

[illegible]

	a. pursuing advanced research degree program (Ph.D) *	College Dean & Dept. Heads	20%	450.00%	90%	5.0	5.0	5.0	5.0		
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	College Dean & Dept. Heads	55%	90.91%	50%	5.0	4.7	4.5	4.7		
OVPI MFO 2. Graduate Student Management Services											
PI 3:	Number of graduate degree specializations offered and monitored *	Dept. Head & Faculty	5	120.00%	6	5.0	5.0	5.0	5.0		2%
PI 4:	Total FTE coordinated, implemented & monitored*	Dept. Head & Faculty	17.0	209.24%	35.57	5.0	5.0	5.0	5.0		2%
PI 5:	Percentage increase in number of graduate students enrolled *	Dept. Head & Faculty	50%	0.00%	0						2%
PI 6:	Percentage increase in number of students who graduated within prescribed period *	Dept. Head & Faculty	75%	0.00%	0						2%
PI 8:	Number of graduate students advised *	Dept. Head &	12	333.33%	40	5.0	5.0	5.0	5.0		2%
PI 9:	Number of instructional materials developed *	Dept. Head &	1	100.00%	1	5.0	5.0	5.0	5.0		
	On-line ready courseware		4	325.00%	13	5.0	5.0	5.0	5.0		
	Flexible instructional materials		11	736.36%	81	5.0	5.0	5.0	5.0		
	Assessment tools		15	706.67%	106	5.0	5.0	5.0	5.0		
	Syllabus		1	200.00%	2	5.0	5.0	5.0	5.0		
PI 10:	Number of virtual classrooms created and operationalized		13	176.92%	23	5.0	5.0	5.0	5.0		
PI 11:	Additional Outputs										
	Number of PhD dissertation proposals reviewed mfor appropriateness of the statistical design		2	100.00%	2	5.0	5.0	5.0	5.0		
MFO 2 HIGHER EDUCATION SERVICES (50%)											
PI 1:	Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty		100.00%	14.29	5.0	5.0	5.0	5.0		7.5%
PI 2:	Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	68.60%	112.30%	77.04%	5.0	5.0	5.0	5.0		2.5%
PI 3:	Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	75.08%	110.79%	83.18%	5.0	5.0	5.0	5.0		2.5%
PI 4:	Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	87.50%	100.00%	87.50%	5.0	5.0	5.0	5.0		2.5%

20%

PI 5:	Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	2437	157.93%	3848.83	5.0	5.0	5.0	5.0		20%
PI 8:	Number of students advised: *	Dept. Head & Faculty	153	101.96%	156	5.0	5.0	5.0	5.0		
	On thesis/ field practice/special problem	Dept. Head & Faculty	81	185.19%	150	5.0	5.0	5.0	5.0		1%
	No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	28	14.29%	4	3.0	2.5	3.0	2.8		1%
	On consultation	All Faculty	451	460.75%	2078	5.0	5.0	5.0	5.0		0.5%
	On immersion										
PI 9:	Number of student organizations advised/ assisted *	Dept. Head & Faculty		100.00%	1	5.0	5.0	5.0	5.0		
	Student organizations advised	Dept. Head & Faculty	9	133.33%	12	5.0	5.0	5.0	5.0		1.25%
	Student organizations assisted on student related activities	Dept. Head & Faculty	8	125.00%	10	5.0	5.0	5.0	5.0		1.25%
PI 10:	Number of instructional materials developed *	Dept. Head & Faculty									10%
	On-line ready courseware	Dept. Head & Faculty	72	220.83%	159	5.0	5.0	5.0	5.0		
	Flexible instructional materials	Dept. Head & Faculty	82	502.44%	412	5.0	5.0	5.0	5.0		
	Assessment tools	Dept. Head & Faculty	53	1184.57%	627.82	5.0	5.0	5.0	5.0		
PI 10:	Number of virtual classrooms created and operationalized	Dept. Head & Faculty	122	231.97%	283	5.0	5.0	5.0	5.0		
PI 11:	Additional Outputs	Dept. Head & Faculty	1	100.00%	1	5.0	5.0	5.0	5.0		
	Department policy for timely submission of IM related documents (i.e., syllabus, TOS, etc.)		1	100.00%	1	5.0	5.0	5.0	5.0		
	Number of OBE course syllabi prepared and approved for use		35	145.71%	51	5.0	5.0	5.0	5.0		
	No. of TOS prepared and approved		15	66.67%	10	4.7	4.5	4.0	4.4		
	Number of trainings attended related to instruction		2	300.00%	6	5.0	5.0	5.0	5.0		
MFO 3 RESEARCH SERVICES (10%)											
PI 1:	Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty	2	100.00%	2	5.0	5.0	5.0	5.0		2%
PI 2:	Number of research outputs completed within the year *	Dept. Head & Faculty	11	236.36%	26	5.0	5.0	5.0	5.0		2%
	Number of research studies conducted										
	Number of research projects/studies completed			100.00%	1	5.0	5.0	5.0	5.0		
PI 3:	Percentage of research outputs published in internationally-referred or CHED recognized journal		40%	100.00%	40%	5.0	5.0	5.0	5.0		
	In refereed int'l journals		3	2726.67%	81.8	5.0	5.0	5.0	5.0		1.50%
	In refereed nat'l/regional journals		1	200.00%	2	5.0	5.0	5.0	5.0		0.50%
PI 4:	Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty									
	In int'l fora/conferences		2	200.00%	4	5.0	5.0	5.0	5.0		1.50%

10%

		In nat'l/regional fora/conferences		3	166.67%	5	5.0	5.0	5.0	5.0		0.50%
		In institutional for a/conferences		5	0.00%	0						
	PI 5:	Percent of research proposals approved *		50%	100.00%	50.00%	5.0	5.0	5.0	5.0		0.5%
	PI 6:	Additional outputs*										
		No. of research proposals submitted	Faculty	3	40.00%	1.2	4.5	4.5	4.7	4.6		1.50%
		No. of research-related awards (research conducted by faculty or student w/ faculty)		1	200.00%	2	5.0	5.0	5.0	5.0		
MFO 4	EXTENSION SERVICES (10%)											
	PI 1:	Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		4	175.00%	7	5.0	5.0	5.0	5.0		2.0%
	PI 2:	Number of trainees weighted by the length of training *		65	0.00%	0						2%
	PI 3:	Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *		3	66.67%	2	4.5	4.7	4.5	4.6		2%
	PI 4:	Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		80%	0.00%	0						1%
	PI 5:	Number of technical/expert services *	Dept. Head &									1%
		Research Mentoring			100.00%	10	5.0	5.0	5.0	5.0		
		Peer reviewers/Panelists		2	50.00%	1	4.5	4.3	4.5	4.4		
		Resource Persons		1	700.00%	7	5.0	5.0	5.0	5.0		
		Convenor/Organizer		1	0.00%	0						
		Consultancy		16	62.50%	10	4.5	4.4	4.7	4.5		
		Evaluator		11	27.27%	3	3.8	4.0	4.7	4.2		
	PI 8:	Percent of extension proposals approved *		90%	111.11%	100%	5.0	5.0	5.0	5.0		0.5%
MFO 5	SUPPORT TO OPERATIONS											
OVPI MFO 1.	Faculty Development Services											
	PI 1:	Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	22	104.55%	23	5.0	5.0	5.0	5.0		0.625%
OVPI MFO 2.	Faculty Recruitment/Hiring Services											
	PI 2:	Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Head and DPC	33	169.70%	56	5.0	5.0	5.0	5.0		0.125%
OVPI MFO 3.	Faculty Evaluation Services											

10%

5%

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		Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Deans & Dept. Heads	2	150.00%	3	5.0	5.0	5.0	5.0		2%
		Number of request for funding submitted and approved		1	200.00%	2	5.0	5.0	5.0	5.0		
Total Over-all Rating							262.833					
Average Rating							4.532					
Adjectival Rating							OUTSTANDING					

Received by:

DILBERTO O. FERRAREN

Planning Office

Date: MAR 04 2022

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: 3/4/22

Recommending Approval:

BEATRIZ S. BELONIAS

Vice Pres. for Acad. Affairs

Date: 3/4/22

Approved:

EDGARDO E. TULIN

President

Date: MAR 04 2022

- * The College target should be equal to the consolidated target of the departments under the College.
- ** To indicate in the remarks column the details of the targetted outputs for easy review and calibration.
- *** No percentage weight for ranking purposes since the Office of the Dean is automatically attached to the highest ranking department under him.