


OP# 792
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JAN 23 2019


Visayas State University
COLLEGE OF MANAGEMENT AND ECONOMICS
 Institute for Strategic Research and Development Studies
 Visca, Baybay City, Leyte

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, MARIA AURORA TW. TABADA, Director of the Institute for Strategic Research and Development Studies, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July- December 2018.


MARIA AURORA TW. TABADA
 Director

Date: July- December 2018


ANTONIO P. ABAMO
 Dean


BEATRIZ S. BELONIAS
 Vice President for Instruction

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Heads	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position	1	2.5	0.0	5.00
Regular Faculty (Vacation & Sick Leaves)	3	8.0	0	48.00
Regular Faculty (Teacher's Leave)	0	18.0	0.0	0.00
Part time Faculty Members	0			0.00
Admin Staff Members	7	0.0	0.0	0.0
				61.00

Rating Equivalents:
 5 - Outstanding
 4 - Very Satisfactory
 3 - Satisfactory
 2 - Fair
 1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments		Rating				Remark
					% Accomplishment as of December 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
UMFO 1: ADVANCED EDUCATION SERVICES											
OVPI MFO 1.											
		PI 1. Graduate degree monitored	MATW Tabada	4.00	100.00	4.00	5.0	5.0	5.0	5.0	1) MS in Development Sociology(DSoc); 2) Diploma in Land Administration & Management (DLAM); 3) Master in LAM (MLAM); 4) Master of Science in LAM (MSLAM)

		PI 2. Total graduate FTE monitored	MATW Tabada LB Nunez BB Dargantes EB Saz	2.00	450.00%	9.00	4.0	5.0	5.0	4.7	Dsoc 235; Dsoc 247, Dsoc 252, Dsoc 205
		PI 3. Number of students advised	BB Dargantes MATW Tabada EB LB Nunez	2.00	100.00	2.00	5.0	5.0	5.0	5.0	Thesis/special problem: Gino Carlo Ramirez, Nick Ryan Estomata
		PI 4. Number of OBE- compliant instructional materials developed/revised	AE Marilla BB Dargantes	3.00	133.33	4.00	4.0	5.0	5.0	4.7	BBD - DSOC 247; DSOC 252 AE Marilla - DSOC 205, 241
UMFO 2: HIGHER EDUCATION SERVICES											
	OVPI MFO1	PI 1. Total undergraduate FTE monitored	MM Avila AE Marilla	24.00	162.50%	39.00	5.0	5.0	5.0	5.0	Sociology 11 (2 sections)
		PI 10. Number of OBE-compliant syllabus developed/revised	MM Avila LB Nunez AE Marilla	2	150.00	3.00	5.0	5.0	5.0	5.0	Senior High courses: DISS 112 and PRHSI 112 Sociology 11 course
UMFO : RESEARCH SERVICES											
		PI 1. Number of published papers in internationally indexed journals									
		<i>In refereed international journals</i>	BB Dargantes MM Avila	1	0.00	0.00	5.0	5.0	4.0	4.7	The book publication for the APN Project was suppose to be released by December 2018 but due to issues with ViFARD it can only be completed in 1st half of 2019
		<i>In national journals</i>	MATW Tabada LB Nunez BB Dargantes	1	0.0	0.00					
		<i>In institutional journals</i>	MATW Tabada LB Nunez EI Monteroso SB Gisulga	1	0.00	0.00					

		PI 2. Number of research outputs presented in regional/national/international fora	MATW Tabada BB Dargantes LB Nuñez AE Marilla	3	100%	3.00	5.0	5.0	5.0	5.0	1st Roundtable Discussion Series on Philippine Responsible Mining (large-scale): CSO Perspective on Nov 27 @ Astoria Plaza; Gender in the Energy Sector for the Sustainable Energy and Industrial Policy Forum on Oct 12 @ NEDA 8; Gender mainstreaming in ACIAR Projects for the ACIAR Gender Workshop on Nov 15-16 @ Hanoi
		PI 3. Number of research projects conducted and/or completed on schedule	MATW Tabada BB Dargantes LB Nuñez AE Marilla	2	200.00	4.00	5.0	5.0	5.0	5.0	1. Scoping Study on Non-Metallic Aggregates (Sand & Gravel Quarrying) in Leyte Islands, 2. GAD Studies in Support to VSU RDE Program, 3. Localizing Industrial Development Planning for Job Creation, Resiliency and Inclusive Growth (Phase 2); 4. VSU Faculty and Staff Job Satisfaction Survey Report for AACCUP
		PI 4. Number of research proposals submitted	MATW Tabada LB Nunez BB Dargantes	3	33.33	1.00	5.0	5.0	5.0	5.0	1. Scoping Study on Non-Metallic Aggregates (Sand & Gravel Quarrying) in Leyte Island for Phase II; 2. VSU Faculty and Staff Job Satisfaction Survey Report for AACCUP
		PI 5. Percent of research proposals approved	MATW Tabada BB Dargantes	90	111.11	100.00	5.0	5.0	5.0	5.0	
		PI 6. Amount of research money generated from external funding (Thousand PHP)	BB Dargantes MATW Tabada	100,000	200.00%	200,000	5.0	5.0	5.0	5.0	AER project (Phase 2) 200,000
		PI 7. Amount of research money generated from institutional funding (Thousand PHP)	MATW Tabada LB Nuñez	50,000	900.00%	450,000	5.0	5.0	5.0	5.0	from RCCRDC & VSU GAD
		PI 8. Additional outputs: a) Number of linkages Forged	MATW Tabada LB Nunez	1	500.00	5.00	5.0	5.0	5.0	5.0	1. Publish What You Pay, Inc. (PWYP); 2. Action for Economic Reforms (AER); 3. National Resilience Council; (4) Coastal Cities at Risk in the PhilippinesProgram
MFO 4	EXTENSION SERVICES										

		PI 1. Number of person-days trained weighted by length of training	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	10	443.20	44.32	5.0	4.0	5.0	4.7	Mostly project-based trainings
		PI 2. Number of trainings/ seminars/ conferences conducted	BB Dargantes MATW Tabada LB Nuñez MM Avila EI Monteroso SB Gisulga	7	471.43	33.00	5.0	5.0	5.0	5.0	Mostly project-based trainings
		PI 3. Number of IEC materials/ technoguides developed/used	MATW Tabada BB Dargantes MM Avila BB Dargantes EI Monteroso GB Gisulga	5	40.00	2.00	4.0	5.0	5.0	4.7	BMIS updated version,
		PI 4. Number of beneficiaries served									
		<i>Groups</i>	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	25	136.00	34.00	5.0	5.0	5.0	5.0	7 POs: BDC, PAGGFA, GCC, UNLAD, KAMAO, AGWWAS, PAWD 9 BLGUs: Marcos, Pangasugan, Guadalupe, Patag, Gabas, Villa Imelda, Danao, Liwayway, Sta. Cruz, 11 MLGUs: Tolosa, Salcedo, Baybay City, Ormoc City, Merida, Inopacan, Hindang, Hilongos, Javier, Abuyog, Macrohon, 3 SCUs: EVSU, NSU, VSU Isabel, VSU Villaba, VSU Tolosa, VSU Isabel, 4NGAs: NEDA 08, RDC 08, DTI 08, BOI 08.
		<i>Individuals</i>	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	1500	168.40	2526.0	5.0	5.0	5.0	5.0	Farmers, fisherfolks, PO/CSO officers & members, Municipal & Barangay LGU officials, NGA workers, Nutrition & Health workers, workers in the water and sanitation sectors, researchers of SCUs, EITI officials, NGA officials
		PI 5. Number of technical/ experts services									
		<i>Research mentoring</i>	BB Dargantes MATW Tabada	1	250.0	4.00	5.0	5.0	5.0	5.0	NSU, VSU-Villaba, VSU-Isabel, VSU- Tolosa

		Resource Persons/facilitator	MATW Tabada LB Nunez EI Monteroso SB Gisulga	2	1500.0	34.00	5.0	5.0	5.0	5.0	Trainings/seminars conducted were facilitated/organized by ISRDS staff
		Consultancy	BB Dargantes	1	100.00	1.00	5.0	5.0	5.0	5.0	
		PI 6. Number of extension prorams conducted and/or completed on schedule	MATW Tabada MM Avila LB Nuñez EI Monteroso SB Gisulga	4	100.00	4.00	5.0	5.0	5.0	5.0	1) Strengthening RBOs: Focus on Baybay Dairy Coop 2) MAGPANGUAPA, 3) BIDANI, 4) LiFE for Youth in Leyte
		PI 7. Number of extension proposals submitted	MATW Tabada LB Nuñez MM Avila	1	100.00	1.00	5.0	5.0	5.0	5.0	LiFE for Youth Project in Leyte (Revival)
		PI 8. Percent of extension proposals approved	MATW Tabada LB Nuñez MM Avila	90	111.11	100.00	5.0	5.0	5.0	5.0	
		PI 9. Amount of extension money generated from external funding (Thousand PHP)	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	400000	214.63	858,500.00	5.0	4.0	5.0	4.7	Counterparts from LGU & PO partners for 2018
		PI 10. Amount of extension money generated from institutional funding (Thousand PHP)	MATW Tabada MM Avila LB Nuñez EI Monteroso GB Gisulga	200000	125.00	250,000.00	5.0	5.0	5.0	5.0	1) Strengthening RBOs: Focus on Baybay Dairy Coop 2) MAGPANGUAPA, 3) BIDANI, 4) LiFE for Youth in Leyte
UMFO	SUPPORTING TO ORGANIZATIONS										
	OVPI MFO1	P 1. Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored & assisted	MATW Tabada	1	100.00	1.00	5.0	5.0	5.0	5.0	Melodina P. Edullantes who is currently pursuing her MS degree in Social Works at the LNU is now conducting her thesis.

	OVPI MFO3	PI 1. Number of seminars/ trainings/conventions/ fora/ workshops coordinated for entire university	MATW Tabada BB Dargantes LB Nunez MM Avila	2	100.00	2.00	5.0	5.0	5.0	5.0	1) Forum on ATONG KADAGATAN: The Contested Maritime Space and its Implications to Development on Sept. 6, 2018 at ISRDS; 2) A Conversation towards the 4th Industrial Revolution for the 16th anniversary of the Policy Development Research Month on Sep 5 @ ISRDS
		PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	BB Dargantes MATW Tabada MM Avila LB Nunez AS Marilla	5	100.00	5.00	5.0	5.0	5.0	5.0	Graduate and undergraduate students
	OVPI MFO4	PI 1. Number of degree programs which passed accreditation/ evaluation at least Level 1	BB Dargantes MATW Tabada MM Avila EB Saz LB Nunez AE Marilla	1	100.00	1	5.0	5.0	5.0	5.0	Level I AACCUP Evaluation for MS Development Sociology was done on Nov. 12-15, 2018
UMFO 6	GENERAL ADMINISTRATION AND SUPPORT SERVICES										
		PI 1. Zero complaint from clients	LA Maurillo, GL Vequizo, MB Cerna, TY Cosares EA Gonzaga	0	0.00	0.00	5.0	5.0	5.0	5.0	100% no complaint
		PI 2. Additional Outputs/ Best Practices	MATW Tabada BB Dargantes MM Avila LB Nunez AE Marilla	2	150%	3	5.0	5.0	5.0	5.0	Conduct of (7) staff meetings with corresponding minutes of the meeting; organizing a lecture/forum on relevant national issues by a renowned personality in celebration of the ISRDS anniversary; organizing the activities for the PIDS Policy Development Research Month every September
Total Over-all Rating							207.500				
Average Rating							4.940				
Adjectival Rating							Oustanding				

Received by:

Calibrated by:

Recommending Approval:

Approved:

DILBERTO O. FERRAREN

Planning Office

Date: _____


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____


EDGARDO E. TULIN

 President

Date: _____