	5.0	5.0	5.0	
OVPI MFC) 4. Cur	ricular Program Management Services									
	PI 11:	Number of curricular reviews conducted		1	NONE	N/A					
	PI 12:	Number of IMs reviewed by the CCC		1	NONE	N/A					
	Pl 13:	Number of course syllabi and TOs reviewed and approved		20	205.00%	41	5.0	5.0	5.0	5.0	
	PI 14:	Number of OJT MOAs prepared		N/A		N/A					
	PI 15:	Number student interns deployed and monitored	Dept. Head & Faculty	N/A		N/A					
	PI 16:	Number of thesis students advised		N/A		N/A					
	PI 17:	Number of exchange students supervised		N/A		N/A					
	PI 18:	Number of students from other schools having summer program supervised		N/A		N/A					
	PI 19:	Number of external institutions/agencies conducting benchmarking activities served		N/A		N/A					
	PI 20:	Number of students from other academic departments conducting research activities served		N/A		N/A					
	Pl 21:	Additional Outputs		None		N/A					
MFO 6	GENER	AL ADMINISTRATIVE AND SUPPORT SERVICES									
	<u>Pl 1</u> .	Number of departments/institutes/offices supervised	Dept. Head	1	100.00%	1	5.0	5.0	5.0	5.0	
	<u>Pl 2</u> .	Number of management meetings conducted	Dept. Head & all faculty & staff	10	60.00%	6	5.0	5.0	5.0	5.0	For January-June
	<u>PI 3</u> .	Number of committee meetings conducted	Dean and Dept. Heads	5	60.00%	3	5.0	5.0	5.0	5.0	DPC- For January-June

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<u>PI 4</u> .	Number of routinary documents acted	Dean and Dept. Heads	51	196.08%	100	5.0	5.0	5.0	5.0	
PI 5.	Number of requests acted	Dean and Dept. Heads	10	100.00%	10	5.0	5.0	5.0	5.0	
PI 6.	Number of memoranda prepared		5	60.00%	3	5.0	5.0	5.0	5.0	For January-June
<u>PI 7:</u>	Percentage of IFWs submitted to OVPAA on or before the deadline		100%	100.00%	26	5.0	5.0	5.0	5.0	
PI 8:	Percentage of Report of Actual teaching loads submitted to OVPAA 30 days after the start of classes		100%	100.00%	1	5.0	5.0	5.0	5.0	
PI 9:	Percentage of faculty and staff who submitted a DTR every month		90%	90.00%		4.0	4.0	4.0	4.0	
PI 10:	Percentage of complaints, if any, addressed on time		0%	NONE	N/A					
PI 11:	Percentage of action plans implemented and monitored as scheduled		80%	80.00%		4.0	4.0	4.0	4.0	
PI 12:	Monthly accomplishment report submitted on time.		10	60.00%	6	5.0	5.0	5.0	5.0	For January-June
PI 13:	Number of classrooms and Lab rooms constructed and renovated		2	#VALUE!	N/A					
PI 14:	Percentage budget utilization (GAA)		100%	50.00%		5.0	5.0	5.0	5.0	For January-June
PI 15:	Percentage budget utilization (STF)		100%	NONE	N/A					
PI 17:	Additional Outputs		None							
	Monitoring of submission of docs		100%	100%		5.0	5.0	5.0	5.0	
al Over-all Ra	ating						.000			
rage Rating	e Rating					4.902 OUTSTANDING				
ctival Rating						0	UTST	ANDIN	G	

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: JUL 0 8 2024

Calibrated by:

ELWIN JAY V. YU

Chairman, PM 2

Approved:

PROSE IVY G. YEPES

President - 01C

Date: 0 9 JUL 2024

^{*} The College target should be equal to the consolidated target of the departments under the College.

^{**} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{***} No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.