VISAYAS STATE UNIVERSITY

DEPARTMENT OF MATHEMATICS

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **Eusebio R. Lina, Jr.**, Head of the Department of **Mathematics**, delivered and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January - June 2023**.

EUSEBIO R. LINA, JR.
Department Head
Date: 7/11/2023

MA. THERESA P. LORETO
College Dean
Date: 7/11/23

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INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)	RDE Commitments*** Research	Publication	Extension
Department Head	1	8	8.0	0.0	0	0
Faculty w/ Univ. Designated Position	0	2.5	0.0	0.0	0	0
Regular Faculty (VSL)*	1	15	15.0	2.0	1	1
Regular Faculty (TLS)**	9	18	162.0	0.0	0	0
Part time Faculty	2	21	42.0	0.0	0	0
Admin Staff Members	2	0	0.0			
TOTAL:			227	2.0	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

Note:
* On vacation-sick-leave status. Ratio of Instruction and RDE commitmtents should determined based on FTE of 18 units
** On Teacher's Leave status. Minimum FTE required is 18 units
*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research *(UMFO 3)* and extension *(UMFO 4)*

MFO No.		Success/Performance Indicator (PI)		Units/Persons Responsible	Department Target (Jan.- Dec.)	Actual Accomplishments (Jan. - June)		Rating				Remark (Details of the targetted output indicators with **)	% weight
						% Accomplishment	Details of Accomplishments	Quality	Efficiency	Timeliness	Average		
MFO 1		ADVANCED EDUCATION SERVICES (20%)											
		OVPI MFO 1. Graduate Degree Program Management Services											
	1	PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:		Dept. Head & Faculty	N/A							DMath has no graduate school faculty at the moment	4%
		OVPI MFO 2. Graduate Student Management Services											

	PI 1: Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty	N/A							DMath has no graduate program offering at the moment	**2%**
MFO 2	**HIGHER EDUCATION SERVICES (50%)**											
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *		Dept. Head & Faculty	N/A							No licensure examination for BSMath graduates	7.5%
	PI 2. Percentage of graduates (2 years prior) that are employed *		Dept. Head & Faculty	N/A							DMath has started offering its program this in AY 2021-2022.	2.5%
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *		Dept. Head & Faculty	100%	100%	100%	5	5	5	5.00	BS Mathematics	2.5%
	PI 4. Percentage of undergraduate programs with accreditations *		Dept. Head & Faculty	N/A							DMath has started offering its program this in AY 2021-2022.	2.5%
	PI 5: Total FTE, coordinated, implemented and monitored *		Dept. Head & Faculty	450	59.86%	269.35	5.0	5.0	5.0	5.00	2nd Semester, AY 202-2023 only	20%
	PI 8: Number of students advised: *		Dept. Head & Faculty									
	On consultation			100	433.00%	433	4.5	5.0	5.0	4.83	All Faculty	0.5%
	PI 9: Number of student organizations advised/ assisted *		Dept. Head & Faculty									
	Student organizations advised			2	250.00%	5	5.0	5.0	5.0	5.00	VSU Math Soc., CAS-SSC, UISB, Students of Destiny, Sparks	1.25%
	Student organizations assisted on student related activities			2	750.00%	15	4.5	5.0	5.0	4.83	VSU Math Soc., CAS-SSC, UISB, Students of Destiny, Sparks & others	1.25%
	PI 10: Number of instructional materials developed *		Dept. Head & Faculty									10%
	On-line ready courseware		Dept. Head & Faculty	0								
	Flexible instructional materials		Dept. Head & Faculty	0								
	Assessment tools		Dept. Head & Faculty	5	200.00%	10	5.0	5.0	5.0	5.00	Counted based on the number of types of assessment employed by faculty	
	PI 10: Number of virtual classrooms created and operationalized		Dept. Head & Faculty	15	180.00%	27	4.5	5.0	5.0	4.83		
	PI 11: Additional Outputs		Dept. Head & Faculty									
	Number of OBE course syllabi prepared and approved for use		All faculty	15	246.67%	37	5.0	5.0	5.0	5.00	For subjects offered for the 2nd Sem., AY 2022-2023 and for the core courses in the BSMath curriculum	

	No. of TOS prepared and approved		All faculty	15	240.00%	36	5.0	4.5	5.0	4.83		
MFO 3	**RESEARCH SERVICES (10%)**											
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *		Dept. Head & Faculty	0								2%
	PI 2. Number of research outputs completed within the year *		Dept. Head & Faculty	0								2%
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *		Dept. Head & Faculty	0								
	In refereed int'l journals											1.50%
	In refereed nat'l/regional journals											0.50%
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *		Dept. Head & Faculty	1	100%	1	4.5	5.0	5.0	4.83	Derived from the thesis/dissertation of the faculty	
	In int'l fora/conferences			0								1.50%
	In nat'l/regional fora/conferences			1		1						0.50%
	PI 5. Percent of research proposals approved *		Dept. Head & Faculty	50%							To be accomplished in July to Dec period	0.5%
	PI 6. Additional outputs*		Dept. Head & Faculty									
	No. of research proposals submitted		Dept. Head & Faculty (Research Coordinator)	1							To be accomplished in July to Dec period	
	No. of publications in peer-reviewed journals		Dept. Head & Faculty	1							To be accomplished in July to Dec period	1.50%
MFO 4	**EXTENSION SERVICES (10%)**											
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *		Dept. Head & Faculty	0								2.0%
	PI 2. Number of trainees weighted by the length of training *		Dept. Head & Faculty	0								2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority		Dept. Head & Faculty	0								2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*		Dept. Head & Faculty	0%								1%

MFO	Performance Indicator	Responsible	Target	%	Accomplishment	Q	E	T	Ave	Remarks	Weight
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	0								0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *		0								1.5%
	No. of extension proposal submitted for approval and funding	Dept. Head & Faculty (Extension Coordinator)	1							To be accomplished in July to Dec period	
MFO 5	**Support to Operations**										
	OVPI MFO 1. Faculty Development Services										
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	5	140.00%	7	5.0	5.0	3.0	4.33	CLAbas, LFCasinillo, ELCasinillo, DLValenzona, JSValenzona, JHSidaya, ICSidaya	0.625%
	OVPI MFO 2. Faculty Recruitment/Hiring Services										
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty	1	100.00%	1	5.0	5.0	5.0	5.00	KJDGingco	0.125%
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty	0								0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty	0								0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	75%	133.33%	100%	5.0	5.0	5.0	5.00	Based on TPES result for 1st sem 2022-2023	0.75%
	PI6 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1							To be accomplished in July to Dec period	0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support		0								0.25%
	OVPI MFO 3. Program and Institutional Accreditation Services										
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	All requirements are complied	100.00%	All requirements are complied	5.0	5.0	4.0	4.67		2.50%
MFO 6	**General Admin. & Support Services (GASS)**										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Clerk	On time submission of PPMPs	100.00%	PPMPs are submitted on time	5.0	5.0	5.0	5.00		1%

	PI 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	0% complaint	100.00%	0% complaint	5.0	5.0	5.0	5.00		2%
	PI 3. Number of coaching sessions among faculty & staff**	Dept. Head	2	50.00%	1	4.5	5.0	5.0	4.83	Will be fully accomplished in July to Dec 2023 period	
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	2	100.00%	2	4.0	5.0	5.0	4.67		
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	6	66.67%	4	5.0	5.0	5.0	5.00		
	PI 6. Response to NCs and CARS issuances	Dept. Head & all faculty & staff									
	Percentage of NCs received and acted	Dept. Head	0%							None	
	Percentage of CARs received and acted	Dept. Head	0%	100.00%	1 out of 1	5.0	5.0	5.0	5.00	Late submission of grades for the 1st sem, AY 2022-2023	
	PI 7: Additional Outputs	Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *	Dept. Head & all faculty & staff	0								2%
Total Over-all Rating									97.667		
Average Rating									4.883		
Adjectival Rating									**Outstanding**		

Received by:

TONI MARC L. DARGANTES
Planning Office
Date: JUL 1 2 2023

Calibrated by:

DANIEL LESLIE S. TAN
Chairman, PMT
Date: JUL 1 4 2023

Approved:

EDGARDO E. TULIN
President
Date: JUL 19, 2023

*   **To indicate in the remarks column the details of the targetted outputs for easy review and calibration.**

**   **No percentage weight for ranking purposes since these are activities only expected to be performed at the department level**