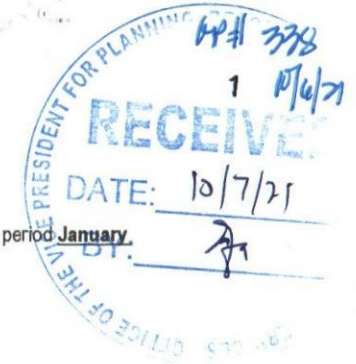Visayas State University
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **BEATRIZ S. BELONIAS, Vice President for Academic Affairs** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to June 2021.**

BEATRIZ S. BELONIAS
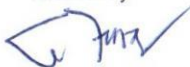VP for Academic Affairs 7/6/21

EDGARDO E. TULIN
President
Date: 10/4/21

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
						Rating				
UMFO 1: Advanced Education Services										
OVPAA MFO 1. Graduate Degree Program Management Services										
		PI 1: Number of graduate degree specializations offered and monitored	OVPAA, OGS, College, Department	32	36	5	5	5	5.00	
		PI 2: Total FTE monitored	OVPAA, OGS, College, Department	220	399.43	5	5	5	5.00	
		PI 3: Percentage increase in number of graduate students enrolled	OVPAA, OGS, Department, Registrar	5%	8.05%	5	5	5	5.00	
		PI 5: Percentage increase on the number of international graduate students including exchange students	OVPAA, OGS, Department	1%	1%	4	5	5	4.67	2 foreign students
OVPAA MFO 2. Graduate Student Management Services										
		PI 1: Number of graduate students awarded with scholarship/assistantship	OVPAA, OGS, OPO, Department	35	131	5	5	5	5.00	
		PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period	OVPAA, OGS, OPO, Department, Registrar	20%	32.35%	5	5	5	5.00	
		PI 3: Number of graduate students awarded with honors/distinction	OVPAA, OGS, OPO, Department, Registrar	10	NA					
UMFO 2. Higher Education Services										
OVPAA MFO 1. Curriculum Program Management Services										
		PI 1: Total FTE monitored	OVPAA, Department	500	9723.47	5	5	5	5.00	
		PI 2: Number of undergraduate curricular proposals approved and offered	OVPAA, Department, Univ. Curriculum Committee						0.00	
		Number of proposals endorsed for UAC's action	OVPAA, Department, OP, OUS						0.00	
		PI 3: Number of existing curricula subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC	OVPAA, Department, University Curriculum Committee	2	6	5	5	5	5.00	BAELS, BEED, BSED, BACAED, BECED, BSEcon
		PI 4: Percentage increase in number of undergraduate students enrolled	OVPAA, Registrar, College, Department	8%	8.19%	5	5	5	5.00	
		PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period	OVPAA, Registrar, College, Department	6%					0.00	NA
		PI 6: Percentage passing of students in licensure board examinations	OVPAA, Department, Registrar, URC	32%	38.46%	5	5	5	5.00	VetMed
		PI 7. Percentage passing of first time takers in licensure exams	OVPAA, Department, Registrar, URC	32%	47.05%	5	5	5	5.00	

PI	Responsible	Target	Accomplishment					Remarks
PI 8. Percentage of graduates (2 years prior) who graduated within the prescribed period	OVPAA, Department	41%	52%	5	5	5	5.00	

UMFO 5. Support to Operations (STO)

OVPAA MFO 1. Faculty Development Services

PI	Responsible	Target	Accomplishment					Remarks
PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	10	68	5	5	5	5.00	
PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted	OVPAA, ODAHRD, SFAC, Department	10	60	5	5	5	5.00	
PI 1.2 Number of faculty who finished advanced degree programs	OVPAA, ODAHRD, SFAC, Department	4	6	5	5	5	5.00	
MS			2					
PhD			4					
PI 2: Number of faculty granted with external scholarships	OVPAA, ODAHRD, SFAC, Department	30	43	5	5	5	5.00	
PI 3 Number of faculty granted with internal fellowship grants	OVPAA, ODAHRD, SFAC, Department	10	32	5	5	5	5.00	
PI 4. Number of faculty granted with sabbatical leave	OVPAA, ODAHRD, SFAC, Department	3	10	5	5	5	5.00	
PI 5: Number of faculty sent for trainings, seminars, conferences	OVPAA, ODAHRD, SFAC, Department	40	81	5	5	5	5.00	

OVPAA MFO 2. Faculty Recruitment/Hiring Services

PI	Responsible	Target	Accomplishment					Remarks
PI 1: Number of faculty recruited/hired with at least master's degree	OVPAA, ODAHRD, APB, Department	10	38	5	5	5	5.00	
PI 2: Number of departments conducting teaching demo	OVPAA, Department	10	38	5	5	5	5.00	

OVPAA MFO 4. Admission & Registration Services

OVPAA MFO 7. Distance Education Services

PI	Responsible	Target	Accomplishment					Remarks
PI 1: Number of degree program specializations which passed AACCUP accreditation/evaluation of at least Level 1	OVPAA, OGS, OPO, Registrar, Department	5	8	5	5	5	5.00	
PI 2: Percentage increase in the number of extramural students enrolled	OVPAA, OGS, OPO, Registrar, Department	1%	31.00%	5	5	5	5.00	
PI 3: Number of extramural students graduated within the prescribed period	OVPAA, OGS, OPO, Registrar, Department		0				0.00	no graduates

OVPAA MFO 9. Development Broadcasting & Communication Services

PI	Responsible	Target	Accomplishment					Remarks
PI 1: Number of technical services rendered	OVPAA, DYDC	75	1.1M	5	5	5	5.00	
PI 2: Number of radio programs developed, aired and live on FB	OVPAA, DYDC	90	951309	5	5	5	5.00	
PI 3: Number of guests invited and interviewed on air	OVPAA, DYDC	34	40	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	OVPAA, DYDC	90	100,000	5	5	5	5.00	
PI 5: Number of queries served on time	OVPAA, DYDC	100	3,000	5	5	5	5.00	

OVPAA MFO 1. Administrative and Facilitative Services

PI	Responsible	Target	Accomplishment					Remarks
PI 1: Number of colleges, departments & support units supervised, monitored &	OVPAA, College, Department	40	44	5	5	5	5.00	
PI 2: Number of management meetings conducted	OVPAA, College, Department	30	67	5	5	5	5.00	
Number of webinars attended		10	17	5	5	5	5.00	
PI 3: Number of documents acted	OVPAA, College, Department	1500	3500	5	5	5	5.00	

PI 4: Number of university committees/ boards/council chaired & coordinated	OVPAA, College, Department	5	7	5	5	5	5.00	
PI 5: Number of personnel policies reviewed and endorsed to UADCO & approved by BOR	OVPAA, ODAHRD, PRPEO, College, Department	1	1	4	5	5	4.67	
PI 6: Number of academic related policies reviewed and endorsed to UADCO & approved by BOR	OVPAA, College, Department							
PI 7: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	OVPAA, College, Department, Units	10	11	5	5	5	5.00	
OVPAA MFO 2. Frontline Services								
PI 1. Efficient and customer-friendly frontline service	Zero percent of complaints not acted	0	0	5	5	5	5.00	
Best practices/new initiatives	All offices under OVPAA							
1. A resolution approving the amendments to the guidelines on the grant of Professor Emeritus to retired faculty				5	5	5	5.00	
Total Over-all Rating				183.00	185.00	185.00	184.33	
Average Rating				4.95	5.00	5.00	4.98	
Adjectival Rating				Outstanding				

Received by:

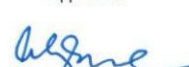**DILBERTO O. FERRAREN**
VP-Planning
Date: 10·7·21

Calibrated by:

REMBERTO A. PATINDOL
Chairman, PMT
Date: 10 5 21

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.
Vice Pres. for Academic Affairs
Date: 10 4 21

Approved:

EDGARDO E. TULIN, Ph.D.
President
Date: 10 4 21

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