OFFICE PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, ALELI A. VILLOCINO, Vice President for Student Affairs & Services commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January-December 2023.

Approved:

ALELI A. VILLOCINO

EDGARDO E. TULIN President

Vice President for Student Affairs & Services

Appointment/Status	Position Title	Number	T
Head	Vice-President for Student Affairs & Services	1	
Regular Staff	Administrative Aide VI	1	
Casual	Education Research Assistant I	1	

- Rating Equivalents: 5 Outstanding 4 Very Satisfactory

Scan	Here	

	Services		3 - Satisfactory			11111			
Regular Staff	Administrative Aide VI	1	2 - Fair 1 - Poor						
Casual	Education Research Assistant I	1						OPCR-	2023-0707-128525
	TOTAL	3							
GASSs/PAPs	Success Indicators	Persons Responsible	***	Actual		Ra	ting		Remarks
				Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
JGAS5. SUPPORT TO	PERATIONS								
OVPSAS STO 1: ISO 90	01:2015 ALIGNED DOCUMENTS								
OVPSAS STO 1: ISO 9001:2015 aligned documents and compliant processes	Pl 1, Percentage of clients served that rated the services rendered at least very satisfactory or higher	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	95% of clients rated services as very satisfactory or higher	100% of clients rated services as very satisfactory or higher	5	5	5	5.00	Note: to get the final rating from the Custoer Feedback Officer who analyze all customer feedback
	PI. 2. Number of quality procedures revised/updated/registered at QAC	OVPSAS, Department Student Internship Program In-charge, Local GovernUnit, City/Municipal Health Office, Office of Student Welfare & Services	1 quality procedure revised, 1 draft guidelines and procedure	1 quality procedure revised (admission office), 1 draft guidelines and procedure (SIP), Annex C & D	4	5	5	4.67	Quality Procedure on the Implementation of Undergraduate Studen Internship Program (Local
	Pl. 3. Percentage implementation of processes in accordance with existing approved quality procedures	OVPSAS, Colleges/Departments/Units	100% processes implemented according to QP	100% processes implemented according to QP	5	5	5	5.00	zero NC during external audit
	PI. 4 Number/Percentage of Reports submitted on time to partner agencies and other regulatory bodies	OVPSAS, QMR Office	100 % reports submitted on time	100 % reports submitted on time	4	5	5		Communication from partner agencies and transmittal for submission
	PI.5 Number of student internship manual approved	OVPSAS, ODS, College Deans, Department Heads, Student Internship Program Incharge	1 internship manual	1 internship manual (draft)	4	4	5	4.33	Drafted the manual for presentation of SIP Manual to UAdCo
	PI.6 Number of alternative internship plans approved	OVPSAS, College Deans, Department Heads, ODIE, Student Internship Program In-charge	4 Internship Plans	14 Internship Plans	5	5	5	5.00	

Head

GASSs/PAPs	Success Indicators	Persons Responsible	Target	Actual			Ratin	g	Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
	PI.7 Percentage of ISO evidences compliant with existing ODAS/HRM quality procedures kept intact and readily available to Auditor	OVPSAS, ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP, UCL, OHA	100% ISO compliant evidences readily available	100% ISO compliant evidences readily available	5	5	5	5.00	c/o All OVPSAS dDRCs
	PI.8 Percentage of documents and records received and systematically filed and recorded within the day of receipt.	dDRC	100%	100%	5	5	5	5.00	
	PI.9 Response to OFIs of 3rd IQA and SSA	OVPSAS, QMR office	100%	100%	5	5	5	5.00	
OVPSAS STO4: INNO	ATIONS & BEST PRACTICES								
OVPSAS STO 4: Innovations & new Best Practices Development Services	PI. 1 Number of new systems/innovations/proposals introduced and implemented	OVPSAS, ODS, OIMD, Committee on LGU Links, OHA	Creation of OVPSAS Official Facebook page, Student Onboarding for limited face-to-face clsses, Integrate a wellness break in the academic calendar, Student Internship Program Orientation	Integrated an automatic response to the students, parents, and other stakeholders to the OVPSAS FB Page. Live Q&A of Admission Procedure	5	5	5	5.00	
	PI. 2 Number of best practices shared to other agencies and/or entries submitted to any search for best practices	OVPSAS, ODS, OSWS, VSU CARES, Local Government Units,	Link with Municipal/City Health Office, Integrate mental health & well-being program in the curriculum	Presence in Social Media posting topics on Mental Health and Raising Awareness and Help	5	5	5	5.00	
OVPSAS GASS 1: Adn	ninistrative and Support Services Ma	anagement							
	PI. 1 Number of administrative services and financial/ administrative documents acted within time frame	OVPSAS and other offices/units/departmets	100% documents acted (with absolute figures)	100% documents acted (with absolute figures)	5	5	5	5	Certifications, clearances, monitoring report, proposals, referrals
	PI. 2 No. of formal/informal linkages with external agencies maintained	OVPSAS, ODS,	5 government/private agencies	5 government/private agencies	5	5	5	5	
	PI. 3 No. of council/board/committee assignments served/functions performed	OCJP, OSGA, NSTP, UCL, OHA	10 committees	10 committees	5	5	5	5	
	PI. 4 No. of unit heads/staff meetings presided	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OHA, OUCL, SIP Coordinators	5 committee meetings per month	5 committee meetings per month	5	5	5	5	
	PI. 5 Number of seminars/conference/trainings attended by OVPSAS	OVPSAS	15 webinars/training	5 webinars/training	5	4	5	4.666667	
	PI. 6 Number of student support services reported and submitted	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	15	8	5	5	5	5	

GASSs/PAPs	Success Indicators	Persons Responsible	Target	Actual			Ratir	ng	Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
	PI. 7 Number of established informal linkages with industries/employers	OVPSAS, College Deans, Department Heads, Student Internship Prøgram In-charge	4	10	5	5	5	5	
	PI. 8 Number of complied procedure in tracking documents	OVPSAS, College Deans, Department Heads, Student Internship Program In-charge, other offices	40	40	5	5	5	5	Communication forms, minutes of meeting, and other forms compiled and tracked using the Document Tracking System.
	PI. 9 Number of monitored student support program/services	OVPSAS, College Deans, USSCF, ODS, Department Heads	2	2	5	4	4	4.333333	
	PI. 10 Number of tracking student welfare through media channels	OVPSAS, UIMC, ODS, DYDC	6	3	4	5	4	4.333333	OVPSAS FB page content posting through Webteam, DYDC Programs
	PI. 11 Number of student activity in social welfare activities	OVPSAS, USSCF NSTP, CWTS	2	2	5	5	5	5	
	PI. 12 Percentage of NCs received and acted		0	0	5	5	5	5	
	PI. 13 Percentage of CARs received and acted		0	0	5	5	5	5	
OFFICE OF THE DEAN C	F STUDENTS		7						
Appointment/Status	Position Title	Number							
Head	Dean of Students (Designated)	11]						
Regular Staff	Guidance Coordinator III	1	1						
	Guidance Counselor III	2							
	Guidance Counselor I	. 1							
	Admin. Officer III	1							
Casual	Admin. Aide III	1							
Job Order		1							
	TOTAL	8							
No. of Offices	Heads	6				-			
UGAS5. SUPPORT TO	001:2015 ALIGNED DOCUMENTS								
ODS STO 1: ISO			T	T-^-	Г			T	T T
9001:2015 aligned documents and compliant processes	PI 1. Percentage of clients served rated the services received at least very satisfactory or higher	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	95% of clients rated services as very satisfactory or higher	100%	5	5	5	5.00	
	PI. 2. Number of quality procedures revised/updated and registered at QAC	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	3 quality procedures revised and registered	4	5	4	4	4.33	7
	PI. 3. Percentage implementation of processes in accordance with existing approved quality procedures	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	100% processes implemented according to QP	100% of DSO procedures were followed	5	5	5	5.00	

GASSs/PAPs	Success Indicators	Persons Responsible Target	Actual			Ratin	ng	Remarks	
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	Al ⁴	
	PI. 4 Number/Percentage of Reports submitted on time to partner agencies and other regulatory bodies	OCJP, OSGA, OIVP	100 % report submitted on time	90%	5	4	4	4.33	
	PI.5 Percentage of ISO evidences compliant with existing ODAS/HRM quality procedures kept intact and readily available to Auditor	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	100% ISO compliant evidences readily available	100% documents and records are intact and available	5	5	5	5.00	Open shelf cabinet is installed at the conference room dedicated for ISO documents.
OVPSAS STO2: FREE	DOM OF INFORMATION (FOI) ALIGN	ED COMPLIANCE AND REPORT	TING REQUIREMENTS						
ODS STO. 2: FOI aligned frontline services	PI. 6 Percentage compliance of reporting requirements in accordance with FOI Manual	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	100% submission of required reports on time	90%	5	4	4	4.33	
OVPSAS STO3: ARTA	ALIGNED COMPLIANCE AND REPO								
ODS STO 3: ARTA aligned frontline services	PI. 7 Efficient & customer friendly frontline service	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	Zero percent complaint from clients served	zero complaint	5	5	5	5.00	
	VATIONS & BEST PRACTICES								
ODS STO 4: Innovations & new Best Practices Development	PI. 8. Number of new systems/innovations/proposals introduced and implemented	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	(Collaboration with LGUs and organizations in the promotion of mental health)	4 (Jobs fair with ACRO, collaboration with UNILAB, New Awards and Recognition	5	4	5	4.67	
Services		ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	3 expert services	5 expert services	5	5	5	5.00	Subject to request for services as RP/Facilitiator
	PI. 10. Number of best practices shared to other agencies and/or entries submitted to any search for best practices	MBL	2 best practices shared	1 best practice	3	5	5	4.33	
	PI. 11. Number of action research conducted and analyze	САВ	1 action research	Assessment Mental Wellbeing	4	4	4	4.00	On-going
UMFO6: General Adm	inistrative and Support Services (GA	(SS)						1,000	
OVPSAS GASS 1: Adr	ninistrative and Support Services Ma	anagement							
ODS GASS 1: Administrative and Support Services		ODS, OSWS, OSDS, OISPS,	100% documents acted (with absolute figures)	1,254	5	5	5	5.00	
	PI. 13 No. of formal/informal linkages with external agencies maintained	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	1 (DOLE, POEA, Industry, Employers)	11	5	5	5	5.00	
	PI.14 No. of council/board/committee assignments served/functions performed	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	UADCO, Acad Council, ViFE, Undergrad Student Scholarship Committee, GAD, Alumni Communicator, LGU Link, PESO	16	5	5	5	5.00	MBLoreto, Jr 6; Cbrit - 6; Ctauy - 2; Jpanonce - 2

GASSs/PAPs	Success Indicators	rs Persons Responsible	Target	Actual			Ratin	g	Rémarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
	PI.15 No. of unit heads/staff meetings presided	ODS, OSWS, OSDS, OISPS, OCJP, OSGA, OIVP	ODS Monthly meeting,	9 meetings conducted	4	5	5	4.67	2 meetings per month
ODS GASS 2: Student Welfare Services		osws	20 guidance activities	15 activities	5	5	5	5.00	
	PI. 17 Percentage of student counselled	osws	10% of the current student population	7% of student population	4	5	5	4.67	only one full time RGC
DDS GASS 3: nstitutional Student Services	PI 18 Number of students availing VSU dormitory facilities	OISPS	800 qualified students	1,700 qualified students during 2nd semester 2022-2023	5	4	5	4.67	
Selvices	PI. 19 Number of students awarded with scholarships/grants and/or monitored	OISPS	1000 VSU-funded scholarships; 50 CHED funded; 150 DOST; 600 TES; 300 TDP-TES & 20 privately- funded		5	5	4	4.67	No more new slots for TES grant
FFICE OF THE HEAD O	FADMISSION								
Appointment/Status	Position Title	Number							
Designated	Head	1							
	Administrative Officer	1							
lob Order	Clerk (Admin Aide)	1							
	IT Staff	2							
	TOTAL	5							
Recruitment and Admission Services	PI 1. Number of incoming students evaluated in terms of admissions requirements and enrolled	Head and staff, OHA	2500	3605 (144.20%)	5	5	5	5	
OHA STO 1: ISO 9001:2015 aligned documents and compliant processes	PI 2. Number of admissions forms revised/updated and registered at ODQA	Head and staff, OHA	2	3 (150%)	5	5	5	5	
	PI 3. Percentage implementation of processes in accordance with existing approved quality procedures	Head and staff, OHA	zero non-conformity	zero (0) non-conformity	5	5		5	
	PI.4 Percentage of ISO evidences compliant with existing Online Admission of Undergraduate Students in the New Normal Quality Procedures kept intact and readily available to Auditor	Head and staff, OHA	zero non-conformity	zero (0) non-conformity	5	5	5	5	

GASSs/PAPs	Success Indicators	s Persons Responsible	Target	Actual			Ratin	g	Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
OHA STO 3: ARTA aligned frontline services	PI. 6 Efficient & customer friendly frontline service	OHA staff	zero complaint	zero complaint	5	5	5	5	
OVPSAS STO4: INNO	VATIONS & BEST PRACTICES								
OHA STO 4: Innovations & new Best Practices Development Services	PI. 1. Number of new systems/innovations/proposals introduced and implemented	Admissions Office	1	1 (100%)	5	5	5	5	
	inistrative and Support Services (GA	(SS)							
OVPSAS GASS 1: Ada	ministrative and Support Services M	anagement							
OHA GASS 1: Administrative and Support Services	PI 1. Number of administrative services and financial/ administrative documents acted within time frame	Admissions Office	24	88 (366.67%)	5	5	5	5	
	PI 2. No. of formal/informal linkages with external agencies maintained		1	1 (100%)					
	PI.14 No. of council/board/committee assignments served/functions performed	Admissions Office	1	8	4	4	4	4	QS Star Assessment Application, THE Ranking, Student Organizations Evaluation Committee, Dormitory Management Committee, Anniversary Ushering Committee, Anniversary Goodwill Games
	PI.15 No. of unit heads/staff meetings presided	Admissions Office	6	11 (183.33%)					
	PI 1: Percentage of documents and records received systematically filed and recorded QRM form within the day of receipt	dDRC	100%	100%	5	5	4	4.67	
	PI 4: Percentage of documents delivered to different units	dDRC	100%	100%	5	4	4	4.33	
	PI (X): Response to NCs and CARs issuances	Head and staff, Admissions Office	100%	100%	5	5	5	5	
	Response to OFI for 3rd IQA and 2nd surveillance audit	Head and staff, Admissions Office	100%	100%	5	5	5	5	
	Percentage of NCs received and acted	Head and staff, Admissions Office	0%	0%	5	5	5	5	
	Percentage of CARs received and acted	Head and staff, Admissions Office	0%	0%	5	5	5	5	
OFFICE OF THE CHIE									
UMFO 5 Support to O									
	1:2015 ALIGNED DOCUMENTS								Month of July Assess
LS STO 1 : ISO 9001:2015 aligned	P1 1. No. of quality procedures prepared, reviewed and/ or revised	All Librarians	2						Month of July-August

GASSs/PAPs	Success Indicators	Persons Responsible	Target	Actual			Ratir	ng	Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
documents and compliant processes	PI 2. Percentage of 5S implementation at the workplace	All Library staff	95%	95%	5	5	5	5	
VSAS STO3: ARTA	ALIGNED COMPLIANCE AND REPO	RTING REQUIREMENTS							
LS STO 2	P1 2 Citizen's Charter Compliance:								
ARTA	1								
aligned compliance and Reporting requirements	a. Citizen/client satisfaction survey report	All Librarians	95% satisfied	95%	4.5	5	5	4.83	
VSAS STO4: INNOVA	TIONS & BEST PRACTICES								
	Number of new systems/innovations/proposals introduced and implemented	OCL and all unit librarians	2	2	4.5	5	4.5	4.67	
	Number of newsletter issues released		1	1	5	5	5	5	
VSAS MFO LS (for	Library Services)					N - State	2000		
LS 1	Technical Services								
	PI 1 No. of books and ebooks acquired and processed.	All Library Staff	200 titles/volumes of books acquired and processed	460 titles/volumes of books acquired and processed	5	5	5	5	
	PI 2. No of Journal (Print and non- print Titles Subscribed		26 Journals	31 journals	5	5	4.50	4.83	
	PI 3. Number of title of theses, dissertations, manuscripts, etc., acquired and processed	All Librarians	300 titles						Jul-23
	PI 4. Number online databases subscribed	All Librarians	1	2	5	5	5	5	
	PI 5. No. of books, journals repaired and/or bound	Binders and Support staff	300 volumes	904 volumes	5	5	5	5	
	PI 6. No. of articles indexed and/or abstracted	All support staff	200 articles	1,926	5	5	5	5	
	PI 7. No. of inventory conducted	All support staff	1 inventory						Aug-23
	PI 8. Number of Website/Interactive Social Media Page maintained	IT Staff, Librarians	2 Website/Social Media Page Maintained	4	5	4.5	5	4.83	
	printers maintained	IT Staff, Librarians	5 computers and/or printers	24	5	5	5	5	
	PI 10. Number of New Acquisitions lists prepared and disseminated	IT Staff, Librarians	15 Acquisitions Lists	20	5	4.5	5	4.83	
LS 2	Reader's Services								

GASSs/PAPs	Success Indicators	Persons Responsible	Target	Actual			Ratin	ıg	Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
	PI 1 No. of clients availed the library facilities, services & resources								
	a. Printed materials users	All Library Staff	300 users per rating period	7,673	5	5	5	5	
	b. On-line resources users	All Library Stall	300 users per rating period	940					
	c. The use of other facilities and services		150 users per rating period	514					To be accomplished in July- December 2023
	PI 2. No. of online reference queries	All Librarians	50 reference queries per rating period	130	5	5	5	5	
	PI 3 No. of orientation and instruction conducted	All Librarians	4 orientation and instruction conducted	5	5	5	5	5	
1	PI 4. No. of hours spent in securing the control (entrance/exit) area								Aug-2
LS 3	Repository Services								
	PI 1. No. of E-copies of theses/dissertations converted to e- books	All Library Staff	300 e-copies of theses/ dissertation converted to e-books	325	5	5	4.5	4.83	
	PI 2. Number of materials for VisCaiana (special collection) acquired	All Librarians	12 titles of materials for special collection	6	5	5	4.5	4.83	
LS 4	Programs/Training and Activities								
	PI 1. Number of activities, meetings, programs attended/ assisted/facilitated	All Library Staff	12 activities, meetings, etc.	14	5	5	5	5	
	PI 2. Number of trainings/ webinars attended/facilitated	All Library Staff	5 trainings	13	5	5	5	5	
LS 5	Support to Quality Assurance, Pro- Accreditation Services	gram and Institutional							
	PI 1. Number of sets of Supporting Documents prepared for AACCUP, RQAT, COPC, etc. Survey visits	Librarians	5 Documents	35	5	5	5	5	
-	PI 2. Number of bibliographies with list of journals prepared	Librarians	5 bibliographies	29	5	5	5	5	
	PI 3. Number of technical/expert services provided/rendered i.e. acting as evaluator, internal AACCUP accreditor.	Chief Librarian	Once every rating period						No accreditation during the period
LS 6	Linkages							240	
		L							

GASSs/PAPs	Success Indicators	Persons Responsible	Target	Actual		Rating			Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	
	PI. 1 No. of linkages with external agencies maintained for the exchange of publications		58 linkages	58	4.5	5	4.5	4.67	
	PI. 2. No of MOU, MOA established		1 MOU/MOA	1	5	5	5	5	
MFO 6- GENERAL	ADMINISTRATION and SUPPORT SER	RVICES							
S GASS 1	Frontline Services								
	PI. 1 Efficient & customer friendly frontline service: Zero percent complaint from clients served	0% complaint	0% complaint	0% complaint	5	5	5	5	
S GASS 2	Admin and Facilitative Services								
	PI 1. Number of Sections supervised, monitored and coordinated		3 sections	3	5	4.5	5	4.83	
	PI 2. Number of Official documents prepared, issued, acknowledged, signed, authenticated and inspected	All Library staff	1500 Official documents	2,167	5	5	5	5	
	PI 3. Number of committee meetings attended and/or facilitated		9 meetings	11	5	5	4.5	4.83	
	PI 4. Number of requests, evaluated, verified and approved as TWG		20 requests	10	4.5	4.5	4.5	4.5	
	PI 5. Number of PPMP/PR prepared, signed and submitted		20 PPMPs/PRs	14	5	4.5	4.5	4.67	
	PI 6. Area of Library Building maintained sq. meter. 4,665 sq. m.		4,665 sq.m.	4,665	5	4.5	5	4.83	
	PI 7. Percentage of Lawn area maintained (sq. meter. Approx.)		90 percent	95%	5	5	4.5	4.83	
S GASS 3	Student Assistantship Managemen	t Services							
	PI. 1 Number of students who availed of student assistantship at the library	Librarians	10 student Assistants	11	4.5	5	5	4.83	
S GASS 4	Income Generating Services				a de la composição de l				
	PI 1. Number of theses bound	All Bindery Staff	700 volumes theses bound	1,174	5	4.5	4.5	4.67	
	P1 2. Income generated	All Library Staff	₱400,000.00	P 143,787.00	4.5	4.5	4.5	4.5	Submission scheduled on Ju 2023
FFICE OF THE DIR	ECTOR OF NSTP								
	UPPORT TO OPERATIONS								
MFO 1	Higher Education								

GASSs/PAPs	Success Indicators	Persons Responsible	Target	Actual			Ratir	ng	Remarks
			(January-December 2023)	Accomplishments (January-June 2023)	Q ¹	E ²	T ³	A ⁴	· ·
	No. of trains and graduates of two component programs within the prescribed period.	JAB, CWTS Training Officer, ROTC Commandant	2400	2400	5	5	5	5	This includes CWTS and ROTo graduates
	Number of Instructional Materials Developed/Revised and Utilized:	JAB and CWTS Training Officer	5 CWTS modules	5	5	5	5	5	-
		JAB and ROTC Commandant/Training Staff	5 ROTC modules	5	5	5	5	5	
	No. of faculty/staff/students trained for facilitation of NSTP trainings	JAB, CWTS Training Officer	10 Faculty/staff	15	5	5	5	5	These are team coordinators
		JAB, CWTS Training Officer	10 student facilitators	15	5	5	5	5	These are students to assist in the conduct of training of CWTS
		JAB, ROTC Commandant	3 ROTC advanced graduates	4	5	5	5	5	ROTC advanced graduates recruited to compose the training staff
MFO 2	Community Engagement (Extension)								
	No. of community served by the NSTP students	JAB, CWTS Training Officer, ROTC Commandant	4 barangays	4	5	5	5	5	
	No. of worthwhile projects or activities delivered to partner communities	JAB, CWTS Training Officer, ROTC Commandant	4	15	5	5	5	5	
MFO 4	Support to Operation			9/					
	No. of training staff/faculty send for convention, seminars, etc	JAB, CWTS Training Officer, ROTC Commandant	1	1	5	5	5	5	
	Submit list of NSTP graduates for issuance of Serial Number	JAB, Commandant ,dDRC							
	Efficient and customer-friendly frontline service								
	Zero percent complaint from client served	JAB, CWTS Training Officer, ROTC Commandant	0%	0%	5	5	5	5	***************************************
		Total Over-all Rating						490.48]
		Average Rating			-	0	444-	4.85	
Received by:		Adjectival Rating Calibrated by:	A	Approved by:		Ou	ıstal	nding	
time	, , , , , , , , , , , , , , , , , , ,	SAME LEGIES TAN		EDGARDO E. TULIN	_				
TONI MARC L. DARG	SANIES	DAN EL LESLIE S. TÁN Chairman, PMT		University President					
Planning Office 1 4 Date:	2023	Date: JUL 1 4 2023		Date: JML &S, 202	3				