



VISAYAS
STATE UNIVERSITY

Institute of Human Kinetics
College of Education
VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, **CHARIS B. LIMBO**, director of the Institute of Human Kinetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2021.

CHARIS B. LIMBO

Director

Date: 01-18-22

BAYRON S. BARREDO

College Dean

Date: 1-19-22

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number (1)	Min. FTE (2)	Total FTE (1x2)		RDE Commitments***		
					Research	Publication	Extension
Department Head	1	17.1	17.10	0.0	0	0	0
Faculty w/ Univ. Designated Position	2	24.3	24.3	0.0	0	0	0
Regular Faculty (VSL)*	3	41.40	41.40	0.0	1	1	1
Regular Faculty (TLS)*	6	147.65	147.65	0.0	0	0	0
Part time Faculty	9	372.02	372.02	0.0	0	0	0
Admin Staff Members	-	-	-	-	-	-	-
TOTAL:			602.47	0.0	1	1	1

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Success/Performance Indicator (PI)	Units/Person s Responsible	Department Target	Actual		Rating				Remark (Details of the targetted output indicators with **)
				% Accom- plishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	
MFO 1	ADVANCED EDUCATION SERVICES (20%)									
	OVPI MFO 1. Graduate Degree Program Management Services									



	PI 8: Number of graduate students advised *	IHK Faculty	7	19.00	5	5	5	5	6-Limbo, 4-Villocino, 9- Tabudlong
	PI 9: Number of instructional materials developed *								
	On-line ready courseware	IHK Faculty	3	3.00	5	5	5	5	PhEd 211,PhEd 206, PhEd 208
	Flexible instructional materials	IHK Faculty	3	14.00	5	5	5	5	6- Limbo, 8-Tabudlong
	Assessment tools	IHK Faculty	3	11.00	5	5	5	5	5 Limbo (LT, AT, MT and FT),5 - Tabudlong (LT)
	PI 10: Number of virtual classrooms created and operationalized	IHK Faculty	3	3.00	5	5	5	5	PhEd 211,PhEd 206, PhEd 208
MFO 2	HIGHER EDUCATION SERVICES (50%)								
	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *								
	PI 2. Percentage of graduates (2 years prior) that are employed *								
	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *								
	PI 4. Percentage of undergraduate programs with accreditations *								
	PI 5: Total FTE, coordinated, implemented and monitored *	Director & IHK Faculty	96	555.43	5	5	5	5	Tabudlong, Antipaso, Limbo, Aberilla, Villocino, Cerna, Varron, Maningo, Marianne, Guy-ab, Batis, Ma. Venus, Desades, Nopal, Catacutan, Gorre, Lecciones and Artiga

	PI 8: Number of students advised: *									
	<i>On thesis/ field practice/special problem</i>	IHK Faculty	0	39.00		5	5	5	5	Tabudlong, Varron, Aberilla
	<i>No. of approved manuscript submitted within prescribed period</i>									
	<i>On consultation</i>	Director & IHK Faculty	94	598.00		5	5	5	5	44- Cerna, 44-Artiga, 103-Limbo, 155- Tabudlong, 52-Aberilla, 100-Maningo,100- Varron
	PI 9: Number of student organizations advised/ assisted *									
	<i>Student organizations advised</i>	IHK Faculty	3	3.00		5	5	5	5	BPEd Students Society, ADARNA-BCAEd, USSC-Baybay
	<i>Student organizations assisted on student related activities</i>	Director & IHK Faculty	7	8.00		5	5	4	4.60	World Teachers's Day, USSC-Baybay Meetings/Elections-6.BCAEd Election
	PI 10: Number of instructional materials developed *									
	<i>On-line ready courseware</i>	Director & IHK Faculty	11	25.00		5	5	5	5	Artiga-5, Aberilla- 4, Cerna-3, Antipaso-2, Maningo-4, Tabudlong-4, Varron- 2, Limbo-4, Villocino- 2

[illegible]

[illegible]

PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Director & IHK Faculty	3	4		5	5	5	5	Sapan, Mazo, Gatchalian, and Cayetano
OVPI MFO 2. Faculty Recruitment/Hiring Services									
PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Director & IHK Faculty	0	9		5	5	5	5	Maianne, Guy-ab, Fuentes, Batis, Gorre, Desades, Nopal, Catacutan, Lecciones
OVPI MFO 3. Faculty Evaluation Services									
PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Director & IHK Faculty	0	14		5	5	5	5	CSC Online Fitness, Art Apprenticeship Orientation, CAEd Webinar Series, LEPT Review, Padyak-Fun-Ride, Padyak-New Hype, Dance Fitness Line Dancing, Biggest Loser, Weight Loss versus Fat Loss, FS II webinar Series-3, CAED Culmination Program, Campus Tour, 2021 ASEAN Month Celebration, CHED Regional Padyak-Fun Ride
PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *									
PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Director & IHK Faculty	100%	94.74%%		4	4	4	4	

	PI6 : Number of in-house seminars/trainings/workshops/reviews conducted *		Director & IHK Faculty	0	6.00		5	5	5	5	Orientation, CAEd Webinar Series, LEPT Review, Biggest Loser-Webinar Series, FS II Webinar Series-3, FS I Webinar Series
	PI 7 : Additional outputs *										
	Number of faculty/staff awards/honors received related to operations support		Director	0	1.00		5	5	5	5	NOSTE 3rd Best Presenter
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*		Director & IHK Faculty		100%		5	5	5	5	ISO Compliant
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*		Director & IHK Faculty		100%		5	5	5	5	Accomplished
	PI 2. Zero percent complaint from clients served		Director & IHK Faculty		100%		5	5	5	5	Accomplished
	PI 3. Number of coaching sessions among faculty & staff**		Director & IHK Faculty	0	2		5	5	5	5	Group Coaching Session, Individual Coaching
	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**		Director & IHK Faculty	0	2		5	5	5	5	Target Setting and Consolidation of Accomplishments

	PI 5. Number of monthly/special faculty & staff meetings conducted**		Director & IHK Faculty	0	7		5	5	5	5	Faculty Meetings
	PI 3: Additional Outputs		Director & IHK Faculty	0	4.00		5	5	5	5	Approved Activity Proposal on Physical Fitness Program, The Biggest Loser 2.0 Activity Porposal, VSU Varsity Program, Padyak Fun-ride Proposal
							194	194	193	193.6	
Total Over-all Rating							183.60				
Average Rating							4.96				
Adjectival Rating							Outstanding				

Received by:



DILBERTO O. FERRAREN, PhD

Planning Office

Date: 10 Feb 2022

Calibrated by:



DANIEL LESLIE S. TAN

Chairman, PMT

Date: 1/21/22

Recommending Approval:



BEATRIZ S. BELONIAS

Vice Pres. For Academic Affairs

Date: 1/24/22

Approved:



EDGARDO E. TULIN

President

Date: 2/10/22