INSTRUCTION: To facilitate formula-assisted consolidation, don't delete nor add rows & columns. Dean's Office will hide blank rows after consolidation. Use provided blank rows for additional Performance Indicators. Leave target

VISAYAS STATE UNIVERSITY

DEPARTMENT OF PLANT BREEDING AND GENETICS
Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

JAN 2 3 2019

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

I, LUZ O MORENO , Head of the Department of Plant Breeding and Genetics, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

LUZ O. MORENO
Department Head
Date:

NOTED

BEATRIZ S BELONIAS, PhD
VICE PRESIDENT FOR INSTRUCTION

VICTOR V. ASIO
Dean
Date:

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE):

Personnel	Number	FTE/sem	FTE/Summer	FTE Total
Department Head	1	4.0	0.0	8.00
Faculty w/ Univ. Designated Position		2.5	0.0	0.00
Regular Faculty (Vac. & Sick Leaves)	2	0.0	0.0	0.00
Regular Faculty (Teacher's Leave)	2	18.0	0.0	72.0
Part time Faculty Members	0	Actual	Actual	0.00
Admin Staff Members	0	0.0	0.0	0.00

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Accomplishment as of July-Dec 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	**ADVANCED EDUCATION SERVICES**										
	OVPI MFO 1. Graduate Degree Program Management Services										
		PI 1. Graduate degree program monitored									
		PI 2. Total Graduate FTE monitored									
		PI 3. Percentage increase in number of graduate students enrolled									
		PI 4. Percentage increase in number of graduate students who graduated within prescribed period									

	OVPI MFO 2. Graduate Student Management Services									
	PI 1. Number of graduate students awarded with scholarships/assistanships									
	PI 2. Percentage of graduate students awarded with scholarship/assistanship who graduated within the prescribed period									
	PI 3. Number of graduate students awarded with honor/distinction upon graduation									
	PI 4. Number of graduate students advised									
						Total points				
UMFO 2.	**HIGHER EDUCATION SERVICES**									
	OVPI MFO 1. Curriculum Program Management Services									
	PI 1. Total Undergraduate FTE monitored	Department Head	40	94.90	FTE's inculde affliate staff	5	5	5	5.00	
	PI 2. Number of undergraduate curricular programs compliant to CMO, approved and offered	Department Head	1	1		5	5	5	5.00	
	PI 3. Average passing percentage in licensure examinations in mandated programs	Department Head	50%							
	PI 4. Number of undergraduate graduates in mandated programs graduated within the prescribed period	Dept. Head & Thesis Advisers	50%		no graduation for first semester					
	PI 5. Precentage increase in the number undergrad students who graduated wihtin the prescribed period	Dept. Head & Thesis Advisers			no graduation					
	PI 6. Percentage increase in the number undergrad students enrolled	Department Head	10%	40.00%	including freshmen assigned to DPBG	5	5	5	5.00	
	PI 7. Number of academe/Industry linkage established									
	PI 8. Number of students advised	Thesis Advisers	20	22		5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted									
	PI 10. Number of instructional materials developed		1	2		5	5	5	5.00	
						Total points			25.00	5
UMFO 3.	**RESEARCH SERVICES**									
	PI 1. Number of published papers in internationally indexed journals									
	refereed international journals									
	refereed national journals									

	institutional journals									
	PI 2. Number of research outputs presented in regional/national/international fora/conferences									
	international fora/conferences									
	national fora/conferences									
	institutional fora/conferences									
	PI 3. Number of research projects conducted and/or completed on schedule									
	PI 4. Number of research proposals submitted									
	PI 5. Percent of research proposals approved									
	PI 6. Amount of research money generated from external funding (Thousand PHP)									
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)									
	PI 8. Additional outputs									
						Total points				
UMFO 4.	**EXTENSION SERVICES**									
	PI 1. Number of person-days trained weighted by length of training									
	PI 2. Number of trainings conducted									
	PI 3. Number of IEC materials/technoguides developed/used									
	PI 4. Number of beneficiaries served									
	Groups									
	Individuals									
	PI 5. Number of technical/expert services									
	Research Mentoring									
	Peer reviewers/Panelist									
	Resource Persons									
	Convenor/Organizer									
	Consultancy									
	Evaluator									
	PI 6. Number of extension projects conducted									
	PI 7. Number of extension proposals submitted									
	PI 8. Percent of extension proposals approved									
	PI 9. Amount of extension money generated from external funding (Thousand PHP)									

	PI 10. Amount of extension money generated from institutional funding (Thousand PHP)									
	PI 11. Additional outputs									
	Number of extension-related awards (extension conducted									
						Total points				
UMFO 5.	**SUPPORT TO OPERATIONS (STO)**									
	OVPI MFO 1. Faculty Development Services									
	PI 1. Number of faculty pursuing advanced research degree programs (PhD/MS) facilitated, monitored & assisted	Luz O. Moreno	2	3	-Julien Deroy to finish her MS studies -Rommel Garrido Jr. started last August 2016 -Marissa Barbosa started last September 2018	5	5	5	5.00	
	OVPI MFO 2. Faculty Recruiting/Hiring Services									
	PI 1. Number of faculty recruited/hired aligned with ISO standard		1	2		5	5	5	5.00	
	OVPI MFO 3. Faculty Evaluation Services									
	PI 1. Number of seminars/trainings/conventions/ workshops coordinated for entire university									
	PI 2. Number of seminars/trainings/conventions/ workshops coordinated outside of the university									
	PI 3. Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated		2	4		5	5	5	5.00	
	PI 4. Number of in-house seminars/trainings/ workshops/reviews conducted attended		2	8		5	5	5	5.00	
	PI 5. Additional outputs									
	Number of faculty/staff awards/honors received related to									
	OVPI MFO 4. Program and institutional Accreditation Services									
	PI 1. Number of degree programs which passed accreditation/evaluation at least Level I									
	PI 2. QMS on faculty recruitment, development									
	PI 3. Percentage of degree program compliant with CHED									
	PI 4. Additional Outputs									
						Total points			20.00	5
UMFO 6.	**GENERAL ADMINISTRATION & SUPPORT SERVICES**									

	PI 1. Efficient and customer-friendly frontline service									
	PI 2. Additional Outputs/Best Practices									
	Number of hours devoted in conducting Removal Examination									
	Number of hours devoted in consultation meeting		10	15		5	5	5	5.00	
	Number of hours devoted in the preparation for AACCUP accreditation							5.00	5
						Total points				
Total Over-all Rating								50.00	
Average Rating								5.00	
Adjectival Rating								Excellent	

Received by:

DILBERTO O. FERRAREN, Ph.D

Vice Pres.for Planning, Resource

Generation & External Affairs

Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN, Ph.D.

University President

Date: _____