



VISAYAS
STATE UNIVERSITY

Advanced Research and Innovation Center
OFFICE OF THE VICE PRESIDENT
FOR RESEARCH EXTENSION AND INNOVATION
VISAYAS STATE UNIVERSITY



OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MA. THERESA P. LORETO, Director of the Advanced Research and Innovation Center, commits to deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period July - December 2022.

MA. THERESA P. LORETO

Director, ARI Center

Date: 1/11/2023

MARIA JULIET C. GENIZA

VP for Research, Extension and Innovation

Date: 1/12/23

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	Min. FTE (2)	Total FTE (1x2)	RDE Commitments***		
				Research	Publication	Extension
Department Head/ Center Director	-	-	0.0	0.0	0	0
Faculty w/ Univ. Designated Position	-	-	0.0	0.0	0	0
Regular Faculty (VSL)*	1	12	12.0	0.0	0	0
Regular Faculty (TLS)*	-	-	0.0	0.0	0	0
Part time Faculty	-	-	0.0	0.0	0	0
Admin Staff Members	-	-	0.0			
TOTAL:			12.0	0.0	0	0

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note: On vacation-sick-leave status. Ratio of Instruction and RDE commitments should be determined based on FTE of 18 units

** On Teacher's Leave status. Minimum FTE required is 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4))

MFO No.	Success/Performance Indicator (PI)	Units/Persons Responsible	Center Target	Actual Accomplishments		Rating				Remark (Details of the targetted output indicators with **)	% weight
				% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1	Curriculum Program Management System										
	PI 1: Total FTE monitored	Faculty	18.00	6.65		5	5	5	5.0		20%
	PI 4: Number of students advised		0	8		5	5	5	5.0		
	On consultation		5	5		5	5	5	5.0		
	PI 5: Number of instructional materials developed	Faculty									10%
	On-line ready courseware	Faculty	4	1		5	5	5	5.0		
	Flexible instructional materials	Faculty	6	10		5	5	5	5.0		

	Assessment tools		Faculty	7	10		5	5	5	5.0		
	<u>Additional Outputs</u>											
	PI 7: Number of virtual classrooms created and operationalized		Faculty	2	2		5	5	5	5.0		
MFO 3	Research and Innovation Services											
	<i>In int'l fora/conferences</i>			0	1		5	5	5	5.0	Poster presenter during 46th Annual Conference of the Malaysian Society for Biochemistry and Molecular Biology on Aug. 24-25, 2022	1.50%
	PI 5. Percent of research proposals approved *			1	1		5	5	5	5.0		0.5%
MFO 4	EXTENSION SERVICES (10%)											
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	0	1		5	5	5	5.0		2%
	<i>Convenor/Organizer</i>			0	1		5	5	5	5.0	Seminar Workshop on Advancing Biotechnology through Innovation	
	PI 8. Percent of extension proposals approved *		Dept. Head & Faculty	0	1		5	5	5	5.0		0.5%
	PI 17: Number of papers submitted for publication in institutional and internationally indexed journal		Faculty	2	0		5	5	5	5.0		
MFO 5	Support to Operations											
	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted *		Dept. Head & Faculty	1	1		5	5	5	5.0	Seminar Workshop on Advancing Biotechnology through Innovation	0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services											
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Dept. Head & Faculty	Zero non-conformity (No NC)	Zero non-conformity (No NC)		5	5	5	5.0		2.50%
	<u>Additional Outputs</u>											
	PI 2: Number of webinars attended		Faculty	2	4		5	5	5	5.0		
MFO 6	General Admin. & Support Services (GASS)											
	PI 2. Zero percent complaint from clients served		Center Director & all Faculty & Staff	0% complaint	0% complaint		5	5	5	5.0		
	Administrative and Facilitative Services											
	PI 1. Number of centers, colleges, departments, and units served		Faculty	2	2		5	5	5	5.0		2%

	PI 7: Number of documents/reports prepared, reviewed/processed		Faculty	3	5		5	5	5	5.0		
Frontline Services												
	PI 1: Efficient and Customer-friendly frontline service/ Number of frontline services monitored and ensured to be customer-friendly and efficient		Center Director & all Faculty & Staff	0% complaint	0% complaint		5	5	5	5.0		
Total Over-all Rating										100.00		
Average Rating										5.00		
Adjectival Rating										0		

Received by:

Toni

TONI MARC L. DARGANTES

Planning Office

Date: JAN 13 2023

Calibrated by:

JAN 16 2023

DANIEL LESLIE S. TAN

Chairman, PMT

Date: JAN 16 2023

Approved:

Edgardo E. Tulin

EDGARDO E. TULIN

University President

Date: 1/17/2023

* To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

** No percentage weight for ranking purposes since these are activities only expected to be performed at the department level