



**VISAYAS**  
STATE UNIVERSITY

Advanced Research and Innovation Center  
OFFICE OF THE VICE PRESIDENT  
FOR RESEARCH EXTENSION AND INNOVATION  
VISAYAS STATE UNIVERSITY

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, MA. THERESA P. LORETO, Director of the Advanced Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2021

**MA. THERESA P. LORETO**

Director, ARI Center

Date: Jan. 17, 2022

**ANTONIO P. ABAMO**

OIC- VP for Research, Extension and Innovation

Date: Feb 02, 2022

**RECEIVED**  
209  
11 FEB 2022

**RECEIVED**  
3,2  
VICE PRESIDENT FOR PLANNING, RESOURCE GENERATION AND AUXILIARY SERVICES  
DATE: FEB 09 2022  
BY: SO

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):			Total FTE (1x2)	RDE Commitments***		
Personnel	Number	Min. FTE (2)		Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	2	12	24.0	0.0	0	0
Regular Faculty (TLS)*	1	18	18.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0			
<b>TOTAL:</b>			<b>42.0</b>	<b>0.0</b>	<b>0</b>	<b>0</b>

Rating Equivalents:

- 5 - Outstanding
- 4 - Very Satisfactory
- 3 - Satisfactory
- 2 - Fair
- 1 - Poor

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

\*\* On Teacher's Leave status. Minimum FTE required is 18 units

\*\*\* Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
<b>MFO 1</b>	<b>Curriculum Program Management System</b>										
	<b>PI 1:</b> Total FTE monitored	Faculty	20.97	129	27	5	5	5	5		20%
	<b>PI 8:</b> Number of students advised: *										
	<i>On consultation</i>		6	250	15						0.5%
	<b>PI 5:</b> Number of instructional materials developed	Faculty	2	0	0	5.0	5.0	5.0	5.0		10%
	On-line ready courseware	Faculty	2	150	3	5.0	5.0	5.0	5.0		

	Flexible instructional materials	Faculty	2	850	17	5.0	5.0	5.0	5.0		
	Assessment tools	Faculty	2	1200	24	5.0	5.0	5.0	5.0		
	<b>Additional Outputs</b>										
	<b>PI 6:</b> OBE-Syllabi	Faculty	2	100	2	5.0	5.0	5.0	5.0		
	<b>PI 7:</b> Number of virtual classrooms created and operationalized	Faculty	3	67	2	5.0	5.0	5.0	5.0		
	<b>PI 8:</b> Video production		1	200	2	5.0	5.0	5.0	5.0		
<b>MFO 3</b>	<b>Research and Innovation Services</b>										
	<b>PI 12:</b> Number of research proposals submitted	Faculty	1	200	2	5.0	5.0	5.0	5.0		
	<b>PI 17:</b> Number of papers submitted for publication in institutional and internationally indexed journal	Faculty	2	100	2	5.0	5.0	5.0	5.0		
<b>MFO 5</b>	<b>Support to Operations</b>										
	<b>OVPI MFO 3. Faculty Evaluation Services</b>										
	<b>PI 5:</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Center Director & Faculty	-	100	3 of 3	5.0	5.0	5.0	5.0		0.75%
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>										
	<b>PI 8:</b> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty		100	100% compliant	5.0	5.0	5.0	5.0	Zero non-conformity (No NC)	2.50%
	<b>Additional Outputs</b>										
	<b>PI 2:</b> Number of webinars attended		3	633	19	5.0	5.0	5.0	5.0		
<b>MFO 6</b>	<b>General Admin. &amp; Support Services (GASS)</b>										
	<b>PI 2.</b> Zero percent complaint from clients served	Center Director & all Faculty & Saff		100	0 complaint	5.0	5.0	5.0	5.0		
	<b>Administrative and Facilitative Services</b>										
	<b>PI 1.</b> Number of centers, colleges, departments, and units served		2	150	3	5.0	5.0	5.0	5.0		2%
	<b>PI 3.</b> Number of university committees/boards/council facilitated/assisted		-	500	5	5.0	5.0	5.0	5.0		



	PI 7: Number of documents/reports prepared, reviewed/processed			2	300	6	5	5	5	5.0		
Frontline Services												
	PI 1: Efficient and Customer-friendly frontline service/ Number of frontline services monitored and ensured to be customer-friendly and efficient			0% complaints								
Total Over-all Rating										85.000		
Average Rating										5.000		
Adjectival Rating										0		

Received by:

Calibrated by:

Recommending Approval:

Approved:

  
**GILBERTO O. FERRAREN, PhD**

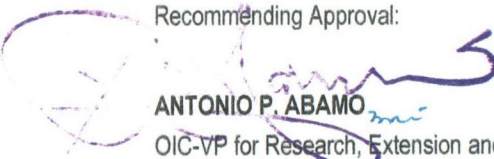
Planning Office

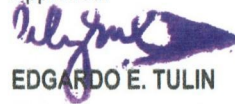
Date: 9 Feb 22

  
**DANIEL LESLIE S. TAN**

Chairman, PMT

Date: 02/09/22

  
**ANTONIO P. ABAMO**  
 OIC-VP for Research, Extension and Innovation  
 Date: Feb 07 22

  
**EDGARDO E. TULIN**

University President

Date: 02/09/22

\* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

\*\* No percentage weight for ranking purposes since these are activities only expected to be performed at the department level