





DEPARTMENT OF SOIL SCIENCE

DSS Building, Visayas State University Visca, Baybay City, Leyte PHILIPPINES 6521-A Telephone: 053-565-0600 local 1036

Rating Equivalents:

4 - Very Satisfactory

5 - Outstanding

3 - Satisfactory

2 - Fair

1 - Poor

Website: www.vau.edu.ph

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, SUZETTE B. LINA, Head of the Department of SOIL SCIENCE, commits to deliver and agree to be rated on the attainment of the following targets in accordance with indicated medsures for the period January - June 2021 (Accomplishments)

SUZETTE B. LINA

Department Head

Date:

VICTOR B. ASIC College Dean Date:

RDE Commitments*** INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1x. Number (1) Min. FTE (2) Research Extension Personnel **Дераптелі** неад 0.0 0 Faculty W/ Univ. Designated Position 08 0.0 0 0.0 Regular Faculty (VSL) 32.0 2.0 Regular Faculty (115) 0 18 18.0 0.0 ran time raculty 0 0.0 0.0 0 Admin Start Members 2.0

Note:

- * On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units
- ** On Teacher's Leave status. Minimum FTE required is 18 units
- *** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

						The second secon	Actual		R	ating			
MFO No.			Success/Performance Indicator (PI)		Units/Perso ns Responsible	Department Target	% Accomplishment	E 652	Efficiency	Timeliness	Average	Remark (Details of the targetted output indicators with **)	% weight
MFO 1	ADVA	NCE	D EDUCATION SERVICES (20%)										
	OVPI	MFC	1. Graduate Degree Program Management S	ervices									
	1	eng	Percentage of graduate school faculty gaged in research work applied in any of the pwing:		Dept. Head & Faculty								
		1 2 1	pursuing advanced research degree program (Ph.D) *										

k	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	Dept. Head & Faculty	50.00%	42%	5	5	4.5	4.8	
	producing technologies for commercialization or livelihood improvement								
	whose research resulted in an extension program								
OVPI MF	O 2. Graduate Student Management Services								
	pentage of graduate students enrolled in research regrams *	Dept. Head & Faculty	100%	100%	5	5	5	5.0	
	centage of accredited graduate programs *	Dept. Head & Faculty	100%	100%	5	5	5	5	
and moni		Dept. Head & Faculty	1	1.00	5	5	5	5	
Pl 4: Tot	al FTE coordinated, implemented & monitored*	Dept. Head & Faculty	12	18.17	5	5	5	5	
enrolled *		Dept. Head & Faculty	50%	16.00%	5	4.5	4.5	4.5	Partial accomplshment since few enrollee during 2nd sem
	centage increase in number of students who d within prescribed period *	Dept. Head & Faculty	75%	54.00%	5	4.5	4	4.5	
PI 7: Nur honors/di	mber of graduate students awarded with stinction *	Dept. Head & Faculty	0						Not yet accomplished/No graduation yet
PI 8: Nur	nber of graduate students advised *	Dept. Head & Faculty	10	11.00	5	4.5	4	4.5	
PI 9: Num	nber of instructional materials developed *	Dept. Head & Faculty							
On-line	ready courseware		3	3	5	5	5	5	
Flexible	instructional materials		2	3	5	5	5	5	
Assessr	ment tools		3	8	5	5	5	5	
Pl 10: Nu	mber of virtual classrooms created and		3	4	5	5	5	5	

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FO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	70%						N/A
	PI 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80%	50.00	5	5	5	5	Ongoing
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100.00%	100%	5	5	5	5	
	PI 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100.00%	100%	5	5	5	5	
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	95	144.383	5	5	5	5	
	PI 6: Number of students advised: *	Faculty							
	On thesis/ field practice/special problem		7	8	5	5	5	5	
	No. of approved manuscript submitted within prescribed period		5						Ongoing
	On consultation		15	8	5	5	5	5	Graduating Major students
	PI 7: Number of student organizations advised/ assisted *	Dept. Head & Faculty							
	Student organizations advised		1						N/A (pandemic)
	Student organizations assisted on student related activities		1						N/A (pandemic)
	PI 8: Number of instructional materials developed *	Dept. Head & Faculty							
	On-line ready courseware	Dept. Head & Faculty	5	9	5	5	5	5	Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118. Soil 199-B, Soil 199C,Envi 112
	Flexible instructional materials	Dept. Head & Faculty	5	9	5	5	5	5	Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-B, Soil 199C,Envi 113
	Assessment tools	Dept. Head & Faculty	5	36	5	5	5	5	Sail 22 Soil 24, Soil 112, Soil 116, Soil 117, Sail 118, Sail 199-B, Soil 199C, Envil 114
	PI 9: Number of virtual classrooms created and operationalized	Dept. Head &	5	9	5	5	5	5	Soil 22, Soil 24, Soil 112, Soil 116, Soil 117, Soil 118, Soil 199-6, Soil 199C,Envi 115

	PI 10: Additional Outputs	Dept. Head & Faculty								
MFO 3	RESEARCH SERVICES (10%)									
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty								
	Pl 2. Number of research outputs completed within the year	Dept. Head & Faculty	1						All Ongoing	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	Dept. Head & Faculty								-
	In refereed int'l journals	DSS Faculty	25%	50.00%	5.0	5.0	5.0	5.0		
	In refereed nat'Vregional journals									-
englangua kentua marikus dan Artineg kent	P! 4. Number of research outputs presented in regional/national/ int'l fora/conferences*	Dept. Head & Faculty		eger für ein August zu des Gesch der Gesch der Eigen von Ausgaben.						
	in int'i fora/conferences									
	In nat'l/regional fora/conferences		25%						Ongoing assessment	
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty	25%	namusahan oppi ultuqish ta'dir padinish oʻllar					Ongoing assessment	the filter is a second
-	PI 6. Additional outputs*	Dept. Head & Faculty								
	No. of research-related awards (research conducted by faculty or student w/ faculty)									
MFO 4	EXTENSION SERVICES (10%)									
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	1	1	5.0	5.0	5.0	5.0		
	Pl 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	50						Ongoing and N/A (face to face not allowed)	-
align gyddyngaeth dei yn o'i arle blleithiol ar	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	d.	5.0	4.0	4.0	4.3		

	Pl 4. Percentage of beneficiaries who rated the training			disease and an introque to observe the control of	T	T	I	T	To be done in the 3rd & 4th
	course/s and advisory services as satisfactory or higher in	Dept. Head &	50.00%						quarters
	terms of quality and relevance*	Faculty	N-00-10-00-00-00-00-00-00-00-00-00-00-00-		-	-		-	
	PI 5. Number of technical/expert services *	Faculty							
And the second s	Research Mentoring		3	3	5.0	5.0	5.0	5.0	
	Peer reviewers/Panelists		4	4	5.0	5.0	5.0	5.0	ATR, Science and Humanities & Journals outside VSU
and a second	Resource Persons		1	1	5.0	5.0	5.0	5.0	BCJ @ ATI
	Convenor/Organizer		0		1				
une di provincia di constante di	Consultancy								
	Evaluator		1	**************************************	T				Ongoing
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	50%	50%	5	5	5	5	
	Pl 11. Additional outputs *	Dept. Head & Faculty							
a i i provincia de la completa person	No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
MFO 5	Support to Operations								
	OVPI MFO 1. Faculty Development Services								And Article and the second and appropriate control of the second of the second and the second an
itaaliin ka eliini ymyneeriinin heri yliininig a sitta	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	1	1	5	5	5	5	СМОО
	OVPI MFO 2. Faculty Recruitment/Hiring Services								
arimulugga for yaga kun abrukuma da da	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	0	1.00	5.0	5.0	5.0	5.0	Part-Time Instructor
	OVPI MFO 3. Faculty Evaluation Services								
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty							
gythetis, mary y god fill in drainmaissen	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty							
denthilminen tre dispolarizaturati nemerkatulin	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	90.00%	100.00	5.0	5.0	5.0	5.0	
torus pluridhatina ani ascilingurina krassi	P16: Number of in-house seminars/trainings/ workshops/reviews conducted/attended *	Dept. Head & Faculty	1						Ongoing

	PI 7 : Additional outputs *	Faculty								
	Number of faculty/staff awards/honors received related to operations support									
	OVPI MFO 4. Program and Institutional Accreditation Services			T						
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty		1	1	5	5	5	5	
MFO 6	General Admin. & Support Services (GASS)									
organi ky o możo odkin dłodnich odkine o odkine d	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head		1	1.00	5.0	5.0	5.0	5.0	
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff								
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head		2						Ongoing
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	twice per year		1	4.5	4.5	4.0	4.3	
	Pl 5. Number of monthly/special faculty & staff meetings conducted**	Dept Head		6	4	5	5	5	5	Ongoing
	P16: Additional Outputs	Dept. Head & all faculty & staff								
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									We created groupchat where we sent communications, updates and immediate concerns aside from emails both within faculty group and major student students
Total Over	-all Rating			I			17	7.000		
Average R	ating		ern saksayatan ikinasa kiraya tinanyan asin				4	917		
Adjectival	Rating						Outs	tandin	g	

Received by:

DANIEL LESLIE TAN

Calibrated by:

Recommending Approval:

Approved:

Maria de Maria Maria

REMBERTO A PATINDOL

BEATRIZ S. BELONIAS

EDGARDO E. TULIN

Director for Planning

Chairman, PMT

VP for Academic Affairs

President

Date: UL 1 5 20

Date:

Date: 7/14/2021

Date:

^{*} To indicate in the remarks column the details of the targetted outputs for easy review and calibration.

^{**} No percentage weight for ranking purposes since these are activities only expected to be performed at the department level