

OVPPRCEA

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28 OCT 2019

OVPPRCEA

88

VICTOR B. ASIO
Dean, CAFS

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

[illegible]

		Percentage of graduate school faculty engaged in research work applied in any of the following:									
		Pursuing advanced research degree program (Ph.D.)	Teaching Staff	1	200%	2	5	5	5	5.0	

OVPI MFO 2 Graduate Student Management Services

		PI 1. Number of graduate students awarded with scholarships/ assistantship									
		PI 2. Number of students advised	JLLim & Teaching staff	5	280.00%	14	5	5	5	5.0	
		P1 3. Number of students graduated on time	JLLim & Teaching staff	1	100.00%	1	5	5	5	5.0	
		Percentage of graduate students enrolled in research degree program									
		Percentage of accredited graduate programs									

UMFO 2 Higher Education Services

OVPI MFO 1 Curriculum Program Management Services

		PI 1. Total FTE coordinated	JLLim	40.00	415.73%	166.29	5	5	5	5.0	
		PI 2. Average percentage passing in licensure in mandated programs	Teaching Staff								
		PI 3. Number of graduates in mandated programs graduated w/in prescribed period	Teaching Staff	6	483.33%	29	5	5	5	5.0	
		PI 4. Percentage increase in the number of undergraduate students who graduated within prescribed period	JLLim & Teaching Staff	80%	106.61%	85.3%	5	5	5	5.0	

		<i>On thesis/ field practice/special problem</i>	JLLim & Teaching Staff	6	600.00%	36	5	5	5	5.0	
		<i>On consultation</i>									
		PI2. Number of Student organizations Advised/Assisted									
		<i>Student organizations advised</i>	JLLim & Teaching staff	1	300%	3	5	5	5	5.0	
		<i>Student organizations assisted on student related activities</i>	JLLim & Teaching Staff								
		PI2. Number of Student organizations Advised/Assisted									
		PI 3. % increase in no. of undergraduate students enrolled									
		PI4. Number of student awards/honors received	Teaching Staff	1	400%	4	5	5	5	5.0	

UMFO 3	Research Services										
		PI 1. Number of published papers in internationally indexed journals	Teaching Staff								
		<i>In national refereed journals</i>									
		<i>In refereed national journals</i>									
		<i>In institutional journals</i>									
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences									
		<i>In international fora/conferences</i>	Teaching Staff								
		<i>In national fora/conferences</i>	Teaching Staff								
		<i>In regional fora/conferences</i>	Teaching Staff								

		Number of extension programs organized and supported consisted with the SUC's mandated and priority programs									
		Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance									
UMFO 5	Support to Operations										
OVPI MFO 3	Faculty Evaluation Services										
		PI 1. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	Teaching Staff	80%	125%	100%	5	5	5	5.0	
OVPI MFO 7	Program & Institutional Accreditation Services										
		PI 1. Degree program compliant with CHED	Department Head	95% compliant	100%	100%	5	5	5	5.0	
		PI 2. Readiness to SUC levelling by CHED & DBM	Department Head	95% ready	100%	100%	5	5	5	5.0	
UMFO 6	General Admin. & Support Services (GASS)										
		PI 1. Number of staff supervised and monitored	Department Head & CAC Head	14	200.00%	28	5	5	5	5.0	
		PI 2. Number of management meetings conducted	Department Head	6	417%	25	5	5	5	5.0	
		PI 3. Number of documents evaluated and approved	Department Head	200	200.0%	400	5	5	5	5.0	
		PI 4. Number of academic lecture/laboratory rooms maintained	AMPabon, MVManagbanag	7	157%	11	5	5	5	5.0	
		PI 5. Area of lawn maintained (sq.m, approx.)	AMPabon, MVManagbanag	750 sq.m.	133.30%	1,000 sq.m	5	5	5	5.0	

		PI 6. Number of office and laboratory equipment purchased	Department Head								
		PI 7. Zero percent complaint from clients served	Department Head	90%	111%	100%	5	5	5	5.0	
		PI 8. Additional Outputs									
Total Over-all Rating							150	149	150	149.67	
Average Rating							5.0	4.97	5.0	4.989	
Adjectival Rating							OUTSTANDING				


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Planning Officer

Date: _____

Calibrated by:



REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:

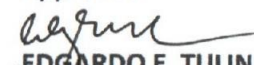


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TULIN

President

Date: _____



TO: GIPR2687
OAH 10466
10/14

RISK ASSESSMENT COMMITMENTS AS PART OF THE OPCR SUBMISSION

I, **JESUSITO L. LIM**, Head of the Department of Pest Management, commits to conduct a risk assessment review of the department as part of the submission of the OPCR and agree to identify potential risks and addressed them as appropriate in accordance with the measures indicated in the OPCR under **UMFO 6-PIs 1-3**, for the period January to December 2019.



Jesulim
JESUSITO L. LIM
Professor and Head, DPM

Date: _____

MB
BEATRIZ S. BELONIAS
Professor/III/VP for Instruction

Date: _____


No.	Work Activity	Forseeable Significant Impact	Who or What May be Affected and How?	Existing Control Measures	Initial Assessment			Further Action Required (By Who/When)	Residual Risk*		
					Like-lihood*	Severity**	Risk Rating***		Like-lihood*	Severity* *	Risk Rating***
UMFO 1.	ADVANCED EDUCATION SERVICES										
	a. low or no enrollees	Program maybe suspended, Laboratory budget allocation affected	potential enrollees and graduate faculty members	massive campaign	3	3	3	Revision of the Curriculum/ OGS/OVPI	2	2	2
	b. poor academic performance of Graduate student	students failing, lose scholarship, not being able to graduate	DPM, discouraged students	Screen applicants rigidly, tell students to take up basic courses	3	3	3	retooling graduate faculty required by OGS or OVPI	2	2	2
	c. failure in the conduct of Thesis	No graduates; Students not being able to graduate on time	graduate students may lose their scholarship	Constant monitoring of graduate students, early conduct of research	3	3	3	submission of thesis outline on time/ OGS	2.00	2.00	2
UMFO 2.											
	a. Low enrollment	Laboratory budget allocation affected	potential enrollees and faculty members	massive campaign	2.00	2	2	formulating of screening policies and guidelines as required by Department head , CAFS Dean and OVPI	2.00	2	2

COE-A-01	b. failure in the conduct of thesis	delay in graduation	students and parents, faculty members	assisting the students in identifying research problem and constant monitoring of their accomplishment by conducting regular thesis progress review	2	2	2	conduct training on research proposal writing and data analysis by the Department of Pest Management	2.00	2	2
	c. agriculturists' licensure exam	students failing in the board exam	VSU, College of Agriculture	conduct of of Colloquiom Classes for subjects covered by the licensure exam	3	3	3	Screening of Students by the College of Agriculture	1.00	1	1.00
	Number of honor graduates			4							
UMFO 3. RESEARCH SERVICES											
	a. submission of papers for publication	Long review process	faculty has no publication, cannot receive publication incentive	conduct writeshop on how to make publishable papers from research outputs	1	2	2	constant follow-up	1	1	1
	presentation of research outputs in national and international for a	Budget limitation	faculty cant present her/his paper	providing sufficient funds and transparency in the availability of funds for travel	1.00	1	1	early request for funding	1.00	1	1
	c. Conduct of research	proposal not approved for funding	faculty cannot conduct research	writeshop on proposal writing	1	1	1	Deloading, proper scheduling of university activities	1.00	1	1.00
UMFO 5. SUPPORT TO OPERATIONS (STO)											
	a. faculty pursuing advanced degree programs	faculty not returning or being pirated by other schools	loss of faculty member, no returnn for investment	constant monitoring of faculty members on study leave; reclassifying them after finishing their degree	1	1	1	strict implementation of the contract like running after those who did not return and making them pay	2	2	1

	b. recruitment of new faculty members	hiring the wrong person because academic records do not speak of a person's integrity and attitude	faculty hired maybe irresponsible and will not perform his assigned task	Conduct of background information regarding the applicant	1	1	1	requiring applicant to take psycho exam	1.00	1	1.00
	c. faculty performance evaluation	students are sometimes not objective when rating teachers	faculty members who got rating below satisfactory	thorough explanations to students the purpose of the evaluations	3	4	4	sending faculty members to training to upgrade teaching skills and promoting faculty members with outstanding performance	3.00	4	4.00
UMFO 6. GENERAL ADMINISTRATION & SUPPORT SERVICES											
	a. processing of documents	delay in processing and submission of documents	requesting party such as request not acted upon	constant follow up of the request	1	1	1	making the request ahead of time and be vigilant of memos issued regarding submission of docs	1	1	1
	b. maintaining cleanliness of the office and classrooms	sometimes cleanliness not maintained because of students not particular about cleanliness	faculty members and students	constantly reminding students about proper disposal of garbage	2	2	2	strict implementation of the garbage disposal policies of the university	1.00	1	1.00

Note: * Likelihood Rating: 1-Rare, 2-Unlikely, 3-Possible, 4-likely, 5-Almost Certain
 ** Severity Rating: 1-Negligible, 2-Minor, 3-Moderate, 4-Major, 5-Catastrophic
 *** Risk Rating: 1-Very Low, 2-Low, 3-Medium, 4-High, 6-Very High

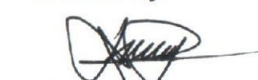
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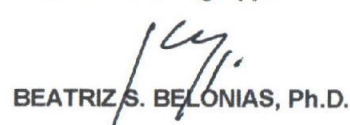


REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

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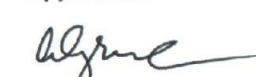


BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:



EDGARDO E. TULIN, Ph.D.

University President

Date: _____