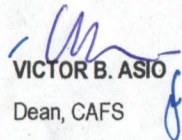


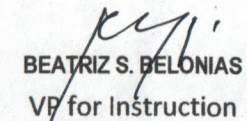
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Visayas State University  
**College of Agriculture and Food Science (CAFS)**  
 Visca, Baybay City, Leyte

**OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)**

I, **VICTOR B. ASIO**, College Dean, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.

  
**VICTOR B. ASIO**  
 Dean, CAFS

  
**BEATRIZ S. BELONIAS**  
 VP for Instruction

Date: \_\_\_\_\_

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishments	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1	Advanced Education Services									
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored	College and Dept.	25	25	5	5	5	5.00	Graduate Degree Programs offered by the Depts. under CAFS	
	PI 2: Total FTE monitored	College and Dept.	50.3	158.50	5	5	5	5.00	First Semester 2016-2017	
	PI 3: Percentage increase in number of graduate students enrolled	College and Dept.	15%	30%	5	5	5	5.00		
	P1 4: Percentage increase in the number of students who graduated within prescribed period	College and Dept.	10%	10%	5	5	5	5.00		
	P1 5: Number of Graduate thesis outline approved	College and Dept.	7	7	5	5	5	5.00		
	P1 6: Number of Graduate Manuscript approved	College and Dept.	3	6	5	5	5	5.00		



**OVPI MFO 2. Graduate Student Management Services**

	PI 1: Number of graduate students awarded with scholarship/ assistantship	Dean	40	50	5	5	5	5.00	DOST - First Sem., 2016-2017
	P1 2: Number of students advised	College and Dept.	15	20	5	5	5	5.00	

**UMFO 2. Higher Education Services****OVPI MFO 1. Curriculum Program Management Services**

	PI 1: Total FTE monitored	College and Dept.	235.5	880.53	5	5	5	5.00	
	P1 2: Average percentage passing in Licensure in mandated programs	College & URC	30%	60.10%	5	5	5	5.00	November 2017 BOA Exam (5th and 7th placer)
	P1 3: Number of graduates in mandated programs graduated w/in prescribed period	College, Depts. and Registrar	20	30	5	5	5	5.00	
	P1 4: Percentage increase in the number of undergraduate students who graduated within the prescribed period	College, Depts. & Registrar	50%	90%	5	5	5	5.00	
	New syllabi	College and Depts.	2	4	5	5	5	5.00	
	Revised syllabi/ Lab. Manuals	College and Depts.	13	20	5	5	5	5.00	
	Revised powerpoint lect. Presentation (per course)	College and Depts.	2	5	5	5	5	5.00	

**OVPI MFO 2. Student Management Services**

	P1 1: Number of students advised:								
	On thesis/field practice/special problem approved	College and Depts.	20	30	5	5	5	5.00	
	On Consultation	College and Depts.	30	35	5	5	5	5.00	
	P1 2: Number of Student organizations advised/assisted	College and Depts.	10	15	5	5	5	5.00	



	P1 3: Percentage increase in the number of undergraduate students enrolled	College and Depts.	10%	10%	5	5	5	5.00	
	P1 4: Number of student awards/honors received	College and Depts.	-	-	-	-	-		
	P1 5 : Number of students awarded with scholarship/fellowship/grants /assistantships	College and Depts.	30	30	5	5	5	5.00	CA-FAP Grantees
	P1 6: Number of students availing of dormitory facilities	College and Depts.	20	25	5	5	5	5.00	CA-FAP Grantees
<b>UMFO 3. Research Services</b>									
	PI 1. Number of published papers in CHED accredited journals/internationally indexed journals:								
	<i>In refereed int'l journals</i>	College and Depts.	5	10	5	5	5	5.00	
	<i>In refereed nat'l journals</i>	College and Depts.	2	10	5	5	5	5.00	
	<i>In institutional journals</i>	College and Depts.	2	8	5	5	5	5.00	
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
	<i>In int'l fora/conferences</i>	College and Depts.	2	12	5	5	5	5.00	
	<i>In nat'l fora/conferences</i>	College and Depts.	2	10	5	5	5	5.00	
	<i>In reg'l fora/conferences</i>	College and Depts.	4	8	5	5	5	5.00	
	<i>In institutional fora/conferences</i>	College and Depts.	3	15	5	5	5	5.00	
	PI 3. Number of research projects conducted and/or completed on schedule	College and Depts.	12	15	5	5	5	5.00	
	PI 4. Number of research proposals submitted	College & Depts.	3	5	5	5	5	5.00	



	PI 5. Percent of research proposals approved	College & Depts.	90%	95%	5	5	5	5.00	
	PI 6. Amount of research money generated from external funding (Thousand PHP)	College & Depts.	1M	1.5M	5	5	5	5.00	
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)	College & Depts.	500K	1M	5	5	5	5.00	
	PI 8. Additional outputs								
	No. of research-related awards (research conducted by faculty or student w/ faculty)	College and Depts.	1	5	5	5	5	5.00	
	No. of trainings/workshops attended	College and Depts.	5	8	5	5	5	5.00	
	No. of articles reviewed and edited	College and Depts.	6	10	5	5	5	5.00	As editor of ATR
	Number of linkages forged								
	International	College and Depts.	4	6	5	5	5	5.00	
	National	College and Depts.	4	6	5	5	5	5.00	
	Regional/Institutional/Local	College and Depts.	2	5	5	5	5	5.00	
	Number of papers published in other peer-reviewed publications (proceedings, monographs, etc.)	College and Depts.	2	5	5	5	5	5.00	
	College RDE In-House Review conducted	College and Depts.	5	9	5	5	5	5.00	

**UMFO 4. Extension Services**

	PI 1. Number of person-days trained weighted by length of training:								
	Groups	College and Depts.	25	30	5	5	5	5.00	
	Individuals	College and Depts.	1000	1,350	5	5	5	5.00	
	PI 2. Number of IEC materials/technoguides developed/used	College & Depts.	5	8	5	5	5	5.00	



	<b>PI 4.</b> Number of extension projects conducted and/or completed on schedule	College & Depts.	8	10	5	5	5	5.00	
	<b>PI 5.</b> Number of extension proposals submitted	College & Depts.	2	3	5	5	5	5.00	
	<b>PI 6.</b> Percent of extension proposals approved	College & Depts.	90%	99%	5	5	5	5.00	
	<b>PI 7.</b> Amount of extension money generated from external funding (Thousand PHP)	College & Depts.	1M	1M	5	5	5	5.00	
	<b>PI 8.</b> Amount of extension money generated from institutional funding (Thousand PHP)	College & Depts.	500K	795k	5	5	5	5.00	
	Additional Output:								
	Number of scientific events serveds as technical expert:	College and Depts.	2	3	5	5	5	5.00	
	RDE Reviewer/Panelist	College and Depts.	2	4	5	5	5	5.00	
	Resource Person	College and Depts.	15	5	5	5	5	5.00	
	Editor in International Journal	College and Depts.	2	2	5	5	5	5.00	
<b>UMFO 5</b>	<b>Support to Operations (STO)</b>								
<b>OVPI MFO 1 Faculty Development Services</b>									
	P1 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted	College & Depts.	3	6	5	5	5	5.00	
<b>OVPI MFO 3 Faculty Evaluation Services</b>									
	P1 1: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the students evaluated	College and Depts.	95%	99%	5	5	5	5.00	
<b>OVPI MFO 4: Admission &amp; Registration Services</b>									
	Number of registration forms issued	Solis, RJ and Oracion, RI	210	265	5	5	5	5.00	First and Second Semester 2016-2017



	Number of assessment slips issued every semester	Solis, RJ and Oracion, RI	1000	1,250	5	5	5	5.00	First Semester only and returning students
<b>OVPI MFO 7. Program and Institutional Accreditation Services</b>									
	P1 1: Degree program compliant with CHED	College and Depts.	2	2	5	5	5	5.00	BSA and BSDC
	PI 2: Readiness to SUC levelling by CHED & DBM	College and Depts.	2	2	5	5	5	5.00	BSA Program and BSDC Program
	Additional Output:								
	Number of degree programs which passed accreditation/evaluation at least Level 1	College & Depts.	5	5	5	5	5	5.00	BSA, BSFT, BSDC, BAS, BSDE
<b>OVPI MFO 1. Administrative and Facilitative Services</b>									
	PI 1: Number of colleges, departments & support units supervised, monitored & coordinated	Dean	9	11	5	5	5	5.00	Including ATR, DOST
	PI 2: Number of management meetings conducted	Dean	4	2	5	5	5	5.00	EXECOM, College/University
	PI 3: Number of documents evaluated and approved	Dean	150	450	5	5	5	5.00	CSR, Vouchers, PRs, RIS, etc.
	PI 2: Number of university committees/ boards/council chaired & coordinated	Dean	4	5	5	5	5	5.00	UADCO, UAC, APB, AACCUP-University
	PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted conspicuously	Dean	10	30	5	5	5	5.00	
	P1 6: Number of of rooms/offices/CRs and others maintained	Oracion, RI	3	6	5	5	5	5.00	
	P1 7: Number of plants maintained	Oracion, RI	5	10	5	5	5	5.00	
	P1 8: Number of office equipments requested and acquired through the project	Dean	-	-	-	-	-	0.00	CHED-NAFES



	P1 9: Additional Output								
	No. of new ID's released to new students	Solis, RJ and Oracion, RI	-	-	-	-	-	0.00	
	Editor in Chief of scientific journal	Dean	1	1	5	5	5	5.00	ATR Article
	Coordinator of scholarship programs	Dean	3	5	5	5	5	5.00	DOST, AREAS & EXPERTS
	No. of scholars monitored under DOST and Erasmus Mundus	Dean	50	59	5	5	5	5.00	First Sem., 2017-2018
<b>OVPI MFO 2. Frontline Services</b>									
	PI 1. Efficient and customer-frienly frontline service	Dean and Support Staff	Minimal complaint	No Complaint	5	5	5	5.00	
	Best practices/new initiatives								
Total Over-all Rating					355.00	355.00	355.00	355.00	
Average Rating					4.86	4.86	4.86	4.86	
Adjectival Rating					Outstanding				

Received by:

Calibrated by:

Recommending Approval:

Approved:

Planning Office

**REMBERTO A. PATINDOL**

Chairman, PMT

**BEATRIZ S. BELONIAS**

Vice Pres. for Instruction

**EDGARDO E. TULIN**

President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_