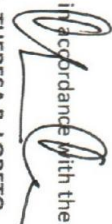


INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Don't delete cell formulas. Use provided blank rows for additional Performance Indicators. Leave target blank if PI is not applicable. Cells in yellow color (if present) need to be filled-up or checked for data accuracy.

Visayas State University  
College of Arts and Sciences  
**DEPARTMENT OF BIOTECHNOLOGY**  
Visca, Baybay City, Leyte

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, MA. THERESA P. LORETO, Head of the Department of Biotechnology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1-June 30, 2017

  
**MA. THERESA P. LORETO**  
Department Head  
Date:

**INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):**

Personnel		FTE/Summer	FTE Total
Department Head		0.0	8.00
Regular Faculty (Vac. & Sick Leaves)		0.0	10.00
Regular Faculty (Teacher's Leave)		0.0	48.00
Part time Faculty Members		Actual	Actual
Admin Staff Members			

**Rating Equivalents:**  
5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair  
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Target	Actual Accomplishment		Rating				Remark
				% Accomplishment	Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO2	Higher Education Services	Curriculum Program Management Services								
	OVPI MFO1	PI 1 * Total Undergraduate FTE monitored	(19/3) 6.33	111.85%	(21/3) 7.08	5	5	5	5	
		VL	11	114.54%	12.6	5	5	5	5	MTP.L. MBG, EKC.BT
		TL	8	108.12%	8.65	5	5	5	5	DCQR
		PT								
		PI 2 Number of undergraduat curricular programs approved and offered								
		PI 4 Number of undergraduate graduates in mandated programs graduated within the prescribed period	12	85.70%	14	5	5	5	5	

		BSBiotech											
	PI 5 Percentage increase in the number undergrad students who graduated within the prescribed period	12%	100%	12	5	5	5	5	5	No freshmen due to K-12			
	PI 6 Percentage increase in the number undergrad students enrolled	55	-10.90%	49	4	5	5	5	4.67				
	PI 7 Number of academic/industry linkage established	1	100%	1	5	5	5	5	5				
	PI 8 Number of students advised												
	PI 9 Number of student organization advised/assisted	1	100%	1	5	5	5	5	5				
	PI 10 Number of instructional materials developed	4	100%	4	5	5	5	5	5				
UMFO 3	Research Services												
	PI 1 * Number of published papers in internationally indexed journals												
	referred Intl journals	1	100%	1	5	5	5	5	5				
	PI 2 * Number of research outputs presented in regional/national/international fora/conferences												
	national fora/conferences	1	100%	1	5	5	5	5	5				
	PI 3 Number of research projects conducted and/or completed on schedule	1	100%	1	5	5	5	5	5				
	PI 4 Number of research proposals submitted	2	100%	2	5	5	5	5	5				
	PI 5 Number of research proposals approved	2	50%	1	4	5	5	5	4.67				
	PI 6 Amount of research money generated from external funding	6.9M	100%	6.9M	5	5	5	5	5				



		PI 7 Amount of research money generated from institutional funding	2.3M	100%	2.3M	5	5	5	5	MTPL, EKCBT- Field trial of microbial inoculant
UMFO 4	Extension Services									
		PI 1 Number of person-days trained weighted by length of training								
		PI 2 Number of training conducted								
		PI 3 Number of IEC materials/technoguides developed/used								
		PI 4 Number of beneficiaries served								
		Groups								
		Individuals								
		PI 5 Number of technical/expert services								
		Research Mentoring	2	100%	2	5	5	5	5	MTPL
		Peer reviewers/Panelist	1	100%	1	5	5	5	5	MTPL
		Resource Persons	1	100%	1	5	5	5	5	MTPL
		Covenor/ Organizer	1	200%	2	5	5	5	5	MTPL
		Consultancy								
		Evaluator	1	100%	1	5	5	5	5	MTPL
UMFO 5	Support to Operations (Supporting to Organizations )									
	OVPI MFO 1	Faculty Development Services								
		PI 1 Number of faculty pursuing advance research degree programs (Phd) facilitated, monitored & assisted	2	100%	2	5	5	5	5	MBG, DCOR
	OVPI MFO 2	Faculty Recruiting/ Hiring Services	1	100%	1	5	5	5	5	EKCBT
		PI 1 Number of faculty recruited/hired aligned with ISO standard								
	OVPI MFO 3	Faculty Evaluations Services								

	PI 1 Number of seminars/training/conventions/workshops coordinated for entire university	2	100%	2	5	5	5	5	MTP, EKCBI, MBG, DCQR
	PI 2 Number of seminars/training/conventions/workshops coordinated outside of the university								
	Program and Institutional Accreditation Services								
	PI 1 Number of degree programs which passed accreditation/ evaluation at least Level 1								
	PI 3 Percentage of degree program complaint with CHED	1	100%	1	5	5	5	5	
UMFO 6	General Administration & Support Services								
	PI 1 Zero complaints from clients	0%complaint			0% complaint	5	5	5	5
	PI 2 Additional Outputs/Best Practices								MTP, MBG, EKCBI, DCQR
Total Over-all Rating								129.34	
Average Rating								4.79	
Adjectival Rating								Outstanding	

Received by:
  
Planning Officer
  
Date:

Calibrated by:
  
REMBERTO A. PATINDOL, Ph.D
  
Chairman, PMT
  
Date:

Recommending Approval:
  
BEATRIZ S. BELONIAS
  
VP for Instruction
  
Date:

Approved:
  
EDGARDO J. TULIN, Ph.D.
  
President
  
Date: