



VISAYAS
STATE UNIVERSITY

Gender Resource Center
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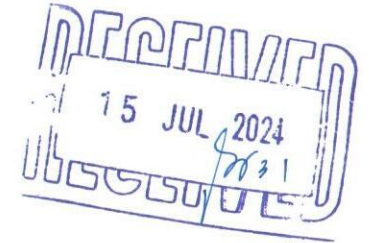
OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

Unit 12/6/24
PBSWAL DATADON 121

I, **MARIA AURORA TERESITA W. TABADA**, Head of the **GENDER RESOURCE CENTER** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January-June 2024**.

Tabada
MARIA AURORA T.W. TABADA
Head
July 10, 2024

Approved: *Prose*
PROSE IVY G. YEPES
President




MFOs/PAPs	Success Indicators	Target	Unit/Persons Responsible	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
UMFO 5. Support to Operations (STO)	ISO Aligned Documents: Updated/Revised Gender and Development Operations Manual	1	MATWTabada LJC Lor	0	2	2	2	2	July-Dec 2024. Ongoing revisions
UMFO 6. General Administration Support Services	Timely submission of unit's PPMP on or before prescribed deadline	100%	MATWTabada; LJCLOR	100%	5	5	5	5	Submitted to SPPMIS
	Response to NCs and CARs issuances: Percentage of NCs received and acted	0%	MATWTabada; LJCLOR	0%	5	5	5	5	No NC/CAR received
	Response to NCs and CARs issuances: Percentage of CARs received and acted	0%	MATWTabada; LJCLOR	0%	5	5	5	5	No NC/CAR received

UMFO 6 - Gender Responsive Organization: Gender Client-centered governance	GAD Agenda for BOR approval	1	MATWTabada GFPS	0.5	4	4	4	4	Draft Available.
	Planning & consultation workshops organized on the formulation of GAD Agenda	1	MATWTabada GFPS TWG	0.5	4	4	4	4	Draft Available. Final workshop within July-Dec 2024
	Percent Implementation of PAPs indicated in VSU GAD Plan and Budget 2024	90%	College GAD Coordinators LJC Lor	40.34%	4	4	4	4	Gender Sensitivity Orientations; Technical Assistance to HEIs/other agencies; Monitor and facilitate implementation of extension/research projects/activities/infrast ructure projects attributed to GAD; National Women's Month; 18 Day Campaign to End VAW; Produce IEC materials (48 accomplished out of 119 targets)
UMFO 6 - Gender Responsive	Proposal for GRC institutionalization and gender mainstreaming for BOR approval	1	MATWTabada; GFPS-TWG; GFPS-ExeCom	0.5	3	3	3	3	Ongoing discussions on the concept paper, organizational structure, functions, staffing pattern; and gender policy
	Timely preparation, approval, and submission of mandatory reports	2	College GAD Coordinators LJC Lor	1	5	5	5	5	CY 2025 GAD P&B (October 2024) CY 2023 GAD AR (Submitted)

Responsive Organization: Functional GRC	IEC material for dissemination	2	LJCLor GFPS-TWG	0	3	3	3	3	GPB & GAR Video Tutorial; GRC/ASH Brochure (draft available)
	GAD Database program	1	MATWTabada GAD Database Committee	0.5	3	3	3	3	Consultation meetings conducted/ Finalization of concept note & hiring of programmer. Simple databases maintained such as/for: THE Impact Rankings.
UMFO 6 - Gender Responsive Organization: Functional and responsive ASHU	SH cases resolved	100%	MATWTabada; ASH Com	33%	3	3	3	3	6 complaints facilitated.. 2 out of 6 with ASH Com recommendation
	Revised Anti-Sexual Harassment Rules and Regulations submitted for BOR approval	1	MATWTabada; Com on Revision	0.5	3	3	3	3	Draft available. For public consultations
	Stakeholder consultation workshops organized on the Revised ASH Rules	5	MATWTabada; LJCLor; Committee on ASH Rules Revision	0	3	3	3	3	Should include all component colleges. Coordinated with component colleges already.
Innovations and Best Practices Management	Effective use of ICT for efficient delivery of services	1	All GRC Staff	4	4	4	4	4	Use of Google Workspaces, Canva, PDF-Word Converter, Photoscanner Apps
	Provision of incentives and awards for outstanding practice	0		0	0	0	0	0	

	Implementation of disaster-related best practice	1		1	4	4	4	4	Collaboration fore the conduct of Research for the Project "Coastal Cities at Risk in the Philippines: Investing in Climate and Disaster Resilience"
Total Over-all Rating					60	60	60	60	
Average Rating					3.75	3.75	3.75	3.75	
Adjectival Rating									Very Satisfactory


Received by:


TONI MARC L. DARGANTES
 Planning Office
 Date: JUL 15 2024

Calibrated by:


ELWIN JAY V. YU *6/21/24*
 PMT Chair
 Date:

Approved by:


PROSE IVY G. YEPES
 President
 Date: