DEPARTMENT OF ANIMAL SCIENCE Visayas State University College of Engineering

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

DEPLE 4/20

I, JULIUS V. ABELA, Head of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the

indicated measures for the period July 2019 to December, 2019.

Department/Head, DAS-CAFS JULIUS V. ABELA ~

> VICTOR B. ASIO Dean, CAFS

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Personnel

Admin Staff Members Part time Faculty Members Regular Faculty (Teacher's Leave) Regular Faculty (Vac. & Sick Leaves) Faculty w/ Univ. Designated Position Department Head

Bambe 5 1 2 5 6 6 7 Actual FTE/2ndSem Actual FTE/Summer

> 3 - Satisfactory 2 - Fair 5 - Outstanding 4 - Very Satisfactory Rating Equivalents:

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7											Advanced Education Services	MFO Description	
submitted/approved (as chairman)	DIE blisse has af englished management and	submitted/approved (as member)	PI 4. Number of graduate outlines	submitted/approved (as chairman)	PI 3. Number of graduate outlines	Doctoral		Masteral	PI 2. Number of graduates in mandated programs graduated w/in prescribed period (by GAC Chair/Members):	implemented	Advanced Education Services PL1. Number of FTE coordinated and	Success/Performance Indicator (PI)	
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DAS OPCR July-December, 2019. ACCOMPLISHMENT

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								Higher Education Services	-									
PI 7. Board Examination review classes	Pi 6. Number of hours spent on student consultation	PL5. Number of students advised (as Adviser)	PI 4. Number of curricular program	P13. Number of degree programs compliant to CMO supervised and implemented	Bachelor of Animal Science (4 yr degree program) graduated	PI 2. Number of graduates in mandated		<u>Pl1</u> . Number of FTE coordinated and implemented	PI 12. Number of international graduate faculty coordinated	New syllabi (IM)	PI 11. Number of IMS Developed/Revised for Graduate Program:	PI 10. Number of hours spent on student consultations	Number of graduate advisees graduated with prescribe period (as member)	Number of graduate advisees graduated with prescribe period (as chairman)	PI 9. Graduate Advisory Committee:	PI 8. Number of graduate outlines and manuscripts submitted/approved (as dept.	PI 7. Number of graduate manuscripts submitted/approved (as member)	PI 6. Number of graduate subjects taught
LC Bestil	All Academic Adviser	JV Abela, LC Bestil, RRE Bustamante, RB Geromo	LC Bestil	JV, Abela	All DAS Faculty		Bustamante, MDM Garrido, RB Geromo	JV, Abela, Ma. RDLG Beato, LC Bestil, RRE	DM Espina	DM Espina	Graduate Program:	LC Bestil, DM Espina	JV Abela, LC Bestil, DM Espina	JV Abela, LC Bestil, DM Espina	A STATE OF THE STA	JV Abela	JV Abela, LC Bestil, DM Espina	DM Espina
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PI 4. Percentage of research accomplished PI 5. Amount/Value (Php) of research funds/resources externally generated)	PL3. Number of RDE projects conducted	In reg'l fora/conferences	PI 2. Number of research outputs presented in regional/national/intil fora/conferences:	No. of articles reviewed for ATR publication	in refereed intil Journals	Research Services Pl 1, Number of	Number of	PI 13. Tra	Improv	PI 12.	Rev	Ne	PL		S.	PLI	NS	58	0	PL	PI an
PL4. Percentage of research accomplish PL5. Amount/Value (Php) of research funds/resources externally generated)	PL3. Number of RDE projects conducted	In reg'l fora/conferences	PI 2. Number of research outpu	No. of articles reviewed for	in refereed intil jou	PI 1. Number of	Number of	Pl 13. Tra	Improv	PI 12.	Rev	Ne	P		67	PI 1	Z	St	0	P	9 P
b	TO STATE OF THE PERSON NAMED IN		ts presented i	ATR publication	rnals	PI 1. Number of published papers in internationally indexed journa	Number of faculty attending as participant	PI 13. Trainings/Seminars Attended:	Facilities/Laboratories Developed/ Improved/Maintained	PI 12. Number of instructional	Revised IM's within the last 3 years	New syllabi (IM)	PI 11. Number of instructional materials developed:		Student organizations advised/coached	Pl 10. No. of student organizations Advised/Assisted:	NSTP-CWTStraining coordinated	Student Research Coordinator	On thesis/ field practice/special problem	P19. Other students advising:	PI 8. Number of Field Practice Reports Check JV Abela and or Approved As Department Head
RRE Bustamante LC Bestil	LC Bestil	LC Bestil	n regional/national/ int	LC Bestil	LC Bestil	onally indexed journals:	RRE Bustamante		Beato, RRE Bustamante, MDM Garrido, RB Geromo	DM Espina, Ma.RDLG	All DAS Requiar Faculty	All DAS Faculty	loped:	Bustamante, MDM Garrido	Beato, LC Bestil, RRE	\$5151901	RRE Bustamante	LC Bestil, MDM	Ma. RDLG Beato, RRE Bustamante	Andreas de la company de l La company de la company d	JV Abela
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Farmer's Field Day (VSU-Villaba)	PLS. Technical/Expert Services (International, national, regional):	Private individuals/groups	PI 4. Number of Walk-in Beneficiaries served:	Number of trainings conducted	Number of person-days trained	PI 3. Trainings served:	Local (Mayors, MAOs, Farmer Associations)	Regional	PI 2. Number of linkages forged:		NO. of extension projects conducted (ATI- NTC/BIDANI and YRRP)			from external funding	Amount of extension money generated			No. of extension proposals approved			No. of extension proposals submitted	PI 1. Number of Extension Projects/Studies Conducted/ Completed:	Regional	PLZ. Number of linkages forged:	VSU Main Campus	BSAgriv., BSAgDev, BSDC, and BAS of CAFS	Job Placement of Graduates of BSA,	Yolanda Rehabilitation and Recovery Project JV Abela, DM Espina	PL6. Number of R & D Projects/Studies Conducted/Completed:
LC Bestil	national, regional):	All DAS Faculty		All DAS Faculty	All DAS Faculty		All YRRP Project Leaders	JV Abela, RRE Bustamante		Bustamante, DM	Beato, LC Bestil, RRE	ESO 10 Bases and the second designation of t	Bustamante, DM	Beato, LC Bestil, RRE	JV Abela, Ma. RDLG	Bustamante, DM	Beato, LC Bestil, RRE	JV Abela, Ma. RDLG	Bustamante, DM	Beato, LC Bestil, RRE	JV Abela, Ma. RDLG	onducted/ Completed:	DM Espina				JV Abela	JV Abela, DM Espina	ucted/Completed:
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PLS. Number of Project Reports prepared and submitted on time	неминисто потоворяторяться учение неминистичного пределативного пределативного пределативного потоваться пределативного предел			instruction, research & extension	PL4. Percentage of STF projects supporting	previous year	and/or income of STF projects relative to	Pl 3. Percentage increase in inventory value		improved or maintained	PI 2. Number of STF projects developed/			Pl.1. Number of Staff/Caretakers Managed		PI 8. Resource Person on Commodity Team		Agriculturist, Farmers Cooperatives)	conducted (with Municipal Mayors, Municipal	Number of Project Coordination meetings			submitted on time	Number of Project Reports signed and	STI STITLE	Da simo	Vouchers, TO, trip tickets signed and released	Number of PR, canvass papers, PO,	PI 7. Extension Project Administration:	PL6. Extension Communicator Services			Resource person
VM Lamo	CV Ranchez -	RB Geromo -	MDM Garrido -	RRE Bustamante -	Ma. RDLG Beato -	CV Ranchez -	RRE Bustamante -	Ma. RDLG Beato -	Garrido, RB Geromo	Bustamante, MDM	Ma. RDLG Beato, RRE	Garrido, RB Geromo	Bustamante, MDM	Ma. RDLG Beato, RRE	Espina	JV Abela, LC Bestil, DM	Espina		Beato, LC Bestil, RRE	JV Abela, Ma. RDLG	Espina	Bustamante, DM	Beato, LC Bestil, RRE	JV Abela, Ma. RDLG	Espina Espina		_	JV Abela, Ma. RDLG		RRE Bustamante	Beato	DM Espina, Ma.RDLG	JV, Abela, LC Bestil,
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	Services (GASS)	PL1. No. of meetings of department/college/university committees attended PL2. No. of University/College/ Department	All DAS faculty/Staff	20	as 31		ur ur		un un	un un
		PL2. No. of University/College/ Department designation	JV Abela, Ma. RDLG Beato, LC Bestil, RRE Bustamante, MDM Garrido, RB Geromo,	7	an an		5		۷5	5
-		DAS instructional/Administrative Support Services:	rvices:	В при станова по станова на разонителнителнителнителнителнителнителнител	ne en e	PETERSONAL PROPERTY IN SECURITY IN	DERIODE/RESERVE PROPERTY OF THE PROPERTY SERVED SER	HAVE THE PROPERTY OF THE PROPE	ANNE DER CONTRACTOR DE LA CONTRACTOR DE CONTRACTOR DE CONTRACTOR DE CONTRACTOR DE CONTRACTOR DE CONTRACTOR DE	BANKAT DERIVATIVA PRIMATA PROPERTY AND
		PL3. No. of other DAS rooms monitored (DAS Library, Conference Rm., Store Rms.) SASS Office. Admin. Office. Faculty Rms.)	JV Abela	Ø.	1	11	5	ENGLISH CHARLES CONTROL CONTRO	5	5
		PL4. No. of academic lecture and laboratory rooms maintained	JV Abela, Espina	7		00	8		5	5 5
		PLS_No. of faculty/staff/animal caretakers/graduate teaching assistants managed	JV Abela, DM Espina	23		25	25 5		S.	Un Un
		PL6. No. of hours spent on monitoring	JV Abela	80	To September 1 sep	100	.00	NAMES AND PARTY OF PERSONS ASSESSED.	5	5 5
		PLZ. No. of hours coaching	JV Abela	50	~	80	5	5	5	5 5 5
		PLS. No. of hours spent on performing tracking	JV Abela	60	100	O	5		5	Un Un
		<u>P19.</u> No. of documents signed, lab. analysis results signed, etc.	JV Abela	300	5	500	5		5	5
		PL10. No. of DAS committees (As member)	All DAS faculty/Staff	17		25	25 5		51	Un Un
		PL11. No. of DAS committees (Chairperson)	All DAS faculty	6	anning is to destablish the published before	00	8 5	NAMES OF THE PARTY	5	5 5
		PL12. Percentage attendance to department All DAS faculty/Staff meetings	All DAS faculty/Staff	100%	The second secon	100%	100% 5		5	5
		PL 13. No. of minutes of meetings corrected	JV Abela	6	NA CARENCE CONTRACTOR OF THE C	6	6		S. Contraction of the Contractio	5
		DAS Administrative/instructional/Animal Projects Support Services:	jects Support Services:		ASSESSED CONTRACTOR DESCRIPTION	CONTRACTOR AND		водина у съедина предприята по предприята на предприята на предприята на предприята на предприята на предприята		
		Pl 1. No. of animal projects monitored and assisted	JV Abela	(w		4	4		u	Un Un
		PI 2. Number of animal facilities/ equipment JV Latras, OV Latras repaired and/or maintained	JV Latras, OV Latras	000		20	20 5		5	Un.

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signature of instructors/professors/ head, forwarded to CAFS, Graduate School, and to the Registrar's Office, recorded, and filed	PI 16.Number of class roosters printed, grade sheets (midterm/final) submitted for	PL15. Number of students manuscripts received/recorded/forwarded to head and released back to students	ass papers, PO, signed, released, forwarded on time	aduate students assisted ar mill	PL12. Number of ISO documents prepared, submitted and filed	umber of TO, vouchers, certificates, plications, etc. prepared, signed, , recorded and forwarded on time	r of DTR, faculty workloads, job appointments, etc. prepared, ded, released and forwarded	P19. Number official documents prepared, reviewed, facilitated for approval, recorded and released	mals cared	PI.7. Number of administrative personnel supervised as AO 1.	PI 6. Number of clients served.	PLS. Number of animal sheds maintained		PI 3. Number of incoming communications/letter requests/memo, etc. received/xeroxed/forwarded to concerned faculty/staff/head for action, posting.
	PCGumba JR.	CV Ranchez	VM Lamo	CV Ranchez	CV Ranchez, PC Gumba, Jr.	PCGumba JR., VM Lamo	PCGumba JR., VM Lamo	CV Ranchez	JV Latras, OV Latras	CV Ranchez	IV Latras	JV Latras, OV Latras	JV Latras, OV Latras	CV Ranchez
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		35	4.95					Average Rating		
STATE OF THE PERSON NAMED IN COLUMN NAMED IN C		33	470.33					Total Over-all Rating	ANDER DES SON DE L'ANDRES DE L	
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On file	5,00	5	បា	Un	100%	90%	CV Ranchez			MFO 7
On file	5,00	Un	ហ	Un	10	10	VM Lamo	<u>PI 20</u> . Number of DAS lecture/laboratory rooms, offices opened/closed		
On file	5.00	U.	v	ហ	28	15	PCGumba JR.	PI 19. Number of subjects conducted for Teaching Performance Evaluation By-Students to faculty of other departments per memorandum issued by the VSU President		
On file	5,00	(m	ហ	ហ	375	250	PCGumba JR.	PL18. Number of ip messages with file attachments, forms/memos received, printed, replied, and posted for information dissemination to faculty and staff		
5,00 On file	5,00	Uni	Un	Un Un	20	1.00	PCGumba JR,	PI 17. Number of classrooms utilization and schedules of faculty rooms schedules and consultation encoded, printed, and posted		

Planning Office Received by: DILBERTO O. FERRAREN Legend: Q1 - Quality E2 - Efficiency A* - Average T - Timeliness Calibrated by: REMBERTO A. PATINDOL Date: Chairman, PMT Vice Pres. for instruction Recommending Approval: BEATRIZS. BELONIAS Rating Scale: 2.1 - & below Poor 2.2 - 2.9 Unsatisfactory 3.8 - 4.5 Very Satisfactory 4.6 - 5.0 Outstanding 3.0 - 3.7 Satisfactory Date: President TULIN Approved: